



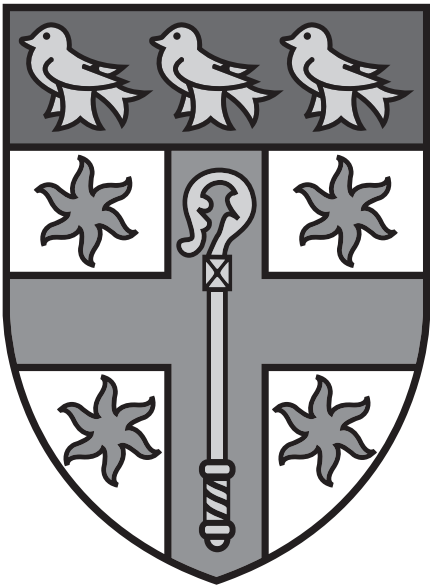
Anglican Diocese
of Adelaide

2021

REPORTS & ACCOUNTS

FOR THE THIRD SESSION OF
THE 44TH TRIENNIAL SYNOD

167TH ANNUAL SESSION



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MEMBERS OF SYNOD

<i>President</i>	The Most Rev'd Geoffrey Smith
<i>Chancellor</i>	Mr Philip Adams
<i>Registrar & Secretary of Synod</i>	Mr Joe Thorp

CLERGY

All clergy eligible to attend are listed

Rev'd	David	Amol	Playford City Church South Sudanese Community
Rev'd Dr	Margaret	Annels	Glenelg
Rev'd Assoc Prof	Matthew	Anstey	Belair
Rev'd Dr	Josephine	Armour	Fullarton
Rev'd Dr	Lynn	Arnold AO	St Peter's Cathedral
Rev'd	Samson	Asirvatham	Woodville
Rev'd	July	Ayuen	Salisbury
Rev'd	Simon	Bailey	Gawler
Rev'd	Peter	Balabanski	St John's Halifax
Venerable	David	Bassett	Anglican Diocese of Adelaide/Seacliff
Rev'd	Benjamin	Bleby	St Peter's College
Rev'd	Martin	Bleby	Coromandel Valley
Rev'd	Stephen	Bloor	Christ Church, North Adelaide
Rev'd	Craig	Broman	Anglican Diocese of Adelaide
Rev'd	David	Brown	Tea Tree Gully
Rev'd	Grant	Bullen	Toorak Gardens
Rev'd	Paula	Bullock	AnglicareSA
Rev'd	Sue	Burgess	Lockleys
Rev'd	Rachel	Chapman	St Andrew's School
Rev'd Dr	Joseph	Chung	Ingle Farm and Para Hills
Rev'd	Joan	Claring-Bould	St Peter's Cathedral
Rev'd	David	Covington-Groth	Mitcham
Rev'd Canon	Stephen	Daughtry	Belair
Rev'd	Piers	Davey	Elizabeth Downs and AnglicareSA
Rev'd	Steve	Davis	Golden Grove
Rev'd	Steven	de Kleer	The Barossa

Rev'd Canon	William	Deng	St Marys
Rev'd	Julia	Denny-Dimitriou	St Peters
Rev'd Dr	Gethzi	Devasagayam	Central Adelaide Local Health Network
Rev'd Canon	Mara	Di Francesco	Campbelltown
Rev'd	Shane	Ellery	Kensington & Norwood
Right Rev'd	Denise	Ferguson	Assistant Bishop, Anglican Diocese of Adelaide
Rev'd	Karl	Forsyth	Holy Trinity Adelaide
Rev'd	Marian	Giles	AnglicareSA - All Hallows Residential Care Facility
Venerable	Sam	Goodes	Walkerville
Rev'd	Tracey	Gracey	Pulteney Grammar School
Rev'd	Zinkoo	Han	Kidman Park and Mile End
Rev'd	Paul	Harrington	Holy Trinity Adelaide
Rev'd	Paul	Harris	Burnside
Right Rev'd Dr	Tim	Harris	Bishop Missioner (Playford), Elizabeth
Rev'd	Graham	Head	AnglicareSA - Dutton Court Residential Care Facility
Rev'd	Gwilym	Henry-Edwards	St Mary Magdalene's
Rev'd Dr	Simon	Hill	Largs Bay
Rev'd Dr	Warren	Huffa	Hawthorn
Rev'd	Deborah	Jeanes	Mitcham
Rev'd	Peter	Jin	St Peter's Cathedral
Rev'd	Chris	Jolliffe	Holy Trinity Adelaide
Rev'd	George	Kirreh	St Luke's Adelaide
Rev'd Dr	Santhosh	Kumar	Broadview & Enfield
Rev'd	Michael	Lane	Plympton
Rev'd	Stuart	Langshaw	Kensington, Norwood, Anglican Diocese of Adelaide
Venerable	Mee Ping	Lau	Unley & Multicultural Ministry

CLERGY

Rev'd	Matthew	Lehmann	Holy Trinity Adelaide
Rev'd	Bernie	Leo	Holy Trinity Adelaide
Rev'd	Geoff	Lin	Holy Trinity Adelaide
Rev'd	Dave	MacGillivray	Trinity College Gawler & St Francis
Rev'd	John	Magak	Sudanese Congregation - St Luke's, Whitmore Square
Rev'd Dr	Simon	Marshman	Holy Trinity Adelaide
Venerable Dr	Ruth	Mathieson	Semaphore
Rev'd	Rick	Maude	Tea Tree Gully
Rev'd Dr	Theo	McCall	St Peter's College
Rev'd	Andrea	McDougall	Clarence Gardens
Rev'd	Robert	McEwin	Magill
Right Rev'd	Chris	McLeod	Woodville & National Aboriginal Bishop
Rev'd	Elizabeth	McWhae	Adelaide Clinic
Rev'd	Barbara	Messner	Stirling
Rev'd	John	Miller	Henley and Grange
Venerable	Andrew	Mintern	Glenelg
Rev'd	Scott	Moncrieff	Goodwood
Rev'd	Grant	Moore	St Cyprian's North Adelaide
Rev'd	Wendy	Morecroft	St John's Grammar School
Rev'd	Cameron	Munro	Holy Trinity Adelaide
Rev'd	Prue	O'Donovan	Anglicare SA
Rev'd	Don	Owers	Golden Grove
Venerable	Conrad	Patterson	Woodville
Rev'd	Barbara	Paull-Hunt	Somerton Park & Warradale
Rev'd	Janet	Phillips	Payneham & Anglican Diocese of Adelaide
Rev'd Dr	Wayne	Philp	Woodville
Rev'd	Hilary	Reddrop	Southern Adelaide Local Health Network
Rev'd	Sophie	Relf-Christopher	Brighton

Rev'd	Nat	Reuss	Norwood
Rev'd Dr	Joan	Riley	Modbury
Rev'd	Michael	Rogers	Somerton Park, Warradale & AnglicareSA
Rev'd	Michael	Russell	Magill
Rev'd Prof	Peter	Sandeman	Anglican Diocese of Adelaide
Rev'd	Dianne	Schaefer	Women's & Children's Hospital
Rev'd	Tim	Sherwell	Prospect
Rev'd	Desmond	Smith	Holy Trinity Adelaide
Rev'd	Jo	Smith	Golden Grove
Rev'd	Adrian	Stephens	St Peter's Cathedral
Rev'd Dr	Cathy	Thomson	St Barnabas' College
Rev'd	Dirk	van Dissel	Port Adelaide
Rev'd Canon	Jenny	Wilson	St Peter's Cathedral
Rev'd	Ben	Woodd	Experimental Congregation of St Barnabas Croydon
Rev'd	Julie	Worrall	Fullarton & Director of Discernment & Formation
Rev'd	Andy	Wurm	Stirling
Rev'd	Michele	Yuen	Glenelg

LAITY

List correct at time of printing.

Holy Trinity Adelaide

Ang, Arthur
Chapman, Ben
Crawley, Phil
Severin, Andrew

St John's Halifax Street

Harding, Margaret
Walker, Prue

St Luke's Adelaide

Marini, Sharon
Savill, Stanley

St Mary Magdalene's

Bright, Chris
Freriks, Catherine

Christ Church North Adelaide

Woolman, Neil
Woolman, Rosemary

St Cyprian's North Adelaide

Martin, Kevin

Belair

Luks, Arndrae
Tregenza, Jan

Brighton

Harris, Howard
Warren, Bevin
Wenzel, John

Broadview and Enfield

Nelson, Margaret
Simpson, Ajith

Burnside

Harch, Caroline
Kernick, Phil

Campbelltown

Clifford, Una
Greeneklee, Charles

Clarence Gardens

Heyer, Marilyn
Rogers, Tony

Coromandel Valley

Bleby, Vivien
Furness, Dianne

Elizabeth

Lees, Elizabeth

Elizabeth Downs

Fuller, Sally

Fullarton

Daw, Nigel
Wilson, Meriel

Gawler

Thorpe, Betty
Withers, Suzanne

Glen Osmond

Bishop, Sue
Scrutton, Rosemary

Glenelg

Croser, Robert
Greaves, Anne
Pittman-Lomas, Heather
Riggs, Emma

Golden Grove

Harrison, Eric
Roberts, Ian

Goodwood

Brindal, Mark
Heathcote, Richard

Hawthorn

Jeffrey, Wendy
Gehling, Bill
Nadge, Ann

Henley and Grange

Smith, Ken
Smith, Liz

Ingle Farm and Para Hills

Burgess, Pat
Haynes, Peter

Kangaroo Island

Cass, Roger
Gloyne, Jill

Kapunda

Shannon, Pam

Kensington

Bloor, Geoff
Chapman, Grant
Hoare, Wendy

Kidman Park and Mile End

Clay, James
Yuen, Andrew

Largs Bay

Lawn, Hagen

Lockleys

Cheney, Rosemary
Harris, Susan
Gill, Jeannie

Magill

Clark, Daniel
Jaeschke, Samuel
Purton, David

Mallala

No Lay Synod Representatives elected or appointed

Mitcham

Evanson, Colin
Ferguson, Elizabeth
Wotton, The Hon. David AM

Modbury

Ho, Lyn
Richmond, Tessa
Wright, Helen

Norton Summit

Blackwell, Ray

Norwood

Bassett, Thomas
Connell, John
Stapleton, Olivia

Parafield Gardens

Thurston, Lynn

Parkside

Conway, Clive
Henning, Paul

Payneham

Graham, Lachlan

Plympton

Kerwin, Francine

Port Adelaide

Goodwyn, Ruth

Prospect

Dillon, Linda
Paul, Melvin

Salisbury

Condie-Drummond, Lesley
Nicholls, Leslie

Seacliff

Emery, Heather

Semaphore

Lehmann, Colin

Somerton Park

Geekie, Robert
Hunt, Andrew

St Francis' Congregation

Williamson, Andrew

St Marys

Earl, Tim
Ogbeide, Caleb

St Peter's Cathedral

Beal, Christine
Evans, Angela AM
Jacob, Reuben
Mitchell, Sandy
Stracey, Kevin

St Peters

Robinson, David

Stirling

Martin, Helen
Shillabeer, Elizabeth
Shillabeer, Paul

Tea Tree Gully

Phillips, David
Pollitt, Andrew
Salagaras, Estelle

The Barossa

Adams, Sandra
Bertie-Willoughby, Amanda
Sutherland, Steve
Pennington, Tim

Toorak Gardens

Burke, Peter
Jones, Angela

Two Wells

Gordon, Margaret

Unley

Palmer, Don
Wang, Kemble

Walkerville

Edgar, Allan
Gray, Ian
Owen, Liz

Warradale

Alderson, Aila
O'Nyons, Chris

Woodville

Dellit, Katherine
McEvoy, Margaret

Archbishop's Appointment

Burr, Cameron
Cox QC, Tom
Linn, Bruce

DIOCESAN REPORTS

DIOCESAN COUNCIL

JULY 2020 TO JUNE 2021

Diocesan Council met on twelve occasions over the 2020/2021 period. Despite the challenges due to the COVID-19 pandemic, only one meeting was held via Zoom.

Inspired by the book “How Change comes to your Church: A Guidebook for Church Innovations” by Patrick Keifert & Wesley Granger-Michaelson, alternate Diocesan Council meetings were devoted to “Dwelling in the Word” where Mark 4.35-41 was discussed.

During the twelve months July 2020 to June 2021, Diocesan Council, chaired by the Archbishop, The Most Rev'd Geoffrey Smith, considered a range of matters relating to governance, property, including the sale of Bishop's Court, professional standards, safe ministry, the financial affairs of the Synod and the vitality of our parishes.

Elections and Appointments to various Diocesan Committees, entities and Anglican schools is a standing item on the Diocesan Council agenda. Diocesan Council places significant importance on all appointments and is grateful and encouraged that so many people of high calibre volunteer their time and skills to support the mission of the Church in a variety of ways. We thank Committee members for their commitment to serve the Diocese and grow mission in many ways.

Diocesan Council received presentations from BDO Advisory SA Pty Ltd, who facilitated a Risk Management Workshop, Anglican Funds,

the Professional Standards Director, Archdeacon of Torrens & St Barnabas College.

The Very Rev'd Frank Nelson retired from Diocesan Council during the last financial year, having made a valuable contribution to the life of the Diocese. The Very Rev'd Frank Nelson had served as Dean of St Peter's Cathedral since October 2012.

We welcomed two new members to the Diocesan Council: The Rev'd Julia Denny-Dimitriou, appointed by Community Engagement Ministry Unit and The Rev'd Dr Cathy Thomson, appointed by the Leadership and Education Ministry Unit.

Listed below are the resolutions passed by Diocesan Council for the twelve months 1 July 2020 to 31 June 2021. Resolutions have been catalogued in date order and highlight the range of issues that Diocesan Council has considered throughout that period.

Meeting 8 July 2020

Risk Management Workshop – BDO Advisory SA Pty Ltd

- That Diocesan Council thanks Ms Tania Occhiuto & Mr Kyffin Thompson from BDO Advisory SA Pty Ltd for their facilitation of the Risk Management workshop.

Minutes of Previous Meeting, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of the meeting held on 10 June 2020
- That Diocesan Council confirms the minutes of the meeting held on 29 June 2020.
- That Diocesan Council notes the future actions list.

- That Diocesan Council notes the updated Delegations Record.

• Safe Ministry Policy

- That Diocesan Council approves the Safe Ministry Policy.
- That Diocesan Council requires each Parish to appoint a Safe Ministry Coordinator with responsibility for safe ministry practices and record keeping in the Parish in accordance with the Safe Ministry Policy.
- That Diocesan Council accredits Safe Ministry Check online training as an alternative to face-to-face training.

Meeting 12 August 2020

Minutes & Future Actions List

- That Diocesan Council confirms the minutes of the meeting held on 8 July 2020.
- That Diocesan Council notes the updated future actions list.
- That Diocesan Council notes the Delegations Record.

Leadership & Education Ministry Unit – Terms of Reference & Appointments

- That Diocesan Council approves the updated Terms of Reference for the Leadership & Education Ministry Unit as amended.
- That Diocesan Council appoints The Rev'd Michael Lane to the Leadership & Education Ministry Unit in accordance with s10(1)(c) of the Diocesan Council & Ministry Units Ordinance 2007.
- That Diocesan Council appoints Mr Mark Porter to the Leadership & Education Ministry Unit in accordance with s10(1)(c)

of the Diocesan Council & Ministry Units Ordinance 2007.

Media & Social Media Policy

- That Diocesan Council approves the Media and Social Media Policy.

Conflict of Interest Policy

- That Diocesan Council approves the Conflict of Interest Policy.

Risk Management

- That Diocesan Council adopts the Enterprise Risk Assessment report.
- That Diocesan Council delegates oversight of the further development of the risk management framework to the Diocesan Risk and Audit Committee in accordance with the Committee's Charter and requests a report at the December meeting of Diocesan Council.
- That Diocesan Council reviews the risk management framework annually.

