



Anglican Diocese  
of Adelaide

# 2020

SYNOD PAPERS



SYNOD PAPERS

2020

ANGLICAN DIOCESE OF ADELAIDE

FOR THE SECOND SESSION OF  
THE 44<sup>th</sup> TRIENNIAL SYNOD

166<sup>th</sup> ANNUAL SESSION

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## Synod

Almighty and everliving God,  
give wisdom and understanding,  
to the members of the Synod of this Diocese of Adelaide.  
Teach us in all things  
to seek first your honour and glory.  
May we perceive what is right  
have courage to pursue it  
and grace to accomplish it,  
through Jesus Christ our Lord. **Amen.**

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Anglican Diocese  
of Adelaide



## SYNOD 2020 – WELCOME

Welcome to the Annual Session of Synod 2020, in what has been a challenging and unique year due to COVID-19. A special welcome is extended to those new members of Synod for the current triennium.

As advised in the Summons, for the first time Synod is being held via circular resolution in order to comply with all COVID-19 regulations and restrictions.

Although the matters to be considered will be limited to comply with sections 34, 35 & 36 of the Associations Incorporation Act 1985 and in accordance with the requirements of the relevant Ordinances, Synod will still be an effective voice for the Diocese.

As you will also see, the process for casting a ballot has been changed. Please ensure that you return your ballot in the postage paid self-addressed envelope provided.

**Please note that the deadline for the receipt in my office of all postal ballots is close of business on 26 October 2020.**

You are more than welcome to put questions to Synod. Questions should be emailed to [synod@adelaideanglicans.com](mailto:synod@adelaideanglicans.com) and must be received no later than midday Friday 9 October 2020. The Steering Committee may authorise the Secretary of Synod to issue a Supplementary Notice paper to include the questions and answers. Such a Supplementary Notice Paper will be issued via email on 16 October 2020 and put on to the Synod 2020 website.

Information about how the voting process for this year's Synod will work is contained in the Notice Papers.

If you have specific queries in relation to Synod 2020, please do not hesitate to contact the Secretary of Synod on 8305 9357 or [synod@adelaideanglicans.com](mailto:synod@adelaideanglicans.com)

**Joe Thorp**  
Secretary of Synod

## SYNOD 2020 – 44TH TRIENNIAL SYNOD HOW TO CAST A POSTAL VOTE

Diocesan Council, at its June 2020 meeting, endorsed a proposal to implement postal voting for Synod 2020. Enclosed in the Synod papers, is a ballot paper and a stamped self-addressed envelope.

Given the nature of the questions being put and to ensure that this process of postal voting is as efficient as possible, voting will not be done by houses. The ballot will be secret.

All that is required is for each voting member of Synod to tick “Yes” or “No”, as you will see in the example below, to each motion put, and then to return the ballot paper in the enclosed envelope to be received by Synod Office **by close of business on 26 October 2020. Only ballots received by this date will be included in the count.**

BALLOT	
SYNOD 2020 – 44 <sup>TH</sup> TRIENNIAL SYNOD	
<b>MOTION 6.1</b>	
To receive the:	
<ul style="list-style-type: none"> <li>Financial Statement for 2019-20</li> <li>Synod Operations Finance Report for 2019-20</li> <li>Auditors Report</li> </ul>	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO
<b>MOTION 6.2</b>	
To adopt the Synod Operations Budget	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO
<b>MOTION 6.3</b>	
To adopt the rate of assessment and the estimate of Diocesan expenses for 2020-21	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO
<b>MOTION 7</b>	
Leigh Trust Appointment	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO

The results of the ballots will be published on the Diocesan website ([www.adelaideanglicans.com/Synod](http://www.adelaideanglicans.com/Synod)) by 1 November 2020.

**If you require any assistance, please contact the Secretary of Synod on 8305 9357 or email [synod@adelaideanglicans.com](mailto:synod@adelaideanglicans.com)**

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**Order of Business**

Friday 17 October – Sunday 19 October 2020

**The Second Annual Session of the Forty Fourth Triennial Synod**

166th Annual Session

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc.

Due to the uncertainty concerning restrictions on numbers at gatherings that will be in place in October 2020 arising from the COVID-19 pandemic, and in view of Government recommendations that vulnerable people should avoid attending large gatherings, the Diocesan Council at its meeting on 10 June 2020 resolved as follows:

*That Diocesan Council recommends to the Archbishop that the scheduled annual session of Synod be held as scheduled in October 2020.*

*That Diocesan Council recommends to the Archbishop that the business of Synod be conducted via the method of Circular Resolution with postal voting.*

*That Diocesan Council recommends to the Archbishop that the business of Synod be limited to those matters required to comply with the Ordinances, Standing Orders and the Associations and Incorporation Act 1985 SA.*

Please note that the order of the Notice Paper will not be varied by the President, The Most Rev'd Geoffrey Smith without good reason.

