



Anglican Diocese
of Adelaide

2019

SYNOD PAPERS



FOR THE FIRST SESSION OF
THE 44TH TRIENNIAL SYNOD

165TH ANNUAL SESSION

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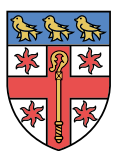
Synod

Almighty and everliving God,
give wisdom and understanding,
to the members of the Synod of this Diocese of Adelaide.
Teach us in all things
to seek first your honour and glory.
May we perceive what is right
have courage to pursue it
and grace to accomplish it,
through Jesus Christ our Lord. **Amen.**

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Anglican Diocese
of Adelaide



Welcome to St Peter's College for the Annual Session of Synod 2019

Location

The 2019 session of Synod will occur in Memorial Hall, located at the centre of the St Peter's College campus. **Please find a map overleaf.**

Parking

There is normal interschool sport on Saturday morning, and therefore there will be many people on the site. St Peter's College has advised that parking is not available on any of the school ovals.

Synod attendees are requested to park in the Hackney Road Car Park. This is the main car park with 110 spaces. It is located immediately inside the Hackney Road entrance, to the right.

Further parking spaces are available via Pembroke Street, North Terrace and Trinity Street entrances.

PLEASE NOTE: THERE ARE A NUMBER OF "NO THOROUGHFARES" IN PLACE ON CAMPUS. ALTHOUGH THE PARKING AREAS ARE THE SAME AS IN PREVIOUS YEARS, THERE IS NO EAST/WEST ACCESS THROUGH THE SCHOOL. THE EAST-WEST THOROUGHFARE BETWEEN THE MAIN OVAL AND SPORTS CENTRE HAS BEEN CLOSED OFF.

Catering

Lunch, Morning and Afternoon Tea will be provided on Saturday. Afternoon Tea will be provided on Sunday, if required.

Gluten Free and Vegetarian options will be available for lunch and for the morning/afternoon tea on the day, and do not need to be pre-ordered. Please ask at the counter in the Da Costa Dining Hall if you require assistance relating to gluten free and vegetarian options.

Information

While attending Synod, if you have any questions about the site, please speak to the staff at the Registration Desk in Memorial Hall.



- | | | | | | | | |
|----|---|-----|-----------------------------------|-----|--|-----|----------------------------------|
| 1. | Oval House (visitors and enquiries) | 9. | Art and Technology | 18. | Uniform Shop | 27. | Nitschke Pavilion |
| 2. | Old School House / Headmaster's Office (Senior School administration) | 10. | Drama | 19. | Old Palm House (Early Learning Centre) | 28. | Pentarth Building (Middle Years) |
| 3. | Memorial Hall | 11. | Maintenance and Grounds Workshops | 20. | Junior School Hall | 29. | Gordon Building |
| 4. | Chapel | 12. | Brookman Pavilion | 21. | Shinkfield Building | 30. | Big Quad |
| 5. | Big School Room | 13. | Health Centre | 22. | Burchhall Sports Centre | 31. | Information Technology |
| 6. | Miller Library | 14. | Tuck Shop | 23. | New Palm House | 32. | Senior School Changerooms |
| 7. | Da Costa Dining Hall and Kitchen | 15. | Boarding House | 24. | Bickersteth (Junior School administration) | 33. | College House |
| 8. | Florey Science | 16. | Athelney House | 25. | Junior School Pool | 34. | Allen House |
| | | 17. | Hill Wing Music Centre | 26. | Goat Paddock Shed | | |

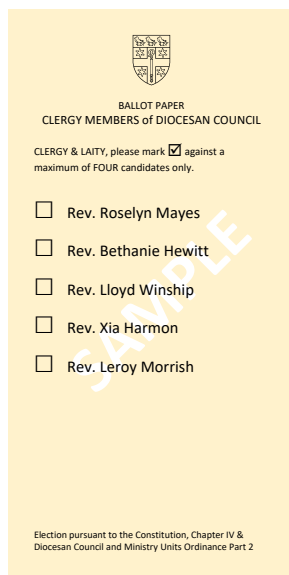
St Peter's College
St Peters, Adelaide, Australia, 5069
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stpeters.sa.edu.au
@SPC_Adelaide

How to cast a Ballot

The 2019 Annual Session of Synod is an Election Synod. A secret ballot of Members of Synod will be conducted during the Saturday Business Session for various offices and positions, according to the process specified in the [Elections and Appointments Ordinance 1980](#).

Information about those standing for election will be published at adelaideanglicans.com/synod as soon as practicable following the closure of nominations and will also be provided in the Supplementary Papers provided at the Saturday Business Session.

At Registration on Saturday, you will be provided with a ballot paper pack according to whether you are CLERGY or LAITY. Ballot Papers will include YELLOW where CLERGY AND LAITY may vote; RED where ONLY CLERGY may vote and BLUE where ONLY LAITY may vote.



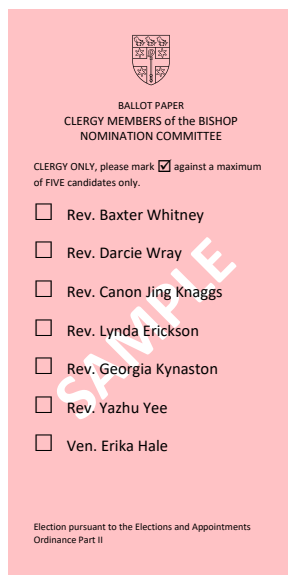
BALLOT PAPER
CLERGY MEMBERS OF DIOCESAN COUNCIL

CLERGY & LAITY, please mark ☒ against a maximum of FOUR candidates only.

- ☐ Rev. Roselyn Mayes
- ☐ Rev. Bethanie Hewitt
- ☐ Rev. Lloyd Winship
- ☐ Rev. Xia Harmon
- ☐ Rev. Leroy Morrish

Election pursuant to the Constitution, Chapter IV & Diocesan Council and Ministry Units Ordinance Part 2

YELLOW Ballot Paper
Both CLERGY & LAITY may vote



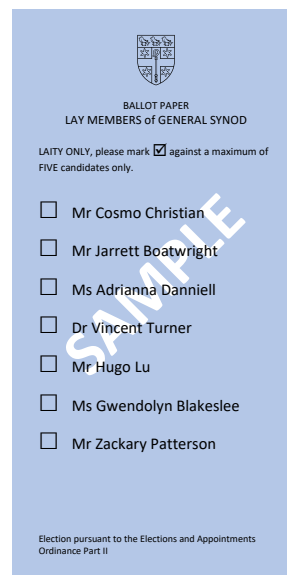
BALLOT PAPER
CLERGY MEMBERS OF THE BISHOP
NOMINATION COMMITTEE

CLERGY ONLY, please mark ☒ against a maximum of FIVE candidates only.

- ☐ Rev. Baxter Whitney
- ☐ Rev. Darcie Wray
- ☐ Rev. Canon Jing Knaggs
- ☐ Rev. Lynda Erickson
- ☐ Rev. Georgia Kynaston
- ☐ Rev. Yazhu Yee
- ☐ Ven. Erika Hale

Election pursuant to the Elections and Appointments Ordinance Part II

PINK Ballot Paper
ONLY CLERGY may vote



BALLOT PAPER
LAY MEMBERS OF GENERAL SYNOD

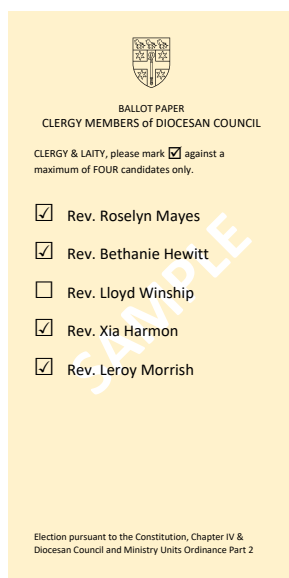
LAITY ONLY, please mark ☒ against a maximum of FIVE candidates only.

- ☐ Mr Cosmo Christian
- ☐ Mr Jarrett Boatwright
- ☐ Ms Adrianna Danniell
- ☐ Dr Vincent Turner
- ☐ Mr Hugo Lu
- ☐ Ms Gwendolyn Blakeslee
- ☐ Mr Zackary Patterson

Election pursuant to the Elections and Appointments Ordinance Part II

BLUE Ballot Paper
ONLY LAITY may vote

Please vote according to the instructions on each Ballot Paper. Scrutineers will determine whether the “voter’s intent is clear?” Some examples of clear intent and unclear or ambiguous voting intention are shown below:



BALLOT PAPER
CLERGY MEMBERS OF DIOCESAN COUNCIL

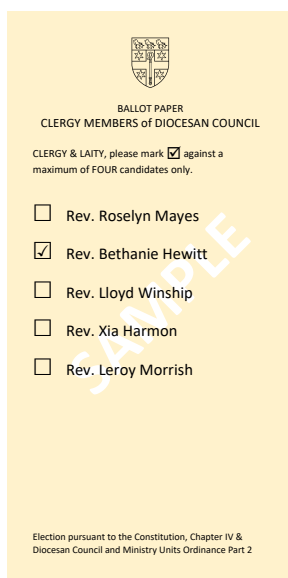
CLERGY & LAITY, please mark ☒ against a maximum of FOUR candidates only.

- ☒ Rev. Roselyn Mayes
- ☒ Rev. Bethanie Hewitt
- ☐ Rev. Lloyd Winship
- ☒ Rev. Xia Harmon
- ☒ Rev. Leroy Morrish

Election pursuant to the Constitution, Chapter IV & Diocesan Council and Ministry Units Ordinance Part 2



Clear marks against the maximum number of candidates.



BALLOT PAPER
CLERGY MEMBERS OF DIOCESAN COUNCIL

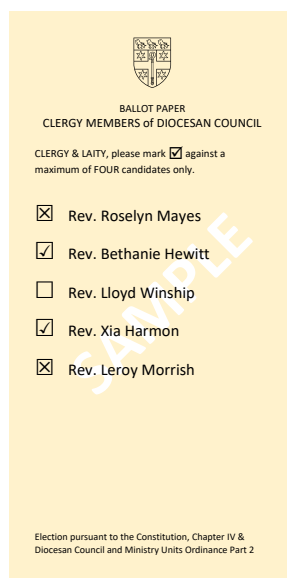
CLERGY & LAITY, please mark ☒ against a maximum of FOUR candidates only.

- ☐ Rev. Roselyn Mayes
- ☒ Rev. Bethanie Hewitt
- ☐ Rev. Lloyd Winship
- ☐ Rev. Xia Harmon
- ☐ Rev. Leroy Morrish

Election pursuant to the Constitution, Chapter IV & Diocesan Council and Ministry Units Ordinance Part 2



A clear mark against a candidate. You don’t need to vote for the *maximum* number.



BALLOT PAPER
CLERGY MEMBERS OF DIOCESAN COUNCIL

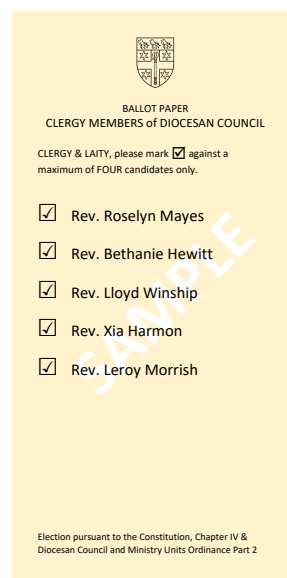
CLERGY & LAITY, please mark ☒ against a maximum of FOUR candidates only.

- ☒ Rev. Roselyn Mayes
- ☒ Rev. Bethanie Hewitt
- ☐ Rev. Lloyd Winship
- ☒ Rev. Xia Harmon
- ☐ Rev. Leroy Morrish

Election pursuant to the Constitution, Chapter IV & Diocesan Council and Ministry Units Ordinance Part 2



Two types of marks and a blank box. Unclear if this is a vote for four candidates or two.



BALLOT PAPER
CLERGY MEMBERS OF DIOCESAN COUNCIL

CLERGY & LAITY, please mark ☒ against a maximum of FOUR candidates only.

- ☒ Rev. Roselyn Mayes
- ☒ Rev. Bethanie Hewitt
- ☒ Rev. Lloyd Winship
- ☒ Rev. Xia Harmon
- ☒ Rev. Leroy Morrish

Election pursuant to the Constitution, Chapter IV & Diocesan Council and Ministry Units Ordinance Part 2



Maximum votes exceeded (five instead of four). The entire ballot paper is invalid.

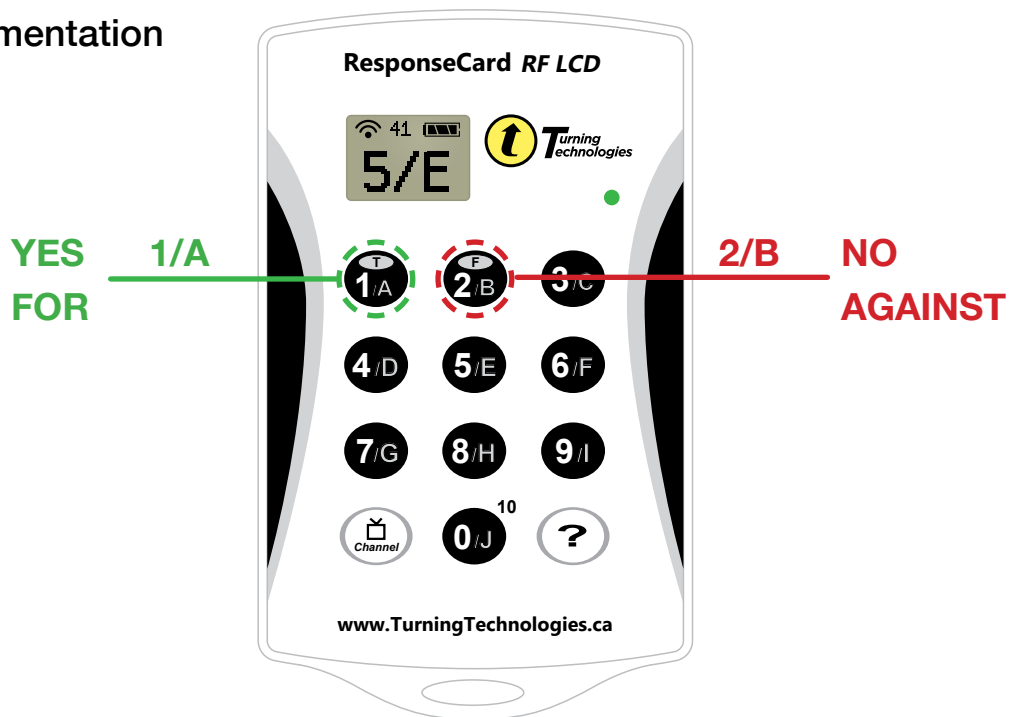
If you require assistance, please see the Administration Desk at the side of the Synod Hall or seek out Diocesan Office staff who are wearing Yellow Lanyards.

Electronic Voting at Synod

Diocesan Council, at its August 2013 meeting, endorsed the following proposal to implement Electronic Voting at Synod sessions. Key points relating to the planned system:

- Electronic voting will only be used where voting by voices is unclear and a manual count is required, or when voting by orders is requested.
- A motion will be moved to suspend Standing Orders so far as required to implement Electronic Voting

Implementation



Each voting member of Synod will receive upon registration a lanyard with a name card, and a voting device. The rear of the name card will include directions on the use of the voting device. Each device will be uniquely identified with the member of Synod.

During a session of Synod, there are generally four types of votes that may occur. Electronic voting will apply to two of these votes.

Voting on the voices	Synod Standing Orders Part IV, Section 28	Procedure unchanged
Voting by orders	Constitution Chapter III, Section 18 (4) Synod Standing Orders Part IV, Section 28	Electronic voting
Voting by standing (Challenged or unclear result on voices)	Synod Standing Orders Part IV, Section 28	Electronic voting
Elections & Ballots	Election of a Bishop Ordinance Elections and Appointments Ordinance	Procedure unchanged



Order of Business

Friday 18 October – Sunday 20 October 2019

The First Annual Session of the Forty Fourth Triennial Synod

165th Annual Session

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc.

Please note that the order of the Notice Paper will not be varied by the President, The Most Rev'd Geoffrey Smith without good reason.

If a matter is not concluded when the President declares a break, that matter will be resumed after the break.