Synod Vision Action Plan 2019-2022

- That Diocesan Council notes the Synod Action Plan 2019-2022 and requests the Secretary of Synod report at a future meeting of Diocesan Council.

Critical Incidents MOU Anglicare

- That Diocesan Council approves the 2020 Memorandum Of Understanding between Anglicare SA Ltd and the Synod.
- That Diocesan Council delegates to Secretary of Synod the authority to sign the MOU on behalf of the Synod.

Anglican Funds SA (AFSA)- Board Minutes

- That Diocesan Council notes the draft min-

utes of the AFSA Board Meeting held on 17 June 2020.

Diocesan Risk and Audit Committee Minutes

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee Meeting held on 23 June 2020.

Redress Scheme Update

- That Diocesan Council notes the report.

Leigh Trust – Annual Report

- That Diocesan Council notes the Annual Report for the Leigh Trust.

Safe Ministry report

- That Diocesan Council notes the Safe Ministry Reporting Dashboard.

Chaplaincy Update

- That Diocesan Council notes the verbal report provided by Bishop Denise Ferguson.

Elizabeth Mission & Holy Cross

- That Diocesan Council approves the Lease and Underlease with Anglicare SA Ltd for the land at 91-93 Elizabeth Way, Elizabeth.
- That Diocesan Council authorises the Seal Holders to execute the lease documents.

Leigh Trust

- That Diocesan Council recommends to Synod that The Very Rev'd David Price (Diocese of The Murray) be appointed to the Leigh Trust subject to his undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.

Appointment of an Interim Professional Standards Director

- That Diocesan Council appoints Mr Raffaele Angelino as Interim Professional Standards Director effective 13 August 2020.

Meeting 9 September 2020

Minutes of the Previous Meeting, Future Actions List & Delegation Record

- That Diocesan Council confirms the minutes of the meeting held on 12 August 2020.
- That Diocesan Council notes the future actions list.
- That Diocesan Council noted the Delegations Record.

Archbishop's Matters

- Diocesan Council resolves to meet on 14 October 2020 to discuss "How Change Comes to Your Church" as well as the NCLS report.

Financial Statements for the year ended 30 June 2020

- That Diocesan Council receives the financial statements for the year ended 30 June 2020 and authorises the Archbishop and Secretary of Synod to sign the Statement by Diocesan Council on behalf of Diocesan Council for the following entities:
 - The Synod of the Diocese of Adelaide of the Anglican Church in Australia Inc.
 - Anglican Funds SA, Community Fund
 - Anglican Funds SA, Endowment Fund

Parish Synod Attendance

- That Diocesan Council notes that the following parishes have unpaid assessment, long service leave or superannuation obligations

and resolves:

- not to exclude the Parish of Burnside from the 2020 Annual Session of Synod;
- not to exclude the Parish of Elizabeth from the 2020 Annual Session of Synod;
- not to exclude the Parish of St Mary Magdalene from the 2020 Annual Session of Synod;
- not to exclude the Parish of Unley from the 2020 Annual Session of Synod; and
- to write to those parishes and synod representatives advising them of this decision.

Anglican Funds SA (AFSA)- Board Minutes & Assets & Liability Committee Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 19 August 2020.
- That Diocesan Council notes the draft minutes of the Assets & Liability Committee held on 24 August 2020.

Property Finance & Resource Committee

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 26 August 2020.

Redress Scheme Update

- That Diocesan Council notes the report.

Observer to The Diocese of The Murray

- That Diocesan Council notes the resignation of Mr Joe Thorp (Registrar & Secretary of Synod) as Observer to the Diocese of The Murray.
- That Diocesan Council appoints Ms Ann Nadge as Observer to the Diocese of The Murray for the remainder of the current trien-

nium under the provisions of the Elections & Appointments Ordinance 1980 Part 1, s3 & s9(1)&(2).

Anglican Funds Board

- That Diocesan Council approves the re-appointment of Mr David Cannings to the Investment Committee for a term of 3 years commencing 13 September 2020 in accordance with section 16(2)(f) of the AFSA Board Policy Statement.

Professional Standards Committee – Appointment of Chair

- That Diocesan Council appoints Associate Professor Lorna Hallahan as Chair of the Professional Standards Committee

Meeting 14 October 2020

Minutes

- That Diocesan Council confirms the minutes of the meeting held on 9 September 2020.

Meeting 27 October 2020

Appointment of Professional Standards Director

- That Diocesan Council appoints Paula Davies as Professional Standards Director effective 1 December 2020.
- That Diocesan Council rescinds the appointment of Raffaele Angelino as Professional Standards Director on 30 November 2020.

Meeting 11 November 2020

Presentation - Anglican Funds SA (AFSA)

- That Diocesan Council thanks Mr Blaine Fitzgerald for his presentation.

Minutes of the Previous Meetings, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of the meeting held on 14 October 2020.
- That Diocesan Council confirms the minutes of the meeting held on 27 October 2020.
- That Diocesan Council notes the future actions list and the report from Archdeacon David Bassett.
- That Diocesan Council notes the Delegations Record and agrees that completed items can be removed.

Walford Constitutional Changes

- That Diocesan Council approves the amended Constitution.

Pedare Christian College – Constitution Changes

- That Diocesan Council approves the amended Constitution.

Stipends & Allowances - Annual Review & Recommendation 2021

- That Diocesan Council, pursuant to the Stipends Ordinance s.4(1), determines the minimum stipend of \$56,065.10 to take effect from 1 January 2021 being an increase of 1.0% or \$555.10 on the 2020 minimum stipend, and allowances to be unchanged.
- That Diocesan Council, pursuant to the Stipends Ordinance s.4(2), determines that from 1 January 2021 the minimum stipend for Deacons be at a rate of 100% of the minimum stipend determined pursuant to s.4(1).

“Principles for the use of names of persons who perpetrated or failed to take action in relation to child sexual abuse” Policy

- That Diocesan Council approves the policy: “Principles for the use of names of persons who perpetrated or failed to take action in relation to child sexual abuse.”

Whistleblower Policy

- That Diocesan Council approves the Whistleblower Policy.

Work Health and Safety Policy

- That Diocesan Council adopts the Draft Work, Health and Safety Policy.
- That Diocesan Council notes the development of a comprehensive safety system for parishes.

Risk Management Policy & Appetite Statement

- That Diocesan Council approves the draft Risk Management Policy.
- That Diocesan Council approves the draft Risk Appetite Statement.

Doctrine Commission - Open Space Forums Preparation

- That Diocesan Council appoints a Steering Committee to oversee the Doctrine Commission Open Space discussions.
- That Diocesan Council appoints Rev'd Michael Lane and Ms Katherine Dellit to join the Archbishop and Secretary of Synod to the Steering Committee.

Education and Training Needs

Recommendation 1.1:

- That Diocesan Council
 - (a.) establishes a Working Group to identify professional development

opportunities for clergy that are already available or under development across the diocese and collate this information into an online directory for ease of access. The Working Group membership would include, but not be limited to, members of Pastoral Leaders Team, the Director of Formation, the Senior Chaplain, the Anglican Schools Liaison representative and the Archbishop's delegate;

- (b.) reviews the Diocesan Continuing Ministry Education Ordinance 2003 to ensure expectation, leave and financial provision is adequate;
- (c.) develops an effective method of recording Professional Development undertaken; and
- (d.) in a parish context, use the information provided in the 2020 Church Life Survey for the Anglican Diocese of Adelaide to identify other professional development needs, and explore additional opportunities that will enhance Vision 2022, and other aspects of clergy professional development.

Recommendation 1.2:

- (a.) Engage the Leadership and Education Ministry Unit to identify what is already being offered or is under development across the Diocese that would respond to these identified priorities.
- (b.) Collate this information into an online directory for ease of access.

- (c.) Identify additional requirements, and building on existing capacity, identify and develop collaborative relationships with other providers and agencies.

Recommendation 1.3:

- The Synod Office be tasked with identifying training, compliance, governance and practical administration competency needs in parish and other ministries.

Recommendation 2.1:

- A Reference Group be established to identify the costs, opportunities and risks of establishing a Training, Education, Formation and Development Hub, building on existing capacity, to identify and develop collaborative relationships with other providers and agencies.
- The Reference Group membership would include, but not be limited to, the Archbishop or delegate, the Secretary of Synod or delegate, the Principal of St Barnabas College, a representative from the Leadership and Education Ministry Unit and individuals with training and educational expertise (lay and ordained).
- That Diocesan Council notes that The Rev'd Canon Jenny Wilson and Archdeacon Andrew Mintern will work with Bishop Denise Ferguson to establish the Working Group.

Diocesan Council Calendar

- That Diocesan Council approves the Council calendar for 2021.

Preliminary Budget Discussion

- That Diocesan Council notes the preliminary

budget discussion paper.

Synod Operations - Quarterly Financial Report to 30 September 2020

- That Diocesan Council receives the Synod Operations Finance Report for the quarter ended 30 September 2020.

Synod Minutes

- That Diocesan Council confirms the minutes of the Second Session of the Forty Fourth Triennial (166th Annual Session) of Synod
- That Diocesan Council notes the results of ballots for Motions 6.1, 6.2, 6.3 and 7 for the Second Session of the Forty Fourth Triennial (166th Annual Session) of Synod.

Business & Correspondence Arising from Synod

- That Diocesan Council notes the business and correspondence arising from Synod.

Annual Session of Synod 2021

- That Diocesan Council notes that the Archbishop has indicated his preference to summon the Third Session of the Forty-Fourth Triennial of Synod on Friday 15, Saturday 16 and Sunday 17 October 2021.

Property Finance & Resource Committee

- That Diocesan Council notes the draft minutes of the PFRC meeting held on 28 October 2020.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA)- Board Minutes & Assets & Liability Committee Minutes

- That Diocesan Council notes the draft min-

utes of the AFSA Board Meeting held on 16 September 2020.

- That Diocesan Council notes the draft minutes of the Investment Committee held on 25 August 2020.

Safe Ministry Update

- That Diocesan Council notes the Safe Ministry Reporting Dashboard.

Correspondence In

- That Diocesan Council thanks Ms Jill Rivers for her longstanding contribution to Church in Society Ministry Unit and Community Engagement Ministry Unit.

Convenor of Leadership and Education Ministry Unit (LEMU) – Appointment by the Archbishop

- That Diocesan Council notes the Archbishop's intention to appoint Ms Ann Nadge as Convenor of LEMU in accordance with s10(4) of the Diocesan Council and Ministry Units Ordinance 2007.

Acknowledgment of Helen Clarke

- Diocesan Council affirms its confidence in Ms Helen Clarke personally and in her professional ability to perform the role to which she had been appointed.
- Diocesan Council acknowledges the disruption and distress that this situation has caused to Ms Clarke.
- Diocesan Council expresses its gratitude to Ms Clarke for agreeing to vacate the role in order to facilitate the appointment of the same person as PSD for each diocese in the Province.

- Diocesan Council requests that the Secretary of Synod collaborate with the Diocese of Willochra and The Murray to define the criteria for a Professional Standards Director and to settle on a procedure that is to be followed when a new PSD needs to be appointed.

Meeting 9 December 2020

Minutes of Meeting

- That Diocesan Council confirms the minutes of the meeting held on 11 November 2020.

Elections & Appointments – Pulteney Grammar School

- In accordance with the Pulteney Grammar School Inc Constitution s11(a), Diocesan Council nominates Ms Ann Nadge to the Board of Pulteney Grammar School from 1 January 2021 for a two(2) year period ending 31 December 2022.

Meeting 10 February 2021

Minutes

- That Diocesan Council confirms the minutes of the meeting held on 9 December 2021.

Annual Vestry Meetings

- That in relation to 2021 Annual Vestry Meetings, Diocesan Council waives the requirement for members of a parish to have received communion on 3 occasions including Easter during the 12 months preceding the Annual Vestry Meeting.

Amended Statement – Board of Inquiry – Gerard Menses

- That Diocesan Council approves the proposed changes to the Diocesan Statement regarding Mr Gerard Menses appended to the

2004 Board of Inquiry Report to reflect the findings of The Royal Commission into Institutional Responses to Child Sexual Abuse Case Study 36.

- That Diocesan Council approves the public publishing of the proposed amended statement.

Meeting 10 March 2021

Presentations

Professional Standards Director - Introduction

- That Diocesan Council thanks Ms Paula Davies for her presentation.
- Archdeaconry Report – Torrens That Diocesan Council thanks Archdeacon Andrew Mintern for his presentation.

Minutes of the Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 10 February 2021.
- That Diocesan Council notes the future actions list. It was noted that the status of DC19/91 is to be reviewed.
- That Diocesan Council notes the Delegations Register.

Archbishop's Matters

- That Diocesan Council notes the Archbishop's Matters.
- That Diocesan Council notes the Bishop's Licensing Policy.

PFRC – Charter

- That Diocesan Council authorises PFRC to make decisions that Synod is to act as principal in connection with the management

of Parish Trust Property (under general legal principles).

- That Diocesan Council delegates to PFRC the power to make a decision under s31 of the Parochial Administration Ordinance, to appoint a different agent to manage Parish Trust Property.
- That Diocesan Council adopts the PFRC Charter v2.0.

Work Health and Safety Policy

- That Diocesan Council approves the amended Draft Work, Health and Safety Policy and associated procedures.
- That Diocesan Council approves the draft Work, Health and Safety Management Plan and Forms.

Raise the Age of Criminal Responsibility

- That Diocesan Council of the Anglican Diocese of Adelaide supports raising the age of Criminal Responsibility from 10 to 14 years and puts the following motion to the 18th Session of General Synod of the Anglican Church of Australia for its consideration:
- “That this General Synod calls upon the Federal and South Australian Attorneys General, and the Council of Attorneys General to raise the age of criminal responsibility from 10 to 14 years.”

DEFERRED FOR CONSIDERATION AT THE NEXT SESSION OF ANNUAL SYNOD OF THE DIOCESE OF ADELAIDE

Legislative Programme for Synod

- That Diocesan Council notes the proposed legislative program for Synod 2021 and re-

quests the Secretary of Synod to convene the Drafting Committee.

Clergy Housing Policy Development

- That Diocesan Council notes the work towards development of a contemporary clergy housing policy and defers discussion to a future meeting of Diocesan Council.

Grievance Policy

- That Diocesan Council adopts the Grievance Policy v1.0.
- That Diocesan Council notes the draft Grievance Procedures.

Parochial Administration Ordinance

- That Diocesan Council notes the development of policy on retention by the Synod of net proceeds from the sale of Parish Trust Property.

Cathedral – Expression of Interest

- That Diocesan Council notes the engagement of Minter Ellison and Mott McDonald to assist with a market call for proposals from external Development Advisors to generate development proposals for the Cathedral Precinct.

Doctrine Commission Workshops – Update

- That Diocesan Council notes the planning for the discussion forums on the Doctrine Commission Essays “Marriage, Same Sex Marriage and The Anglican Church of Australia”.

Historical Abuse Claims

- That Diocesan Council resolves to delegate its power with respect to historical settlements to the person occupying the position of SECRETARY OF SYNOD as set out in the

Instrument of Delegation tabled before the Council.

Ministry Unit Work Plans

- That Diocesan Council approves the LEMU Workplan.
- That Diocesan Council encourages CYMU and CEMU to submit their Work Plans for approval.

Safe Ministry to Children Canon 2017

- That Diocesan Council supports the proposed amendments to the Safe Ministry to Children Canon 2017 relating to the definition of psychological assessment.

Delegation Instrument

- That Diocesan Council resolves to delegate its power with respect to the resolution of legal proceedings (including any pre-action measures) brought by survivors of sexual abuse and their families, vested in it by THE CONSTITUTION to the person occupying the positions of REGISTRAR and SECRETARY OF SYNOD as set out in the Instrument of Delegation tabled before the Council.