**SYNOD BUSINESS**

To comply with the Associations Incorporation Act 1985 s34, 35 & 36 and in accordance with the requirements of the Ordinances, only the following matters will be considered:

1. President's Report – VIA WEBSITE
2. Audited Financial Statements
3. Auditor's Report on accounts
4. Synod's Annual Information Statement, as lodged with the Australian Charities and Not for profits Commission
5. Parochial statistics
6. Diocesan Council Annual Report
7. Estimate of diocesan expenses for following calendar year
8. Assessment rate for 2021
9. Leigh Trust appointment

1. **WELCOME FROM THE PRESIDENT**

The President welcomes members of Synod to this Second Annual Session of the Forty Fourth Triennium of Synod.

2. The President has appointed Mrs Susan Wilkins as Synod Minutes Secretary; and Ms Susan Arnold, Mr Stephen Diamond, Mr Leon Varghese, Mrs Kris Coventry, Mrs Anna Halman, Mrs Nicole Crocker and Mrs Tracey Jolly as Scrutineers for the ballots.

3. The President has received the register of members of the Synod and welcomes members of Synod who are new to this session.

The names of those members of Synod who have sought leave and will be unable to complete the ballot forms will be registered as well as any alternate lay members.

4. The parochial statistics and “Reports and Accounts for Synod 2020”, containing the following Annual and Special Reports and Accounts, are distributed with the Notice Paper & Order of Business in accordance with “The Standing Orders Ordinance 1980” 13(1)(k).

<b>Members of Synod</b>	Clergy Representatives
	Lay Representatives
<b>Diocesan Reports</b>	Diocesan Council Report to Synod
	Secretary of Synod's Report
	Property Finance & Resource Committee
	Diocesan Risk and Audit Committee
	Community Engagement Ministry Unit
	Children & Youth Ministry Unit
	Leadership & Education Ministry Unit
	Professional Standards Committee
	The Guardian
	Anglican Funds – South Australia
	St Barnabas College
	Discernment & Ministry Formation
	Chaplaincy
	Financial Statements
	ACNC – Annual Information Statement
<b>Parish Ministry</b>	St Peter's Cathedral
	Adelaide Area Deanery
	Eastern Area Deanery
	Gawler Area Deanery
	South Eastern Area Deanery

	South Western Area Deanery
	Western Suburbs Area Deanery
<b>Anglican Societies</b>	Evangelical Fellowship in the Anglican Communion SA
	Girls' Friendly Society in SA Inc
	Mothers' Union Australia – Diocese of Adelaide
<b>Anglican Entities</b>	AnglicareSA Ltd
	AnglicareSA Housing Association
	St Mark's College
	Leigh Trust
<b>Anglican Schools</b>	Schools Liaison Officer's Message
	Schools Chaplaincy Report
	St John's Grammar School
	St Peter's College
	St Peter's Girls' School
	St Peter's Woodlands Grammar School
	Trinity College
<b>Partner Organisations</b>	ABM
	Australian Fellowship of Evangelical Students
	South Australian Council of Churches Inc
	Bush Church Aid Society
	Schools Ministry Group
	Church Missionary Society SA/NT
	Engage Work Faith
	Converge International
	SparkLit

5. Petitions and Questions may be presented.

6. **FINANCE 11**

A presentation by Ms Susan Arnold, Finance Manager is available on our Synod website  
<https://adelaideanglicans.com/news-events/synod-gatherings/synod-2020/>

- 6.1 **Moved by Mr Kevin Stracey**  
**Seconded by Mr Joe Thorp, Secretary of Synod**  
That Synod receives the Financial Statement for the year ended 30 June 2020 and the Synod Operations Finance Report for the year ended 30 June 2020 as dispatched with the Notice Paper.

- 6.2 **Moved by Mr Kevin Stracey**  
**Seconded by Mr Joe Thorp, Secretary of Synod**  
That Synod adopts the Synod Operations Budget for the year ended 30 June 2021 as dispatched with the Notice Paper.

#### **ASSESSMENT**

- 6.3 **Moved by Mr Kevin Stracey**  
**Seconded by Mr Joe Thorp, Secretary of Synod**  
That Synod adopts the estimate of Diocesan Expenses for the 2021 year and the rate of assessment of 16.00% of assessable income for the 2021 year.

#### **7. LEIGH TRUST APPOINTMENT**

**Moved by The Venerable David Bassett**

**Seconded by The Rev'd Janet Phillips**

That this Synod notes the vacancy on the Leigh Trust created by the retirement of Mr Wayne Parham and on the recommendation of Diocesan Council appoints The Very Rev'd David Price as a representative of the Diocese of The Murray to the Leigh Trust subject to his undertaking in writing, to retire from office under the conditions approved by the Third Session of the Forty Second Triennial Synod.