FRIDAY, 18 OCTOBER	7:00pm	Synod Eucharist, St Peter's Cathedral
SATURDAY, 19 OCTOBER		St Peter's College, Memorial Hall, Hackney Road, Hackney
	8:30am	Registration
	9:00am	Morning Prayer followed by Archbishop's Address to the Diocese
	9:30am	Business Session – <ul style="list-style-type: none">• Welcome and Procedural Motions- Petitions & Questions- Motions without Notice (including motions arising from the Archbishop's Address)
	10.30am	Morning Tea
	10.30 am	VOTING FOR ELECTIONS OPENS
	11.00 am	Business Session – including, Finance Report & Motions
	12:45pm	Lunch
	1.45pm– 2.30pm	Presentation and workshop – “Reconciliation Action Plan”
	2.30pm	Business Session
	3:30pm	Afternoon Tea
	4.00 pm	VOTING FOR ELECTIONS CLOSES
	4.00 pm	AnglicareSA Ltd Annual General Meeting
	5.00 pm	Business Session
	5:10 pm	Open Session
	5.25 pm	Business Session
	5.50 pm	Evening Prayer
	6:00pm	Synod adjourns

**SUNDAY,
20 OCTOBER**

12.30 pm

1.00pm

3.30 pm

4.00 pm

5.50 pm

6.00 pm

St Peter's College, Memorial Hall,
Hackney Road, Hackney

Registration Opens

Business Session

Afternoon Tea

Business Session

Evening Prayer

Synod close

1. Welcome and introductory remarks by the President, The Most Rev'd Geoffrey Smith – Archbishop of Adelaide.

2. **PROCEDURAL MOTION**

Moved by Mrs Amanda Harfield, Secretary of Synod

Seconded by The Venerable Lyn McRostie

That this Synod welcomes:

- The Observers from the Diocese of Willochra (Mrs Rosemary O'Leary) and the Diocese of The Murray (The Rev'd David Patterson and Mrs Joan Small);
- Sudanese Missional Congregations;
 - The Pastor and Observers from the Dinka Sudanese Anglican (Episcopal) Missional Congregation at Playford;
 - The Pastor and Observers from The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square;
 - The Pastor and Observers from the Sudanese Anglican (Episcopal) Congregation at Church of the Holy Redeemer, Ingle Farm;
- Emmanuel Tamil Community, Parish of Lockleys
- The Observers from the Congregation of St Barnabas' Croydon;
- The Observers from MarThoma Church, Adelaide;
- Mr Stephen Diamond, Acting Diocesan Finance Manager;
- Mr Blaine Fitzgerald, Head Anglican Funds South Australia (AFSA);
- Professional Standards Director;
- Ms Annette Cinnamond, Convenor, Professional Standards Committee;
- Members of the Property Finance and Resource Committee (PFRC) who are not members of Synod;
- Ministry Unit Members who are not members of Synod;
- Members of the Diocesan Risk & Audit Committee who are not members of Synod;
- Directors of the Board of AnglicareSA Ltd who are not members of Synod;
- ABM SA Reconciliation, Advocacy & Education Missioner, Mr Brad Chapman;
- Cathedral Chapter Canons who are not members of Synod; and
- Ordinands;

and accords them a seat on the floor of Synod with the right to speak but not to vote or move or second motions.

3. **PROCEDURAL MOTION**

Moved by Mrs Amanda Harfield, Secretary of Synod

Seconded by The Venerable Lyn McRostie

That so much of Standing Orders be suspended to allow for the timetable of Synod to be as outlined on the Notice Paper noting several orders of the day.

4. **PROCEDURAL MOTION**

Moved by Mrs Amanda Harfield, Secretary of Synod

Seconded by The Venerable Lyn McRostie

That this Synod suspend so much of Standing Orders as is necessary to:

Allow for the use of electronic voting, in accordance to the memorandum circulated to members of Synod, at this Session of Synod as and when the President shall determine.

5. The President announces the appointment of the Synod Minutes Secretaries and Scrutineers.
6. The President tables the register of members of the Synod, announces the procedure for recording attendance, and welcomes members new to this session.
7. The President tables the names of those members whom he has excused from attendance and tables the register of alternate lay members of Synod.
8. The Secretary of Synod explains matters of procedure and personal comfort.
9. The President tables the parochial statistics and “Reports and Accounts for Synod 2019”, containing the following Annual and Special Reports and Accounts, previously distributed.

Members of Synod	Clergy Representatives
	Lay Representatives
Diocesan Reports	Secretary of Synod Report
	Diocesan Council Report to Synod
	Diocesan Risk and Audit Committee
	Property Finance & Resource Committee
	Education and Formation Ministry Unit
	Church in Society Ministry Unit
	Professional Standards Committee
	The Guardian
	Anglican Funds – South Australia
	St Barnabas College
	Discernment & Ministry Formation
	Financial Operations
	ACNC – Annual Information Statement
Parish Ministry	St Peter’s Cathedral
	Adelaide Area Deanery
	Eastern Area Deanery
	Gawler Area Deanery
	South Eastern Area Deanery
	South Western Area Deanery
	Western Suburbs Area Deanery
Anglican Societies	Evangelical Fellowship in the Anglican Communion SA
	Girls’ Friendly Society in SA Inc
	Mothers’ Union Australia – Diocese of Adelaide
Anglican Entities	AnglicareSA Ltd
	AnglicareSA Housing Association

	Leigh Trust
Anglican Schools	Schools Liaison Officer's Message
	Pedare Christian College
	Pulteney Grammar School
	St Andrew's School
	St Columba College
	Walford Anglican School for Girls
Partner Organisations	Australian Fellowship of Evangelical Students
	South Australian Council of Churches Inc
	Bush Church Aid Society
	Schools Ministry Group
	Church Missionary Society SA/NT
	City Bible Forum
	Converge International
	SparkLit

10. Petitions and Questions may be presented.

11. **APPOINTMENT TO CHAIR OF COMMITTEES**

Moved by Mrs Amanda Harfield, Secretary of Synod

Seconded by The Venerable Lyn McRostie

That Mr Grant Chapman be appointed Chair of Committees for this session of Synod.

12. **VOTE OF THANKS to the Archbishop for his Address to the Diocese**

Moved by The Venerable Ruth Mathieson

Seconded by Mr Ian Gray

That a Vote of Thanks be accorded to the President for his Pastoral Address to the Synod.

13. Motions without Notice.

14. The President calls over the Notice Paper.

Any members of Synod (except the member in whose name the motion stands) may call "Object" if he or she wishes the matter to be debated. In the absence of any such objection, the motion will be regarded as formal and will be put forthwith without amendment or debate.

FINANCE – 11.00 am Saturday, 19 October 2019

15. FINANCE (p 52)

A presentation by Mr Stephen Diamond, Acting Finance Manager & Mrs Amanda Harfield, Registrar and Secretary of Synod.

(Leave will be sought from Synod for Mr Stephen Diamond to present.)

15.1 Moved by Mr Kevin Stracey

Seconded by Mrs Amanda Harfield, Secretary of Synod

That Synod receives the Financial Statement for the year ended 30 June 2019 and the Synod Operations Finance Report for the year ended 2019 as dispatched with the Notice Paper.

15.2 Moved by Mr Kevin Stracey

Seconded by Mrs Amanda Harfield, Secretary of Synod

That Synod adopts the Synod Operations budget for the year ended 30 June 2020 as dispatched with the Notice Paper.

ASSESSMENT

15.3 Moved by Mr Kevin Stracey

Seconded by Mrs Amanda Harfield, Secretary of Synod

That Synod adopts the estimate of Diocesan Expenses for the 2020 year and the rate of assessment of 16.00% of assessable income for the 2020 year and encourages Diocesan Council to continue to investigate the feasibility of reducing the rate of assessment.

MOTIONS

16. BILLY GRAHAM

Moved by Ms Sandy Mitchell

Seconded by Ms Wendy Hoare

That this Synod acknowledges the significant impact of the 1959 Billy Graham crusade and subsequent crusades on many people of our Diocese. We give thanks for the life of Billy Graham and for all, both lay and ordained, who continue to respond to God's call to exercise their own ministries in the building up of the Kingdom of God.

17. BUSH CHURCH AID CENTENARY

Moved: The Rev'd Brad Henley

Seconded: The Rev'd Steve Davis

That this Synod thanks God for 100 years of mission by the Bush Church Aid Society 'going the distance' in 'reaching Australia for Christ' through regional and remote areas of Australia, and affirms:

- the importance of gospel ministry in remote areas of Australia
- its commitment to supporting this ministry in prayer
- and encourages church members to pray for and financially support gospel ministry through BCA.

This Synod gives particular thanks for BCA's work amongst Indigenous Australians and joins with the Society in encouraging and facilitating the development of Aboriginal leadership within the Australian church.

18. LGBTIQ+ APOLOGY

Moved: Reverend Dr Lynn Arnold AO

Seconded: Reverend Peter Sandeman

In view of recent examples of 'hate speech' in the media and social media which targets LGBTIQ+ communities, this Synod reiterates its apology to LGBTIQ+ communities moved in the Synod of 2017 as follows:

We apologise to, and seek forgiveness from, people who are lesbian, gay, bisexual, transgender, intersex or queer, whom we have hurt by words or behaviour which have not displayed the love of God. We are deeply sorry for any harm we have done, and repent of such ungodly behaviour.

Synod requests Diocesan Council to distribute the apology through appropriate media channels, and to prepare electronic and print versions of the apology to be made available for display in parishes and other ministries across the Anglican Community in the Diocese.

19. A SAFE AND WELCOMING CHURCH

Moved by The Right Rev'd Dr Tim Harris

Seconded by The Rev'd Dr Joan Riley

As Anglicans in the Diocese of Adelaide, we commit ourselves to doing all we can to ensure our churches and ministries are welcoming, safe, respectful and supportive of all people, including those who identify as LGBTIQ+. In equal measure, we make this commitment to all who are socially vulnerable, anxious and fearful in our society, especially those who experience any form of disability, social isolation, intellectual impairment, or mental health issues. We are aware of many in our society who have undergone (or are undergoing) abuse in any of its forms, and who carry physical and emotional scars and bruises as a result: we commit ourselves to do better to be safe places of sanctuary, refuge and nurture.

We deplore and condemn any behaviour that is disrespectful, hurtful, unduly insensitive, bullying or abusive, and recognise and rejoice in the image of God as reflected across all humanity, regardless of race, social location, creed or sexual identity.

In God's grace, guided by God's wisdom and following in the way of Christ, we, as much as anyone else, seek to learn, grow and improve our character and conduct as disciples of Christ.

Synod requests Diocesan Office to disseminate this statement through appropriate media channels, and to prepare and distribute electronic and print versions to be displayed through parishes and other Anglican ministries.

20. COLLEGIALITY

Moved by The Rev'd Mike Russell

Seconded by The Rev'd Dave Brown

That this Synod:

- Acknowledges the disagreement in this Diocese regarding the things which are necessary for salvation.
- Affirms with sadness that this Diocese is for that reason in a crisis of collegiality.
- Respectfully asks the Archbishop to formulate and express a plan for navigating this crisis.

21. DOCTRINE COMMISSION BOOK

Moved by The Rev'd Canon Stephen Daughtry

Seconded by The Rev'd Paula Bullock

That this Synod:

1. affirm the courageous and thoughtful contributions by the Rev'd Associate Professor Matthew Anstey and the Rev'd Dr Katherine Smith to the Doctrine Commission's recently published collection of essays on Same-Sex Marriage and the Anglican Church of Australia.
2. requests that the Diocesan Council, before next year's Synod, arranges for at least two discussion forums allowing for respectful, mediated and safe discussion of the significant theological, pastoral and practical issues raised by this publication.

22. LITURGICAL AND PASTORAL RECOGNITION

Moved by Ms Meriel Wilson

Seconded by The Rev'd Stephen Daughtry

That this Synod encourage the Diocesan Leadership to explore some form of liturgical and pastoral recognition of LGBTIQ+ people, our relationships, our children and our legal marriages that may be used in the parishes of the diocese. Also that Synod recognise that the absence of liturgical or pastoral recognition has been, is and will continue to be, a source of sorrow and pain for those of us who are told that our lives and loves are not, and cannot be, blessed by God.

23. ANGLICAN FOUNDATIONS

Moved: The Rev'd Stephen Bloor

Seconded: The Rev'd Paul Hunt

That this Synod congratulates The Reverend Dr Tim Patrick on his new book entitled Anglican Foundations: A Handbook to the Source Document of the English Reformation and shares the Archbishop's recommendation for Clergy to read it.

24. RELIGIOUS FREEDOM

Moved: Dr David Phillips

Seconded: The Rev'd Professor Peter Sandeman

1. This Synod of the Anglican Diocese of Adelaide affirms that:
 - a. everyone has the right to freedom of thought, conscience and religion, as recognised in the International Covenant on Civil and Political Rights (ICCPR) Article 18, including:
 - the freedom to have or to adopt a religion or belief of his choice, and freedom, either individually or in community with others and in public or

- private, to manifest his religion or belief in worship, observance, practice and teaching and
 - the liberty of parents and, when applicable, legal guardians to ensure the religious and moral education of their children in conformity with their own convictions;
 - b. everyone has the right to freedom of expression as recognised in ICCPR Article 19;
 - c. everyone has the right to freedom of peaceful assembly as recognised in ICCPR Article 21;
 - d. everyone has the right to freedom of association as recognised in ICCPR Article 22; and
 - e. these freedoms may be subject only to those limitations set out in the ICCPR, namely those that are prescribed by law and are necessary to protect national security, public safety, order, health, or morals or the fundamental rights and freedoms of others.
2. This Synod asks the Commonwealth Parliament of Australia to enact such legislation as is necessary to uphold these fundamental rights and freedoms throughout Australia and to overrule any contrary State laws.
 3. This Synod asks the Archbishop to write to the Prime Minister, the Leader of the Opposition and the leaders of other parties and independent Members of Parliament conveying the above resolutions and asking them to support such legislation.

25. ADOPTION

Moved: Dr David Phillips

Seconded: The Rev'd Professor Peter Sandeman

1. This Synod of the Anglican Diocese of Adelaide notes that:
 - a. Children who have lost their parents or have been removed from their natural family for some reason, are in great need of stable care.
 - b. In South Australia, a significant number of children in foster care experience multiple different placements during their formative years, to the detriment of their development.
 - c. The number of South Australian children living in out of home care has greatly increased in recent years.
 - d. Permanent fostering or guardianship is available for some children in out of home care, but these arrangements cease when the children reach the age of 18 and must then fend for themselves.
 - e. In 2017-18, just one South Australian-born child was released for adoption by non-relatives, the lowest number for any state.

2. This Synod asks the South Australian Government to seek ways to facilitate open adoption, which provides enduring love and security for needy children while retaining a connection with their birth families.

26. BISHOP'S COURT

Moved: Ms Amanda Harfield, Secretary of Synod

Seconded: The Venerable David Bassett

Preamble

The property known as Bishop's Court has been the subject of a number of past resolutions of Synod concerning sale and development options, in order to release the value of Bishop's Court to support The See and create greater ministry opportunities in the Diocese. None of these options have been actioned successfully for a variety of reasons. The 2018 President's Address foreshadowed the release of the value of Bishop's Court through complete divestment.

At a recent meeting of the Trusts of the See Committee, the Committee resolved as follows:

RESOLUTION 1: That the Trusts of the See recommend that Bishop's Court be sold as a whole.

RESOLUTION 2: That, if the sale proceeds, the Trusts of the See authorise Synod to use the proceeds sought to find a suitable residence for the Archbishop.

The following motion seeks approval of the Synod for the full sale of the Bishop's Court property, to be actioned by Diocesan Council. Proceeds from any sale must be applied only to advance the purposes outlined in the Trusts of the See Deed.

Motion

That this Synod:

- acknowledges the significant contribution that the property comprising Bishop's Court has made to the life and mission of this Diocese and the history of Adelaide;
- notes the recommendation from the Trusts of the See Committee that Bishop's Court be sold in its entirety;
- subject to consent in writing of the Bishop, authorises the divestment of the property known as 'Bishop's Court' (Certificate of Title Volume 6033 Folio 30 (CT 6033/30) pursuant to Clause 3(5) of the Trusts of the See Deed;
- delegates to Diocesan Council the authority to do all things necessary for the sale of Bishop's Court at a price appropriate to prevailing market conditions; and
- authorises Diocesan Council, in consultation with the Bishop and Trusts of the See Committee, to acquire an appropriate residence for the Bishop.

27. RECONCILIATION ACTION PLAN - ORDER OF THE DAY, SATURDAY 19 OCTOBER – 1.45 PM – SYNOD CONFERENCE

A presentation and workshop facilitated by Bishop Tim Harris and members of the RAP Committee.

(Leave will be sought from Synod for Bishop Tim Harris to present)

28. MOTIONS WITHOUT NOTICE – arising from Item 13
29. ANGLICARESA LTD CONSTITUTION CHANGES – ORDER OF THE DAY, SATURDAY 19 OCTOBER – (5.00 PM) FOLLOWING ANGLICARE AGM (p 29)
AMENDMENTS TO ANGLICARESA LTD CONSTITUTION
Moved by Ms Emma Riggs
Seconded by The Rev'd Janet Phillips
That the amendments to the Constitution of Anglicare SA Ltd passed at the Annual General Meeting of Anglicare SA Ltd held on the 19th day of October 2019 as set forth in the certificate from the Chair of the meeting now tabled before the Synod be confirmed.
30. LEIGH TRUST APPOINTMENT
Moved by The Venerable David Bassett
Seconded by The Rev'd Janet Phillips
That this Synod notes the vacancy on the Leigh Trust created by the retirement of Mr Michael Ford and on the recommendation of Diocesan Council appoints Mr Nick Iles as a representative of the Diocese of Willochra to the Leigh Trust subject to his undertaking in writing, to retire from office under the conditions approved by the Third Session of the Forty Second Triennial Synod.
31. THANKS TO THE MINISTRY UNITS
Moved by Ms Sandy Mitchell
Seconded The Rev'd Canon Jenny Wilson
That as the triennium draws to a close, that this Synod gives thanks to God for the commitment of the members of the units and the significant work undertaken over the years.
32. **VOTE OF THANKS for Synod Arrangements**
Moved by The Rev'd Andy Wurm
Seconded by Ms Emma Riggs
33. **CLOSING WORSHIP**

QUESTIONS FOR SYNOD

1) Question: Assessment Ordinance

In accordance with the Assessment Ordinance (C6 point 3.7) “The secretary of Synod shall provide to Diocesan Council a summary of assessable income, assessment, total instalments already paid and resulting balance with respect to each parish” has this information been provided to Diocesan Council? Can this information also be provided to the Members of Synod through its inclusion in synod papers or handed out at synod?

Submitted by: The Rev’d David Covington-Groth
Parish Priest in the Parish of Mitcham

Answer

The information has been provided to Diocesan Council. Diocesan Council has authorised distribution of the 2018 Summary to Synod. A copy of the Summary is **attached**.