Risk Management – Update

- That Diocesan Council notes the updated enterprise Risk Assessment worksheets including Controls and Strategies to manage risks.

Synod Operations – Half-yearly Financial Report to 30 December 2020

- That Diocesan Council receives the Synod Operations Finance Report for the half-year ended 30 December 2020.
- Property Finance & Resource Committee

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 24 February 2021.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA)- Board Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 18 November 2020.
- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 16 December 2020.

Safe Ministry Dashboard

- That Diocesan Council notes the Safe Ministry Reporting Dashboard.

Trinity College Gawler

- That Diocesan appoints Dr Ken Heath to the Board of Trinity College Board for the 2021/2022 year in accordance with s8(b)(iv) of the Constitution.
- That Diocesan appoints Mr David Russell to the Board of Trinity College Board for the 2021/2022 year in accordance with s8(b)(iv) of the Constitution.

Anglican Funds SA Appointments – Board, Investment Committee

- That Diocesan Council reappoints Mr Adrian Winskill as a Board member of the AFSA Board for a term of 3 years from 28 February 2021 in accordance with section 9(1) of the AFSA Board Policy Statement.
- That Diocesan Council approves the reappointment of Mr Adrian Winskill as a member of the AFSA Asset and Liability

Committee for a term of 3 years from 20 February 2021 in accordance with section 16(2) (f) of the AFSA Board Policy Statement.

- That Diocesan Council approves the reappointment of Mr Geoff Marlow as a member of the AFSA Investment Committee for a term of 3 years from 15 November 2020 (backdated) in accordance with section 16(2) (f) of the AFSA Board Policy Statement.

Vote of Thanks – The Very Rev'd Frank Nelson

That Diocesan Council;

- thanks The Very Rev'd Frank Nelson for his service to Diocesan Council;
- wishes Frank and Christine well in their new life; and
- keeps them in their prayers.

Meeting 14 April 2021

Minutes of the Previous Meeting

That Diocesan Council confirms the minutes of the meeting held on 10 March 2021.

Doctrine Commission Essays Discussion Forums

- That Diocesan Council notes the Book of Proceedings of the Doctrine Commission Essays discussion forums on 19th and 20th March 2021.
- That Diocesan Council notes the feedback on next steps from participants.
- That Diocesan Council notes the Action Plans determined by participants.
- That Diocesan Council resolves to hold another Open Space conversation for laity

and clergy separately to fulfill the obligation arising from the 2019 Synod motion.

Cathedral Precinct

- That Diocesan Council notes the appointment of a Development Advisor for the Cathedral Precinct.

Anglican Funds SA Appointment - Investment Committee

- That, subject to approval by Diocesan Council, in accordance with section 2a of the AFSA Investment Committee Charter, the AFSA Board appoints Mr David Robinson to the Investment Committee for a term of 3 years commencing 25 May 2021.

Professional Standards Committee - Appointment

- That Diocesan Council appoints Ms Elizabeth Densley (Adelaide) to the Professional Standards Committee.

Meeting 12 May 2021

Presentation - St Barnabas College

In attendance: The Rev'd Dr Cathy Thomson (Principal, St Barnabas College)

- That Diocesan Council thanks The Rev'd Dr Cathy Thomson for her presentation.

Minutes of the Previous Meeting, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of the meeting held on 14 April 2021.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the updated Delegations Record.

Archbishop's Matters

- That Diocesan Council notes the Archbishop's report.

Safe Ministry Policy Amendment

- That Diocesan Council approves the Safe Ministry Policy v1.1.

Clergy Housing Policy Development

- That Diocesan Council notes the work towards development of a contemporary clergy housing policy.

Vision 2022 Tracker

- That Diocesan Council notes progress towards Vision 2022.

Historical Settlements

- That Diocesan Council revokes the delegation to the Secretary of Synod arising from Item 8.10 of its meeting dated 10 March 2021.
- That Diocesan Council notes progress towards the appointment of a Survivor Advocate part of whose role will be to compassionately support survivors.

Register of Interests

- That Diocesan Council notes the Register of Interests.

Children & Youth Ministry Unit Workplan

- That Diocesan Council approves CYMU's 2021 Workplan and encourages them in their planning for next year.

Property Finance & Resource Committee

That Diocesan Council notes the draft minutes of the PFRC Meeting held on 28 April 2021.

Redress Scheme Update

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA)- Board Minutes

- That Diocesan Council notes the minutes of the AFSA Board Meeting held on 17 February 2021.
- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 17 March 2021.
- That Diocesan Council notes the draft minutes of the Asset and Liability Meeting held on 1 March 2021.
- That Diocesan Council notes the draft minutes of the Investment Meeting held on 23 February 2021.

Safe Ministry Dashboard

- That Diocesan Council notes the Safe Ministry Reporting Dashboard.

Safe Ministry Audit

- That Diocesan Council notes changes to the scope of the Safe Ministry to Children Canon 2017 Diocesan compliance audit.

Community Engagement Ministry Unit (CEMU)

- That Diocesan Council notes the appointment by the Community Engagement Ministry Unit of Rev'd Julia Denny-Dimitriou to the Diocesan Council for the remainder of the triennium.

Meeting 9 June 2021

Minutes of the Previous Meeting,

- That Diocesan Council confirms the minutes of the meeting held on 12 May 2021.

Synod Operations Budget 2021-2022 – Sue Arnold (Diocesan Finance Manager) in attendance

- That Diocesan Council approves the Synod Operations Draft Budget for 2021/22.
- That Diocesan Council recommends an assessment rate of 16% for the 2022 assessment year to Synod.

Property Finance & Resource Committee

- That Diocesan Council notes the draft minutes of the PFRC Meeting held on 26 May 2021.
- The Rev'd David Covington-Groth requested his concern with the delegation of Diocesan Council's powers to the PFRC be recorded.

Anglican Funds SA (AFSA)- Board Minutes

- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 19 May 2021.

Diocesan Risk and Audit Committee

- That Diocesan Council appoints Mr Timothy Hender to the Diocesan Risk and Audit Committee in accordance with s.2.1 of the Charter for a term of three years.

AFSA Board & Asset & Liability Committee

- That Diocesan Council reappoints Mr Kevin Stracey as a Board member of the AFSA Board for a term of 3 years from 1 August 2021 in accordance with section 9(1) of the AFSA Board Policy Statement.
- That Diocesan Council reappoints Mr Geoff Marlow as a Board member of the AFSA Board for a term of 3 years from 1 August 2021 in accordance with section 9(1) of the AFSA Board Policy Statement.

- That Diocesan Council approves the reappointment of Mr Kevin Stracey as a member of the AFSA Asset and Liability Committee for a term of 3 years from 1 August 2021 in accordance with section 16(2)(f) of the AFSA Board Policy Statement.

Leadership & Education Ministry Unit (LEMU)

- That Diocesan Council notes the appointment by the Leadership & Education Ministry Unit (LEMU) of Rev'd Dr Cathy Thomson to the Diocesan Council for the remainder of the triennium.

Pulteney Grammar School – Appointment to the Board

In accordance with the Pulteney Grammar School Inc Constitution s11(a), Diocesan Council nominates The Rev'd Andrea McDougall to serve on the Board of Pulteney Grammar School for a four-year term.

Property Finance & Resource Committee

That Diocesan Council appoints Mr Steve Ludlam to the Property Finance and Resource Committee in accordance with s.2.1.4 of the Charter for a term of three years.

USE OF THE SYNOD SEAL

July 2020 – June 2021

The Seal was not used in July or August 2020

September 2020

02/09/2020

Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Salisbury Asian Supermarkets Pty Ltd re Lot 6 (6-22) Wiltshire Street, Salisbury for 5 years with one (5 year) right of renewal.

03/09/2020

Letter to Commissioner of Highways to settle a claim for the acquisition of the whole of allotment 102 in D121242 in C of T Volume 6229 Folio 787 and the whole of allotment 103 in D121242 in C of T Volume 6229 Folio 788 located at 401 Payneham Road, Marden being portion of land held in Trust for the Parish of St Aiden's Payneham.

16/09/2020

Deed between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & The National Trust of South Australia establishing the National Trust St David's Anglican Church Burnside Heritage Conservation Appeal.

October 2020

08/10/2020

Deed of Discharge, Release and Indemnity between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and the Department of Planning Transport and Infrastructure re St Aiden's Payneham.

27/10/2020

Second Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and St Mary's Parish Trust Property at 1163-1171 South Road, St Mary's On the Run Pty Ltd (Assignor) to On the Run Leasing Pty Ltd (Assignee) (and first and second subleases).

27/10/2020

Assignment of Lease between The Synod of the Diocese of Adelaide of the Angli-

can Church of Australia Inc. for suites 4 & 5 /16-22 Church Street, Salisbury being Parish Trust Property of the Salisbury Parish – Assignor: Sajad Food Pty; Assignee: SA Bakery Pty Ltd.

November 2020

23/11/2020

Bank @ Post Facility Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. (ta Anglican Funds SA) and Indue Ltd.

December 2020

15/12/2020

Memorandum of Lease and Surrender of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and Parish of St Mary's and English Nugent Co Pty Ltd and AC Demolition & Services Pty Ltd.

21/12/2020

Written consent of the Archbishop Geoffrey Smith for the sale of the episcopal residence known as Bishop's Court, 45 Palmer Place, North Adelaide being the land comprised in Certificate of Title Volume 6033, Folio 30 in accordance with paragraph 3(5) of the Trusts of The See.

January 2021

29/01/2021

Contract for sale and purchase of land between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and Anglicare SA Housing Ltd re Certificate of Title 5082/808 and 5802/809 and 5837/214-40 Brooklyn

Terrace and 17-19 Way Street, Kilburn
SA 5084.

The Seal was not used during February 2021

March 2021

17/03/2021

Agreement to Lease Parish Trust Property (Parish of St Mary's) between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and La Crema Reserve Roastery Pty Ltd (NF Practice Pty Ltd) re 12 Denis Street, St Mary's for 5 years commencing 1 January 2020 to 31 December 2024.

24/03/2021

Contract for the Sale and Purchase of land between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. and Anglicare SA Housing Ltd (159 Port Road, Hindmarsh) re St Christopher's Kilburn (15-19 Way Street and 40 Brooklyn Terrace, Kilburn).

April 2021

06/04/2021

Contract for sale of residential land between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Anthony Cirocco &/ or nominee of 47 Rochester Street, Leabrook SA 5068 re whole of land comprised in Certificate of Title Volume 5480 Folio 868 being improved land situated at Allotment 1 filed plan 15174 at 496 Glynburn Road, Burnside SA 5066.

13/04/2021

Deed of Extension and Variation of Lease between The Synod of the Diocese

of Adelaide of the Anglican Church of Australia Inc and Artini Crash Repairs Pty Ltd of 1183 South Road, St Mary's SA 5042 re 1169 South Road, St Mary's SA.

The Seal was not used during May and June 2021.

ATTENDANCE AT DIOCESAN COUNCIL

Between 1 July 2020 and 30 June 2021 Diocesan Council met on 12 occasions.

The attendance of members has been

	Total	Apologies	Attended
The Most Rev'd Geoffrey Smith (Archbishop)	12		12
Mr Philip Adams (Chancellor))	12	3	9
Mr Joe Thorp	12		12
The Right Rev'd Dr Tim Harris	12	1	11
The Right Rev'd Chris McLeod	12	3	9
The Right Rev'd Denise Ferguson	12	1	11
The Ven David Bassett	12	3	9
The Rev'd Janet Phillips	12		12
The Rev'd Canon Jenny Wilson	12	1	11
Rev'd David Covington-Groth	12	1	11
Rev'd Michael Lane	12	3	9
Rev'd Nat Reuss	12	2	10
Dr Geoff Bloor	12	1	11
Ms Katherine Dellit	12		12
Mr Ian Gray	12	1	11
Ms Sandy Mitchell	12		12
Mr Kevin Stracey	12	2	10
Dr David Phillips	12		12
Mr Don Palmer	12	1	11
Appointed/Commissioned			
The Rev'd Julia Denny-Dimitriou	2	1	1

	Total	Apologies	Attended
The Rev'd Dr Cathy Thomson	1		1
Resigned/Retired			
The Very Rev'd Frank Nelson	9	2	7

SECRETARY OF SYNOD'S REPORT

Synod Office exists to support the management of the affairs of the Synod of Adelaide. Its purpose statement is "We support Anglican communities to flourish in the Diocese of Adelaide" and we do this by:

- Providing services & tools to support parish administration
- Managing the Synod's real and intellectual property, data and other assets
- Ensuring safe ministry
- Facilitating redress for survivors of abuse
- Providing low-cost investment, finance & transactional services for Anglican entities
- Promoting awareness of the work of the Anglican Diocese of Adelaide

I am blessed in Synod Office, Archives, North Road Cemetery, Professional Standards Office and Anglican Funds SA to be supported by highly capable and committed staff and volunteers.

The past year has been a challenging one for us all as we have dealt with the vicissitudes visited upon us by COVID-19. I am grateful for the efforts of my team who have continued to manage their functions and support parishes despite these challenges.

Implementation of the Dioceses new Safe Minis-

try Policy has progressed this year. I am delighted by the take up of online training which has seen over 700 people trained since we went live in September 2020. I am also very grateful for the willingness of parishes to appoint the Safe Ministry Co-ordinator required by the policy and for their regular reports delivered diligently on time to the Safe Ministry Unit.

This year Diocesan Council approved a suite of new policies including:

- Conflict of Interest Policy
- Grievance Policy and Procedures
- Naming Policy: Principles For The Use Of Names Of Persons Who Perpetrated, Or Failed To Take Action In Relation To, Child Sexual Abuse
- Whistleblower Policy
- Work Health and Safety Policy and endorsed a suite of procedures which have been provided to parishes to assist their compliance with the Act and its Regulations. We are continuing to refine the processes and forms as we learn through implementation support.

I am confident that we now have a suite of Diocesan Policies which appropriately reflect our compliance obligations.

The Diocesan Council has approved a Risk Management framework, has defined a risk appetite statement and has identified and ranked our key enterprise risks and with the assistance of the Diocesan Risk and audit Committee has a process for implementing and monitoring the requisite controls and risk treatment plans.

This year saw the successful sale of Bishop's Court for a very satisfactory price. A new episcopal residence is currently under construction in

Prospect. Net funds from these transactions have been invested in an endowment fund for the benefit of The See.

Development Advisors have been retained to provide strategic advice on the development potential for the Synod's land holdings adjacent to the Cathedral including the Deanery, Cynthia Poulton Hall and Cathedral Offices, Cathedral Deli, Cathedral Lodge, St Barnabas College Building and the former Bishop Augustus Short House.

Our retained property managers have transitioned management of surplus property assets under one strategic property manager. They are also providing strategic options advice for a number of Synod properties held in trust for parishes.

Synod Office provided continued support for our chaplaincy program, ministry units and parish support activities as well as assisting the survivors of historical abuse seeking redress. A number of Direct Personal Responses were provided to people who made requests through the National Redress Scheme.

In an important step for survivors and the relationship between the church, survivors and their families we have defined and funded a new position Survivor Advocate. That position will assist the Survivor Advocacy Group as its Executive Officer and will work to support survivors in the Diocese.

Much effort went into the arrangements for two Open Space conversations on the topic "Marriage, Same Sex Marriage and The Anglican Church of Australia" arising from the Doctrine Commission essays. Facilitated with great skill by The Rev'd Bronwyn Pagram from the Diocese of South East Queensland the first conversa-

tions were greatly appreciated by those who participated. The Book Of Proceedings can be found on the Diocesan Website. Regrettably the second conversation had to be cancelled due to community restrictions related to management of COVID-19.

Much work has gone into preparing a suite of legislation for this year's Synod. I am very grateful for the efforts of Diocesan Governance Manager, Helen Clarke, and the Drafting Committee members Richard Dennis, Katherine Dellit and Emma Riggs.