#### **8. VOTE OF THANKS for Synod Arrangements**

- To the Secretary of Synod, Mr Joe Thorp and his team for their preparatory work;
- To the Archbishop and members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business.

#### **NOTICE OF MOTION 7**

#### **LEIGH TRUST – APPOINTMENT TO THE BOARD OF TRUSTEES**

#### **EXPLANATORY MEMORANDUM**

##### **Background:**

In recent times a convention has been established that the Dioceses of Willochra and The Murray have been invited to nominate one candidate each to be a Trustee of the Trust although the power to appoint remains within the Diocese of Adelaide.

With the retirement of Mr Wayne Parham, The Diocese of The Murray would like to nominate The Very Rev'd David Price to fill the vacancy.

In keeping with the terms of the Leigh Trust's governing rules, Synod may appoint trustees to the Leigh Trust. The Leigh Trust Rules, currently require that there is a Board of 7 members 3 of whom are to be clergy.

Diocesan Council endorsed the appointment of The Very Rev'd David Price at its meeting on Wednesday 12 August 2020.

##### **The Very Rev'd David Price (CV)**

#### **PRIESTLY VOCATION**

##### **Diocese of Ballarat**

<b>2006-2008</b>	Licensed Lay Minister, Parish of Colac
<b>2008</b>	Ordained Deacon
<b>2009</b>	Priested
<b>2009-2010</b>	Assistant Priest, Parish of Horsham
<b>2010-2013</b>	Priest In Charge, Parish of Horsham
<b>2013-2014</b>	Locum Parish of Port Fairy
<b>2009-2014</b>	Elected Member of Bishop In Council
<b>2011-2014</b>	Appointed Director representing the Diocese, Ballarat Grammar School.
<b>2011-2014</b>	Diocesan Chaplain to Mother's Union.

##### **Diocese of The Murray**

<b>2014-2016</b>	Priest In Charge, Parish of Mt Gambier
<b>2016-Current</b>	Priest In Charge Murraylands Anglican Mission District
<b>2017-Current</b>	Dean, St John the Baptist Cathedral, Murray Bridge
<b>2019-Current</b>	Vicar General, Diocese of The Murray.
<b>2014-Current</b>	Member of Diocesan Council
<b>2014-2019</b>	Diocesan Chaplain to Mother's Union.



## EMPLOYMENT HISTORY

### 2006 -2009     **Director DAP Management Services**

Responsible for credit management and daily bookkeeping  
Recording and reconciling million dollar project budgets for  
The Board of Directors  
Scheduling & management of meeting rooms, functions &  
chauffeurs for senior management and directors.  
Coordinating all administration and building management issues  
Providing training for and mentoring for staff participating  
in the company graduate program

### **Career Summary & Personal Profile**

I have enjoyed a long and successful career in business administration and management, and I take pride in the fact that I have achieved much, both personally and in business. Unlike many people today, I have gained wide-ranging experience and success, while essentially working for only two major companies BP Australia Ltd. and Apco Service Stations Pty Ltd.

My career began with BP Australia and included a variety of positions as I rose through the ranks from mail clerk to credit officer and financial supervisor. Sixteen years later I was appointed as office manager and financial controller for Apco Service Station Pty Ltd. After more than ten years with Apco, I established my own company DA Price Enterprises Pty Ltd and purchased the franchise to operate the Apco Easy Shop Lara as an owner operator.

I have always strived to work closely with and contribute to my local community by serving on committees, providing sponsorships and also I am proud to have been recognised by CRS Australia for providing employment opportunities to people with disabilities

### **Major Achievements And Awards**

I was responsible for developing and implementing an innovative and comprehensive office management system for Apco Service Stations Pty. Ltd. The development of this program was instrumental in allowing the company to take advantage of the growth in business and to significantly increase market share.

Having employed 10 disadvantaged people during my association with CRS Australia's Geelong office, I was presented with two special recognition state awards for providing employment to disadvantaged persons and people with disabilities.

### **QUALIFICATIONS**

Bachelor of Theology

Diploma of Business Studies

Certificate in Staff Supervision



Anglican Diocese  
of Adelaide

## **Synod Operations Finance Report for the year ended 30 June 2020**



## OVERVIEW

This report summarises and details the Synod Operations component of the Synod consolidated financial statements for the year ended 30 June 2020. Transactions relating to Anglican Funds SA, Trust Funds, The See and St Barnabas College are only included to the extent of income received and grants paid by Synod Operations

For the year ended 30 June 2020 Synod Operations recorded an operating surplus of \$763k, a positive variance against the budgeted breakeven result. After allowing for non-operating items, a net surplus of \$1.7m was recorded.