2) Question: No Title

Could you please provide for us, for each of the last 3 years, the total aggregated collections and donations for the Parishes within the Diocese?

That is not to ask for any individual Parish's collections or donations, but one dollar amount for each of the last 3 years, comprising the sum of collections and donations in all our Parishes for that year.

Submitted by The Rev’d Mike Russell
Parish Priest in the Parish of Magill

Answer

A copy of the information requested is **attached**.

ITEM 10 – ANSWER TO QUESTION 1

Parish	Net Assessable Income 2018*	2018* Assessment	2018 provisional paid in 2018	acquittal adjustment
Belair*	108,976	17,436	17,436	-
Brighton	218,641	34,983	32,008	2,975
Broadview Enfield	98,923	15,828	16,981	(1,153)
Burnside*	182,336	29,174	29,174	-
Campbelltown	193,567	30,971	30,612	359
Christ Church North Adelaide	724,227	115,876	77,901	37,975
Clarence Gardens	171,338	27,414	18,910	8,504
Coromandel Valley*	141,347	22,616	22,616	-
Elizabeth*	88,747	14,200	14,200	-
Elizabeth Downs	38,040	6,086	7,553	(1,467)
Fullarton	112,348	17,976	15,554	2,422
Gawler	110,881	17,741	17,747	(6)
Glen Osmond	134,986	21,598	20,945	653
Glenelg	262,163	41,946	32,249	9,697
Golden Grove	110,634	17,701	15,831	1,870
Goodwood	132,799	21,248	20,665	583
Hawthorn	170,686	27,310	24,243	3,067
Henley and Grange	120,657	19,305	21,997	(2,692)
Holy Trinity Adelaide	295,059	47,209	49,792	(2,583)
Ingle Farm/Para Hills	142,785	22,846	21,711	1,135
Kangaroo Island	45,946	7,351	9,210	(1,859)
Kapunda	35,230	5,637	4,674	963
Kensington	281,144	44,983	31,897	13,086
Kensington Gardens	22,335	3,574	5,156	(1,582)
Kidman Park & Mile End	106,159	16,985	19,750	(2,765)
Largs Bay	106,928	17,108	13,715	3,393
Lockleys	101,659	16,265	15,565	700
Magill	274,590	43,934	38,247	5,687
Mallala	6,243	999	830	169
Mitcham	246,462	39,434	37,639	1,795
Modbury	167,957	26,873	25,471	1,402
Norton Summit	36,043	5,767	6,888	(1,121)
Norwood	69,428	11,108	7,955	3,153
Parafield Gardens	50,944	8,151	7,496	655
Parkside*	96,915	15,506	15,506	-
Payneham	98,089	15,694	15,824	(130)
Plympton	101,955	16,313	16,179	134
Port Adelaide	77,981	12,477	10,149	2,328
Prospect	104,753	16,760	17,419	(659)

ITEM 10 – ANSWER TO QUESTION 1

Parish	Net Assessable Income 2018*	2018* Assessment	2018 provisional paid in 2018	acquittal adjustment
Salisbury	134,756	21,561	11,388	10,173
Seacliff	52,000	8,320	6,234	2,086
Semaphore	113,001	18,080	14,742	3,338
Somerton Park	120,563	19,290	17,988	1,302
St Cyprian's North Adelaide	53,598	8,576	7,235	1,341
St Francis' Trinity College	62,683	10,029	11,550	(1,521)
St John's Halifax Street	212,737	34,038	31,463	2,575
St Luke's Adelaide	196,471	31,435	37,684	(6,249)
St Mary Magdalene's*	105,086	16,814	16,814	-
St Mary's South Road	332,815	53,250	48,369	4,881
St Peters All Souls	142,110	22,738	20,565	2,173
St Peter's Cathedral	327,335	52,374	49,701	2,673
Stirling*	236,446	37,831	37,831	-
Tea Tree Gully	138,164	22,106	23,079	(973)
The Barossa	158,571	25,371	25,610	(239)
Toorak Gardens	116,589	18,654	18,500	154
Two Wells	15,336	2,454	2,418	36
Unley*	154,623	24,740	24,740	-
Walkerville	142,518	22,803	23,028	(225)
Warradale	136,227	21,796	21,048	748
Woodville	89,119	14,259	13,010	1,249

*2018 acquittal not lodged, most recently acquitted data used for comparison

Aggregated Collections & Donations data for last 3 years:

	2016	2017	2018
Lodged acquittals	5,774,372	5,545,356	4,840,086
Estimate for outstanding acquittals**	0	81,092	770,558
	<u>5,774,372</u>	<u>5,626,448</u>	<u>5,610,644</u>

** where an acquittal has not been lodged the most recently acquitted data has been used as an estimate

Synod Resolutions relating to Bishop's Court - 2006-2015

Synod 2006 <i>(26-29 October 2006)</i>	<p>Moved by Mr Keith Smith (NM 26)</p> <p>WARD STREET SUBDIVISION AND SALE</p> <p>That pursuant to Clause 3 of the Trusts of the See and subject to the consent of the Archbishop and the Dean and Chapter in the Diocese of Adelaide Incorporated, this Synod agrees in principle to and authorises the subdivision and sale of land, portion of Lot 8 Ward Street, held by the Trust of the See (old tennis court within Bishop's Court grounds) upon such terms as the Diocesan Council may approve.</p> <p style="text-align: right;">CARRIED</p>
Synod 2007 <i>(26 May 2007)</i>	<p>No resolutions</p>
Synod 2007 <i>(12-13 October 2007)</i>	<p>No resolutions</p>
Synod 2008 <i>(31 May 2008)</i>	<p>Proposed Sale of Land at Bishop's Court</p> <p>The President introduced the revised proposal for the sale of land at Bishop's Court and explained that Synod had already approved the sale of a section of land known as the old tennis courts in the North-East corner of Bishop's Court, Synod would not be revisiting that decision but was being asked to provide for greater flexibility in order to get the best results.</p> <p>Synod was required to give consent to the sale of any portion of Bishop's Court, but so also must the Dean and Chapter and the Archbishop.</p> <p>Under the Trusts of the See proceeds from the sale could not be used directly to fund settlements with the survivors of sexual abuse. However, the sale would release funds currently provided by Synod for the support of the See that would then free some monies for other purposes.</p> <p>The President emphasized that if he had an investment in this debate it was above all about the community and unity of the Diocese. He did not want the office of Bishop or those things attached to that office to be a matter of contention and division in the Diocese. In order to consent to any proposal, the President would want to feel assured that it was clearly the mind of Synod.</p> <p>Moved by the Mr Keith Smith (Chair of Resources and Administration Ministry Unit)</p> <p>REVISED PROPOSAL FOR THE SALE OF LAND AT BISHOP'S COURT (NM14)</p> <p>That pursuant to Paragraph 3 (3) of the Trusts of the See and subject to the consent of the Archbishop and the Dean and Chapter in the Diocese of Adelaide Incorporated, the Synod approve the subdivision and sale of the 1070m2 north east section of Bishop's Court, upon such terms and conditions as the Diocesan Council may approve.</p> <p>Seconded by: The Ven Ruth Mathieson Moved by The Rev'd Stephen Clark</p> <p style="text-align: right;">LAPSED</p>

	<p>That the Synod do now pass to consideration of the next business. Seconded by: The Rev'd David Thornton-Wakefield</p> <p style="text-align: right;">CARRIED</p> <p>The President announced: that Synod may consider the proposal to sell all or part of Bishop's Court at the Annual Session of Synod in October this year at which the Resources and Administration Ministry Unit (RAMU) will provide further options for consideration.</p>
<p>Synod 2008 <i>(24-26 October 2008)</i></p>	<p>BISHOP'S COURT Moved by Mr Keith Smith, That pursuant to paragraph 3(3) of the of the Trusts of the See and subject to the consent of the Archbishop and the Dean and Chapter, the Synod approve the sale of Bishop's Court and application of the proceeds to purposes and objects of the trust deed and the purchase or erection of a new Episcopal house for the See of Adelaide.</p> <p style="text-align: right;">CARRIED</p> <p>Following the debate, a vote by orders was requested. House of Laity: 123 members present, 49 in favour, 74 against House of Clergy: 50 members present, 24 in favour, 26 against The President declared that having failed to gain majority support in both houses, the motion was</p> <p style="text-align: right;">LOST</p> <p>BISHOP'S COURT Moved by Mr Keith Smith That pursuant to paragraph 3 (3) of the of the Trusts of the See and subject to the consent of the Archbishop and the Dean and Chapter, the Synod approve the subdivision and sale of the 1070M2 north east section of the Bishops Court property.</p> <p style="text-align: right;">CARRIED</p>
<p>Synod 2009 <i>(23 May 2009)</i></p>	<p>No resolutions</p>
<p>Synod 2009 <i>(23-24 October 2009)</i></p>	<p>No resolutions</p>
<p>Synod 2010 <i>(22-24 October 2010)</i></p>	<p>No resolutions</p>
<p>Synod 2011 <i>(21-23 October 2011)</i></p>	<p>TRUSTS OF THE SEE Moved by Mr Keith Stephens Seconded by Canon Andrew Cheesman That Synod requests Diocesan Council bring legislation forward to the next session of Synod enabling the Synod with the consent in writing of the Bishop to grant a lease of any portion of Bishop's Court other than the Bishop's Court buildings, whether improved or not, for any term of years, including rights of renewal by the lessee, upon such conditions as the Synod may determine, provided however that any improvements erected upon such land, upon termination of the lease, become and remain part of Bishop's Court.</p> <p style="text-align: right;">CARRIED</p>

Synod 2012 <i>(8 August 2012)</i>	<p>ST BARNABAS' THEOLOGICAL COLLEGE REDEVELOPMENT</p> <p>Leave was granted for Mr Keith Stephens and Rev'd Matthew Anstey to deliver a presentation for St Barnabas' Theological College Redevelopment.</p> <p>TRUSTS OF THE SEE ORDINANCE Moved by Mr Keith Stephens Seconded by Canon Andrew Cheesman That the Synod agrees in principle to a Measure to Amend the Trusts of The See Ordinance.</p> <p style="text-align: right;">CARRIED</p> <p>Explanation: The purpose of this measure is to amend the Trusts of the See to enable the long-term leasing of a portion of the Bishop's Court land for a period beyond an existing episcopate. The trusts presently permit the leasing of Bishop's Court, but any such lease is terminable at or before the end of a vacancy in the See.</p>
Synod 2012 <i>(19-21 October 2012)</i>	<p>ST BARNABAS' THEOLOGICAL COLLEGE BUILDING</p> <p>MOTION: That this Synod</p> <ol style="list-style-type: none"> 1. Welcomes plans to build a new St Barnabas College on portion of the Bishop's Court land fronting Ward Street North Adelaide and thanks the project team for the work to date; 2. Notes that the successful completion of this project will require fund-raising of at least \$300,000; 3. Congratulates the Archbishop in launching the '165 Club' celebrating the 165 anniversary of the Diocese with the call for 164 donors to join him in giving \$1000 over two years to the St Barnabas appeal; and 4. Commends this appeal to parishes and individuals within the Diocese <p>Moved by Rev'd Dr Matthew Anstey Seconded by Rev'd David Covington-Groth</p> <p style="text-align: right;">CARRIED</p>
Synod 2013 <i>(18-20 October 2013)</i>	No resolutions
Synod 2014 <i>(5 April 2014)</i>	No resolutions
Synod 2014 <i>(17-19 October 2014)</i>	<p>BISHOP'S COURT</p> <p>MOTION That Synod, pursuant to Paragraph 3 (3) of the Trusts of the See, and subject to the consent of the Archbishop, gives in principle support to subdivide and sell approximately 1,070 m² of land in the north east section of Bishop's Court, upon such terms and conditions as the Diocesan Council may approve.</p> <p>Moved by Mr Keith Stephens, Secretary of Synod Seconded by The Rev'd David Covington-Groth</p> <p style="text-align: right;">WITHDRAWN BY LEAVE</p> <p>MOTION That Synod, pursuant to Paragraph 3 (3) of the Trusts of the See, and subject to the consent of the Archbishop, approves to sell or lease the entirety of Bishop's Court, upon such terms and conditions as the Diocesan Council may approve.</p> <p>Moved by Mr Keith Stephens, Secretary of Synod Seconded by The Rev'd David Covington-Groth</p> <p style="text-align: right;">LOST</p>

	<p>MOTION</p> <p>That Synod, pursuant to Paragraph 3 (3) of the Trusts of the See, and subject to the consent of the Archbishop, gives in-principle support to sell or lease the entirety of Bishop's Court excluding approximately 1,070 m² of land in the north east section, upon such terms and conditions as the Diocesan Council may approve.</p> <p>Moved by Mr Keith Stephens, Secretary of Synod Seconded by The Rev'd David Covington-Groth</p> <p style="text-align: right;">CARRIED</p>
<p>Synod 2015 <i>(16-18 October 2016)</i></p>	<p>TRUSTS OF THE SEE AMENDMENT ORDINANCE</p> <p>Background</p> <p>The purpose of this Measure is to amend the Trusts of the See to provide for greater flexibility in the division and disposal of land forming part of Bishop's Court, while preserving the authority of the Synod with the consent of the Bishop to authorise the sale of the Bishop's residence, and to authorise the division into allotments of the surrounding land.</p> <p>The effect of the Measure is to authorise the Synod, with the approval of the Bishop, to apply for the division of the land into allotments. If approval is given, the vacant allotment or allotments would then cease to be part of Bishop's Court, even though the See may at that time be vacant, and could then be developed or disposed of with the authority of the Diocesan Council, while still requiring the consent of the Synod and the Bishop to the sale of the residence itself and the allotment of land on which it then stands.</p> <p>The Measure also clarifies the meaning of the term "sell" in the Trusts as meaning entering into a contract for the sale of.</p> <p>MOTION</p> <p>That this Synod agrees in principle to a Measure for an Ordinance to amend the Trusts of the See of Adelaide adopted by the Synod on the 10th day of April 1980 as amended on the 23rd day of December 2008 and the 8th day of August 2012.</p> <p>Moved by the The Hon David Bleby, QC, Chancellor Seconded by Mr Keith Stephens, Secretary of Synod</p> <p style="text-align: right;">CARRIED</p> <p>As there was no call for the Synod to move into committee the President invited the mover to move that the measure now be passed.</p> <p>Moved by the The Hon David Bleby, QC, Chancellor Seconded by Mr Keith Stephens, Secretary of Synod</p> <p style="text-align: right;">CARRIED</p> <p>BISHOP'S COURT</p> <p>MOTION</p> <p>That this Synod, without qualifying the power of sale referred to in the motion on the subject of minute 22c of the 2nd Session of the 42nd Triennial Synod held in October 2014, subject to the consent in writing of the Archbishop and pursuant to clause 3(3) of the Trusts of the See, authorizes the lodging and processing of a development application for the division of the whole of the allotment of land on which the Bishop's residence is erected in such a manner and subject to such conditions as the Diocesan Council may determine or agree.</p> <p>Moved by Mr Keith Stephens, Secretary of Synod Seconded by The Hon David Bleby, QC, Chancellor</p>

	<p>AMENDMENT Moved by Mrs Wendy Hoare Seconded by The Venerable David Bassett Add: '...and gives in principle support to realise income from the sub-divided portions in the eastern sector of the site, and thereafter review the option of retaining Bishop's Court for use by the Diocese.'</p> <p style="text-align: right;">NOT CARRIED</p> <p>AMENDMENT Moved by Mr Clive Conway Seconded by Mrs Diane Bradley 'That this Synod, pursuant to paragraph 3(3) of the Trusts of the See, and subject to the consent of the Archbishop gives in principle support to sell or lease the entirety of Bishop's Court excluding the house and the minimum associated land to meet heritage requirements upon such terms and conditions as the Diocesan Council may approve.'</p> <p style="text-align: right;">NOT CARRIED</p> <p>AMENDMENT Moved by Mr Clive Conway Seconded by Mrs Diane Bradley Add: 'and requests the Diocesan Council to review the question of the sale of the Bishop's residence and to report to the Synod on that question in light of any development approval involving a sub-division of the present Bishop's Court.'</p> <p style="text-align: right;">CARRIED</p> <p>AMENDMENT Moved by The Rev'd Peter Sandeman Seconded by The Rev'd David Covington-Groth 'That this authorization will lapse after a period of 5 years after which any proposal to sell, subdivide or develop Bishop's Court must return to Synod for further consideration.'</p> <p style="text-align: right;">CARRIED</p> <p>MOTION AS AMENDED That this Synod, without qualifying the power of sale referred to in the motion on the subject of minute 22c. of the 2nd Session of the 42nd Triennial Synod held in October 2014, subject to the consent in writing of the Archbishop and pursuant to clause 3(3) of the Trusts of the See, authorises the lodging and processing of a development application for the division of the whole of the allotment of land on which the Bishop's residence is erected in such manner and subject to such conditions as the Diocesan Council may determine or agree and requests the Diocesan Council to review the question of the sale of the Bishop's residence and to report to the Synod on that questions in light of any development approval involving a sub-division of the present Bishop's Court. That this authorization will lapse after a period 5 years after which any proposal to sell, subdivide or develop Bishop's Court must return to Synod for further consideration.</p> <p style="text-align: right;">CARRIED</p>
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NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given of the Sixth Annual General Meeting of Anglicare SA Ltd. ACN 169 715 762 ("the Company")

Anglicare SA Ltd.