This year saw the appointment of a New Professional Standards Director, Paula Davies. I wish to place on the record my gratitude for the professional and enthusiastic way that Paula has embraced the challenges of that office. I also wish to acknowledge the great work of the Professional Standards Committee ably led by Chair Assoc Professor Lorna Hallahan.

The Synod would not operate effectively without the many Councils and Committees which make up its governance structure. We owe a great deal of gratitude for the efforts of all involved in Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee, St Barnabas College Council, Survivor Advocacy Group, Anglican Funds SA Board and its Investment Committee and Asset Allocation Committee as well as the aforementioned Professional Standards Committee and the Professional Standards Board.

North Road Cemetery

Established and consecrated by Bishop Augustus Short in 1853, North Road Cemetery is the resting place for close to 26,500 persons and is included on the State Heritage Register.

Unfortunately, most of our promotional activities and cemetery tours were cancelled due to COVID restrictions. We continued to promote awareness through our social media, in particular, our highly successful Facebook page and as an active participant of this year's History Month.

The number of burials remain consistent with previous years although the number of ashes burials has increased at the expense of the earth/vault burials.

All Staff continue to provide the highest professional standards and service to the public. They are to be commended for the work they do and for their dedication and loyalty especially during the difficult time we were in lockdown.

Archives

The Archives Office, where much of the documentary, pictorial and narrative evidence of our flourishing Anglican communities will ultimately be held, serves the needs of the Synod, including parishes, individuals and diocesan entities as well as central administration, in preserving, managing, understanding and celebrating our life together as the Anglican Diocese of Adelaide.

2021 has been a year of adjustment, leaning into the changes brought by COVID and refining our workflows to maximise flexibility and productivity in a changeable work environment. We have experienced both challenges and opportunities arising from this.

Some highlights of the last year:

- We received 64 accessions of new archival materials in 2020, plus a further 40 so far this year

- We disposed of 2.5 lineal metres of records from the archives, much of it to the State Library of South Australia but some also to other repositories or to secure recycling
- After a slightly quieter 2020, we responded to a new volume of research inquiries including historical, administrative, general, academic, legal, Professional and NRS-related matters

Policy focus:

- New protocols for transfer of clergy records from Synod Office to archives
- Review of current record-keeping requirements across a range of offices within the diocese

Major processing projects:

- major shelf audit previously interrupted by COVID now completed
- disambiguation of clergy files (Church Office and Archbishop's Office)
- Historic archdeaconry records arranged, listed and securely housed

Preservation Projects:

- Rust Removal Initiative, eliminating over 1.1kg of rusting metal from our historical records

Diocesan Heritage Projects:

- Together with the Parish Liaison Office, managed the material heritage of Bishop's Court, the removal of historical artefacts and records prior to sale, and the recording and commemoration of diocesan history at this property
- We have had a greater focus this year on marshalling records of diocesan art and architecture. We have been able to assist the family of Voitre Marek, an artist who did a

large quantity of ecclesiastical art in the mid 20th century, and for whom a retrospective is currently being held by the Art Gallery of South Australia

Assisted in managing the archival records of St Christopher's Kilburn prior to its closure in April

Our grateful thanks go to those who have generously donated items of archival value for inclusion in our collection. The archives office is always interested in the archival records of the diocese, including items such as clergy papers and publications, records of church organisations in the diocese, parish histories, artworks, photographs and artefacts.

The archives office continues to work cooperatively with a number of key partners inside and outside of the Synod Office. In particular, we welcome the recent appointment of the diocesan Survivor's Advocate and anticipate many benefits from collaboration in this area.

During the last year the archives office has:

- Continued policy development with respect to archives and current records
- Assisted many parishes and individuals in transferring archival parish records to the State Library of South Australia
- Assisted parishes in preparing displays and events for History Month
- Consulted on the record-keeping requirements of the Professional Standards Office

Hosted the 2021 inter-denominational Commencement Service for archivists, held by the local branch of the Australia Society of Archivists. Many thanks to the Rev'd Peter Balabanski for making himself and the church of St John in

Halifax St available for this greatly appreciated gathering

We are grateful for the work undertaken by our wonderful team of volunteers. Those who would like to participate in the work of the diocesan archives office are encouraged to contact the Archivist, Dr Sarah Black, who is happy to train volunteers for both short and long-term projects.

PROPERTY, FINANCE AND RESOURCE COMMITTEE (PFRC)

Ven. David Bassett

CHAIR

The Property, Finance and Resource Committee (PFRC) is a sub-committee of Diocesan Council. In the financial year 1 July 2020 to 30 June 2021 the PFRC met on seven occasions with two of the meetings held via ZOOM.

The primary function of the PFRC is to assist the Diocesan Council of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (the Synod) to fulfil its responsibilities concerning management of the property, finance and resources of the Synod. To this end, the PFRC is able to appoint up to five independent members, who have demonstrated expertise in the field of property, finance and resource management, subject to Diocesan Council approval.

Membership

The Archbishop, the Registrar and Secretary of Synod, Archdeacon David Bassett (Chair), Rev'd Lyn McRostie, Mr Kevin Stracey. Our co-opted experts: Mr Andrew Rosser (Business Manager, St Peter's Girls) and Mr Andrew Phillips (Director, Swanbury Penglase) continued to provide sound advice to the Committee.

Mr Andrew Rosser retired from the PRFC at the end of the financial year, having made a valuable contribution over a number of years.

Mr Steven Ludlam has been formally appointed to serve on the PRFC. Steve Ludlam is a respected International leader who was Chief Executive of ASC Pty Ltd from 2010 to 2014 and is a Warden at St Peter's Glenelg.

Throughout the last financial year and amid the COVID-19 pandemic, the PRFC has continued to work in line with its charter and has provided guidance and direction to Diocesan Council on a number of strategic property and finance matters.

CHILDREN & YOUTH MINISTRY UNIT (CYMU)

The Children and Youth Ministry Unit (CYMU) continues to work towards the outcomes of the Diocesan Vision 2022.

Our specific focus during the last twelve months has been on connecting parishes and other agencies such as schools, in equipping and developing leaders, and helping people to grow in discipleship with a focus on Children and Youth.

The Children and Youth Ministry Unit held a successful networking meeting which brought together those involved and interested in Children's and Youth Ministry in the diocese, to share information and discuss possible actions and activities. We discovered that congregations are facing the following challenges:

- There are few congregations with the numbers to sustain regular traditional Sunday Schools and Youth Groups
- Families that were attending church before COVID-19 have been slow to return to church, if at all.

- Congregations want to be able to offer ministry for children and youth, when they are present, but they need resources for this that are flexible and sustainable.
- Whilst it is a challenge for individual congregations to provide ministry for children and youth, it serves to highlight the importance of working together across the diocese to reach young people. There are some thriving and growing groups who are now welcoming children and young people from across the diocese as a result of new connections being made.

CYMU is hoping to provide the following opportunities for diocesan children and youth if COVID-19 regulations and advice permit:

- A music and drama workshop.
- A social justice and action planning workshop.

A continuing project is creating awareness of our work in the diocese and we are working toward establishing an online presence for our work, initially providing:

- a resources list of people who can offer a children's workshop or similar
- Online Resources for Sunday schools or occasional children's ministry as needed
- An online platform for young people themselves to connect and engage across the diocese

LEADERSHIP & EDUCATION MINISTRY UNIT (LEMU)

In order to assist individuals, parishes and deaneries to advance the Vision 2022 key objectives, LEMU continues to research and develop a

range of resources and learning opportunities. NCLS and other data inform this process.

We have collated a range of discipleship resources for use by parishes, deaneries and individuals. These can be found on the Ministry Units section of the Adelaide Anglicans website where we also expect to be able to advertise courses shortly.

Our consultation with stakeholders, including St Barnabas College, has led us to map out seminars in the areas of exploring faith, ministry and discipleship, all in the context of flourishing churches. Seminars can be adapted for local contexts, for instance, in Pastoral Care, Leading Small Groups and Reflective Practice.

After the Synod same sex marriage forum, in response to a perceived need, an action group was formed to plan a seminar for lay people who want to explore various methods of biblical interpretation and theological thinking. LEMU and SBC are involved in this initiative, planned for early 2022.

A request to collaborate with colleagues from the Diocese of The Murray has led, in the first instance, to the development of a course on prayer for lay leaders who will then lead the process in local areas. We are looking to run this in Adelaide and are excited about future collaboration.

Current membership of LEMU includes The Rev'd Dr Cathy Thomson, Geoff Bloor and Ann Nadge (Synod reps) as well as The Rev'd Michael Lane and Mark Porter (Diocesan Council appointments).

COMMUNITY ENGAGEMENT MINISTRY UNIT (CEMU)

After two members resigned in 2021: One lay and one ordained, CEMU consists of two lay

and three ordained members.

No single member can take on the role of convenor, so the Unit has agreed to sharing the task of convening as a group. It has also engaged *pro bono* administrative support to record and distribute meeting minutes.

Key 2021 Priority objectives

In order to promote “flourishing churches” CEMU aims to facilitate conversations and networking for mutual learning and encouragement of specific ministry areas by hosting a consultation twice a year: The Anglicans in Conversation Network.

The first Conversation event is planned for 11 September 2021 entitled Rediscovering Hospitality: Food, Fellowship and Friendship in a COVID world.

A second is planned for early 2022 on the topic of creation care inviting participation from the Creation Care Network, community gardens, environmental and other interested groups.

CEMU is also lending its support to the Diocesan Family and Domestic Violence Response Project, recognising this as a significant initiative that is congruent with its objectives.

The Unit has identified a need to improve communication between the Anglican Diocese and its member congregations and with the wider community but has not yet identified how to address this issue.

PROFESSIONAL STANDARDS COMMITTEE

Associate Professor Lorna Hallahan
CHAIR OF THE PROFESSIONAL STANDARDS
COMMITTEE

The past financial year has been one of significant change for the Committee:

- the appointment of new Professional Standards Director, Ms Paula Davies;
- changes to the Professional Standards Committee membership and Chair.
- adopting a provincial approach to meeting structure and reporting by the Committee, noting the common membership of the three underlying professional standards committees for each diocese, with significant streamlining of reporting; and
- the explicit adoption of a provincial approach by the Professional Standards Office, reflecting the reality that matters often transcend geographical boundaries and the need to ensure consistency of approach (wherever possible).

Thanks and acknowledgement go to members of the Committee who retired during the year for their time, expertise and commitment to Professional Standards matters in the province. The contributions of Ms Carren Walker (outgoing Chair), Ms Jan Nicholson, Mrs Dorothy Thorpe, and Mr Michael Ford are gratefully acknowledged. So too is the contribution of Mr Raffaele Angelino, former Professional Standards Director, who moved to a position of Operations Manager in the Diocese of Adelaide late last year.

Welcomed to the Committee are Associate Professor Lorna Hallahan (Chair), Ms Elizabeth Densley, The Rev'd Dr Steven Ogden and The Rev'd Michael Hillier. These new members join Ms Carolyn Grantskalns, Mr Peter Caporaso and The Rev'd David Patterson. The Committee is thus able to draw upon a range of perspectives when grappling with professional standards issues.

This has been a busy year for the Committee

which considered matters across all three Dioceses; these include financial misconduct, sexual misconduct, spiritual abuse, safety agreements and historical child sexual abuse cases. Some of these matters have been particularly complex to manage, with ongoing investigations still being progressed. Emerging themes reflect on the growing complexity of managing these issues particularly with underlying societal factors regarding predatory behaviour in its various guises being brought to light.

Under review in 2021 is the development of a protocol and guidelines for dealing with complainants in lengthy matters, the implementation of secure distribution of committee documentation, and additional training and education for clergy regarding boundaries with Persons of Concern and Safety Agreements.

The Professional Standards Director continues to engage with the national Professional Standards Directors Network (other PSDs in the Anglican faith) both informally and formally, despite lockdowns and travel restrictions. Committee meetings have pivoted from regular in person meetings (3-4 times a year) prior to COVID19, to a mix of formal and informal Zoom meetings (the latter being monthly one hour "drop-in" meetings introduced by Ms Davies earlier this year). The need for a collegiate approach is for the sake of knowledge sharing, but also reflects the need for detachment in the role, and the desirability of professional support in grappling with common issues.

New initiatives implemented by Ms Davies include the distribution of a quarterly provincial Professional Standards Newsletter (the first one covered grooming, Persons of Concern, and sexual harassment) which was well received, meetings with key staff in each Diocese, en-

gement with the leaders of other faiths in SA on Professional Standards issues (including the delivery of training to the Jewish Community Council of SA), and engagement with the Adelaide Dioceses' Survivor Advocacy Group.

Changes to the administration team has seen the departure of long-standing staff member Ms Sue Wright who made a significant contribution to the administration of the Professional Standards Office. Ms Alison St Jack is currently filling this role (having previously assisted with the Diocese of Adelaide with its responses to the Royal Commission into Institutional Responses to Child Sexual Abuse). A project is currently underway to review and implement best practice standards to long-term records management in line with the recommendations of the Royal Commission.

The Professional Standards Office has also engaged with the newly appointed Diocese of Adelaide Survivor Advocate, Ms Sharon Lockwood. This new appointment broadens the foundations of support for survivors of abuse within the province and will be useful resource for the Committee. I commend the Diocese of Adelaide on this appointment.

DIOCESAN RISK & AUDIT COMMITTEE

Members of the Diocesan Risk and Audit Committee for 2020-2021 were:

- Mr Nick Edwards (Chair – Independent member)
- Ms Courtney Tasker (Independent)
- Mr Kevin Stracey (AFSA nominee)
- Rev'd Michael Lane (Diocesan Council nominee)
- Mr Timothy Hender (Diocesan Council nominee)

The Diocesan Risk and Audit Committee is a committee of the Diocesan Council constituted pursuant to section 7 of the Diocesan Council and Ministry Units Ordinance 2007. The Committee met on four occasions in 2020-2021.

In March 2021, expressions of interest were sought from experienced legal or governance professionals to complement and add to the experience and skills of current members of its Risk and Audit Committee. Following several interviews, Mr Timothy Hender was appointed by Diocesan Council to the Committee in June 2021.

The Committee's responsibilities include assisting the Diocesan Council to monitor the effectiveness of risk management measures and internal controls within the Synod's operations, to review and report on the effectiveness and independence of the Synod's external auditor, to review the Synod's annual statutory financial statements and the external auditor's audit report and to report to the Diocesan Council on these matters.

The Committee's key activities in 2020-2021 included the following:

- Meeting with management and with the external auditors to consider the Synod's 2019/2020 Financial Statements.
- Reviewing the external auditor's audit report to the Diocesan Council for the year ended 30 June 2020.
- Recommending the 2019/2020 Financial Statements to Diocesan Council for signing.
- Making recommendations to the Diocesan Council concerning the implementation of the recommendations of the BDO Enterprise Risk Assessment report and the Risk Management framework of the Synod's operations.

- Recommending the Diocesan Risk Appetite Statement for Diocesan Council to approve; and
- Reviewing the following draft Policies for approval and adoption by Diocesan Council:
 - Privacy Policy.
 - Media Policy.
 - Conflict of Interest Policy.
 - Whistleblower Policy.
 - Risk Management Policy and Procedures; and
 - Work Health and Safety Policy, Procedures, Forms and Parish Management Plan
- Reviewing from a governance perspective the following:
 - changes to the scope of the Safe Ministry to Children Cannon 2017 Diocesan Compliance audit, and
 - the Safe Ministry Policy. .



ANGLICAN FUNDS SOUTH AUSTRALIA

Kevin Stracey

CHAIR OF THE AFSA BOARD

Blaine Fitzgerald

HEAD OF AFSA

Introduction

Anglican Funds South Australia (AFSA) has had a successful year in a challenging operating environment, particularly during the first half of the financial year as the COVID-19 Pandemic

impacted global and local financial markets.