Synod Operations Summary		Actual	Budget	Variance
Assessment		1,484,606	1,258,000	226,606
Investment Income		349,032	349,000	32
External Grants	Leigh Trust	711,460	706,000	5,460
	Anglican Funds SA	450,000	450,000	0
	Government Covid-19 Support	450,278	0	450,278
Special Fund Grants	Mission & Ministry Fund	332,321	329,000	3,321
	Greenshoots Fund	83,489	83,000	489
Other Income		71,865	0	71,865
<b>Total Income</b>		<b>3,933,051</b>	<b>3,175,000</b>	<b>758,051</b>
Less: Grants Paid	Cathedral Repairs	-109,359	-150,000	40,641
	The See	-420,589	-480,000	59,411
	SBC Operations	-277,240	-259,000	-18,240
	SBC Library	-50,602	-70,000	19,398
	SBC Discernment & Formation	-39,011	-49,000	9,989
	SBC Ministry Development	-26,470	-25,000	-1,470
<b>Total Grants Paid</b>		<b>-923,271</b>	<b>-1,033,000</b>	<b>109,729</b>
<b>Net Synod Operations Income</b>		<b>3,009,780</b>	<b>2,142,000</b>	<b>867,780</b>
<b>Synod Office Funding:</b>				
Bishops Office		-98,774	-184,000	85,226
Professional Standards		-259,530	-300,000	40,470
Ministry Services		-263,537	-379,000	115,463
Corporate		-876,388	-792,000	-84,388
Governance		-556,174	-702,000	145,826
Operations		-192,161	-197,000	4,839
<b>Total Funding</b>		<b>-2,246,564</b>	<b>-2,554,000</b>	<b>307,436</b>
<b>Surplus/Deficit</b>		<b>763,216</b>	<b>-412,000</b>	<b>1,175,216</b>
Mission & Ministry Fund additional grant		0	412,000	-412,000
<b>Operating Surplus/Deficit</b>		<b>763,216</b>	<b>0</b>	<b>763,216</b>

	Actual	Budget	Variance
<b>Operating Surplus/Deficit b'fwd</b>	<b>763,216</b>	<b>0</b>	<b>763,216</b>
<b>Non-Operating Income &amp; Expenditure</b>			
Redress Settlements	-1,168,268	0	-1,168,268
Transfer/Sale of Parish Trust Property	2,166,420	0	2,166,420
<b>Net Surplus/Deficit</b>	<b>1,761,368</b>	<b>0</b>	<b>1,761,368</b>

### Significant Variances to Budget:

**Assessment Income** was \$226k above budget. Contributing to the variance is the late acquittal of a number of 2018 assessment returns. Assessment invoicing for the 2020 calendar year was decreased to allow for the impact of the Covid-19 restrictions on parish activities, however this only took effect in May 2020. It is expected that the full impact of the assessment reduction will be felt in the 2020-21 financial year.

**Government Covid-19 support** of \$450k was received during the year. Being principally Job Keeper support, this has been recorded as a separate income line rather than offset against wages expense.

**Mission & Ministry Fund additional grant** was budgeted for but not required.

**Grants Paid** were \$110k less than budgeted. Seismic bracing of the Cathedral cost less than expected, as did the funding required by The See.

**Synod Office Funding** was \$307k below budget with savings due to staff vacancies and the impact of Covid-19 restrictions on expenditure planned for the second half of the financial year.

**Redress Settlements** of \$1.1m were expensed during the year. A provision \$460k was made at 30 June 2019 for claims known about but not settled, similarly a provision of \$325k has been made at 30 June 2020.

**Transfer/Sale of Parish Trust Property** of \$2.1m primarily represents the value of property held in the name of the Parish of Kensington Gardens. Following the closure of the parish, the properties previously held in trust for the parish were brought to account on the Synod's balance sheet.

### STATEMENT of NET ASSETS & CASH FLOW

The commentary and numbers that follow reflect the balance of Synod Operations, Special Trust Funds and The See. While no detail has been provided on the performance of Special Funds or The See they are an intrinsic part of the Synod and it is difficult to separate their assets and liabilities and cash flow from those of Synod Operations in any meaningful way, accordingly they are included.