ABN 69 187 578 153

ACN 169 715 762

159 Port Road

Hindmarsh SA 5007

P: 08 8305 9200

F: 08 8305 9211

admin@anglicaresa.com.au

www.anglicaresa.com.au

DATE: Saturday, 19 October 2019
TIME: 4.00pm
LOCATION: Memorial Hall
St Peter's College
Hackney Road, Hackney SA 5069

At the meeting, Members will have the opportunity to:

- Ask questions about operations and finances of AnglicareSA
- Speak about any items on the agenda
- Vote on any resolutions proposed

At the meeting, Members will be asked to vote to:

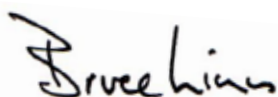
- Confirm the minutes of the Annual General meeting held Saturday 20 October 2018
- Receive the Annual Report of the Board for the year ended 30 June 2019
- Receive the Financial Statements for the year ended 30 June 2019
- Receive the auditor's report for the year ended 30 June 2019
- Appoint an auditor for the next 12 months
- Approve amendments to the Anglicare SA Housing Ltd Constitution
- Exercise their power to elect three Directors pursuant to clause 21.2 of the Anglicare SA Ltd Constitution

At the meeting, the following Special Resolutions will be proposed:

- Amendments to the Anglicare SA Housing Ltd. Constitution
Recommendation: *That the Members of Anglicare SA Ltd. approve the amendments to the Anglicare SA Housing Ltd. Constitution.*
- Amendments to the Anglicare SA Ltd. Constitution
Recommendation: *That the Members of Anglicare SA Ltd. approve the amendments to the Anglicare SA Ltd. Constitution and recommend the amendments to the Synod of the Diocese of Adelaide for confirmation.*

Agenda and papers will be circulated on or before Friday, 4 October 2019.

On behalf of the Board



Bruce Linn AM

Chair of the Board

12 September 2019



Working towards a
reconciled Australia

MATTER FOR DECISION

**MEETING OF THE 1ST ANNUAL SESSION OF THE FORTY FOURTH TRIENNIAL SYNOD OF
THE DIOCESE OF ADELAIDE**

Date of Meeting:	Saturday, 19 October 2019
Proposal Title:	Amendments to the Anglicare SA Ltd Constitution
Sponsor/Role Title:	Bruce Linn, Chair of the Board

Is item to be starred for discussion? YES ☒ NO ☐

EXECUTIVE SUMMARY:

In 2018, the Anglicare SA Ltd Board requested that the Governance and Nominations Committee review the Anglicare SA Ltd Constitution, to ensure compliance with the Corporations Act 2001 (Cth).

The purpose of the review was to:

- Provide clarity around the appointment and term of Directors
 - o Remove reference to the Synod Election Year, and replace with reference to the Annual General Meeting of the Company; and
 - o Develop a maximum term for Directors, being three terms of three full years.
- Undertake a rats and mice clean up
 - o Remove the previous transitional clause from the Constitution; and
 - o Remove reference to the St Barnabas Building.
- Ensure General Meeting provisions comply with the Corporations Act 2001 (Cth)
 - o Remove reference to Special General Meetings
 - o Stipulate that five (5) percent of the Members may, by requisition in writing, convene a General Meeting.
 - o Increase the notice period required for calling a General Meeting from fourteen (14) days to twenty one (21) days.

The proposed amendments were considered by the Anglicare SA Ltd Board at their meeting on 1 August 2019, and the Diocesan Council at their meeting on 14 August 2019.

A summary of the amendments have been outlined in the table below (Attachment 1).

ATTACHMENTS:

Attachment 1: Anglicare SA Ltd Constitutional Amendments

Attachment 2: Anglicare SA Ltd Constitution

Attachment 1: Anglicare SA Ltd Constitutional Amendments

CLAUSE	EFFECT OF AMENDMENT
1.1(b)	<p>The preamble now includes reference to the Anglican Community Services Children's Care Fund.</p> <p>Previously this description was found in clause 28 of the Constitution.</p>
3.2	<p>The Constitution now refers to requirements under the Australian Charities and Not-for-profits Commission Act 2012 (Cth). This requires a definition under clause 3.2.</p>
3.2	<p>The Constitution has not previously provided a definition for "Alternate Members".</p> <p>The Constitution now refers to "Alternate Members" as "Alternate Lay Members of Synod" for clarity.</p>
3.2	<p>The Constitution now expressly stipulates that "Diocesan Council" means the Diocesan Council of the Synod of the Diocese of Adelaide.</p>
8.2	<p>To enable alternate Synod members to act as Members of Anglicare SA Ltd, the Constitution now refers to "Alternate Members" as "Alternate Lay Members of Synod".</p>
8.6(b)	<p>The Constitution no longer refers to Special General Meetings.</p> <p>The term is not defined in the Corporations Act, nor is it used consistently throughout the Constitution.</p>
8.9	<p>The Constitution no longer requires this transitional clause.</p>
11.7	<p>This clause clarifies that there are two types of General Meetings of Members:</p> <ul style="list-style-type: none">- Annual General Meetings; and- General Meetings, which have been convened by the Directors or the Members.
12	<p>The Constitution no longer requires this clause which is replaced by the new clauses 12 and 13.</p>
12	<p>Under clause 12, the Directors must convene a General Meeting if:</p> <ul style="list-style-type: none">- a majority of Directors agree to call the meeting; or- the meeting is requested by at least 5% of members who can vote (see Corporations Act s 249D(2)). <p>The Directors must call the meeting within 21 days after the request is given to the company. The meeting is to be held no later than 2 months after the request is given to the company (see Corporations Act 249D(5)).</p>
13	<p>Clause 13 provides Members with a mechanism to convene a general meeting if the Directors do not do so.</p>

Corporations Act s 249E(1)-(2) provides that a Company must have 50% or more of the members who made the request for a General Meeting decide to convene a General Meeting.

The Corporations Act s 249E(1)-(2) provides that the meeting must be held within three months of original request being made.

Members must, as far as possible, follow the procedures for general meetings. This includes providing a notice for a general meeting as set out in clause 14.

- 14.1 The general rule is that at least 21 days' notice must be given, although the Constitution may specify longer.

Under the Corporations Act, a shorter period can be specified for an AGM if all the members entitled to vote agree beforehand. A shorter period can be specified for any other general meeting if members with at least 95 per cent of the votes agree beforehand. Notice shorter than 21 days is not allowed for a meeting at which a resolution will be moved to appoint or remove a director or to remove an auditor (see Corporations Act s 249H).

- 14.3 This clause increases the notice period required for Members wishing to bring business before a General Meeting to allow notices to be sent to Members specifying the business to be discussed.

- 15.2 The quorum of 25% of Members has been amended to better reflect the quorum requirements of Synod but slightly greater as the AGM does not have the separate quorum requirements for clergy and lay Synod members.

- 15.2 This clause is not necessary, because the requirement is set out in clause 14.2.

- 19.1(c) The drafting of this clause has been amended for clarity.

- 20.1(c) Company Secretaries fall under the definition of 'officer' of the Corporations (see Corporations Act s 9).

- 20.2 The drafting of this clause has been amended for clarity.

- 20.4 Identifying the section of the Corporations Act is unnecessary, and may cause issues from time to time if the Act is amended.

- 20.5 The drafting of this clause has been amended for clarity. There is no need to stipulate that the Chief Executive can be Secretary.

- 21.1 The Drafting of this clause has been amended to remove reference to the Synod election year, and replaced with reference to the Annual General Meeting of the Company.

- 21.2 The Drafting of this clause has been amended to remove reference to the Synod election year, and replaced with reference to the Annual General Meeting of the Company

MATTER FOR NOTING

- 21.3 The Drafting of this clause has been amended to remove reference to the Synod election year, and replaced with reference to the Annual General Meeting of the Company
- 21.4 The Drafting of this clause has been amended to remove reference to the Synod election year, and replaced with reference to the Annual General Meeting of the Company.
- 21.5 We have recommended a limit to the maximum term a Director spends on the Board. This is to ensure there is continual refreshment of the Board.
- 21.6 A carveout clause has been developed for Chair, which allows the Chair to be appointed for a fourth term of three years.
- 21.7 This clause has been amended to remove reference to clause 37, which has been removed.
- 22.2 The Drafting of this clause has been amended for clarity.
- 22.3 The Drafting of this clause has been amended for clarity.
- 25.1 The Drafting of this clause has been amended for clarity.
- 26.4 The Constitution no longer requires this clause.
- 26.4 (c) The Constitution has been amended, to ensure that Anglicare SA Housing Ltd becomes a 'true subsidiary', with an expert Board.
- 28 This clause has been moved to the preamble of the Constitution.
- 28 The Constitution now requires Rules to be made consistently with the Australian Charities and Not-for-profits Commission Act 2012 (Cth).
- 30.1 The *Corporations Act* s 136(2) requires that an amendment to a constitution be approved by special resolution.
- A 'special resolution' is defined in clause 3.2 and has the same meaning as in the Corporations Act. Before a special resolution can be passed:
- a general meeting of members must be called (see clause 12)
 - members must be given notice about the proposed resolution (see clause 14), including the exact wording of the special resolution, and
 - 75% of the members present at the meeting must vote to pass that resolution.
- The Constitution has been amended so that amendments to the Constitution need only be approved by the Members of the Company.
- 30.2 The Constitution has been amended to give confidence to the members of Synod that the Constitution will not be altered in such a way that removes or otherwise substantially alters provisions relating to the Synod, its members or Diocesan Council, except by special resolution of the Members of the Company present and voting at a General Meeting of the Company, and confirmed by resolution of the Synod.

MATTER FOR NOTING

- 36 To allow a smooth transition, the Directors appointed to the Board at the time of the adoption of the Constitution, are eligible for re-election or re-appointment for an additional term.

The previous transitional clause has been removed as it is now redundant.

**THE CONSTITUTION
OF
ANGLICARE SA LTD**

(ACN 169 715 762)

A Public Company Limited by Guarantee Incorporated under the Corporations Act 2001 (Cth)

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1. PREAMBLE

- 1.1 Anglicare SA Inc was incorporated pursuant to the Associations Incorporation Act 1985 (SA) on 24 June 2000 in order to:
- (a) incorporate separately Anglican Community Services, which since 1997 had been otherwise known as Anglicare SA, and which was established in 1991 under an Ordinance of the Synod to initiate, develop, encourage and manage social welfare and community services on behalf of the Synod; and
 - (b) assume the continuing activities of the Anglican Community Services Children's Care Fund Inc., which itself was comprised of the following four institutions, which were formerly known as:
 - (i) The Orphan Home which was founded in 1860 and later became known as the Orphan Home Adelaide Incorporated,
 - (ii) The Children's Home which was founded at Walkerville in 1886 and later became known as the Church of England Boys Home Incorporated,
 - (iii) St Mary's Mission of Hope which was founded in 1929 and later became known as St Mary's Home for Children Incorporated,
 - (iv) Wanslea Incorporated which was founded in 1948 to provide a temporary home for children in need,
- 1.2 The registration of this Company proceeds from the desire to convert Anglicare SA Inc to a company limited by guarantee under the Corporations Act 2001 (Cth).

2. NAME

The name of the Company is **Anglicare SA** ("Anglicare SA").

3. DEFINITIONS

- 3.1 The replaceable rules contained in the Act do not apply to this Company.
- 3.2 In this Constitution:
- "ACNC Act" means the Australian Charities and Not-for-profits Commission Act 2012 (Cth) as amended or substituted from time to time;
- "Act" means the Corporations Act 2001 (Cth) as amended or substituted from time to time;
- "Alternate Lay Member of Synod" has the same meaning as set out in clause 15A of The Election of Members of the Synod Ordinance 1985 as amended or substituted from time to time;
- "Bishop" means the Bishop of the Diocese of Adelaide and includes a person for the time being administering the affairs of the Diocese;
- "Board" means the Company's Board of Directors;
- "Chair" means the Chair of the Board and includes a person acting as Chair;
- "Company" means Anglicare SA;
- "Diocesan Council" means the Diocesan Council of the Synod of the Diocese of Adelaide;
- "Diocese" means a diocese of the Anglican Church of Australia;
- "Director" means a director of the Company. Members of the Board are Directors;
- "financial year" means a year ending on 30 June;
- "Member" means a member of the Company;
- "ordinary resolution" in relation to the Board or the Members means a resolution passed by simple majority;

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"**Provincial Council**" means the Provincial Council of the Anglican Province of South Australia;

"**Rules**" means the Rules of the Company made under clause 28;

"**Secretary**" means the secretary for the time being of the Company and, if there are joint secretaries, any one or more of such joint secretaries;

"**special resolution**" in relation to the Board or the Members means a resolution passed at a meeting by not less than 75% of the Directors/Members present and voting;

"**subsidiary**" has the same meaning as in the Corporations Act 2001 (Cth);

"**Synod**" means the Synod of the Diocese of Adelaide of The Anglican Church of Australia Incorporated;

"**the Constitution**" means this Constitution, as and if amended and in force from time to time.

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4. INTERPRETATION

Words and expressions used in the Constitution have, unless the contrary intention appears, the same respective meanings as the word or expression would have if used in the Act.

5. OBJECTS OF ANGLICARE SA

5.1 The Company is a Christian organisation which seeks to express God's love and care for the needs of individuals, families and communities by:

- (a) the relief of poverty;
- (b) the care and welfare of children, young people and adults who are financially, emotionally or socially disadvantaged, with a primary focus on families;
- (c) care for the aged;
- (d) the undertaking, carrying on or carrying out of charitable work or charitable purposes;
- (e) the support and development of theological reflection and ministerial formation.

5.2 In support of these objects, the Company will:

- (a) initiate, develop and manage social welfare and community services;
- (b) assist and encourage parishes or other Anglican agencies to provide social welfare and community services;
- (c) assist and encourage other organisations which are affiliated with the Anglican Church or supportive of its ethos to provide social welfare and community services or by otherwise promoting specific social welfare and community service projects in conjunction with those organisations;
- (d) work in cooperation with other Anglican agencies and Dioceses within South Australia for the delivery of social welfare and community services throughout South Australia;
- (e) determine policies and authorise development projects for the effective delivery of social welfare and community services;
- (f) initiate and participate in programs to assist unemployed people;
- (g) liaise with statutory authorities and with other social welfare and community agencies;
- (h) raise and administer funds for the delivery of social welfare and community services;
- (i) provide integrated services that support and care for elderly people both in residential facilities and in the community;

- (j) pursue such other functions and activities as are consistent with or incidental to these objects.

6. FUNCTIONS

The functions of the Company are:

- 6.1 to provide, co-ordinate, arrange or lobby for the provision of resources and services for the carrying out of its objects;
- 6.2 to undertake programs of education, training, research and planning;
- 6.3 to publish and disseminate information resulting from those programs;
- 6.4 to raise funds by any lawful means and to invest, apply and disburse such funds by or for any lawful means or purpose in a manner consistent with its objects;
- 6.5 to acquire and/or manage property, including real property, which was formerly vested in the Synod for the purposes of social welfare and community services;
- 6.6 to acquire and/or manage such further property, including real property, for the purposes of social welfare and community services;
- 6.7 to acquire and/or manage any legacies and bequests, or any property, including real property, formerly vested in Anglican Community Services Children's Care Fund Incorporated.

7. POWERS

The Powers of the Company are:

- 7.1 to acquire, receive, hold, lease, deal with and/or dispose of any real or personal property, together with the income derived therefrom;
- 7.2 to establish and/or maintain premises, including residential premises, for the purposes of the provision of its services;
- 7.3 to receive donations, legacies and bequests together with all or any income derived therefrom;
- 7.4 to act as trustee;
- 7.5 to obtain financial accommodation and make investments;
- 7.6 to enter into agreements, arrangements, partnerships and joint ventures;
- 7.7 to receive and administer grants for charitable purposes connected with its objects;
- 7.8 to make grants for charitable purposes connected with its objects;
- 7.9 to employ staff;
- 7.10 to do all things necessary or convenient to be done for or in connection with the carrying out of its functions;
- 7.11 to exercise any of the powers conferred by the Act.

8. QUALIFICATION FOR MEMBERSHIP

- 8.1 All members of the Board will be Members of the Company notwithstanding that they may not be a member of the Synod.
- 8.2 Those persons who from time to time are members of Synod (including Alternate Lay Members of Synod at such time or times as they are entitled to attend a meeting of the Synod) and who have applied to be members of the Company shall be accepted as members of the Company.

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- 8.3 Every applicant for membership of the Company will execute and deliver to the Company an application for membership in such form as the Board from time to time determines.
- 8.4 When an applicant has been accepted for membership of the Company, the Secretary will forthwith send to the applicant written notice of the applicant's acceptance and will enter the applicant's name in the register of Members.
- 8.5 No Member is to confer, speak, broadcast, write or publish on behalf of, or otherwise represent or purport to represent the Company in any way unless authorised in writing by the Board.
- 8.6 The rights of a Member of the Company are:
- to attend, participate in and vote at any General Meeting;
 - to join in a requisition of Members, to convene a General Meeting pursuant to sub-clause 12.2 and to convene a General Meeting in accordance with and subject to the provisions of sub-clause 13.1;
 - to give notice of business to be brought before a General Meeting pursuant to sub-clause 14.3;
- 8.7 The rights of any Member are not transferable.
- 8.8 The Board may create and dissolve such additional categories of membership as the Board may from time to time determine but, subject to a right to attend and speak at a General Meeting, the members of such categories may not exercise the rights referred to in sub-clause 8.6.

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Deleted: <#>The initial Members of the Company shall be those persons who were members of Anglicare SA Inc immediately prior to the registration of the Company.

9. RECOMMENDATIONS TO THE BOARD

In addition to their other functions and powers under the Constitution, the Members may by ordinary resolution make recommendations to the Board.