Through good governance and strong leadership it continues to take steps forward in many areas of its operations and offerings to members.

During the 2020/21 Financial Year Funds under Management grew from \$117m to \$149m, due to growth achieved by both the Endowment Fund and the Community Fund, while Funds under Administration reduced from \$167m to \$158m as the other dioceses we support drew on their funds for local projects.

AFSA was able to provide the following benefits over the period:

- Interest paid on Community Fund investments \$420,000.
- Saved the community \$49,000 in loan interest expenses.
- Made combined distributions of \$4.41m.

These financial returns directly support the mission, educational, and charitable works of the South Australian Anglican Community.

The Community Fund

Thanks to the continuing support of the Anglican Community the Community Fund investor base grew from \$44m to \$50m.

We are proud to help many Parishes and Anglican organisations with their day-to-day financial operations, their investments, and with loan funding when required for worthy projects.

The Community Fund proposes to declare a Participant Distribution for 2020/21 of \$50,000, which is funded through an allocation from its operating surpluses. Since inception the fund has distributed over \$415,000. We are pleased to see this unique initiative continue and look forward

to seeing the rewards gained from putting this money to good use in our community.

The Community Fund continues to support a number of other dioceses by carrying out back office functions for their Community Funds. This collaborative approach assists long term sustainability for all parties to the agreement.

The Endowment Fund

Despite the ongoing pressure of COVID-19, significant fiscal and monetary support measures were successful in encouraging an extraordinary global economic recovery over the year ending 30 June 2021. Share markets recorded very strong gains, offsetting the large losses in the March 2020 quarter when COVID-19 spread globally. Confidence that the recovery in economic activity and corporate earnings can be sustained received a significant boost in November 2020 when the successful development of vaccines was announced. This saw growth assets significantly outperform their defensive counterparts as investors bet that ongoing fiscal and monetary policy support and an acceleration in vaccine efforts in some of the world's biggest (and hardest hit) economies will help drive the global recovery.

Over the Fund's 5-year investment horizon, the Endowment Fund has made a total return of 7.8%pa, which exceeding its target of CPI + 5%pa. During this period the Fund has also fulfilled its primary objective of paying income semi-annually, equivalent to a yield of 5.4%pa against the target of 5.0%pa. Over one year the AFSA Endowment Fund performed strongly achieving 21.0%pa against a target of 8.1%pa. Income distribution was 5.4%pa against the target of 5.0%pa.

As detailed in last year's report, the Board and

Investment Committee appointed Russell Investments as its Asset Consultant under an Implemented Asset Consulting model with the transition completed in March 2020.

The Board and Investment Committee believe the decision to appoint Russell Investments is a major contributing factor to the improvement in performance.

Investments in the Endowment Fund ended the year at \$97m.

AFSA Board and Committee Changes

Membership of the Board and Committees remained very stable, with no changes occurring at the Board or Asset and Liability Committee during the year.

The Investment Committee welcomed the appointment of Mr David Robinson an active parishioner at All Souls St Peters and is currently the Senior Vice President, Financial Planner at Morgan Staley Wealth Management.

We offer our thanks to all past and present Board and Committee members for their contribution to the fund, shaping it into the fund that it is today.

Our Staff

The work of the Board and management has been greatly assisted during this year by the staff who have worked very hard to make sure that Anglican Funds South Australia continues to be a success. We benefit especially from the stability and experience of our team, with no staff changes during the year. It is only through their dedication and hard work we are able to continue making a significant contribution to the mission and charitable endeavours of the Anglican Community



ST BARNABAS COLLEGE

The Rev'd Dr Cathy Thomson
PRINCIPAL

SBC has a firm commitment to the following principles:

- Supporting the Diocese of Adelaide's Vision 2022
- Supporting with training and education programmes the three dioceses in the Province of SA: The Diocese of Adelaide, and the Dioceses of Willochra and the Murray.
- Maintaining a diverse faculty drawn from a number of different denominations.
- Encouraging Generous Orthodoxy: ie representing respectfully a range of theological views and including teachers of differing theological perspectives
- Ensuring theological rigour as befits an Anglican Theological College.

With respect to the Diocesan Vision 2022, the role of the college is an educative one. The college is primarily engaged in ordination training and ministry formation, designed to form future clergy with theological knowledge and practical skills to equip them to be Church leaders focused on growing flourishing Churches, and encouraging discipleship in their parishes and local communities.

Leadership skills, again central to Vision 2022, are developed through a range of postgraduate degrees, the most popular over the last two years having been the Graduate Certificate in Supervision or in Leadership. However, SBC offers the whole gamut of study and training opportunities from the Bachelor of Theology at undergraduate level, through various certificates and diplomas, through Honours and Masters degrees to Doctoral study, all in both the academic theology and the practical theology streams.

St Barnabas supports candidates for ordination through its formation training programme, ably coordinated by the Diocesan Director of Formation The Rev'd Julie Worrall. SBC offers a one-year discernment programme leading to a 2-year formation programme for ministry training.

There are currently two ordination candidates; four others going to Ministry Discernment conference in October, and five others who wish to be considered for the discernment group in 2022.

SBC also is engaged with the development of Lay Education programmes, as a well-formed laity is essential if local parishes and agencies are to be equipped to flourish and develop deep levels of discipleship in their people. Here, SBC collaborates with the Leadership and Education Ministry Unit (LEMU) to provide and deliver lay education: A new programme is the Broad Church Learning Series (BCLS) facilitating a range of subjects in the faith and discipleship areas. This programme is flexible: to be centrally taught in some situations, or taught in parishes or deaneries as requested. It incorporates the Bishops' Certificate for those who require accreditation for ministry training or licensing.

SBC collaborates with St Peter's Cathedral

in providing seminars in preaching for clergy through the Company of Preachers. The college also collaborates with AnglicareSA in running the highly successful Supervision Conference in 2020, and in the provision of the very practical Supervision Pilot Scheme (2021) which attempts to popularize the idea of supervision in the diocese, offer experience in supervision to our thirteen recently qualified supervisors (trained 2020-21 at SBC), and elicit and evaluate the views of a group of clergy towards supervision. These are to receive six sessions over the next eight months.

SBC was able to coordinate an edition of the St Mark's Review in December 2020 on Supervision, with five faculty members participating. It is also conducting Research soirees that it is hoped will lead to a publication next year responding to the COVID Crisis and its impact on Eucharistic practice.

The library at SBC has been something of a well-kept secret. It contains 25,000 books and is an important resource for the whole province. You need to be a member to borrow, and free membership is available to SBC academic and operational staff; SBC students enrolled in a CSU program or a personal interest programme; SBC Alumni, SA Anglican Clergy, Church Office staff, SBC Council members and active members of the Anglican Church of the Province of South Australia.

<https://www.sbc.edu.au/library>

DISCERNMENT & MINISTRY FORMATION

The Rev'd Julie Worrall

DIRECTOR OF DISCERNMENT & MINISTRY FORMATION

Ministry Formation and Discernment has undergone a number of changes in the last couple

of years, with The Rev'd Nic Denny-Dimitriou completing his term in July 2020, and my commencement in mid-January 2021 with Bishop Denise Ferguson supporting the candidates and enquirers in the interim.

I am continually inspired by the role and find working with enquirers, candidates and St Barnabas College students thought provoking and affirming of my own vocation. I thank the staff of the College, and the Bishop's Office, for their encouragement as I have settled into the new role.

Thankfully, there have been minimal disruptions from COVID-19, although there has been some disruption.

We have six candidates who at the end of semester 1 this year, have completed the minimum requirements (ministry experience in a parish, hospital or school and four subjects towards a BTh) who are being considered for Discernment in 2022. Of these candidates, 2 are considering school chaplaincy and we are designing a process of formation for them. During this Enquiry time, these candidates meet with me and engage in an ongoing reading programme to commence their discernment.

We have four candidates who have been working through our monthly Discernment process this year. These candidates meet for an informal meal once a month and have the opportunity to meet a range of people to talk about different aspects of ministry: parish, school, chaplaincy, leadership, and other issues. While engaged in this discernment stage, candidates also undergo medical and psychological assessments as well as receive reports and references in preparation for being invited to the Ministry Discernment Event in late October.

A major change this year has been to broaden our discernment stage from simply being about exploring ordained ministry to encouraging candidates to offer for both ordained and lay ministries. After the Ministry Discernment Conference, candidates will be encouraged to pursue lay or ordained ministry – those to be ordained through the Formation for Ordination Process and lay ministry through discussions with myself and the Senior Chaplains in Health and Community or Schools and their local Parish Priest and community.

We have been able to have two of our three Formation Intensives so far this year without incident – the last two intensives are scheduled for the end of August (rescheduled from July) and late September. We have 3 students who are undergoing their final 'Readiness for Ordination' assessments with the hope they will be ordained Deacon at the end of November.

Ministry Practice for the two years post ordination has also been well attended this year with five priests attending four half day sessions this year. This provides a space for clergy to reflect on their formation and how that has prepared them for ministry as well as to identify areas where they need additional support or training to equip them for their first appointment as an incumbent in their ministry setting.

There remains Provincial cooperation with Willochra Diocese, in holding the annual Ministry Discernment Event and this year with two newly ordained clergy attending the formation intensives with those from the Adelaide Diocese.

While numbers may still be small, it is always encouraging to see willing, enthusiastic people respond to the call of God to consider the vocation for their life – whether it is as a teacher,

nurse, builder, counsellor, priest or deacon, everyone's journey to find their God-given purpose is different. It is a joy to journey with these people. May we continue to pray for them and all those who offer their gifts to help others discern their vocation.

CHAPLAINCY

Susan McLeod

SENIOR CHAPLAIN FOR THE DIOCESE
OF ADELAIDE & ANGLICARESA

This is my first year in the role of Senior Chaplain having commenced in April 2021. I acknowledge with thanks Bishop Greg Thompson for establishing the full time Senior Chaplain role from August 2019 to March 2020, and Bishop Denise in her role as Acting Senior Chaplain from March 2020, with the support of Karen Miles and Peter Burke, until I commenced in this role.

An important priority in my first year is to build relationships with the Chaplains, to be shown the contexts where their Chaplaincy role takes place, to listen to their ministry stories, and to meet the people that the Chaplains work with. Anglican Chaplains are involved in paid and volunteer positions across the Local Health Networks (Hospitals), AnglicareSA Aged Care and Employee Support, in Child Care, in Prisons, Mental Health Centres, Emergency Relief, Surf Lifesaving and Community Chaplains, supporting patients, residents, families and staff. This has been an opportunity to celebrate in the joys of Chaplaincy, and to support the Chaplains in any difficulties they are experiencing.

I acknowledge that in this past year the ministry of Chaplains has been and continues to be affected by lockdowns due to the pandemic. The determination of Chaplains to maintain contact

with the people and communities they serve is appreciated.

Growth in Discipleship

Health Networks

There has been some movement in Chaplaincy positions in the Local Health Networks. Gethzi Devasagayam has moved from the Queen Elizabeth Hospital to the Royal Adelaide Hospital. Jean Jorgensen has been commissioned as the new Anglican Chaplain at the Northern Local Health Network and will be working across the Lyell McEwin and Modbury Hospitals. Peter Chapman is continuing as the Anglican Chaplain Locum Tenens at the Southern Health Network which includes Flinders Medical Centre, Noarlunga Hospital, and the Repatriation Hospital. Hilary Reddrop and Dianne Schaefer continue in their roles at the Southern Adelaide Local Health Network and the Women's and Children's Hospital. Gemma Mayfield, Virginia Shek and Jo Armour have filled Locum Tenens positions during the year at Local Health Networks and I would like to thank them for their ministry in these roles.

AnglicareSA

The AnglicareSA Chaplaincy Team remains the same with Marian Giles, Michael Rogers, Samson Asirvatham, Piers Davies, Graham Head, Carol Cornwall continuing as Chaplains in Residential Aged Care. Employee Support Chaplaincy is provided to AnglicareSA employees and volunteers by Prue O'Donovan, Paula Bullock and Carol Cornwall across many AnglicareSA sites. I thank them for their ministries.

Other Chaplaincy

I continue to give thanks for Joan Claring-Bould, Barbara Paul-Hunt, Elizabeth

McWhae, Deborah Jeanes, Dawn Colsey, Mark Thomas, Bev Armstrong, Sally Oster, Morris Bastian, Christina Short, Peter Sage, Susan Caton for their Chaplaincy ministries.

Flourishing Churches/Chaplaincy

The Chaplains that I have been able to visit to date, and the Chaplaincy stories which have been shared with me, are reflective of a growing awareness of Chaplains in hospitals, community services, aged care, supported living, outreach services, universities, mental health services, and in our churches and communities. Patients, residents, families, staff, clients, and community members are reaching out to Chaplains who are building trust, and relationships, with people that they meet, many without connection to the Anglican Church. Through the Chaplains' presence, many people receive, and some recognise, the presence, love, and peace of God in their lives, and the community.

Innovation and Advocacy

An important aspect of my role as Senior Chaplain is to promote the awareness of Chaplains, where they are, and how to access their support/ministry. All the Chaplains are very engaged in promoting their roles through various ways. A Facebook page has been set up by Bill Condie, Diocesan Media and Communications. It can be found under Adelaide Anglican Chaplains and is a public Facebook page. This page will be used to highlight the Chaplains and their ministries. It is planned that soon Chaplaincy will be promoted in parishes throughout the year. I am available to speak on Chaplaincy during or after services or church gatherings. Please contact me at the Diocesan Office for further information.

Some good progress is being made to implement the recommendations of the 'Strengthening

Chaplaincy’ Review of Chaplaincy in the Diocese of Adelaide completed in October 2019.

Leadership Development

Promotion of Chaplains, opportunities for training, and volunteering as spiritual care volunteers is a future aim. A Process of outlining the requirements for education, experience, and professional development to be employed as an Anglican Chaplain is underway. There are five people currently interested in discerning the possibility of training to be Lay Chaplains. Annual Chaplaincy reviews are being undertaken for Health Network Chaplains presently and are in process for Chaplains working through AnglicareSA.

FINANCIAL OPERATIONS

Financial Statements

YEAR ENDED 30 JUNE 2021

Audited financial statements for the activities of the Synod of the Dioces of Adelaide of the Anglican Church of Australia Inc. for the year ended 30 June 2021 follows.