**SYNOD OPERATIONS, SPECIAL FUNDS & THE SEE**  
**STATEMENT OF NET ASSETS**  
**AS AT 30 JUNE 2020**

	2020	2019	movement
<b>CURRENT ASSETS</b>			
Cash & Cash Equivalents	1,753,942	1,555,662	198,280
Trade and Other Receivables	2,024,517	1,391,706	632,811
Assets Held for Sale	9,099,000	0	9,099,000
Other	430,877	332,197	98,680
<b>Total Current Assets</b>	<b>13,308,335</b>	<b>3,279,565</b>	<b>10,028,770</b>
<b>NON-CURRENT ASSETS</b>			
Trade and Other Receivables	57,600	57,600	0
Investments	25,970,511	28,123,269	-2,152,758
Property, Plant and Equipment	16,653,000	24,929,373	-8,276,373
<b>Total Non-Current Assets</b>	<b>42,681,111</b>	<b>53,110,242</b>	<b>-10,429,131</b>
<b>Total Assets</b>	<b>55,989,446</b>	<b>56,389,807</b>	<b>-400,361</b>
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	1,248,724	1,275,746	-27,022
Borrowings	246,794	267,295	-20,501
Provisions	928,534	972,509	-43,975
<b>Total Current Liabilities</b>	<b>2,424,052</b>	<b>2,515,550</b>	<b>-559,451</b>
<b>NON-CURRENT LIABILITIES</b>			
Borrowings	1,695,780	1,554,953	140,827
Green Shoots	5,000	5,000	0
Provisions	164,318	140,860	23,458
<b>Total Non-Current Liabilities</b>	<b>1,865,098</b>	<b>1,700,813</b>	<b>632,238</b>
<b>Total Liabilities</b>	<b>4,289,150</b>	<b>4,216,363</b>	<b>72,787</b>
<b>Net Assets</b>	<b>51,700,296</b>	<b>52,173,444</b>	<b>-473,148</b>

**Trade & Other Receivables** includes amounts owed to the Diocese as well as accrued income such as endowment fund distributions. The increase this year is mainly due to an accrual for Job Keeper monies that are paid monthly in arrears.

**Assets Held for Resale** represents properties available for sale as at 30 June 2020. As they are expected to sell within the next twelve months they are disclosed as current rather than non-current assets

**Investments** are units held in the Endowment Fund with Anglican Funds South Australia. At 30 June 2020 they were valued at \$1.3457 per unit, a decrease on the value at 30 June 2019 of \$1.4761 per unit.

**Property Plant & Equipment** has decreased in value following the reallocation of properties held for sale from non-current assets to current assets.

**CASH FLOW**

Cash balances show an overall net increase of \$198k, however this includes \$1.1m received from the sale of property which was invested in the Anglican Funds SA endowment fund after the end of the financial year. After allowing for this amount, cash balances actually decreased by \$907k reflecting the impact of redress settlements paid during the year.

**Synod Operations, Special Funds & The See**  
**Cash Flow Statement**  
**For the year ended 30 June 2020**

	2020	2019
<b>Cash Flows from Operating Activities</b>		
Assessment	1,475,000	1,295,147
Fees for service	679,652	795,770
Investment income	1,400,905	1,397,722
Grant income	1,349,559	1,340,160
Property income	132,211	278,041
Other income	135,319	160,124
Payments to suppliers	- 1,381,124	- 1,308,889
Payments to employees	- 2,853,241	- 2,809,161
Grants paid	- 340,662	- 224,371
	<b>597,619</b>	<b>924,543</b>
<b>Cash Flows from Investing Activities</b>		
Proceeds from sale of vehicles, plant & equip	54,122	126,762
Purchases of vehicles, plant & equip	- 183,232	- 160,627
Sale of property	1,105,626	-
Purchase of investments	- 115,845	-
	<b>860,671</b>	<b>- 33,865</b>
<b>Cash flows from Financing and Other Activities</b>		
Funds from borrowings	124,667	- 38,798
Redress settlements	- 1,303,905	-
Finance costs	- 80,772	- 95,805
	<b>- 1,260,010</b>	<b>- 134,603</b>
<b>Net increase/ (decrease) in cash held</b>	<b>198,280</b>	<b>756,075</b>
<b>Cash at 1 July</b>	<b>1,555,662</b>	<b>799,587</b>
<b>Cash at 30 June</b>	<b>1,753,942</b>	<b>1,555,662</b>

Reconcile Surplus for Synod Operations, Special Funds & The See to Cash Flow from Operating Activities

	2020	2019
<b>Operating Surplus</b>	<b>2,017,471</b>	<b>204,459</b>
<i>Non cash items in profit &amp; loss</i>		
Depreciation	168,461	180,236
Profit/loss on sale	13,289	5,754
Transfer of parish trust assets	-2,166,420	-
Other items	- 68,339	- 26,656
<i>Movement in Balance Sheet</i>		
Decrease / (increase) in debtors & prepayments	- 762,097	67,006
Increase / (decrease) in creditors & accruals	- 22,478	406,970
Increase / (decrease) in provisions	33,055	- 31,639
<i>Items disclosed as Investing or Other Activities</i>		
Borrowings	-	22,608
Finance costs	80,772	95,805
Redress settlements	1,303,905	-
<b>Cash provided by Operating Activities</b>	<b>597,619</b>	<b>924,543</b>

Scope

The 2020/21 profit and loss budget has been prepared for Synod Operations with transactions relating to Anglican Funds SA, Special Purpose Funds, The See and St Barnabas College only being included to the extent of income received and grants paid by Synod Operations.