10. REGISTER OF MEMBERS

- 10.1 The Board will cause to be kept and maintained a register of Members which register may be kept in conjunction with the register of members of the Synod in accordance with any arrangement made to that effect with the secretary of the Synod. The Register of Members will be available for inspection by Members at the address of the registered office of the Company.
- 10.2 The address of a Member in the register of Members will be the address of the Member for the purpose of service of any notices to Members. It is the responsibility of each Member to advise the Secretary of his or her current postal and electronic addresses for the service of notices, and of his or her current means of contact by telephone, facsimile, email or other electronic means.
- 10.3 A Member's membership of the Company will cease:
- if a person who became a Member of the Company by virtue of his or her membership of Synod ceases to be a member of Synod and such cessation of membership of the Company will be effective from the date of receipt by the Secretary of a notice from the public officer of Synod which so informs the Secretary;
 - if a person who became a Member of the Company by virtue of his or her membership of the Board ceases to be a member of the Board and such cessation of membership of the Company will be effective from the date that the person stopped being a member of the Board;

- (c) if the Member resigns that membership by giving notice in writing to the Secretary and such resignation will be effective from the date of receipt of the notice by the Secretary;
 - (d) if the membership of the Member is terminated under sub-clause 10.5 and such termination will be effective from the date of the resolution of the Directors;
 - (e) if the Member dies.
- 10.4 The termination of a Member's membership (whether by resignation, expulsion or otherwise) will not in any way prejudice, lessen or affect the rights, duties, liabilities and obligations of a Member whether they:
 - (a) arise under this Constitution or otherwise; and
 - (b) are existing at the date of such termination or may arise or crystallise after that date out of or by reason of facts or circumstances occurring or in existence at or before that date.
- 10.5 If any Member:
 - (a) wilfully refuses or neglects to comply with the provisions of this Constitution; or
 - (b) engages in conduct which in the opinion of the Directors is unbecoming of the Member or prejudicial to the interests of the Company or its objects as set out in clause 5,the Board may by resolution censure, suspend or expel the Member from the Company.
- 10.6 Any Member who is proposed to be censured, suspended or expelled:
 - (a) will be given at least one week's notice of the meeting of the Directors at which such a resolution is to be put which will state the nature of the allegations against the Member and the intended resolution; and
 - (b) will have the opportunity of giving orally or in writing any explanation or defence the Member may think fit at such meeting, before the passing of any resolution for censure, suspension or expulsion.
- 10.7 Any person who for any reason ceases to be a Member of the Company must no longer represent themselves in any manner as being a Member.

11. ANNUAL GENERAL MEETING

- 11.1 The Company will no later than 30 November in each year convene an Annual General Meeting of its Members.
- 11.2 The Annual General Meeting will be, as far as possible, convened at a time to coincide as conveniently as possible with a meeting of the Synod.
- 11.3 The Annual General Meeting will be specified as such in the notice of meeting.
- 11.4 The ordinary business of the Annual General Meeting will be:
 - (a) to confirm the minutes of the last preceding Annual General Meeting and of any General Meeting held since that meeting;
 - (b) to receive from the Board reports on the operation of services and on the transactions of the Company during the last preceding financial year;
 - (c) to receive the report from the auditor;
 - (d) to appoint an auditor as required. The auditor may only be removed by ordinary resolution of the Members at a General Meeting of which notice has been given;
 - (e) to consider making recommendations to the Board pursuant to clause 9.
- 11.5 The ordinary business of the Annual General Meeting does not need to be specified in the notice of meeting.

- 11.6 The Annual General Meeting may transact special business of which notice is given in accordance with the Constitution.
- 11.7 The Annual General Meeting will be in addition to any General Meetings of the Company that may be held in the same year, and which have been called pursuant to clause 12 or 13.

12. GENERAL MEETINGS CONVENED BY DIRECTORS

- 12.1 A majority of the Directors may, whenever they think fit, convene a General Meeting of the Company in accordance with sub-clause 12.3.
- 12.2 The Board will, on the requisition in writing of Members representing not less than five per cent (5%) of Members, convene a General Meeting of the Company. The Board must:
- (a) within 21 days of the Members' request, give all Members notice of a General Meeting; and
- (b) hold the General Meeting within 2 months of the Members' request.
- 12.3 A requisition for a General Meeting will state the objects of the meeting and will be signed by the Directors/Members making the requisition and be sent to the address of the Secretary and may consist of several documents in a like form, each signed by one or more of the Directors/Members making the requisition.

13. GENERAL MEETINGS CONVENED BY MEMBERS

- 13.1 If the Board does not call a General Meeting within 21 days after the date on which the requisition referred to in sub-clause 12.2 is sent to the address of the Secretary, 50% or more of the Members making the requisition may convene a General Meeting to be held not later than three (3) months after that date.
- 13.2 A General Meeting convened by the Members pursuant to clause 13.1 will be convened in the same manner as possible as that in which those meetings are convened by the Board and all reasonable expenses incurred in convening the meeting will be refunded by the Company to the persons incurring the expenses.

14. NOTICE OF MEETING

- 14.1 The Secretary will, at least twenty one (21) days before the date fixed for holding a General Meeting, cause to be given or sent to each Member a notice stating the place, date and time of the meeting and the nature of the business to be transacted at the meeting including the full text of any special resolution to be considered at the meeting.
- 14.2 No business other than that set out in the notice convening the General Meeting, or in the case of an Annual General Meeting, the ordinary business of that Annual General Meeting (as set out in sub-clause 11.4), will be transacted at the General Meeting.
- 14.3 A Member desiring to bring any business before a General Meeting may give notice of that business in writing to the Secretary not less than thirty (30) days prior to the date scheduled for the next General Meeting and the Secretary after the receipt of the notice will include that business in the notice calling the next General Meeting.

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<#> 12.1 - A General Meeting, other than the Annual General Meeting or any Special General Meeting convened in accordance with sub-clauses 13.1 or 13.2, may be convened in conjunction with the annual session of the Synod.¶

<#> 12.2 - All General Meetings other than the Annual General Meeting will be called Special General Meetings.¶

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15. PROCEEDINGS OF MEETINGS

- 15.1 No item of business will be transacted at a General Meeting unless a quorum of Members is present in person during the time when the meeting is considering that item.
- 15.2 Twenty five percent (25%) of the Members of the Company (being Members entitled under the Constitution to vote at a General Meeting) must be present in person to constitute a quorum for the transaction of the business of a General Meeting.
- 15.3 If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, the General Meeting if convened on the requisition of Members will be dissolved and in any other case will stand adjourned to the same day in the next week at the same time and (unless another place is specified by the Chair at the time of the adjournment or by written notice to Members given before the day to which the meeting is adjourned) at the same place and, if at the adjourned meeting, a quorum is not present within half an hour after the time appointed for the commencement of the General Meeting, the Members present in person (being not less than fifteen (15)) will be a quorum.
- 15.4 The Chair, or in his or her absence, the Deputy Chair, will preside as Chair at each General Meeting.
- 15.5 If the Chair and the Deputy Chair are absent from a General Meeting, the Members present will elect one of their number to preside as Chair at the General Meeting.
- 15.6 The Chair of a General Meeting at which a quorum is present may, with the consent of the General Meeting, adjourn the meeting from time to time and place to place, but no business will be transacted at an adjourned General Meeting other than the business left unfinished at the meeting at which the adjournment took place.
- 15.7 Where a General Meeting is adjourned for fourteen (14) days or more, a like notice of the adjourned General Meeting will be given as in the case of the General Meeting.
- 15.8 Except as provided in sub-clause 15.7, it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned General Meeting.

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16. VOTING

- 16.1 Members will each have one vote only on any question arising at a General Meeting.
- 16.2 Only Members present may vote.
- 16.3 A question arising at a General Meeting will be determined on a show of hands and unless, before or on the declaration of the show of hands, a poll is demanded in accordance with sub-clause 16.4, a declaration by the Chair that a resolution on a show of hands has been carried or carried unanimously or carried by a particular majority or lost and an entry to that effect in the Minute Book of the Company, is evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.
- 16.4 If at a General Meeting a poll on any question is demanded by the Chair or by not less than five (5) Members present it will be taken at that General Meeting in such manner as the Chair may direct and the resolution of the poll will be deemed to be a resolution of the General Meeting on that question.
- 16.5 A poll that is demanded on the election of a Chair or on a question of an adjournment will be taken immediately and a poll that is demanded on any other question will be taken at such time before the close of the General Meeting as the Chair may direct.

17. THE BOARD

The affairs of the Company will be managed by the Board.

18. POWERS OF THE BOARD

Subject to this Constitution and the Act, but without otherwise limiting the authority conferred by clause 17 hereof, the Board may:

- 18.1 exercise all such powers and functions as may be exercised by the Company other than those powers and functions that are required by the Constitution to be exercised by General Meetings of the Members or by the Synod;
- 18.2 perform all such acts and things as appear to the Board to be necessary for the proper management of the business and affairs of the Company.

19. MEMBERSHIP OF THE BOARD

19.1 The Directors will be:

- (a) one person appointed by the Bishop;
- (b) three (3) persons, who need not be Members of the Company and of whom not more than two (2) will be clergy, elected by the Members of the Company;
- (c) three (3) persons, who need not be members of the Provincial Council, elected by the Provincial Council; and
- (d) three (3) persons elected by the Board.

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20. OFFICERS OF THE BOARD

20.1 The officers of the Board will be:

- (a) the Chair;
- (b) the Deputy Chair; and
- (c) the Secretary

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20.2 The Board will appoint from their number a Chair who will hold office for the current term of their appointment to the Board, provided that no such appointment shall take effect unless approved by the Bishop.

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20.3 The Board will elect from their number a Deputy Chair who will hold office for the current term of their appointment to the Board.

20.4 The Board will appoint a Secretary pursuant the Act.

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20.5 The Secretary will be responsible for keeping company records and registers and otherwise administering the affairs of the Company and the business of the Board.

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21. APPOINTMENT AND ELECTION OF THE BOARD

21.1 The person appointed to be a Director by the Bishop will be appointed as soon as practicable after the Annual General Meeting of the Company held in 2019, and every three years thereafter.

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21.2 The Directors elected by the Members of the Company will be elected at the Annual General Meeting of the Company held in 2019, and every three years thereafter.

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21.3 The Directors elected by the Provincial Council will be appointed at the first meeting of the Provincial Council held after the Annual General Meeting of the Company held in 2020, and every three years thereafter.

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21.4 The Directors elected by the Board will be elected at the first meeting of the Board held

- after the Annual General Meeting of the Company held 2021, and every three years thereafter.
- 21.5 Subject to clauses 21.6 and 21.10, Directors are appointed or elected for a three (3) year term and, will be eligible for re- appointment or re-election as the case may be for a maximum of three (3) consecutive terms of three (3) full years however occurring. All Directors will hold office until their successors are appointed or elected.
- 21.6 In exceptional circumstances, or to allow the Chair to serve at least two consecutive terms, a Director holding the office of Chair may be eligible for re-appointment for a fourth term of three (3) years.
- 21.7 Subject to clause 21.8, any vacancy in the membership or office of the Board will be filled in the same manner as the previous occupant was appointed or elected and by the same authority, with any such appointment being for the balance of the previous occupant's term.
- 21.8 The Board will have the power to fill a vacancy in respect of any Director elected in accordance with clause 21.2, with such appointment being valid until the next Annual General Meeting, at which time the Members of the Company will fill the vacancy, with such appointment being for the balance of the previous occupant's term.
- 21.9 No employee of the Company will be eligible for election to the Board.
- 21.10 The office of a Director will become vacant in any of the following circumstances:
- if the Director dies;
 - if the Director ceases to be entitled to be a Director by virtue of the provisions of any statute;
 - if the Director becomes a bankrupt or makes an arrangement or composition with his or her creditors generally;
 - if the Director becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
 - if the Director is convicted of an indictable offence, or of an offence which, if committed in South Australia would be an indictable offence;
 - if the Director resigns from office by notice in writing to the Board delivered to the Chair;
 - if the Director is absent from three or more consecutive meetings of the Board without the permission of the Board;
 - if the term of office expires and the Director is not re-elected in the manner provided in the Constitution; or
 - if the Director becomes an employee of the Company.

22. PROCEEDINGS OF THE BOARD

- 22.1 The Board will meet at least six (6) times each financial year at such places and at such times as the Board may determine.
- 22.2 Additional meetings of the Board may be convened by the Chair or by three (3) Directors.
- 22.3 Seven (7) days written notice will be given to Directors of any additional meeting specifying the general nature of the business to be transacted and no other business will be transacted at such a meeting, provided always that the Directors may by ordinary resolution agree retrospectively to accept a shorter period of notice.
- 22.4 Fifty per cent (50%) of the number of Directors constitute a quorum for the transaction

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of the business of a meeting of the Board.

- 22.5 No business will be transacted unless a quorum is present and if within half an hour of the time appointed for the meeting a quorum is not present the meeting will stand adjourned to the same place and at the same hour of the same day of the same week in the following month unless the meeting was a special meeting in which case it lapses.
- 22.6 At meetings of the Board:
- (a) the Chair, or in his or her absence, the Deputy Chair will preside; or
 - (b) if the Chair and the Deputy Chair are absent, such one of the remaining Directors as may be chosen by the Directors present will preside.
- 22.7 Questions arising at a meeting of the Board or of any committee appointed by the Board will be determined on a show of hands.
- 22.8 Each Director or member of a committee present at a meeting of either the Board or of any committee appointed by the Board (including the person presiding at the meeting) is entitled to one vote.
- 22.9 Notice of each Board meeting will be served on each Director by delivering it to that Director personally, by sending it by pre-paid post addressed to that Director at his/her usual or last known place of abode or electronically to an email address or facsimile number provided by the Director for the purposes of sending such notices.
- 22.10 Subject to sub-clause 22.4, the Board may act notwithstanding any vacancy on the Board or defect in the appointment or election of any Director.
- 22.11 The Secretary will arrange for minutes of the resolutions and proceedings at each General Meeting and each Board Meeting to be kept in books provided for that purpose together with a record of the names of persons present at such meetings.

23. COMMITTEES

- 23.1 Subject to the Act, the Constitution and the Rules, the Board may from time to time establish such committees as it thinks fit to exercise powers delegated by the Board, to advise the Board or for any other purpose.
- 23.2 A committee will consist of:
- (a) such Directors as the Board determines; and
 - (b) such other persons (if any) as the Board determines.
- 23.3 The Board may determine the number of members of a committee who are Directors who must be present when a question is determined by a committee.
- 23.4 Subject to the Act, the Constitution and the Rules, the proceedings of a committee are in its discretion.
- 23.5 The Board may at any time dissolve a committee established under this clause.

24. PECUNIARY INTERESTS

- 24.1 A Director or a member of a committee established under clause 23 who has a pecuniary interest in a matter being considered, or about to be considered, by the Board or committee must, as soon as practicable after the relevant facts have come to the Director's or member's knowledge, declare the nature of that interest at the meeting of the Board or committee.
- 24.2 The chair of a meeting at which a declaration is made under this clause must cause a record of the declaration to be made in the minutes of the meeting.
- 24.3 Unless the Board or committee otherwise resolves, a Director or a member of a

committee who has made a declaration under sub-clause 24.1 must not be present during any deliberation with respect to, or vote on, the matter in respect of which the declaration is made.

25. CHIEF EXECUTIVE

- 25.1 The Board may appoint a person as the Chief Executive of the Company, provided that no such appointment shall take effect unless approved by the Bishop.
- 25.2 Except at the discretion of the Bishop, a person who is not a communicant member of the Anglican Church of Australia is not eligible to be appointed as the Chief Executive.
- 25.3 The Chief Executive holds office on such terms and conditions as are determined by the Board.
- 25.4 The Board may remove the Chief Executive from office.
- 25.5 Subject to the Directors resolving to exclude the Chief Executive from a meeting or from consideration of a particular item, the Chief Executive is expected to attend all Board and committee meetings.

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26. PROPERTY AND INCOME OF ANGLICARE SA

- 26.1 Subject to this clause, the property and income vested in, or acquired by, the Company, however derived, except insofar as it is subject to a trust, must be held and applied solely towards the objects of the Company as set out in the Constitution.
- 26.2 Property and income of the Company must not be paid or transferred directly or indirectly by way of profit to a Director, Member or an employee of the Company.
- 26.3 Nothing in this Constitution prevents the payment in good faith of remuneration to any officer, employee or Member of the Company (including any firm or corporation in which any officer, employee or Member has an interest) in return for any services actually rendered or for any goods supplied to the Company in the ordinary and usual way of business, nor prevent the payment of interest, in good faith, on money borrowed by the Company from any Member, or reasonable and proper rent for premises let by any Member to the Company.
- 26.4 The Company will not cause to be incorporated or otherwise acquire a subsidiary unless:
- (a) the objects of that subsidiary are the same as or are limited to a purpose that falls within the objects of the Company; and
 - (b) the constitution of that subsidiary provides that:
 - (i) the appointment of every director of that subsidiary must be approved by the Company, via resolution of its Board, prior to appointment;
 - (ii) a majority of directors of that subsidiary shall be appointed by the Board; and
 - (iii) the chair of the board of the subsidiary shall be appointed by the Board.

Deleted: <#>The property known as St Barnabas' Building will not be sold, transferred, leased for a period exceeding seven years, mortgaged or otherwise encumbered without the approval of a majority of Members present and voting at a general meeting of the Company and confirmed by resolution of the Synod or by two thirds of the membership of the Diocesan Council of the Synod. This sub-clause will not apply to the sale, transfer, lease, mortgage or encumbrance of the property to the Synod or to a body nominated in writing by the Synod.¶

Deleted: <#>This clause 26.5 does not apply to Anglicare SA Housing Limited ACN 600 073 809.¶

27. ACCOUNTS OF ANGLICARE SA

- 27.1 The Board must cause to be kept proper accounts and records of the transactions and affairs of the Company and such other records as sufficiently explain the financial operations and financial position of the Company.
- 27.2 The Board must do all things reasonably necessary to ensure that all payments of money are correctly made and properly authorised and that adequate control is

maintained over the assets of the Company and over the incurring of liabilities by the Company.