Anglican Diocese
of Adelaide

Financial Statements

for the year ended 30 June 2021

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Statement of profit or loss and other comprehensive income

For the year ended 30 June 2021

		2021	2020
	Notes	\$	\$
Revenue from contracts with customers	4	1,062,108	910,094
Other income	5	10,972,846	8,228,745
Staff costs		(3,377,368)	(3,362,170)
Administration expenses		(1,092,734)	(1,107,415)
Property costs		(402,762)	(419,777)
Grant expenses		(160,354)	(348,291)
Management fees		(50,612)	(312,352)
Depreciation expense	14	(145,137)	(172,801)
Critical incidents claims		(353,403)	(1,168,268)
Finance income	6	307,729	309,912
Finance costs	7	(411,695)	(608,337)
		<u>6,348,618</u>	<u>1,949,340</u>
Finance costs attributable to unitholders			
Distributions paid		(2,626,301)	(2,554,613)
Movement in net assets attributable to outside parties		(3,423,276)	1,414,379
		<u>(6,049,577)</u>	<u>(1,140,234)</u>
Profit for the year		<u>299,041</u>	<u>809,106</u>
Other comprehensive income			
<i>Other comprehensive income that will not be reclassified to profit or loss in subsequent periods:</i>			
Net gain on revaluation of investments at fair value through other comprehensive income		6,105,861	1,461,378
Other comprehensive income for the year		<u>6,105,861</u>	<u>1,461,378</u>
Total comprehensive income for the year		<u>6,404,902</u>	<u>2,270,484</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of financial position

As at 30 June 2021

		2021	2020
		\$	\$
	Notes		
Assets			
Current assets			
Cash and cash equivalents	8	15,393,787	8,273,614
Trade and other receivables	9	930,324	2,087,515
Loans	10	256,141	353,642
Investments	11	35,361,761	34,472,292
Assets held for sale	12	-	9,099,000
Other assets	13	424,897	432,466
Total current assets		<u>52,366,910</u>	<u>54,718,529</u>
Non-current assets			
Trade and other receivables	9	57,600	57,600
Loans	10	860,961	1,385,259
Investments	11	96,169,900	72,589,323
Property, plant and equipment	14	18,253,504	16,653,000
Total non-current assets		<u>115,341,965</u>	<u>90,685,182</u>
Total assets		<u>167,708,875</u>	<u>145,403,711</u>
Liabilities and equity			
Current liabilities			
Trade and other payables	15	2,522,095	1,624,010
Borrowings	16	43,830,351	41,515,720
Provisions	17	1,010,551	928,534
Distributions payable		1,365,714	1,311,149
Total current liabilities		<u>48,728,711</u>	<u>45,379,413</u>
Non-current liabilities			
Borrowings	16	10,567	10,567
Provisions	17	195,801	164,318
Amounts due to related parties	19	53,718,592	41,199,111
Total non-current liabilities		<u>53,924,960</u>	<u>41,373,996</u>
Total liabilities		<u>102,653,671</u>	<u>86,753,409</u>
Net assets		<u>65,055,204</u>	<u>58,650,302</u>
Equity			
Accumulated surplus		13,686,732	16,270,092
Capital	18.1	9,313,488	9,313,488
Endowments		329,149	329,149
Reserves	18.2	41,725,835	32,737,573
Total equity		<u>65,055,204</u>	<u>58,650,302</u>

The above statement of financial position should be read in conjunction with the accompanying notes.

Statement of changes in equity

For the year ended 30 June 2021

	Accumulated surplus \$	Capital (Note 18.1) \$	Endowments \$	Reserves (Note 18.2) \$	Total equity \$
At 1 July 2020	16,270,092	9,313,488	329,149	32,737,573	58,650,302
Profit for the year	299,041	-	-	-	299,041
Other comprehensive income	634,541	-	-	5,471,320	6,105,861
Total comprehensive income for the year	933,582	-	-	5,471,320	6,404,902
Transfers to reserves (Note 18.2)	(3,516,942)	-	-	3,516,942	-
At 30 June 2021	13,686,732	9,313,488	329,149	41,725,835	65,055,204
At 1 July 2019	5,930,866	9,313,488	329,149	40,806,315	56,379,818
Profit for the year	809,106	-	-	-	809,106
Other comprehensive income	5,655,284	-	-	(4,193,906)	1,461,378
Total comprehensive income for the year	6,464,390	-	-	(4,193,906)	2,270,484
Transfers to reserves (Note 18.2)	3,874,836	-	-	(3,874,836)	-
At 30 June 2020	16,270,092	9,313,488	329,149	32,737,573	58,650,302

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of cash flows

For the year ended 30 June 2021

	Note	2021 \$	2020 \$
Operating activities			
Assessments received from Parishes		979,108	1,594,004
Fees for service received		1,168,319	1,038,244
Grants received		2,318,198	1,513,059
Property income received		172,273	140,648
Donations received		652,935	281,921
Grants paid		(160,354)	(394,791)
Payments to suppliers and employees		(5,629,372)	(5,587,520)
Critical incident claims		(543,403)	(1,256,768)
Other receipts		109,605	175,289
Investment income received		712,871	3,508,925
Net increase in members debentures		4,522,531	12,118,427
Net increase/(decrease) in loans to members		621,799	(144,352)
Interest paid to members		(420,371)	(608,337)
Interest received		307,560	309,912
Net cash flows from operating activities		4,811,699	12,688,661
Investing activities			
Proceeds from sale of property, plant and equipment		10,806,946	1,099,769
Purchase of property, plant and equipment		(1,775,957)	(214,733)
Proceeds from sale of investments		17,709,598	108,735,522
Purchase of investments		(28,695,347)	(109,470,906)
Net cash flows (used in)/from investing activities		(1,954,760)	149,652
Financing activities			
Applications for units received		2,417,912	1,248,895
Redemptions paid to unitholders		(301,726)	(567,601)
Distributions paid		(1,846,186)	(1,758,909)
Net cash flows from/(used in) financing activities		270,000	(1,077,615)
Net increase in cash and cash equivalents		3,126,939	11,760,698
Cash and cash equivalents at 1 January		21,773,614	10,012,916
Cash and cash equivalents at 30 June	8	24,900,553	21,773,614

The above statement of cash flows should be read in conjunction with the accompanying notes.

Notes to the financial statements

For the year ended 30 June 2021

1. Corporate information

The financial statements are for The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the Association), for the year ended 30 June 2021 were authorised for issue by the Diocesan Council on 8 September 2021.

The Association is the governing body for the management of the affairs of The Synod of the Diocese of Adelaide. The objective of the Synod is to provide for the life and growth and the order and government of The Anglican Church of Australia within the Diocese.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is an association incorporated in South Australia under the Associations Incorporation Act 1985.

The registered office and principal place of Association is located at 18 King William Road, North Adelaide, South Australia.

2. Significant accounting policies

2.1 Basis of preparation

These general purpose financial statements have been prepared in compliance with the requirements of the *Australian Accounting Standards - Simplified Disclosures*. The Association is a not-for-profit entity for the purposes of preparing these financial statements.

The Association has opted to adopt AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* ahead of its mandatory effective date of 1 July 2021. These general purpose financial statements for the year ended 30 June 2021, are the first financial statements the Association has prepared complying with *Australian Accounting Standards - Simplified Disclosures (SDS)*. The Association has availed itself of the relief from restating comparative information, from presenting comparative information not disclosed in the notes of the previous financial statements and from distinguishing corrections of errors from changes in accounting policies, as permitted by AASB 1053 *Application of Tiers of Australian Accounting Standards*. Other than the change in disclosure requirements, the adoption of AASB 1060 has no significant impact on the financial statements because the Association's previous financial statements complied with Australian Accounting Standards - Reduced Disclosure Requirements.

The financial statements have been prepared on a historical cost basis, except for certain investments that have been measured at fair value.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollars (\$).

Impact of the coronavirus (COVID-19) outbreak

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020.

We have not seen a significant impact on the business to date. The outbreak and the response of the Governments in dealing with the pandemic has interfered with general activity levels within the community, the economy and the operations of the Association and has seen a corresponding increase in financial market volatility and corresponding fluctuations in the fair value of the Association's investment portfolio. The scale and duration of these developments remain uncertain as at the date of this report however they may continue making an impact on the earnings, cash flow and financial condition.

2.2 Changes in accounting policies and disclosures

New and amended standards and interpretations

The Association applied for the first-time certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2021. Other than the early adoption of AASB 1060 to comply with Australian Accounting Standards - Simplified Disclosures (see Note 2.1), the Association has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

Notes to the financial statements (continued)

For the year ended 30 June 2021

2. Significant accounting policies (continued)

2.2 Changes in accounting policies and disclosures (continued)

New and amended standards and interpretations (continued)

Several other amendments and interpretations apply for the first time in 2021, but do not have an impact on the financial statements of the Association.

2.3 Summary of significant accounting policies

a) Current versus non-current classification

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Association classifies all other liabilities as non-current.

b) Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprise cash at banks and on hand.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash, as defined above.

c) Financial instruments

(i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade and other receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

Notes to the financial statements (continued)

For the year ended 30 June 2021

3. Significant accounting judgements, estimates and assumptions

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

Notes to the financial statements (continued)

For the year ended 30 June 2021

4. Revenue from contracts with customers

4.1 Disaggregated revenue information

Set out below is the disaggregation of the Association's revenue from contracts with customers:

	2021	2020
	\$	\$
Type of service		
Fees for services	1,062,108	910,094
Total revenue from contracts with customers	1,062,108	910,094

All revenue from contracts with customers is recognised at a point in time and from customers based in Australia.

5. Other income

	2021	2020
	\$	\$
Investment income	5,286,196	2,760,300
Assessment	979,108	1,484,606
Grant income	2,204,698	1,513,059
Donations	652,935	2,180,295
Property income	172,273	132,211
Gain/(loss) on sale of assets	1,568,031	(13,289)
Other	109,605	171,563
	10,972,846	8,228,745

6. Finance income

	2021	2020
	\$	\$
Interest income	307,729	309,912

7. Finance costs

	2021	2020
	\$	\$
Interest expense	411,695	608,337

8. Cash and cash equivalents

	2021	2020
	\$	\$
Cash on hand	900	900
Cash at bank	15,392,887	8,272,714
	15,393,787	8,273,614

For the purpose of the statement of cash flows, cash and cash equivalents comprise the above.

Notes to the financial statements (continued)

For the year ended 30 June 2021

8. Cash and cash equivalents (continued)

Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	2021	2020
	\$	\$
Cash	15,393,787	8,273,614
Term deposits (Note 11)	9,506,766	13,500,000
Cash and cash equivalents	24,900,553	21,773,614

9. Trade and other receivables

	2021	2020
	\$	\$
Current		
Parish debtors	193,284	426,543
Accrued income	120,928	746,495
Net GST receivable	-	57,354
Imputation credits receivable	350,384	585,769
Trade and other debtors	265,728	271,354
	930,324	2,087,515
Non-current		
Equity mortgage - Anglican Housing Association Inc.	65,000	65,000
Provision for diminution in value	(7,400)	(7,400)
	57,600	57,600

10. Loans

	2021	2020
	\$	\$
Current		
Loans to Community Fund members	256,141	353,642
Non-current		
Loans to Community Fund members	860,961	1,385,259

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 2.45% and 5.45% per annum.

Notes to the financial statements (continued)

For the year ended 30 June 2021

11. Investments

	2021	2020
	\$	\$
Current		
Term deposits	9,506,766	13,500,000
Fixed interest and money market investments	24,704,505	20,972,292
Cash management trusts	1,150,490	-
	<u>35,361,761</u>	<u>34,472,292</u>
Non-current		
Listed on the Australian Stock Exchange - at market value	33,328,671	25,807,853
Unlisted investments in managed funds - at market value	62,752,426	24,152,915
Fixed interest and money market investments	-	21,057,843
Cash management trusts	88,803	1,570,712
	<u>96,169,900</u>	<u>72,589,323</u>

12. Assets held for sale

	2021	2020
	\$	\$
Freehold land and buildings - at valuation	<u>-</u>	<u>9,099,000</u>

13. Other assets

	2021	2020
	\$	\$
Prepayments and other assets	<u>424,897</u>	<u>432,466</u>

Notes to the financial statements (continued)

For the year ended 30 June 2021

14. Property, plant and equipment

	Freehold land and buildings*	Property improvements	Motor vehicles	Plant and equipment	Total
	\$	\$	\$	\$	\$
Cost					
At 1 July 2020	16,138,013	175,980	508,325	1,380,563	18,202,881
Additions	1,706,713	-	35,687	33,557	1,775,957
Disposals	-	-	(124,966)	(137,185)	(262,151)
Revaluation adjustment (Note 18.2)	24,000	-	-	-	24,000
At 30 June 2021	17,868,726	175,980	419,046	1,276,935	19,740,687
Accumulated depreciation					
At 1 July 2020	-	175,980	175,466	1,198,435	1,549,881
Depreciation charge for the year	-	-	64,250	80,887	145,137
Disposals	-	-	(72,212)	(135,623)	(207,835)
At 30 June 2021	-	175,980	167,504	1,143,699	1,487,183
Net book value					
At 30 June 2021	17,868,726	-	251,542	133,236	18,253,504
At 30 June 2020	16,138,013	-	332,859	182,128	16,653,000

*The value of freehold land and buildings are revalued annually based on capital values delivered by the State Valuer-General, with all adjustments to the net book value being included in the fair value adjustment. Therefore there is no depreciation recorded for freehold land and buildings.

15. Trade and other payables

	2021	2020
	\$	\$
Current		
Trade creditors and accruals	1,649,158	1,475,760
Pending unitholder applications	770,030	148,250
Net GST payable	102,907	-
	2,522,095	1,624,010

16. Borrowings

	2021	2020
	\$	\$
Current		
Community fund member liability	43,830,351	41,515,720
Non-current		
Other	10,567	10,567

Notes to the financial statements (continued)

For the year ended 30 June 2021

16. Borrowings (continued)

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. Investments from members are either repayable on demand or at a fixed maturity date. Interest paid is currently in the range of 0.00% to 0.50% per annum.

17. Provisions

	2021	2020
	\$	\$
Current		
Provision for employee entitlements	191,144	177,222
Provision for ministry benefits	819,407	751,312
	<u>1,010,551</u>	<u>928,534</u>
Non-current		
Provision for employee entitlements	<u>195,801</u>	<u>164,318</u>

18. Capital and reserves

18.1 Capital

	2021	2020
	\$	\$
Capital	<u>9,313,488</u>	<u>9,313,488</u>

Capital consists of historical contributions of cash and other assets.

Notes to the financial statements (continued)

For the year ended 30 June 2021

18. Capital and reserves (continued)

18.2 Reserves

	Capital reserves	Property revaluation reserve	Investment revaluation reserve	Other reserves	Total
	\$	\$	\$	\$	\$
At 1 July 2019	13,965,559	14,681,741	11,030,566	1,128,449	40,806,315
Transfer from accumulated surplus	326,162	-	-	33,649	359,811
Realised gains on sale of investments	-	-	5,655,284	-	5,655,284
Decrement on realisation of investments	-	-	(4,234,647)	-	(4,234,647)
Revaluation of investments to market value	-	-	(9,849,190)	-	(9,849,190)
At 30 June 2020	14,291,721	14,681,741	2,602,013	1,162,098	32,737,573
Transfer from accumulated surplus	3,472,655	-	-	44,287	3,516,942
Transfer on sale	8,160,118	(8,160,118)	-	-	-
Realised gains on sale of investments	-	-	634,541	-	634,541
Decrement on realisation of investments	-	-	(31,821)	-	(31,821)
Revaluation of investments to market value	-	-	4,844,600	-	4,844,600
Increment on revaluation of properties (Note 14)	-	24,000	-	-	24,000
At 30 June 2021	25,924,494	6,545,623	8,049,333	1,206,385	41,725,835

Nature and purpose of reserves

Capital reserves

The capital reserve balance consists of gains on disposals of assets, bequests received, and contributions of cash and other assets previously recognised in the statement of profit or loss and other comprehensive income that are set aside for future use.

Property revaluation reserves

The property revaluation reserve is used to record increments and decrements in the fair value of freehold land and buildings to the extent that they offset one another.

Investment revaluation reserves

The investment revaluation reserve records unrealised write-ups and write-downs on investments as valued and reported by the investment funds manager as at reporting period.

Other reserves

Other reserves consists of amounts reserved for potential future expenditure.

Notes to the financial statements (continued)

For the year ended 30 June 2021

19. Related party disclosures

The Diocesan Council is the controlling body of the Association and was comprised of 22 members during the year (2020: 21 members).

Of these members the following were remunerated by the Association during 2020-2021:

The Most Rev'd Geoffrey Smith
The Right Rev'd Christopher McLeod
The Right Rev'd Denise Ferguson
Mr Joseph Thorp

Compensation of key management personnel of the Association

	2021	2020
	\$	\$
Short-term benefits	298,135	255,556
Post-employment benefits	42,554	62,572
Total compensation paid to key management personnel	340,689	318,128

Amounts due to related parties

	2021	2020
	\$	\$
Outside parties' share of the net assets of AFSA endowment fund	53,718,592	41,199,111

Outside parties are unitholders in the Anglican Funds SA Endowment Fund that are external to the legal entity of the Association, such as parishes and other Anglican entities. For the purposes of the financial statements, these entities' share of the assets of the endowment fund, as represented by their unit holding, are regarded as a liability of the Association.