The budget was approved by Diocesan Council at its meeting in June 2020 and is presented to Synod to assist in its decision regarding the setting of the assessment rate for the 2021 year.

Profit & Loss Summary

Synod Operations is budgeted to breakeven in 2020/21. This has been achieved by the application of \$39k of unused prior year Mission & Ministry grant funding.

		\$'000	Forecast	Budget	Budget
			2019/20	2019/20	2020/21
<b>Income</b>					
Assessment			1,480	1,258	1,000
Investment Income			349	349	349
Grant Income - External	Leigh Trust		711	706	727
	Anglican Funds SA		450	450	400
	Govt - JobKeeper & Cash Boost		487	0	425
Grant Income - Internal	Mission & Ministry/Greenshoots Fund		412	412	412
<b>Total Income</b>			<b>3,889</b>	<b>3,175</b>	<b>3,313</b>
<b>Less Grants Paid</b>					
	Cathedral Repairs		-150	-150	0
	The See		-408	-480	-465
	SBC Operating		-259	-259	-259
	SBC Library		-70	-70	-70
	SBC Director Discernment & Formation		-49	-49	-50
	SBC Ministry Development Officer		-25	-25	-70
<b>Total Grants Paid</b>			<b>-961</b>	<b>-1,033</b>	<b>-914</b>
<b>Net Synod Operations Income</b>			<b>2,928</b>	<b>2,142</b>	<b>2,399</b>
<b>Funding:</b>					
Bishops Office			-100	-184	-182
Corporate			-853	-792	-854
Governance			-545	-702	-574
Ministry Services			-270	-379	-342
Operations			-169	-197	-194
Prof Standards			-227	-300	-292
<b>Total Funding Required</b>			<b>-2,164</b>	<b>-2,554</b>	<b>-2,438</b>
<b>Surplus / (Deficit)</b>			<b>764</b>	<b>-412</b>	<b>-39</b>
Less Settlements			-1,250	0	0
Mission & Ministry Fund additional grant from unspent prior year funds			0	412	39
<b>Net Surplus / (Deficit)</b>			<b>-486</b>	<b>0</b>	<b>0</b>



**Commentary**

Due to the uncertain Covid-19 environment within which the Diocese is operating, a business as usual approach has been taken for the 2020/21 budget with no significant changes to operations and no new projects being undertaken.

**Assessment**

The assessment rate remains at 16%.

Following the restriction of parish activities due to Covid-19 restrictions, parishes were asked to submit forecasts of their 2020 income and expenditure. These forecasts indicate an overall decrease in assessment income of 23%. This has been applied to the 2019/20 budgeted amount of \$1.3M, reducing 2020/21 budgeted income to \$1M.

While assessment income for 2019/20 has been forecast at \$1.48M, this amount includes acquittals relating to prior years. As most parishes have lodged their 2019 assessments and 2020 provisional assessment instalments have been reduced to reflect parish 2020 forecasts (rather than being based on 2019 actuals) it is expected that there shouldn't be any significant acquittal adjustments to affect the 2020/21 budgeted income.

**Investment Income**

The distribution from the Endowment Fund is budgeted to remain at \$0.075 cents per unit. While the longer-term impact of the pandemic on the market is unknown, the Endowment Fund distribution should remain relatively stable for the next 12 to 24 months due to the calculation method employed by the fund. Distributions may decrease after this point should the market not recover.

**Grant Income**

Grant income received from Anglican Funds SA is budgeted to reduce from \$450k to \$400k reflecting an expected decrease in investment values over the course of 2020/21.

The Leigh Trust grant is expected to increase slightly from \$711k to \$727k based on advice from the Trust of distributions for the year ended 31 March 2021. It is unclear what impact current market conditions will have on subsequent grants.

An additional \$39k grant from the Mission & Ministry Fund has been included in order to balance the budget.

**Property Income**

A decrease of \$50k to budgeted property income has been allowed for tenants that have requested rent relief due to Covid-19. This assumes business as usual will resume towards the end of 2020.

**Australian Government Covid-19 Support**

The budget includes \$374k of JobKeeper support from the Australian Government for the period July to September and a second cash boost payment of \$50k. These funds offset the budget decreases in assessment and property income caused by Covid-19 responses.

**Grants Paid**

Operating grants totalling \$900k have been allowed to cover the costs of The See and St Barnabas College. No allowance has been made for further funding of the Cathedral restoration works.

Should Bishops Court sale be finalised during 2020/21, the grant from Synod Operations to The See will be reduced by the amount of any income earned from the investment of the net sale proceeds.