- 27.3 The Board must cause the accounts of the Company to be audited annually by a registered company auditor appointed by the Annual General Meeting.
- 27.4 The Board must cause the audited accounts and an annual report on the operations of the Company to be presented to the Annual General Meeting.
- 27.5 The Board will make available to each annual or special session of the Synod its most recently audited accounts and annual report on the operations of the Company.

28. RULES OF ANGLICARE SA

The Board may, in accordance with the Constitution, make rules not inconsistent with the Act, the ACNC Act or the Constitution.

29. INDEMNITY

29.1 A Director or a Member of the Company or a member of a committee of the Board and each employee of the Company is entitled to be indemnified out of the assets of the Company against:

- all or any loss or liability incurred by him or her in carrying out duties as such Director, Member, member of a committee or employee, not being a loss or liability in respect of any wilful act or omission amounting to negligence, default, breach of duty or breach of trust on his or her part; and
- all or any liability incurred as such by a Director, Member, member of a committee or employee in defending any proceedings whether civil or criminal in which judgment is given in his or her favour, or in which he or she is acquitted.

29.2 The Company may apply such assets of the Company as are necessary for the purposes of this clause.

30. AMENDMENT OF THE CONSTITUTION

30.1 Subject to clause 30.2, the Constitution will not be altered except by special resolution of the Members of the Company present and voting at a General Meeting of the Company.

30.2 The Constitution will not be altered in such a way that removes or otherwise substantially alters provisions relating to the Synod, its members or its Diocesan Council, except by special resolution of the Members of the Company present and voting at a General Meeting of the Company, and confirmed by resolution of the Synod.

31. WINDING UP OR DISSOLUTION

31.1 The Company may be wound up upon the adoption by Members of a special resolution to that effect passed at a General Meeting held in conjunction with the annual or any special session of the Synod.

31.2 On the winding up of the Company, if there are any assets remaining after satisfaction of the liabilities of the Company, the assets must be paid or transferred as determined by the Members to an organisation the objects of which are or include charitable objects similar to those of the Company and which is connected with the Anglican Church of Australia within the State of South Australia or, if there is no such organisation approved by the Members, to an organisation the objects of which are or

Deleted: <#>FUTURE AMALGAMATION

Deleted: <#>The Company agrees that, upon the proper resolutions being passed and the appropriate formalities being met, it will amalgamate with the Anglican Community Services Children's Care Fund Incorporated, which itself is comprised of the following four institutions, which were formerly known as:

<#>The Orphan Home which was founded in 1860 and later became known as the Orphan Home Adelaide Incorporated.

<#>The Children's Home which was founded at Walkerville in 1886 and later became known as the Church of England Boys Home Incorporated.

<#>St Mary's Mission of Hope which was founded in 1929 and later became known as St Mary's Home for Children Incorporated.

<#>Wanslea Incorporated which was founded in 1948 to provide a temporary home for children in need.

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include charitable objects for the relief of poverty and which is connected with another Christian denomination.

- 31.3 Each Member of the Company undertakes to contribute to the property of the Company, in the event of the Company being wound up while that person is a Member or within one (1) year after that person ceases to be a Member, for payment of the debts and liabilities of the Company contracted before that person ceases to be a Member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding Twenty Dollars (\$20.00).

32. NOTICES

- 32.1 A notice may be served by or on behalf of the Company on any Member either personally or by sending it by pre-paid post to the Member at the Member's address shown in the Register of Members or electronically to an email address or facsimile number provided by the Member to the Company for the purposes of sending such notices.
- 32.2 Where a document is properly addressed pre-paid and posted to a person as a letter, the document will, unless the contrary is proved, be deemed to have been given to the person at the time at which the letter would have been delivered in the ordinary course of post.
- 32.3 Where a notice or other document is properly addressed and sent to a Member's email address or facsimile number provided by the Member to the Company for such purposes, the document will, unless the contrary is proved, be deemed to have been given to the person on the day following the day on which it was transmitted.

33. ELECTRONIC MEETINGS OF DIRECTORS

- 33.1 For the purposes of this Constitution, the contemporaneous linking together by telephone or other electronic means of instantaneous communication device of a number of the Directors, being at least a quorum, whether or not any one or more of them is out of Australia, constitutes a meeting of the Board and all the provisions of this Constitution as to meetings of the Board apply to such a meeting if the conditions which follow are met.
- (a) All the Directors for the time being entitled to receive notice of the meeting of Directors will be entitled to notice of a meeting held by an instantaneous communication device and to be linked by an instantaneous communication device for the purpose of such meeting. Notice of any such meeting will be given on the instantaneous communication device or in any other manner permitted by this Constitution.
- (b) Each of the Directors taking part in the meeting by an instantaneous communication device must be able to hear each other of the Directors taking part at the commencement of the meeting.
- (c) At the commencement of the meeting each Director taking part acknowledges the respective Director's presence for the purposes of the meeting to all other Directors taking part and acknowledges that the Director is able to hear each of the other Directors taking part.

- 33.2 A Director may not leave a meeting held by an instantaneous communication device by disconnecting his or her instantaneous communication device unless he or she has previously expressly notified the Chair of the meeting of his or her intention to leave the meeting and a Director will be conclusively presumed to have been present and to have formed part of the quorum at all times during such a meeting until such notified time of his or her leaving the meeting.
- 33.3 A minute of the proceedings at meetings held by an instantaneous communication device will be sufficient evidence of such proceeding and of the observance of all necessary formalities if certified as a correct minute by the Chair of the meeting.
- 33.4 For the purpose of this Constitution "instantaneous communication device" will include telephone, computer, television or any other audio and/or visual device which permits instantaneous communication individually or in combination.
- 33.5 The provisions contained in this clause will also apply to committees of the Board with the necessary alteration of the words "committee member" or "committee members" where the words "Director" or "Directors" appear in this clause.

34. CIRCULATING RESOLUTIONS OF DIRECTORS

- 34.1 If a requisite majority of Directors have signed a document containing statement that they are in favour of a resolution in the terms set out in the document and reasonable notice of the proposed resolution has been given to all Directors, a resolution in those terms will be deemed to have been passed at a meeting of the Board held on the day and time at which the document was last signed and at the time at which the document was last signed by one of the majority of Directors. Such a document will be deemed to constitute a minute of that Board meeting.
- 34.2 Two or more separate documents containing statements in identical terms each of which is signed by one or more Directors will together be deemed to constitute one document containing a statement in those terms signed by those Directors on the day on which they signed the separate documents.

35. THE VISITOR

- 35.1 The Bishop shall be the Visitor.
- 35.2 The Visitor shall be entitled to execute all the rights, privileges, powers and duties vested in or appertaining to visitors.

36. TRANSITIONAL ARRANGEMENTS

- 36.1 Notwithstanding clause 21.5, in order to facilitate a smooth transition, and taking into account the terms already served, the Directors at the time of adoption of this Constitution, may be eligible for appointment or election for up to one additional term of three (3) years.

Deleted: TRANSITIONAL ARRANGEMENTS¹

Notwithstanding any other provision of this Constitution:¹
Subject to clause 37.2, the following arrangements will apply to the Directors of the Company as and from the date on which the amendments to this Constitution including this clause were adopted:¹

The Bishop will cease to be a member of the Board;¹

The Director appointed by the Bishop will remain in office until such position is filled in accordance with sub-clause 21.1;¹

The Directors elected by the Synod will remain in office until the next Annual General Meeting of the Company that falls in an election year, when such offices will be filled in accordance with sub-clause 21.2;¹

The Directors elected by the Diocesan Council will remain in office until the first meeting of the Provincial Council held within twelve (12) months after the annual session of the Synod in the year following an election year, when such positions will be filled in accordance with sub-clause 21.3;¹

The Directors elected by the Board will remain in office until the first meeting of the Board held after the annual session of the Synod in the second year following an election year, when such position will be filled in accordance with sub-clause 21.4;¹

The Director elected by the Diocese of Willochra will remain in office until the first meeting of the Provincial Council held within twelve (12) months after the annual session of the Synod in the year following an election year; and¹

The Director elected by the Diocese of The Murray will remain in office until the first meeting of the Provincial Council held within twelve (12) months after the annual session of the Synod in the year following an election year.¹

Any casual vacancy occurring in any office of the Directors referred to in paragraphs 37.1 (b)-(e) (inclusive) shall be filled for the balance of the term by the body authorised to fill the position in the future in accordance with sub-clause 21.1, 21.2, 21.3 or 21.4 (as the case may be).

LEIGH TRUST – APPOINTMENT TO THE BOARD OF TRUSTEES

EXPLANATORY MEMORANDUM

Background:

With the retirement of Mr Michael Ford, The Diocese of Willochra would like to nominate Mr Nicholas Iles (Chancellor) to fill the vacancy.

In keeping with the terms of the Leigh Trust's governing rules, Synod may appoint trustees to the Leigh Trust. The Leigh Trust Rules, currently require that there is a Board of 7 members 3 of whom are to be clergy.

Diocesan Council endorsed the appointment of Mr Nicholas Iles at its meeting on Wednesday 11 September 2019.

Mr Nicholas Iles (CV provided by the Registrar, the Diocese of Willochra)

Nicholas Iles has practised commercial litigation, both in Australia and England, for over 30 years. Originally articulated at a predecessor firm to Piper Alderman, he later spent ten years as a Partner in that firm's commercial litigation section, working closely with Charles Bagot and Tony Abbott AM.

Between 1987 and 1990, he worked in London, first with Linklaters & Paines (under Terence Kyle and Christopher Style QC) and later in a specialist professional indemnity insurance firm, Squire & Co, assisting the firm's principal, Nick Squire, in a range of financial services sector and professional indemnity matters, as well as acting for a Lloyd's syndicate in a long running trans-national reinsurance dispute.

Graduating with First Class Honours in law from both the Universities of Adelaide (LLB (Hons), 1984) and Cambridge (LLM, 1987), Nicholas is an Honorary Senior Scholar and College Prizeman of Gonville & Caius College, Cambridge. Before leaving for England, Nicholas was the Research Assistant to the then Solicitor-General for South Australia, Malcolm Gray QC (later Justice Gray of the ACT Supreme Court).

Nicholas practises widely in commercial litigious disputes, including contractual, company, partnership, general tortious and public law matters. However, he maintains a particular interest in professional indemnity litigation, being a panel solicitor to the Law Society of South Australia's Professional Indemnity Insurance Scheme and a long-standing advisor and panel solicitor to South Australia's leading medical indemnity insurer, Medical Insurance Group Australia. In the latter capacity, Nicholas has represented medical practitioners in a wide range of medical malpractice and disciplinary matters. In addition, he is often asked to act for members of both the legal and medical professions in their professional and personal matters.

In each of the two major Royal Commissions in South Australia in the 1990s – the State Bank Royal Commission and the Hindmarsh Island Bridge Royal Commission – Nicholas worked closely with Michael Abbott AO QC, with whom he worked again in the course of the ten year Emanuel Group litigation, representing the partners of a major Adelaide law firm. More recently, he led the defence of the former partners of Magarey Farlam Lawyers in the matter of a multi-million dollar trust account defalcation.

Nicholas has appeared or instructed in every Court in South Australia, including in the High Court of Australia in respect of two major constitutional challenges.

Nicholas has been consistently ranked "Leading" or "Pre-eminent" in commercial litigation and dispute resolution in South Australia by Doyles Guide and ranked nationally by the same publication. He has been similarly ranked by Doyles in the field of professional indemnity.

A member of the Council and Executive of the Law Society of South Australia between 1996 and 2003, Nicholas was the Law Society's Treasurer in 2001-2. He spent eight years on the Council of Anglicare SA through a period of rapid growth. He remains a trusted legal advisor to the Adelaide Diocese of the Anglican Church on a range of legal matters, including representing the Diocese at the Royal Commission into Institutional Responses to Child Sexual Abuse. In March 2013, Nicholas was appointed Chancellor of the Diocese of Willochra.

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Anglican Diocese
of Adelaide

Synod Operations Finance Report for the year ended 30 June 2019

OVERVIEW

The Synod financial statements present the consolidated results of Synod Operations, Anglican Funds SA, Diocesan Trust Funds and The See.

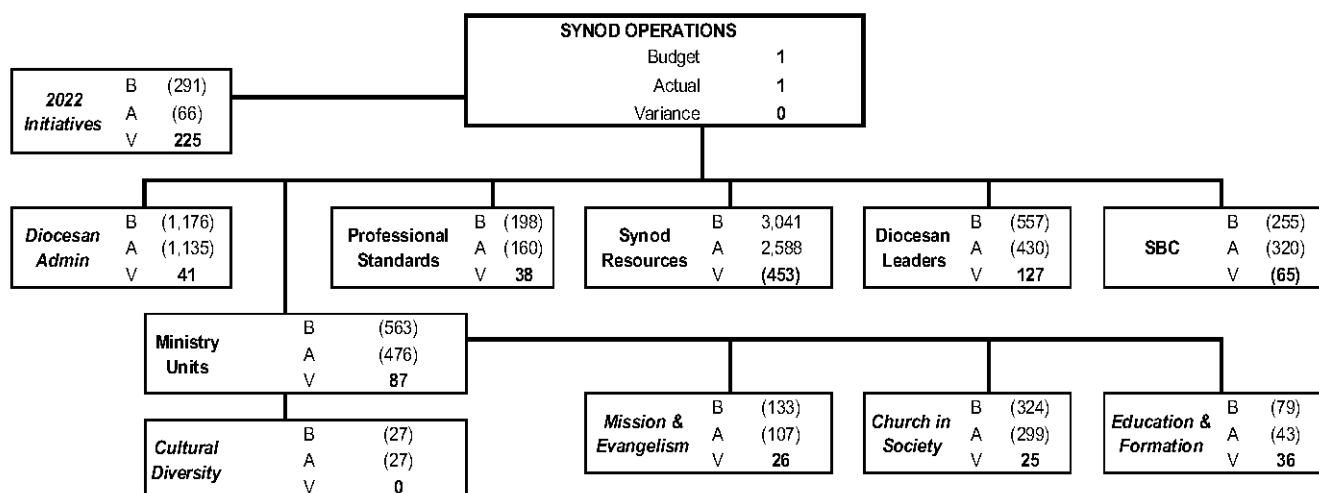
This report summarises and details the Synod Operations component of the Synod consolidated financial statements for the year ended 30 June 2019.

Synod Operations is divided into following cost centres for budgeting and reporting purposes:

- Ministry Units:
 - Education and Formation
 - Mission & Evangelism
 - Church in Society
- Diocesan Administration
- Professional Standards
- Synod Resources
- Diocesan Leaders
- St Barnabas College
- Vision 2022 Initiatives

For the year ended 30 June 2019 Synod Operations recorded an operating surplus of \$1k, meeting budget. After providing for critical incident settlements \$460k, the Synod's net result was a deficit of \$459k.

Synod Operations Income & Expenditure (\$'000)
for the period 1 July 2018 to 30 June 2019



**SYNOD OPERATIONS
INCOME & EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019**

	Actual	Budget	Variance
Operating Income			
Assessment	1,279,067	1,300,000	-20,933
Grant Income	1,459,058	1,971,958	-512,900
Investment Income	489,673	482,439	7,234
Other Income	85,559	79,900	5,659
Property Income	222,352	259,500	-37,148
Service-Related Income	455,922	406,515	49,407
Voluntary Quotas	0	2,000	-2,000
Total Operating Income	3,991,631	4,502,312	-510,681
Operating Expenditure			
Administration	-481,586	-537,729	56,143
Depreciation	-52,627	-55,700	3,073
Grants Paid	-753,223	-816,283	63,060
Finance Costs	-76,566	-51,000	-25,566
Guardian Production	-23,863	-27,530	3,667
Occupancy	-263,015	-232,400	-30,615
Other Expenses	-116,203	-120,295	4,092
Staff Costs	-2,156,982	-2,369,185	212,203
VISION 2022 Initiatives	-66,310	-291,000	224,690
Total Operating Expenditure	-3,990,375	-4,501,122	510,747
Operating Surplus	1,256	1,190	66
Less: Provision for Settlements	-460,000	0	-460,000
Net Surplus / (Deficit)	-458,744	1,190	-459,934

Significant Variances to Budget

Operating:

Grant Income was \$513k below budget as grant funding from the Mission and Ministry fund was not required to fund operations. These funds have held in the fund and will be applied to the 2019-20 year.

Grants Paid were \$63k less than budget with the annual grant to The See being reduced to match expenditure and the grant for the Cathedral roof project being less than budgeted. This was partly offset by additional grant funding required for St Barnabas College.

Staff Costs were \$212k favourable to budget with FTE savings in Diocesan Leaders, Chaplaincy and Mission & Evangelism. Further detail is provided under Variances by Cost Centre.

2022 Initiatives were \$225k favourable to Budget following delays in the implementation

Non-Operating:

Settlements

No critical incident matters were settled during the year in comparison to the \$597k paid last year. It was considered prudent this year to provide \$460k for claims that are able to be quantified and likely to settle in the near future.

Variances by Cost Centre:

Mission Ministry & Evangelism

Summary – Favourable \$26k

	Actual	Budget	Variance
Voluntary Quotas	0	2,000	-2,000
Staff Costs	-91,483	-134,806	43,323
Grants Paid	-15,440	0	-15,440
	-106,923	-132,806	25,883

Staff costs were favourable to budget following the early conclusion of parish ministry support that had been budgeted for a full year.