20. Commitments and contingencies

(a) Guaranteed mortgage and other loans

The Association has no guaranteed mortgage or other loans for clergy or other Anglican entities.

(b) Critical incidents

The Association settled \$353,000 in claims against it for critical incidents in the twelve months ended 30 June 2021 (2020: \$1,200,000).

The Association may have potential liabilities for claims arising from critical incidents. The Association cannot reasonably estimate the amount of the potential liability and it is uncertain whether any part of these claims or future potential claims will be covered by insurance. A provision of \$135,000 (2020: \$325,000) has been recognised in the financial statements in relation to claims settled but not paid as at 30 June 2021.

(c) Commitments

The Association has no commitments at 30 June 2021 (2020: \$1,200,000 in respect to a contract for the purchase of property).

Notes to the financial statements (continued)

For the year ended 30 June 2021

20. Commitments and contingencies (continued)

(d) Perpetual care - cemeteries

There is a general expectation that the cemeteries will be maintained in perpetuity. While there may be significant ongoing cash outflows for future maintenance, the Synod is unable to calculate a sufficiently reliable estimate of any present obligation which may arise under the accounting standards and accordingly has not recognised a liability for this obligation in the financial statements.

21. Auditor's remuneration

The auditor of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is Ernst & Young (Australia).

	2021	2020
	\$	\$
<i>Amounts received or due and receivable by Ernst & Young (Australia) for:</i>		
An audit or review of the financial report of the entity	41,500	40,500
Compilation fee	14,500	-
	<u>56,000</u>	<u>40,500</u>

22. Events after the reporting period

There were no significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

Statement by Diocesan Council

In the opinion of the Diocesan Council the accompanying financial report as set out on pages 1 to 21:

- (a) Presents fairly the financial position of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2021 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other mandatory professional reporting requirements and the policies described in Note 2.1 to the financial statements;
- (b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) Satisfies the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 1985*.

Diocesan Council reports that no officer of the Association or firm of which the officer is a member or a corporation in which the officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, firm or corporation and the Association.

Diocesan Council also reports that no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value other than as stated in Note 19 to the financial statements.

This statement is signed for and on behalf of Diocesan Council by:



The Most Rev'd Geoffrey Smith
Archbishop of the Diocese of Adelaide
8 September 2021



Mr Joseph Thorp
Registrar and Secretary of Synod
8 September 2021



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Independent Auditor's Report to the Members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Opinion

We have audited the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the registered entity), which comprises the balance sheet as at 30 June 2021, the statement of comprehensive income, the statement of changes in equity and the cash flow statement for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the council's declaration.

In our opinion, the accompanying financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:

- (a) giving a true and fair view of the financial position of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2021 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Diocesan Council's Responsibility for the Financial Report

The Diocesan Council of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal controls as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

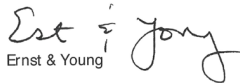
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



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We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Ernst & Young



Nigel Stevenson
Partner
Adelaide
8 September 2021

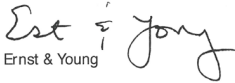



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Auditor's Independence Declaration to the members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

In relation to our audit of the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated for the financial year ended 30 June 2021 and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of any applicable code of professional conduct.


Ernst & Young


Nigel Stevenson
Partner
Adelaide
8 September 2021

Charity name

Synod Of Diocese Of Adelaide Of Anglican Church Of Aust Inc

Australian Business Number (ABN)

63198215958

Information about your charity

Charity Details

Your charity's website address:

<http://adelaideanglicans.com>

Your charity's Address For Service:

governance@adelaideanglicans.com

18 King William Rd

North Adelaide

South Australia

5006

Australia

Reporting details

Is your charity an incorporated association? Yes

Incorporated in:

State or territory	Incorporated Association number
South Australia	A13

Does your charity intend to fundraise in the next reporting period? No

Your charity's size for the 2020 reporting period:

Large, Annual revenue of \$1 million or more (large charity)







Charity Programs

Operations

Did your charity operate in the 2020 reporting period? Yes

Description of how your charity's programs helped achieve your purpose:

The Anglican Diocese of Adelaide provides support and direction to parishes and related Anglican entities within the Diocese in their mission to provide places for regular worship and prayer, outreach programmes in the community and pastoral care to those in need. It delivers education and professional development to clergy and church workers through St Barnabas College and internally. It advises parishes and related Anglican entities on governance and compliance issues. It provides a range of financial services to parishes, Anglican entities and employees who wish to support the work of the Anglican Church.

Programs

Program information

Program 1

Name: Education and professional development to clergy and church workers

Classification: Anglicanism

Beneficiaries: 'General community in Australia';

Location(s): South Australia, Australia;

Website:



People, finance and reporting

Human Resources

Full time employees: 67

Part time employees: 67

Casual employees: 14

Full time equivalent staff: 99

Volunteers: 20

Financial Report Details

Charity reporting period: 01/07- 30/06

Are you reporting for a period longer or shorter than 12 months? No

Financial reporting:

What type of financial report does your charity prepare? General purpose financial statements – reduced disclosure regime

Consolidated financial report provided? No

Modified conclusion on financial report? No

Did your charity have related party transactions? Yes

Does your charity have a related party transaction policy? Yes

Financial Report:

Uploaded financial report: 2020 Consolidated Financial Statements.pdf

Income and Expenses

Revenue

Revenue from government (including grants): \$450,278.00

Donations and bequests: \$13,875.00



Revenue from providing goods or services: \$910,094.00

Revenue from investments: \$2,760,300.00

Other revenue: \$5,314,204.00

Total revenue: \$9,448,751.00

Other income: \$.00

Total gross income: \$9,448,751.00

Expenses

Employee expenses: \$3,362,170.00

Interest expenses: \$608,337.00

Grants and donations made for use in Australia: \$1,488,525.00

Grants and donations made for use outside Australia: \$.00

All other expenses: \$3,180,613.00

Total expenses: \$8,639,645.00

Net surplus/(deficit): \$809,106.00

Other comprehensive income: \$1,461,378.00

Total comprehensive income: \$2,270,484.00

Balance Sheet

Assets

Total current assets: \$33,746,237.00

Non-current loans receivable: \$1,442,859.00

Other non-current assets: \$110,214,615.00

Total non-current assets: \$111,657,474.00

Total assets: \$145,403,711.00

Liabilities

Total current liabilities: \$45,379,413.00

Non-current loans payable: \$10,567.00



Other non-current liabilities: \$41,363,429.00

Total non-current liabilities: \$41,373,996.00

Total liabilities: \$86,753,409.00

Net assets/liabilities: \$58,650,302.00



Responsible People

Changes to existing Responsible People

Family name	Given name	Current position	New position or End date
Thorp	Joseph	Public Officer	
Palmer	Don	Committee Member	
Phillips	David	Committee Member	
Lane	Michael	Committee Member	
Covington-Groth	David	Committee Member	
Mintern	Andrew	Committee Member	
Ferguson	Denise	Committee Member	
Nelson	Frank	Committee Member	
Reuss	Nathanael	Committee Member	
Adams	Philip	Other	
Nelson	Frank	Other	31/12/2020
McLeod	Christopher	Other	
Wilson	Jenny	Committee Member	
Gray	Ian	Committee Member	
Dellit	Katherine	Committee Member	
Smith	Geoffrey	Chairperson	
Stracey	Kevin	Committee Member	
Bassett	David	Committee Member	
Mitchell	Sandra	Other	
Phillips	Janet	Other	
Bloor	Geoffrey	Other	
Harris	Timothy	Committee Member	

New Responsible People

Family name	Given name	Current position	Start date
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Declaration

Title: Ms

Given name: Helen

Family name: Clarke

Primary phone number: 0883059350

Secondary phone number:

Email address: hclarke@adelaideanglicans.com

Position held: Governance Manager

The declaration relevant to you: Authorised person

PARISH & MINISTRY REPORTS.

ADELAIDE DEANERY

Clergy from the Adelaide Deanery meet on the third Wednesday of each month in different parishes to share lunch, offer one another support, hear about the goings on in the parish we are visiting and, at times, ponder the gospel for the following Sunday together.

Our deanery has met in person and on zoom as the coronavirus restrictions have dictated.

Our December meeting took place at my home where, joined by Bishop Denise Ferguson, we shared a “Christmas” lunch. On our Wednesday gathering in Lent this year,

The Rev’d Grant Bullen led us in a quiet morning of reflection at St Theodore’s, Toorak Gardens, a time of reflection that was greatly appreciated by those who attended.

Rev’d Canon Jenny Wilson
Adelaide Area Dean

BROADVIEW & ENFIELD

Growth in Discipleship

Fellowship has grown stronger within each congregation and between each congregation. Participation in programmes, activities, and mission plans that are organised by one congregation have been well attended and supported by other congregations.

Flourishing Churches

Attendance in worship and other programmes of the church has become stable. And suggestions for new initiatives are coming up from the people themselves.

Innovation and Advocacy

The latest one is COVID relief that the Parish operated in India with the support of the Diocese. Some of the other ministries include ABM, Anglicare, Foodbank, Operation Christmas Shoebox, Christmas Bowl, Michael Rice Units, BCA, Leukaemia Foundation, and Flood Relief in India.

Leadership Development

Has not done anything new – but encouraging parishioners to take up responsibilities. With St Clement’s and St Philip’s these is no possibility of new leadership until new parishioners join. With the Malayalam, though new ones are not coming-in because there is of no migration at this point – some who were not willing to take up responsibilities before, are now showing willingness – and they are encouraged.

Mission Action Plan

The Anglican Parish of Broadview and Enfield has three congregations worshipping across two churches (St Philip’s in Broadview & St Clement’s in Enfield). We foster an inclusive culture welcoming people of any age, cultural background, gender, sexual orientation, level of ability and disability. The CSI Malayalam Congregation Adelaide worships at St Philip’s offering services in Malayalam language, Children’s ministry, and Fellowship activities.

Our Mission focus is on “Connections” - connecting with God; connecting across our congregations; and building new connections with our broader community. We are building on our existing strength by offering opportunities to strengthen faith, develop cross-cultural understanding and promote community engagement.

“Connections” will involve supporting individuals into a deeper relationship with God - via worship and education for current congregations, and via outreach to those not yet connected to our church. “Connections” between our three congregations and with people in our diverse, multicultural neighbourhoods via direct interaction and shared activities will provide opportunities to develop friendships and understanding that can enhance personal wellbeing, social cohesion and harmony, and build God’s Kingdom in our community.

Rev’d Santhosh S Kumar

Parish Priest

CHRIST CHURCH, NORTH ADELAIDE

2021 has in many ways felt like a continuation of 2020, the longing to be able to do things easily as we were able to do before. The result has been a need of flexibility, adaptability and need to be able to both start and stop things at short notice.

The year saw us say farewell to our wonderful Locum Fr. Adrian Stephens who led the parish between incumbents and through the first part of this Pandemic. Christ Church is still very thankful for his ministry and know that the Cathedral will be enjoying his ministry and leadership as Locum Dean.

In February, I was commissioned as the thirteenth Rector of Christ Church North Adelaide. The journey for me to learn the parish and the parish getting to know a new Priest has begun. As this is a journey through a pandemic it has needed to be one that is able to deal with changes to what we are able to do. We have been able to see changes from having congregational singing, to just the Choir and to Soloists when that has been all that has been allowed. Our

Music Director Andrew Georg has been able to ensure that live music continues to be part of every Sunday at Christ Church North Adelaide.

Through changes, consultation and a process of developing a Vision for the future has started to be undertaken. This is involving identifying who we are as Christians at Christ Church, exploring the Bible, holding on to our tradition as the leading Book of Common Prayer parish in the Diocese and continuing to look at ways to serve our community. As such we are the beginning stages of developing our Mission Action Plan.

Growth in Discipleship

The positives in the area of discipleship growth that have been seen in the last year range from the small group that grew in their understanding of loving the wider community during our Lenten Studies, and renewed interest in the Traditions of the Book of Common Prayer as a way to be praying through the Scriptures. There are a large number of enquiries regarding Baptisms and weddings to occur at the parish.

Flourishing Churches

The signs of healthy life currently at Christ Church, is the large number of people who make Sunday worship occur each week, from our Wardens, Select Vestry, Organist, Choir, Readers, Servers, Sanctuary Guild, Sidesmen and those who put on our morning tea. We have continued to have a regular lunch together, often at a local restaurant. We have also introduced a monthly celebration of Birthdays for each month with cake. (We even managed to sing Happy Birthday once or twice)

Innovation and Advocacy

Currently the ministries that reach out beyond our existing congregations at Christ Church are

our Playgroup that meets on Fridays during term time and our continued ministry of running a Holy Communion service at Helping Hand North Adelaide. Pastoral care weekly at Helping Hand. (Rosemary Woolman and Zena Chapman), regular Home communion to the house bound. We hope to be able to recommence our Anglican Chaplaincy to Calvary North Adelaide in the near future.

Leadership Development

Christ Church has continued to encourage and develop lay ministry by encouraging people to serve as Readers, Servers, Sanctuary Guild, Sidesmen and those who put on our morning tea. As we look to the future, we will be developing ways to continue to grow leaders within the parish to serve in these and other ways.

Rev'd Stephen Bloor
Rector

HOLY TRINITY

Growth in Discipleship

The past 12 months have been challenging for everyone. However, we have seen people step up in their ministry to one another. New teams were formed to help us stream our Sunday meetings.

Lots of members took the initiative to be in contact with one another. Over the period we have continued to see a number turn to Christ for the first time. This culminated in a Sunday meeting when we had many adult converts baptised and giving their moving testimonies.

Flourishing Churches

At Trinity North Terrace we are now close to returning to pre-COVID numbers attending on a Sunday. However, the congregation members

are in good heart. We are seeing good numbers of visitors and these newcomers are connecting and getting involved in ministry.

People continue to join our Explore courses to investigate the claims of Jesus.

During COVID we started an 'overflow' service west of the CBD. We are now planning to see this develop into an ongoing congregation to reach out to others in the inner west.

Innovation and Advocacy

We actively partner with many organisations in order to care for and reach out to people outside our church membership. These partnerships include

- AFES – mission to tertiary students especially on North Terrace
- BCA – supporting the growth of the gospel in regional Australia
- CMS – we have a number of cross-cultural missionaries serving with CMS overseas
- BCSA – We support this local theological college as they train people for vocational gospel ministry

Leadership Development

We are currently growing teams of lay people to serve in ministry in evangelism, welcoming, community and Sunday ministries. In each of these areas we are working at discipling and training people to serve effectively.

Rev'd Paul Harrington

PROSPECT

Growth in Discipleship

- Development in understanding and appreciation of contemplation, surrender and ego and

their place in faith.

- Development in understanding and appreciation of temporal materialism as opposed to eternal possibility.
- Bible Study group meets weekly with rigorous discussion led by Sr Sue Nirta.
- Currently experiencing a high level of enquiry about faith development.

Flourishing Churches

- Relaxed atmosphere welcoming visitors and new people.
- Melded two congregations into one as Kilburn congregation is now integrated into Prospect.
- Appraisal of revenue streams to provide mission and ministry into the future.
- Deployment of assets to raise ongoing residual income.

Innovation and Advocacy

- The Parish is exploring options for future ministry and mission, appraisal of demographic and through music ministry.
- A mission Action Plan has been developed and approved.
- A parish Profile has been raised.
- Parish Council has “future ministry” on the agenda and is exploring ways forward.
- The parish will soon seek a new incumbent.

Leadership Development

- Laity are accepting an increased role in the leadership of the parish, administration, leadership, pastoral care.

- The lay pastoral network is active, and the congregations’ genuine care for one another is the lifeblood of the parish.
- Lay preaching now occurs in the parish on a regular basis.
- Opportunities exist within liturgical roles for increased lay participation.