**Vision 2022 Initiatives**

No allowance has been made for the funding of any new Vision 2022 initiatives in the 2020/21 budget. Ongoing initiatives such as the Director of Discernment & Formation and the Ministry Development Officer and the employee assistance program continue to be budgeted for.

**Settlements**

Consistent with previous years, no budget has been established for critical incident or National Redress Scheme settlements to be paid in 2020/21. These payments are expensed when they are incurred.

**Anglicare SA Support**

Included within the budget is \$110k support received from Anglicare SA for chaplaincy, St Barnabas College and Bishop McLeod. We have recently been advised by Anglicare SA that they are reviewing these three arrangements as they have either expired or there is no agreement in place. It is unclear when this funding is likely to cease, should it occur within the 2020/21 year then a reduction of expenditure in those cost centres to match the funding shortfall will need to occur.

**Capital Expenditure**

A total of \$150k has initially been provided for capital expenditure.

The capital expenditure budget does not take into account any property development activities that may be undertaken by the Synod during the 2020/21 financial year.

**Cash Flow**

Financial transactions for Synod Operations, Special Funds, The See and St Barnabas College are processed through a single ledger and bank account. As a result, it is difficult to present a balance sheet and cash flow statement that accurately reflect only Synod Operations.

The cash flow statement presented below is simple representation of the expected impact of the Synod Operations budget and indicates that operating activities will generate a positive cash flow of \$126k. After allowing for capital expenditure of \$150k there is an expected net negative cash flow for the year of \$24k, this will be covered from existing cash balances.

## Synod Operations – Budget 2020/21

Anglican Diocese of Adelaide  
Synod Operations Budget  
for the year ended 30 June 2021

Synod Resources

CASH FLOW	\$'000	Budget 2019/20	Budget 2020/21
<b>Cash Flows from Operating Activities</b>			
Assessment		1,258	1,000
Service-related income		606	614
Investment income		470	470
Grant income		2,156	2,180
Property income		176	98
Other income		78	84
Payments to suppliers		-1,432	-1,380
Payments to employees		-2,140	-2,025
Grants paid - The See		-480	-466
Grants paid - St Barnabas College		-403	-449
		289	126
<b>Cash Flows from Investing Activities</b>			
Capital expenditure		-170	-150
<b>Cash flows from Other Activities</b>			
Cathedral roof project		-150	0
<b>Net increase/ (decrease) in cash held</b>		-31	-24

Department	cost centre	Income / Expenditure	Forecast 2019/2020	Budget 2019/2020	Budget 2020/2021
Synod Resources	Synod Resources	Assessment	1,480	1,258	1,000
		Grant Income - External	1,249	706	1,132
		Grant Income - Internal	862	1,274	852
		Interest Income	3	0	0
		Investment Income	349	349	349
		Other Income	6	0	0
		Realised gain/loss	3	0	0
		Administration	0	0	0
		Finance Costs	-2	0	0
		Grants Paid - External	-150	-150	0
		Grants Paid - Internal	-811	-883	-914
	<b>Synod Resources Total</b>		<b>2,989</b>	<b>2,554</b>	<b>2,438</b>
<b>Synod Resources Total</b>			<b>2,989</b>	<b>2,554</b>	<b>2,438</b>

Amounts rounded to nearest \$'000

## Ongoing Sustainability

The Diocese continues to just scrape through financially.

Should any sizable critical incident or National Redress Scheme settlements be required, consideration will be given to borrowing funds from Anglican Funds SA to manage cash flow requirements.



Anglican Diocese of Adelaide  
Synod Operations Budget  
for the year ended 30 June 2021

Expenditure funded by Synod Resources

Department	cost centre	Income / Expenditure	Forecast 2019/2020	Budget 2019/2020	Budget 2020/2021
Bishops Office	Diocesan Leaders	Administration	-7	-10	-11
		Grants Paid - External	-16	-89	-90
		Staff Costs	-48	-49	-49
	Diocesan Leaders Total		-71	-148	-150
	Schools Liaison	Other Income	44	40	44
		Administration	-12	-14	-14
		Staff Costs	-61	-62	-63
	Schools Liaison Total		-29	-35	-32
	Bishops Office Total		-100	-183	-182
Corporate	Archives	Administration	-3	-7	-6
		Depreciation	-6	-6	-6
		Occupancy	-3	-3	-3
		Staff Costs	-30	-29	-29
	Archives Total		-47	-47	-47
	Corporate Services	Property Income	2	2	2
		Service Related Income	119	126	126
		Administration	-277	-169	-237
		Depreciation	-40	-43	-33
		Staff Costs	-303	-370	-281
	Corporate Services Total		-499	-457	-445
	Property Management	Property Income	49	143	81
		Administration	-41	-37	-43
		Depreciation	-13	-11	-13
		Finance Costs	-74	-73	-71
		Occupancy	-292	-276	-294
		Staff Costs	139	140	141
	Property Management Total		-233	-114	-200
	Strategic Property	Administration	-3	-103	-88
		Staff Costs	-69	-70	-73
	Strategic Property Total		-74	-175	-163
	Corporate Total		-853	-793	-855
Governance	Annual Synod	Administration	-16	-20	-16
		Staff Costs	-16	-20	-16
	Annual Synod Total		-16	-20	-16
	General Synod	Administration	-109	-113	-120
		Staff Costs	-109	-115	-120
	General Synod Total		-109	-115	-120
	Governance	Administration	-29	-127	-67
		Staff Costs	-392	-440	-371
	Governance Total		-421	-567	-438
	Governance Total		-545	-702	-574