Cultural Diversity

Summary – Favourable \$0.5k

	Actual	Budget	Variance
Investment Income	856	850	6
Administration	-384	-839	455
Grants Paid	-26,898	-27,000	102
	-26,426	-26,989	563

Church in Society

Summary – favourable variance to budget of \$25k.

Communications

	Actual	Budget	Variance
Guardian Production	-23,863	-27,530	3,667
Administration	-6,131	-3,290	-2,841
Staff Costs	-68,642	-55,121	-13,521
Depreciation	-278	-500	222
	-98,914	-86,441	-12,473

Increased Communications staffing costs have been offset by savings in Church Office.

Chaplaincy

	Actual	Budget	Variance
Investment Income	14,945	14,846	99
Grant Income	154,977	160,833	-5,856
Staff Costs	-349,849	-394,476	44,627
	-179,927	-218,797	38,870

Chaplaincy staffing FTE's were less than budgeted over the course of the year.

Church & Society

	Actual	Budget	Variance
Grants Paid	-20,207	-19,000	-1,207
	-20,207	-19,000	-1,207
Church & Society Total	-299,048	-324,238	25,190

Education

Summary – overall favourable variance to budget of \$36k

School Liaison

	Actual	Budget	Variance
Other Income	43,624	40,400	3,224
Administration	-8,655	-13,950	5,295
Staff Costs	-64,071	-63,051	-1,020
External Grants	0	-6,120	6,120
Depreciation	0	-500	500
	-29,102	-43,221	14,119

Diocesan Education

	Actual	Budget	Variance
Administration	-13,798	-35,000	21,202
Grants Paid	0	-1,000	1,000
	-13,798	-36,000	22,202

Diocesan Education primarily funds the clergy conference. The budgeted net cost of the conference was much lower than allowed for.

Education Total	-42,900	-79,221	36,321
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Diocesan Administration

Summary – overall favourable variance of \$41k

Church Office

	Actual	Budget	Variance
Service-Related Income	183,430	159,517	23,913
Property Income	191,106	230,500	-39,394
Other Income	17,773	0	17,773
Administration	-254,695	-268,100	13,405
Finance Costs	-39,584	-16,000	-23,584
Staff Costs	-988,763	-1,026,087	37,324
Occupancy	-194,177	-171,500	-22,677
Depreciation	-45,137	-45,000	-137
	-1,130,047	-1,136,670	6,623

Property income is less than budgeted following the departure of Anglicare from 26 King William Road (formerly known as Bishop Augustus Short House) in February 2019. The property is proving difficult to lease and has been vacant since this date.

Staff cost savings are due to the budgeted contractors not being utilised and a reallocation of costs to the Communications budget.

Cemeteries

	Actual	Budget	Variance
Service-Related Income	272,492	246,998	25,494
Investment Income	106,062	104,892	1,170
Property Income	31,246	29,000	2,246
Administration	-55,688	-58,050	2,362
Staff Costs	-304,030	-313,634	9,604
Occupancy	-49,557	-40,900	-8,657
Depreciation	-5,414	-7,800	2,386
	-4,889	-39,494	34,605

Service-related income was higher budgeted with more new licences and licence extensions than expected.

Diocesan Admin Total	-1,134,936	-1,176,164	41,228
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Professional Standards

Summary – favourable variance to budget of \$38k

Professional Standards

	Actual	Budget	Variance
Other Income	34,348	32,000	2,348
Administration	-19,865	-48,900	29,035
Staff Costs	-78,127	-90,118	11,991
Occupancy	-19,281	-20,000	719
Depreciation	-696	-1,400	704
	-83,621	-128,418	44,797

Administration costs were lower due to savings in legal and counselling costs.

Safe Ministry

	Actual	Budget	Variance
Other Income	75	5,000	-4,925
Administration	-21,850	-26,500	4,650
Staff Costs	-55,038	-48,242	-6,796
	-76,813	-69,742	-7,071

Professional Standards Total	-160,434	-198,160	37,726
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Diocesan Leaders

Summary – favourable variance to budget of \$127k

	Actual	Budget	Variance
Investment Income	16,451	12,819	3,632
Grant Income	59,432	58,000	1,432
Other Income	2,604	2,500	104
Administration	-37,930	-30,600	-7,330
Staff Costs	-169,844	-243,650	73,806
Grants Paid	-295,770	-351,663	55,893
Depreciation	-1,102	-500	-602
Other Expenses	-4,000	-4,000	0
	-430,159	-557,094	126,935

Staff costs were lower than budget following the move of Bishop Tim to the Parish of Elizabeth in December 2018.

Grants paid is the annual grant paid to The See, this has been reduced to match net expenditure in The See.

St Barnabas College

Summary – unfavourable variance to budget of \$65k

	Actual	Budget	Variance
Funded by:			
Synod Grant	-255,000	-255,000	0
Synod Underwriting of Library	-57,740	0	-57,740
Additional Funding	-7,740	0	-7,740
	-320,480	-255,000	-65,480

In a change from previous years, St Barnabas College is only reported to the extent of the grant provided by Synod.

Diocesan Council agreed to underwrite the library fundraising to the extent of \$70k for 2018/19. Fundraising only reached \$12k for the year so additional funding of \$58k was required. The \$7k additional funding was required to cover lower than budgeted student fee income.

Synod Resources

Summary – unfavourable variance to budget of \$453k

	Actual	Budget	Variance
Assessment	1,279,067	1,300,000	-20,933
Investment Income	351,359	349,032	2,327
Grant Income	1,244,649	1,753,125	-508,476
Administration	-62,590	-52,500	-10,090
Grants Paid	-74,428	-156,500	82,072
Finance Costs	-36,982	-35,000	-1,982
Other Expenses	-112,203	-116,295	4,092
	2,588,872	3,041,862	-452,990

Grant income from special funds was reduced to match overall expenditure. These unspent funds will be held over and applied to the 2019-20 financial year.

The grants paid budget included \$150k for the Cathedral roof project. After receipt of a \$159k grant from the Adelaide City Council net expenditure on the project was \$72k leading to a positive variance of \$78k. The Synod paid \$112k of unbudgeted funds towards the project in 2017-18.

Vision 2022 Initiatives

Summary – favourable variance to budget of \$225k

	Actual	Budget	Variance
Ministry Development Officer	0	-95,000	95,000
Director, Vocation/Discernment/Formation	-18,682	-76,000	57,318
Ministry Unit Funding	0	-60,000	60,000
Clergy Stipend Review	0	-5,000	5,000
Employee Assistance Program	-5,757	-15,000	9,243
Supervision Program	0	-5,000	5,000
Review ESCC Training	-41,871	-35,000	-6,871
	-66,310	-291,000	224,690

Appointment of the Ministry Development Officer did not take place during 2018-19 and the Director of Vocation, Discernment & Formation was appointed in March 19 at a lower FTE than budgeted.

Ministry Unit Funding was delayed until the completion of a review of the ministry units, while the clergy stipend review is underway but still to finalised at 30 June 2019.

Legislative changes meant that the fund put aside to review and update ESCC training were instead spent updating safe Ministry processes to ensure legal compliance from 2 July 2019.

STATEMENT OF NET ASSETS & CASH FLOW

The commentary and numbers that follow reflect the balances of Synod Operations, Special Funds and The See. While no detail has been provided on the performance of Special Funds or The See they are an intrinsic part of the Synod and it is difficult to separate their assets and liabilities and cash flow from those of Synod Operations in any meaningful way, accordingly they are included.

Balance Sheet

Trade & Other Receivables

Trade debtors and other receivables includes amounts owed to the Diocese as well as accrued income such as endowment fund income. Trade debtors decreased by \$55k over the course of the year.

Investments

Investments are units held in the Endowment Fund with Anglican Funds South Australia. At 30 June 2019 the unit value was \$1.4761. This was a slight increase on the 30 June 2018 value of \$1.46875 and resulted in a \$147k increase in the value of the Synod's investments.

Property Plant & Equipment

Land buildings, excluding Bishops Court and the St Barnabas Building, are revalued each year to reflect the Valuer-General valuations. This year the net increase in the valuation for these properties was \$1.4m.

SYNOD OPERATIONS, SPECIAL FUNDS & THE SEE
STATEMENT OF NET ASSETS
AS AT 30 JUNE 2019

	2019	2018	movement
CURRENT ASSETS			
Cash & Cash Equivalents	1,555,662	799,587	756,075
Trade and Other Receivables	1,336,031	1,414,965	-78,934
Other	332,197	320,269	11,928
Total Current Assets	3,223,890	2,534,821	689,069
NON-CURRENT ASSETS			
Trade and Other Receivables	57,600	57,600	0
Investments	28,123,269	27,976,276	146,993
Property, Plant and Equipment	24,929,373	23,683,119	1,246,254
Total Non-Current Assets	53,110,242	51,716,995	1,393,247
Total Assets	56,334,132	54,251,816	2,082,316
CURRENT LIABILITIES			
Trade and Other Payables	760,071	813,101	-53,030
Borrowings	735,248	774,046	-38,798
Green Shoots	0	0	0
Provisions	972,509	1,014,208	-41,699
Total Current Liabilities	2,467,828	2,601,355	-133,527
NON-CURRENT LIABILITIES			
Borrowings	1,087,000	1,087,000	0
Green Shoots	5,000	5,000	0
Provisions	140,860	130,111	10,749
Total Non-Current Liabilities	1,232,860	1,222,111	10,749
Total Liabilities	3,700,688	3,823,466	-122,778
Net Assets	52,633,444	50,428,350	2,205,094

Cash Flow

Cash balances increased over the course of the year with a net increase of \$756k. The surplus cash from operations and a lack of critical incident settlements this year enabled this growth in cash funds. It should be noted that while provision has been made for \$460k of these funds to be applied to Critical Incident Settlements next year, more settlements are likely as National Redress Scheme applications are finalised.

SYNOD OPERATIONS, SPECIAL FUNDS & THE SEE
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
Cash Flows from Operating Activities		
Assessment	1,295,147	1,291,735
Voluntary quotas	1,179	1,850
Fees for service	794,591	938,692
Investment income	1,397,722	1,374,405
Grant income	1,340,160	1,392,754
Property income	278,041	287,656
Donations received	22,928	31,808
Other income	137,196	114,082
Interest paid	- 95,805	- 78,983
Payments to suppliers	- 1,308,889	- 1,122,614
Payments to employees	- 2,809,161	- 2,746,170
Grants paid	- 224,371	- 419,076
	828,738	1,066,139
Cash Flows from Investing Activities		
Proceeds from sale of vehicles, plant & equip	126,762	48,458
Proceeds from sale of Firle	-	1,244,355
Property development costs Firle	-	- 1,207,577
Purchase of vehicles, property plant & equip	- 160,627	- 115,204
Purchase of endowment fund units	-	- 70,620
	- 33,865	- 100,588
Cash flows from Other Activities		
Settlements	-	- 597,000
Green shoots repayments	-	- 50,000
Repayment of borrowings	- 38,798	- 298,838
	- 38,798	- 945,838
 Net increase/ (decrease) in cash held	 756,075	 19,713
 Cash at Beginning of Year	 799,587	 779,874
 Cash at End of Year	 1,555,662	 799,587
 Represented by:		
Cash	404,857	288,759
Line of Credit	1,150,805	510,828
	1,555,662	799,587

**Reconcile to Surplus for Synod Operations, Special Funds & The See
to Cash Flows from Activities**

	2019	2018
Surplus	204,459	1,584,339
<i>Non cash items in profit & loss</i>		
Depreciation	180,236	200,499
Profit/loss on sale	5,754	- 14,323
Donations	-	- 160,000
Transfer of parish trust assets	-	- 1,505,000
Other items	- 26,656	19,137
<i>Movement in balance sheet</i>		
Decrease in debtors & prepayments	67,006	95,958
Increase in creditors & accruals	406,970	217,399
Increase / (decrease) in provisions	- 31,639	31,130
<i>Items disclosed as Investing or Other Activities</i>		
Increase in borrowings	22,608	-
Settlements	-	597,000
Cash Flows from Activities	828,738	1,066,139

Scope

The 2019/20 profit and loss budget has been prepared for Synod Operations with transactions relating to Anglican Funds SA, Special Purpose Funds, The See and St Barnabas College only being included to the extent of income received and grants paid by Synod Operations.

At its May 2019 meeting the Property Finance and Risk Committee (PFRC) approved changes to the financial reporting structure to ensure more effective reporting and accountability across the organisation. Major changes to the structure include moving Assistant Bishop costs to The See and splitting Church Administration costs against multiple cost centres.

The 2019/20 draft budget has been prepared using the new reporting structure with the 2018/19 forecast and budget being realigned to allow for effective comparison. The budget was approved by Diocesan Council at its June 2019 meeting and is presented to Synod to inform its decision regarding the setting of the assessment rate for the 2020 year.

Profit & Loss Summary

Synod Operations is budgeted to breakeven in 2019/20, as compared with the \$1k surplus forecast for the 2018/19 year. This has been achieved by the application of unused Mission & Ministry funding from 2018/19 and prior years.

SYNOD OPERATIONS

		\$'000	Forecast	Budget	Budget
			2018/19	2018/19	2019/20
Income					
Assessment			1,261	1,300	1,258
Investment Income			355	349	349
External Grants	Leigh Trust		686	686	706
	Anglican Funds SA		450	450	450
Special Fund Grants	Mission & Ministry Fund*		322	328	329
	Green Shoots Fund		83	83	83
	Other Funds		6	26	0
Total Income			3,163	3,222	3,175
Less: Grants Paid					
	Cathedral Repairs		-100	-150	-150
	The See		-336	-446	-480
	SBC Operating		-255	-255	-259
	SBC Library		-60	0	-70
	SBC Director Discernment & Formation		-11	-76	-49
	SBC Ministry Development Officer		0	-95	-25
	Other		-5	-3	0
Total Grants Paid			-767	-1,025	-1,033
Net Synod Operations Income			2,396	2,197	2,142

Synod Operations – Budget 2019/20

	\$'000	Forecast 2018/19	Budget 2018/19	Budget 2019/20
Net Synod Operations Income:		2,396	2,197	2,142
Funding:				
Bishops Office		-121	-167	-184
Professional Standards		-257	-283	-300
Ministry Services		-295	-422	-379
Corporate		-641	-616	-792
Governance		-592	-615	-702
Operations		-168	-258	-197
Total Funding Required:		-2,074	-2,361	-2,554
Surplus / (Deficit)		322	-164	-412
Mission & Ministry Fund 2018/19 grant held over to 2019/20*		-322	0	322
Mission & Ministry Fund prior year surplus draw down		0	165	90
Net Surplus / (Deficit)		0	1	0

The revised Synod Operations departments and cost centres are as follows:

Bishops Office

- Schools Liaison
- Diocesan Leaders

Professional Standards

- Professional Standards Director
- Safe Ministry
- Redress & Healing Steps

Ministry Services

- Ministry Helpdesk
- Ministry Units
- Communications

Corporate

- Archives
- Corporate Services – includes finance, IT and diocesan office running costs
- Property – income & costs associated with properties controlled by the Synod
- Strategic Property

Governance

- Annual Synod – costs of running the Diocese's annual synod
- General Synod – assessment paid to General Synod and costs of attending General Synod
- Diocesan Governance - registry & legal costs

Synod Operations – Budget 2019/20

Operations

- Cemetery – operation of North Road and Mitcham cemeteries
- Chaplaincy – hospital chaplaincy

Commentary

Assessment

The assessment rate remains at 16%. Given ongoing budgetary pressures, discussed later in this paper, assessment cannot be reduced until forecast deficits are addressed. The budgeted assessment income has been decreased by \$52k to bring it in line with the 2018/19 forecast.

Investment Income

The distribution from the Endowment Fund is budgeted to remain at \$0.075 cents per unit.

Fees for Service Income

Cemetery income has been increased by \$30k.

Grant Income

Income received from Anglican Funds SA is budgeted to remain at \$450k, as approved by the Anglican Funds SA (AFSA) Board.

The Leigh Trust grant is expected to increase by \$21k from \$685k to \$706k.

Grants from Special Funds are budgeted to increase on the 2018/19 budget by \$222k, with additional funds being transferred from the Mission & Ministry Fund to cover the deficit.

	\$'000	2018/19 Forecast	2018/19 Budget	2019/20 Budget	variance to 18/19 Budget
Mission & Ministry Fund		0	328	329	1
Green Shoots Fund		83	83	83	0
Mission & Ministry Fund prior year		0	165	412	247
Other Funds		6	26	0	-26
		89	602	824	222

A prior year drawdown of \$165k was required to balance the budget for 2018/19 however these funds weren't required during the 2018/19. In addition, the Mission & Ministry Fund 2018/19 grant was not required to cover expenditure during the year and was held within the fund. These unused funds will be used in the 2019/20 year to cover expenditure.

Property Income

Rental income is budgeted to reduce in 2019/20 on the assumption that 26 King William (formerly Bishop Augustus Short House) will be not be leased for another six months.

Synod Operations – Budget 2019/20

Vision 2022 Initiatives

Implementation was delayed on a number of the Vision 2022 initiatives budgeted for 2018/19, contributing to the forecast surplus. Following the drafting of the three year plan a number of new initiatives have been identified and included in this years' budget.

Vision 2022	2018/19 Forecast	2018/19 Budget	2019/20 Budget
\$'000			
2018/19			
Ministry Development Officer ¹	0	95	25
Director Discernment & Formation ²	11	76	49
Ministry Unit funding ³	0	60	30
Clergy stipend review	0	5	0
Employee Assistance Program	7	15	8
Supervision program	0	5	0
Review & update of ESCC training ⁴	0	35	35
2019/20			
Cathedral seismic bracing			150
Cathedral fundraising strategy			40
Anglican precinct masterplan			45
	18	291	382

¹ Ministry Development Officer was not appointed in 2018/19 and is budgeted for 2019/20 as an 0.5 FTE position starting in January 2020.