Amounts rounded to nearest \$'000

Anglican Diocese of Adelaide  
Synod Operations Budget  
for the year ended 30 June 2021

Expenditure funded by Synod Resources

Department	cost centre	Income / Expenditure	Forecast 2019/2020	Budget 2019/2020	Budget 2020/2021
Ministry Services	Communications	Other Income	3	3	3
		Service Related Income	2	0	0
		Administration	-7	-22	-10
		Depreciation	0	0	-2
		Occupancy	-10	-16	-16
		Staff Costs	-92	-93	-94
	Communications Total		-104	-126	-118
	Ministry Helpdesk	Realised gain/loss	6	0	0
		Service Related Income	178	202	133
		Administration	-2	-1	0
		Cost of goods sold	-9	-14	0
		Expense - Car lease	-61	-84	-69
		Finance Costs	-12	-18	-12
		Staff Costs	-143	-120	-133
	Ministry Helpdesk Total		-43	-34	-60
	Ministry Units	Grant Income - Internal	0	13	13
		Investment Income	1	1	1
		Administration	-6	-26	-28
		Grants Paid - External	-43	-119	-61
		Grants Paid - Internal	0	0	0
		Staff Costs	-72	-89	-90
	Ministry Units Total		-122	-218	-164
	Ministry Services Total		-270	-379	-342
Operations	Cemetery	Investment Income	103	103	103
		Other Income	1	0	0
		Property Income	21	31	13
		Service Related Income	308	278	333
		Administration	-33	-37	-39
	Chaplaincy	Depreciation	-6	-4	-7
		Occupancy	-40	-34	-33
		Other Expense	-20	0	-30
		Staff Costs	-316	-314	-321
		Investment Income	13	13	13
	Cemetery Total		-3	-15	-17
	Chaplaincy	Grant Income - External	162	161	161
		Investment Income	13	13	13
		Staff Costs	-343	-337	-333
		Staff Costs	-343	-337	-333
		Staff Costs	-343	-337	-333
	Chaplaincy Total		-166	-181	-177
	Operations Total		-169	-197	-194

Amounts rounded to nearest \$'000

Department	cost centre	Income / Expenditure	Forecast 2019/2020	Budget 2019/2020	Budget 2020/2021
Professional Standards	Professional Standards Director	Other Income	33	32	33
		Administration	-21	-47	-44
		Depreciation	-1	-2	-2
		Occupancy	-19	-20	-20
		Staff Costs	-119	-98	-84
	Professional Standards Director Total		-126	-135	-115
	Redress	Administration	-39	-56	-53
		Staff Costs	0	0	-20
	Redress Total		-39	-56	-75
	Safe Ministry	Other Income	0	1	0
		Administration	-8	-61	-41
		Depreciation	-2	0	-2
		Staff Costs	-52	-49	-60
	Safe Ministry Total		-62	-109	-103
	Professional Standards Total		-227	-300	-292
Grand Total			-2,164	-2,554	-2,438

Amounts rounded to nearest \$'000

## ESTIMATE OF DIOCESAN EXPENDITURE 2021 ASSESSMENT YEAR

Clause 9 of the Assessment Ordinance requires Synod to be provided with an estimate of Diocesan Expenses for the 2021 Assessment year. As the Synod Operational budgets are based on a financial year this separate estimate has been prepared using the 2020/21 budget and forecasts for the 2021/22 financial year.

	2020	2021
<b>Synod Operations Income</b>		
Assessment	1,240	1,129
Investment Income	349	349
External Grants	1,600	1,339
Special Fund Grants	412	543
Grants Paid	-937	-914
<b>Net Synod Operations Income</b>	<b>2,664</b>	<b>2,446</b>
<b>Funding:</b>		
Bishops Office	-141	-182
Corporate	-853	-858
Governance	-559	-576
Ministry Support	-306	-343
Operations	-181	-194
Professional Standards	-259	-293
<b>Total Funding</b>	<b>-2,299</b>	<b>-2,446</b>
<b>Surplus / (Deficit)</b>	<b>365</b>	<b>0</b>



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