² Director of Discernment & Formation commenced in late 2018/19 appointed at 0.5FTE.

³ 2018/19 budget was prepared on the basis of 6 ministry units receiving \$10k per unit, this has been reduced to 3 ministry units following a review of the ministry units.

⁴ Legislative changes meant that funds put aside to review and update ESCC training were instead spent during 2018/19 updating Safe Ministry processes to ensure legal compliance from 1 July 2019. Provision has been made for the training update to occur in 2019/20.

Administration Expenses

The increase in administration expenses can be attributed to the following:

- \$5k induction program for the new Diocesan Council
- \$45k development of the Anglican precinct masterplan
- \$50k property consulting
- \$55k property valuation and condition report

Staff Costs

Wages and stipend expenditure is budgeted to increase by 2.3% based on the March quarter CPI annual increase of 2.3% for Adelaide. An increase of 3.3% has been applied to award paid cemetery staff.

Synod Operations – Budget 2019/20

Grants

Included in grant expenditure is an allowance of \$150k for seismic bracing of the Cathedral and \$40k for the Cathedral fundraising strategy.

The grant to The See is budgeted to be \$480k for 2019/20. Realising the value from Bishop's Court has for a number of years been considered a potential avenue for releasing the pressure on the Synod's budget caused by this grant. The Archbishop's intention expressed at Synod last year was to consider the complete divestment of the Bishop's Court asset and a notice of motion addressing this has been prepared for Synod.

An increase of 2.3% based on CPI has been applied to the St Barnabas College annual grant increasing it from \$255k to \$259k.

In addition to the annual grant, Diocesan Council had previously committed to underwriting the St Barnabas College library fundraising to the extent of \$70k per annum over three years. While the approved funding ended at 30 June 2019, allowance has been made for it to continue.

Other Expenses

Includes \$15k for costs associated with Diocesan representatives attending General Synod.

Settlements

No allowance has been made for critical incident or National Redress Scheme settlements to be paid in 2019/20 however in preparing the indicative cash flow the \$460k provided for at 30 June 2019 is assumed to have been paid.

Capital Expenditure

A total of \$170k has initially been provided for capital expenditure, allocated to the following projects.

	\$000
Fence repairs North Road Cemetery	45
Phone System Replacement	40
Bishop vehicle	35
IT Replacement	50
	<hr/>
	170

The capital expenditure budget does not take into account any property development activities that may be undertaken by the Synod during the 2019/20 financial year.

Green Shoots

No Green Shoots loans are payable in 2019/20.

Synod Operations – Budget 2019/20

Cash Flow

Financial transactions for Synod Operations, Special Funds, The See and St Barnabas College are processed through a single ledger and bank account. As a result, it is difficult to present a balance sheet and cash flow statement that accurately reflect only Synod Operations.

The cash flow statement presented below is a simple representation of the expected impact of the Synod Operations budget and it should be noted that the opening cash balance may include cash that effectively belongs to Special Funds.

The budgeted cash flow for 2019/20 indicates that operating activities will generate a positive cash flow of \$68k. After capital expenditure (\$170k), the Cathedral roof grant (\$150k), and critical incident settlements (\$460k) there is an expected net negative cash flow for the year of \$757k, this will be covered from existing cash balances.

Delays in implementing Vision 2022 initiatives and other savings that occurred during the 2018/19 year have ensured the Diocese can fund the 2019/20 budgeted expenditure. Should any sizable critical incident or National Redress Scheme settlements be required, consideration will be given to borrowing funds from Anglican Funds SA to manage cash flow requirements.

Budgeted Cash Flow

	\$'000	2019/20
Cash Flows from Operating Activities		
Assessment		1,258
Fees for Service		440
Investment Income		470
Grant Income		2,156
Property Income		226
Other Income		78
Payments to Suppliers		-1,536
Payments to Employees		-2,140
Grants Paid - The See		-480
Grants Paid - St Barnabas		-403
		68
Cash Flows from Investing Activities		
capital expenditure		-170
		-215
Cash flows from Other Activities		
Cathedral roof project		-150
Critical Incident Settlements		-460
		-610
Net increase/ (decrease) in cash held		-757
Cash at 1 July 2019		1,556
Cash at 30 June 2020		799

Budget Detail and Forward Forecasts

What follows is a report showing income and expenditure by department which also includes indicative budgets for 2020/21 and 2021/22.

Assumptions made in preparing the indicative budgets are:

- Income remains the same as 2019/20
- Expenses increases by 2.5% each year
- Wages costs increase by 2.5% each year
- Depreciation remains the same

The budget for 2019/20 is essentially “breakeven” however the projections for 2020/21 and 2021/22 indicate losses of \$254k and \$354k respectively. It must be noted that the 2020/21 and 2021/22 projections are only indicative. They have been prepared to assist with future operational planning and to assist Diocesan Council in taking into account the longer term financial impact of initiatives that they consider.

Work is being undertaken to determine the best actions to ensure that operational planning for future years addresses the forecast deficits including:

- investigating ways of reducing the grant paid to The See
- reducing the running costs associated with the St Barnabas and Cathedral Lodge buildings
- changing the services currently provided by Diocesan Office
- reviewing the management and use of certain funds invested in the Endowment Fund
- developing a new business plan for the cemeteries to increase revenue.

Following completion of the above, it is anticipated that projections presented to Synod next year will minimise or eliminate deficits and potentially indicate surpluses.

SYNOD OPERATIONS

Cost Centre	Summary	Forecast 2018/19	Budget 2018/19	Budget 2019/20	Budget 2020/21	Budget 2021/22
Synod Operations	Assessment	1,261	1,300	1,258	1,258	1,258
	Investment Income	355	349	349	349	349
	External Grants	686	686	706	706	706
	Leigh Trust	450	450	450	450	450
	Anglican Funds SA	322	328	329	329	329
	Mission & Ministry Fund*	83	83	83	83	83
	Green Shoots Fund	6	26	0	0	0
	Other Funds	3,163	3,222	3,175	3,175	3,175
	Total Income					
	Less: Grants Paid	-100	-150	-150	0	0
	Cathedral Repairs	-336	-446	-480	-493	-505
	The See	-255	-255	-259	-265	-272
	SBC Operating	-60	0	-70	-72	-74
	SBC Library	-11	-76	-49	-50	-52
	SBC Director Discernment & Formation	0	-95	-25	-50	-52
	SBC Ministry Development Officer	-5	-3	0		
	Other	-767	-1,025	-1,033	-931	-954
	Total Grants Paid					
		2,396	2,197	2,142	2,245	2,222
	Net Synod Operations Income					
	Funding:					
	Bishops Office	-121	-167	-184	-188	-193
	Prof Standards	-257	-283	-300	-282	-290
	Ministry Services	-295	-422	-379	-394	-404
	Corporate	-641	-616	-792	-723	-741
	Governance	-592	-615	-702	-696	-712
	Operations	-168	-258	-197	-216	-235
	Funding	-2,074	-2,361	-2,553	-2,499	-2,576
	Surplus / (Deficit)	322	-164	-411	-254	-354
	Mission & Ministry Fund 2018/19 grant held over to 2019/20*	-322	0	322	0	0
	Mission & Ministry Fund prior year surplus drawn down	0	165	90	0	0
	SURPLUS / (DEFICIT)	0	1	0	-254	-354

Business Unit:		Ministry Services							
Cost Centre		Forecast	Budget	Budget	Budget	Budget	Budget	Budget	Budget
	Summary	2018/19	2018/19	2019/20	2020/21	2021/22	2020/21	2021/22	2021/22
Ministry Helpdesk	Service Related Income	91	84	87	87	87	87	87	87
	Administration	0	0	-1	-1	-1	-1	-1	-1
	Staff Costs	-107	-112	-120	-120	-126	-123	-126	-126
Ministry Helpdesk		-16	-28	-34			-37	-40	
Ministry Units	Voluntary Quotas	0	2	0			0	0	0
	Investment Income	1	1	1			1	1	1
	Grant Income - Internal	15	15	15			15	15	15
	Administration	-22	-36	-26			-26	-27	-27
	Staff Costs	-92	-135	-89			-92	-94	-94
	External Grants	-60	-54	-89			-89	-89	-89
	Grants Paid	0	-60	-30			-30	-30	-30
	Ministry Unit Funding								
Ministry Support	TOTAL	-158	-267	-218			-221	-224	
Communications	Service Related Expenditure	-23	-22	-16			-22	-23	
	Other Income	3	5	5			5	5	
	Administration	-8	-3	-22			-24	-25	
	Staff Costs	-93	-106	-94			-95	-97	
	Depreciation	0	-1	0			0	0	
Communications	TOTAL	-121	-127	-127			-136	-140	
MINISTRY SUPPORT	TOTAL	-295	-422	-379			-394	-404	

VISION 2022 2019/20 \$40k Cathedral fundraising
VISION 2022 2018/19

Business Unit:		Operations				
Cost Centre	Summary	Forecast 2018/19	Budget 2018/19	Budget 2019/20	Budget 2020/21	Budget 2021/22
Cemeteries	Service Related Income	240	246	277	278	278
	Investment Income	106	105	105	105	105
	Property Income	31	29	31	32	33
	Other Income	0	1	0	0	0
	Administration	-52	-58	-57	-58	-60
	Staff Costs	-293	-314	-314	-322	-330
	Occupancy	-42	-41	-53	-56	-57
	Depreciation	-5	-8	-4	-4	-4
Cemeteries	TOTAL	-15	-40	-15	-25	-35
Chaplaincy	Investment Income	15	15	15	15	15
	Grant Income - External	165	161	161	161	161
	Staff Costs	-333	-394	-358	-367	-376
Chaplaincy	TOTAL	-153	-218	-182	-191	-200
OPERATIONS	TOTAL	-168	-258	-197	-216	-235

**ESTIMATE OF DIOCESAN EXPENDITURE
2020 ASSESSMENT YEAR**

Clause 9 of the Assessment Ordinance requires Synod to be provided with an estimate of Diocesan Expenses for the 2020 Assessment year. As the Synod Operational budgets are based on a financial year this separate estimate has been prepared using the 2019/20 budget and forecasts for the 2020/21 financial year.

**ESTIMATE OF DIOCESAN EXPENDITURE
2020 ASSESSMENT YEAR**

	2019	2020
Synod Operations Income		
Assessment	1,259	1,258
Investment Income	352	349
External Grants	1,146	1,156
Special Fund Grants	456	618
Grants Paid	-900	-982
Net Synod Operations Income	2,313	2,399
Funding:		
Bishops Office	-152	-186
Professional Standards	-278	-291
Ministry Support	-337	-386
Corporate	-716	-757
Governance	-647	-699
Operations	-182	-206
Total Funding	-2,312	-2,525
Surplus / (Deficit)	1	-126



Action Plan (2019-2022)

Growth in Discipleship



Objectives:

- Increased confidence and competence to share the gospel of Jesus
- Increased competence for ministry
- More disciples of Jesus are made

Year 1	Year 2	Year 3
Grow engagement with St Barnabas College (SBC) offerings by: <ul style="list-style-type: none">▪ Increasing awareness of the <i>Personal Enrichment Places (PEPs) Graduate Certificate and Graduate Diploma in Theology</i>▪ Implementing the <i>Bishops' Certificate in Ministry (BCM)</i>▪ Creating a 4 subject SBC <i>Certificate in Theology</i>	Grow engagement with SBC offerings by: <ul style="list-style-type: none">▪ Increasing awareness of the <i>PEPs Graduate Certificate and Graduate Diploma in Theology</i>▪ Implementing the BCM▪ Delivering a 4 subject SBC <i>Certificate in Theology</i> Develop a central online point for resources about discipleship	Grow engagement with SBC offerings by: <ul style="list-style-type: none">▪ Increasing awareness of the <i>PEPs Graduate Certificate and Graduate Diploma in Theology</i>▪ Implementing the BCM▪ Delivering a 4 subject SBC <i>Certificate in Theology</i>

Measures of Success

1. More than 30 people are engaged in PEP subjects by end of 2020
2. Six seminars offered in the BCM with an average of 10 people per seminar by end of 2019
3. *Certificate of Theology* – two subjects offered each semester with an average of 4 students per subject by mid 2020
4. *Graduate Certificate and Graduate Diploma in Theology* – two subjects offered each semester with an average of 4 students per subject by mid 2020
5. An online library of resources on discipleship is established, and accessible for parishes



Action Plan (2019-2022)

Leadership Development



Objectives:

- Discern, equip and sustain lay and ordained leaders to develop and lead within teams

Year 1	Year 2	Year 3
<p>Grow awareness of the <i>SBC Master of Ministry</i> amongst clergy</p> <p>Develop a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> ▪ Annual Clergy Conference ▪ Annual Clergy Retreat ▪ Clergy Gatherings <p>Develop an <i>Induction Kit</i> for clergy new to the Diocese</p> <p>Redesign the <i>Graduate Certificate in Ministry</i> to meet Diocesan needs in clergy supervision and leadership</p>	<p>Grow awareness of the <i>SBC Master of Ministry</i> amongst clergy</p> <p>Deliver a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> ▪ Annual Clergy Conference ▪ Annual Clergy Retreat ▪ Clergy Gatherings 	<p>Grow awareness of the <i>SBC Master of Ministry</i> amongst clergy</p> <p>Deliver a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> ▪ Annual Clergy Conference ▪ Annual Clergy Retreat ▪ Clergy Gatherings <p>Implement <i>Supervision Program</i> as agreed by General Synod (if available)</p>

Measures of Success

1. *Master of Ministry* – two subjects offered each semester with an average of 4 students per subject by mid 2020
2. *Graduate Certificate in Ministry* – two subjects offered each semester with an average of 4 students per subject by mid 2020
3. Increasing numbers of participants in leadership development program offering
4. A supervision program is in effect for clergy
5. Clergy recruitment exceeds retirement (+ 3)



Anglican Diocese
of Adelaide



Action Plan (2019-2022)



Flourishing Churches

Objectives:

- Support and enable the churches to grow in evangelism, discipleship, service and generosity

	Year 1	Year 2	Year 3
	<p>Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)</p> <p>Establish and recruit for a new Ministry Unit focussed on equipping Parishes & Congregations to minister to children and youth</p> <p>Scope the development of a platform for information sharing across parishes to encourage cross-parish collaboration</p> <p>Implement recommendations from the Mission and Property Strategy Task Group (MAPSTG)</p> <p>Implement Synod resolutions on the future of Bishop's Court, with the aim of improving financial sustainability of The See and decreasing dependence on Synod finances</p> <p>Develop a Masterplan and Feasibility Study for the Anglican Centre precinct to create long-term financial sustainability for Diocese</p>	<p>Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)</p> <p>Implement a platform for information sharing across parishes to encourage cross-parish collaboration</p> <p>Develop a platform to support Parishes to identify and apply for external grant funding for projects</p> <p>Develop a grant program for parishes to support building maintenance and identification of opportunities to maximise asset value</p> <p>Implement recommendations from MAPSTG</p> <p>Anglican Centre precinct project – next stage of master planning</p>	<p>Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)</p> <p>Implement a platform to support Parishes to identify and apply for external grant funding for projects</p> <p>Implement a grant program for parishes to support building maintenance and identification of opportunities to maximise asset value</p> <p>Implement recommendations from MAPSTG</p> <p>Anglican Centre precinct project – next stage of master planning</p>



Measures of Success

1. Vision for Anglican Centre precinct identified and progress towards implementation commenced
2. MAPSTG recommendations implemented
3. Platform available for cross-parish collaboration
4. All parishes have a Mission Action Plan
5. Development/divestment decisions of Synod for Bishop's Court implemented
6. There are no parishes under management (PAO 85B) or running multi-year operational deficit budgets



Action Plan (2019-2022)

Innovation and Advocacy



Objectives:

- Develop ministry within and beyond existing church communities
- Develop multi-cultural ministry
- Implement a Reconciliation Action Plan
- Strengthen Chaplaincy
- Develop new and expanded faith communities
- Develop ministries of reconciliation with those who have suffered abuse in the church and their families

Year 1

- Develop specific children and youth programs at Diocesan level through the new Ministry Unit (children and youth)
- Develop and support new ministry model (congregation/schools) – pilot at St Francis, Trinity College (Gawler)
- Support expansion of Playford cluster, including building redevelopment partnership with Anglicare
- Develop a plan of action for reconciliation with those who have suffered abuse in the Church and their families
- Provide subsidies for support of multi-cultural ministries
- Continue financial support for chaplains
- Develop a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation

Year 2

- Provide governance and financial support for the children and youth programs
- Support expansion of Playford cluster, including building redevelopment partnership with Anglicare
- Implement plan of action reconciliation with those who have suffered abuse in the Church and their families
- Provide subsidies for support of multi-cultural ministries
- Continue financial support for chaplains
- Implement a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation

Year 3

- Provide governance and financial support for the children and youth programs
- Review operation of new ministry model at St Francis, Trinity College (Gawler)
- Support expansion of Playford cluster, including building redevelopment partnership with Anglicare
- Implement plan of action of reconciliation with those who have suffered abuse in the Church and their families
- Provide subsidies for support of multi-cultural ministries
- Continue financial support for chaplains
- Implement a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation



Measures of Success

1. Children and Youth program in place
2. Increasing participation in children and youth program by parishes and individuals
3. New Masters qualification available for enrolment from mid 2020
4. A new ministry model developed from St Francis, Trinity College (Gawler) pilot