Rev'd Tim Sherwell

ST CYPRIAN'S, NORTH ADELAIDE

Heritage-listed St Cyprian's Anglican Church in Melbourne St, North Adelaide, is home to an ageing congregation whose median age is mid-70s. The Sunday worship service commences at 10.00 am with the conduct of worship as follows – an APBA Sung Eucharist on the first Sunday in each month (and fifth Sundays when they occur), with BCP Sung Eucharists on the remaining 2nd, 3rd and 4th Sundays.

Eucharistic services for selected Saints' Feast Days are also held on weekday evenings on several occasions during the year. An official morning tea is held in the church hall at the conclusion of the service on every 2nd Sunday while a number of members gather off-premises for coffee on the remaining Sundays of the month.

During 2020/21 weekly attendance figures have averaged 21. The number of communicants in attendance on the most recent Sunday (18/7) was 22. The death of several longstanding parishioners this year, including a former parish priest, the Rev'd Ralph Holden, has meant fewer members to carry the burdens of lay office and to care physically for the church and the splendid rose garden for which St Cyprian's is renowned. Rev'd Grant Moore is the current locum tenens until 1 December, 2021.

While there have been occasional visitors to Sunday services, only one new member has been gained recently and one has left to attend a church of a different denomination.

There are currently no families with children, or couples or singles below the age of 50 attending services on a regular basis. One member is currently being trained to assist with altar duties.

The extent of community involvement is that our church hall hosts various community organisation gatherings on a weekly basis including exercise classes, two Alcoholics Anonymous meetings and a Drug Rehabilitation group.

Rev'd Grant Moore

ST JOHNS, HALIFAX STREET

Growth of Discipleship

A weekly Zoom Bible study group has developed. We study issues together in appropriate seasons and weeks (eg A Voice in the Wilderness during Lent) and at other times, we discuss the coming Sunday's Bible passages. A good resource for this group and for new members joining would be a set of quality study Bibles for loan to existing and new members of this group – eg The NRSV Harper Collins Study Bible)

Flourishing Churches

There is a strong congregational and parish-council commitment to environmental justice and creation stewardship, as well as to justice and support for first nations Australians, for refugees, and for homeless people – particularly younger ones. The combination of online and in-person worship amounts to quite a healthy engagement level, and the obvious commitment and affection shared both online and in person is a delight.

Innovation & Advocacy

As well as the commitments already mentioned, we offer hospitality to others engaged in these causes – eg, we accommodate training sessions for Extinction Rebellion, as well as providing safe outdoor play space to the children of the local child care centre. And we also have our on-going commitment to St John's Youth Services, whose administration is onsite.

Leadership Development

Lay ministry at St John's is and always has been a priority in public worship and in our community outreach through the store – our other congregation. Priest, council and wardens support lay leaders by organising and encouraging safe ministry training appropriate to the tasks undertaken, and they and the congregation publicly celebrate the generosity of those who undertake leadership roles. And the COVID crisis has led to increased responsibilities and training/accreditation needs for various lay people too.

Rev'd Peter Balabanski

ST LUKE'S, WHITMORE SQUARE

COVID-19 is still affecting the ministry at St Luke's, adding to the uncertainty of the community of the church. However, that does not mean the church is not moving forward and not flourishing in its ministry. Rather, the church is still involving its ministry with the community, and flourishing its presence within Whitmore Square, with a wonderful congregation who wants to see St Luke's grow and are encouraged to be an Anglican Church, that reflects the love of the true God in the community.

One positive aspect of discipleship growth at St Luke's has been in the unity of the parishioners

through the love of God. We have seen greater encouragement and support of each other and the desire to live in the love of God by working in harmony to grow the ministry of St Luke's.

Bible studies, prayer groups and congregational activities such as men's breakfast and the women's prayer group are some of the areas where resources were helpful to support discipleship growth within the church. The best resource that I personally found is always preaching the Gospel of our Lord Jesus Christ, and that was a sign of healthy life in the church's ministry which created an aspect of the growth in regular attendance to our Sunday Service.

St Luke's current ministry has been focused on:

1. Be a living church through the gospel in the community.
2. Opportunity shop that works for the benefit of the homeless and people in need.
3. Provides food parcels for low-income families and the homeless.
4. Creating activities for the congregation to continue coming together and be united in the love of God to continue supporting the community of Whitmore Square.

Our future ministry focus is to re-commence providing meals three days a week for the homeless and needy. This has been on hold due to COVID restrictions, however, it is a vital aspect of our involvement in the surrounding community, alongside our neighbourhood churches, in promoting the love of God.

Last but not least, St Luke's community expresses their appreciation to those parishes who helped us by providing dry food for our parcels. Thank you very much for your support and I do encourage other parishes who have resources to

help St Luke's in our mission to help people in need.

Rev'd George Kirreh

ST MARY MAGDALENE'S

The encouraged and increased involvement of lay people in all aspects of worship shows the gifts and talents of the people to advantage. A blog is used to provide online services when we are not able to meet in person. A large number of parishioners is involved in recording prayers, readings and music to put on the blog. Fr Philip Carter publishes a weekly meditation and the twice weekly email newsletters bring parish news and offer resources for personal prayer and growth. The blog reaches well beyond the congregation.

St Mary Magdalene's has successfully recommenced worship in the church building after the difficulties of the lockdown. Instead of two different styles of worship with two different congregations, there is one service and one worshipping community. This has been, overall, a positive development. Both groups have had to relinquish some aspect of worship dear to them, but there is a new enthusiasm in the parish.

There are lively community gatherings after church and at special events such as picnics in the park and mid-winter soup lunch. The community provides a warm welcome to people who might not attend formal church services.

There is a spirit of care for the wider community and for the marginalized in the city that continues to drive creative approaches to worship, community service and advocacy.

The Collective of St Mary Magdalene has resumed the provision of a Saturday meal within the COVID Safe regulations and the St Mary

Magdalene's Art group is a close-knit group of people who gather to express their creativity and receive practical assistance.

The informal Pastoral Care Network, begun some time ago has been reconvened and restructured to ensure its continuance. This network is an effective way of keeping in touch with everyone in the parish, particularly during these uncertain times of COVID.

In 2020 the parish undertook a survey to inform the development and implementation of ideas to support pastoral care and growth in discipleship. This is an ongoing process of reflection and action.

Rev'd Gwilym Henry-Edwards

ST PETER'S CATHEDRAL

It has been an interesting time in the Cathedral. The Very Rev'd Frank Nelson was farewelled at evensong on Easter Sunday, and he and Christine returned to New Zealand. We give thanks for his service to God and to this cathedral family while Dean of St Peter's Cathedral.

The Archbishop asked that I become the Locum Dean until such time as a Dean is elected to replace Frank. It is with joy that I note the appointment of Bishop Chris McLeod as the Dean of St Peter's.

At this time no date has been set for his installation, but no doubt it will be advertised when confirmed. In the meantime, we pray for the parish of Woodville, the Cathedral family and for Bishop Chris as each of us prepares for change.

The imposition of the COVID Plague continues to impact our liturgical and worship patterns. No doubt this is true for all parishes as we explore new ways to share the gospel message of salvation and hope. Our Choral Eucharist and Choral Evensong are livestreamed to the world in their various and changing forms. At the time

of writing singing by congregations and choirs is prohibited and masks are to be worn while in the Cathedral. Thankfully we have access to excellent choristers who are happy to lead us in worship in their role as Cantor. This is a different but no less beautiful expression of prayer.

Thank you to the staff of the Cathedral who ensure that the various programmes and activities continue in a sometimes, unpredictable manner.

Thank you to all team leaders and heads of departments. Unfortunately, I am not familiar enough with the contribution of all people, and if I tried to construct a list it would be certain to inadvertently omit someone.

I would like to thank the cathedral office staff for their help and guidance, so thank you Kate, Rachel and Robyn. Thank you also to Kevin and Rueben our wardens. I would like to also note the excellent contribution of the clergy. Thank you, Jenny and Peter for your loyalty and your care of the people in our charge. Thank you also to the retired clergy who contribute to the life of the Cathedral.

Frank mentioned last year that there would be special structural work performed on the lantern tower the Cathedral with special attention paid to seismic bracing. This work was successfully completed during the 2020 COVID lockdown, with no further disruption to the Cathedral.

Considering the brevity of my time as Locum Dean, and the ongoing imposition of the COVID Plague there is not much more for me to contribute to this report.

Rev'd Adrian Stephens

WALKERVILLE, ST ANDREW'S

St. Andrew's, Walkerville has continued to thrive, albeit in new and different ways over

the past twelve months, as we have faced the ongoing crisis of this worldwide pandemic and the challenges it has brought.

The numbers of people attending Sunday morning worship has continued to steadily grow over the past 12 months. This includes people who have recently moved into the area, as well people who travel some distance to attend. Online ministry has also continued to attract a small but committed following.

Work continues in equipping the congregation to feel more confident in sharing their faith in everyday situations. The introduction of a children's talk each week prior to Children's Time has offered the opportunity for further teaching and faith development in this important demographic.

One of the highlights of the year was the completion of the major building project to repair and refurbish the bells, the clock, and the bell-tower, and the liturgical celebration of this as it was re-dedicated by the Archbishop on the Day of Pentecost. Some significant local donations coupled with government and philanthropic grants meant that the entire project was funded outside of the parish budget, and the local community has welcomed the sound of the bells again.

Online ministry has been the main focus of innovation over the past 12 months. With Morning and Evening Prayer being broadcast 5 days/week, numbers of people who would not normally experience and participate in this service have joined together faithfully, reflecting prayer as the heartbeat of the faith community.

A new Small Group has begun in the last 12 months, bringing to three the number of these groups meeting regularly in the parish. These are

held either in the Parish Centre or in parishioners' homes, and provide the opportunity for study of the Bible, spirituality, and theological issues. Our Annual Vestry Meeting approved the Mission Action Plan formed over 12 months by parish consultations, which focuses on the key themes of Faith, Communication, Service, and Place.

Rev'd Sam Goodes.

EASTERN SUBURBS DEANERY

A varied and dynamic deanery seeking to make the most of each parish's unique heritage and resources to spread the Gospel in diverse ways. From the creative use of buildings and land to a range of outreaches including to people of all ages and life situations, as well as to schools and other institutions, the Eastern Deanery continues to prayerfully care for and encourage the communities it ministers to.

The Rev'd Paul Harris
Eastern Area Dean

BURNSIDE, ST DAVID'S

Several initiatives have arisen out of an excellent series of studies promoting a desire within St David's to address reconciliation and the application of our Christian faith in a modern world.

Also, through our aged care ministry, our use of extra parochial locations for parish events and community orientated ministries such as Dave's Angels' Playgroup, Sew 'n Sews, and our open forum's (last years was on scientific rationalism and faith) we strive to bring our Christian faith into our local community.

St David's is successfully developing and opening up its site through the implementation of its

masterplan. Through the judicious sale of property, the construction of a new, well-designed rectory, its heritage buildings including the church which is a leading example of post war church architecture, and our significant art collection and concert series, our presence in the community is being recognized. This in turn enables us to take every opportunity to point towards its inspiration; namely, our faith in Jesus Christ.

Like many parishes we are seeking to have a greater online presence and consequently we are significantly upgrading our capacity to do this with improved electronic signage and streaming facilities we are providing a platform that will attract more people into our space. It will also help us to continue our support of the aged, the housebound and the marginalized in our community.

Lay leadership is developing in many areas, namely strategic vision, education, administration, governance, property management, social and outreach activities. A focus on improving systems to facilitate effective church min

CAMPBELLTOWN

Restructuring for the Future

Following on from extension of our main building to include new office space and a second community hall, at the request of the Diocese St Martin's is currently looking again at investing in a major development of our plant with the building of a new Rectory.

This is still in the planning process, with a proposal having been recently submitted to the Diocesan Office. If approved, we will submit an application to Planning SA for planning approval. Once that is achieved, we would proceed to

having full engineering plans drawn to enable an application for building approval.

Worship

Our church community, whilst generally aging, has continued to thrive. The Sunday 9am Eucharist service consistently draws between 65-70 people, with a number of our parishioners assisting with preaching the sermon.

In February and March a significant number of parishioners took part in our 2021 Lenten Studies entitled *The Naturalist and the Christ*, written by Rev'd Tim Heaton. Based on the movie *Creation*, this is the story of Charles Darwin and his tormented struggle between his work and his religion.

A Pancake Liturgy was conducted on the evening of Shrove Tuesday, followed by a gathering of parishioners to share in savoury and sweet pancakes. This was a lead-in to our Lent and Easter Services, which were all well attended, with our parishioners very willing to participate in the various liturgies.

We have continued to conduct regular seminars/workshops as part of our 2021 Soul Whispers 'Body, Mind & Spirit' program. There are four planned Seasonal Conversations for 2021; the first entitled "Unearthed!?: Woman, The Church's Buried Talent" was held in February, the second in April was "Catherine House – support for women experiencing homelessness".

In June the Seminar was about "Understanding Poverty", and the final one for the year will be held in September when pilot and author Marion McCall AOM will speak on her interesting life, piloting her husband, Bishop David, around rural Australia. These seminars are followed by a luncheon catered for by our St Martin's volunteers.

Four sessions of Taste and Tell conducted by the Rector, Rev'd Canon Mara Di Francesco, have been scheduled for the year, again based around the seasons, when recipes, food and reminiscences are shared by the group attending.

Service to Others / Outreach / Building Community

As evidenced by the combining of these three areas of service in the heading, the COVID-19 pandemic changed the way we have operated in these areas which over the last year have tended to overlap.

St Martin's Backpack Project continues to be a great success in assisting homeless youth with the provision of backpacks stocked with useful items. This program has been extended to render assistance to women and children who are victims of Domestic Violence.

We have a good relationship with a local women's shelter, and for this group we provide attractive shopping bags complete with items useful to them. This project has become well known locally and numerous people and some other charitable institutions, have contacted us regarding donating items for the backpacks or money to help provide them.

Our Outreach has changed significantly over the past twelve months. Whilst we have continued to assist Church programs both within Australia and overseas, with 2020 being such a difficult year due to COVID-19, our focus changed to how we could best assist our local community.

To this end we have formed an alliance with Foodbank SA, whereby their 'mobile supermarket' truck visits St Martin's on two Wednesdays each month to assist struggling families in the Campbelltown Council area. In conjunction with this St Martin's operates a café, where we provide free tea and coffee to the families

attending. The Rector is on hand to counsel anyone who needs additional help.

Again, with a 'local' theme, we are holding Martin's Community Thursday on the second Thursday each month, and with assistance from Campbelltown Council we have established a Repair Café on the same day. Our Repairers include some handy people from St Martin's and others who are volunteers through the Council.

We have also continued our monthly Car Boot Sales on the fourth Saturday each month. A popular addition has been our new automated coffee machine, so we now have a fully operational café running in conjunction with the Boot Sale and Community Thursdays. Reggie's Shed Op-Shop has also opened this year, operating every Thursday, on Boot Sale Saturdays and when the Foodbank SA truck visits the church twice monthly on a Wednesday.

Building Community

We believe that we are a welcoming and inclusive community at St Martin's and have been told so by several newcomers, which is always nice to hear.

Our home group system is thriving and gives a sense of 'belonging', providing support when needed.

With most COVID restrictions having been eased, the Men's Group and Ladies' Guild have both recommenced regular meetings and get-togethers. In June the Men's Group held their annual dinner when families and friends were invited to join in. Of the almost 70 people attending this year's gathering, more than half came from outside St Martin's parish.

Our Movie Group is continuing to grow, with quite a good number meeting for a meal ahead of the film session. The Book Club also con-

tinues to draw a group of readers together each month, most of whom are St Martin's parishioners, but again friends are welcome to join.

Our 2020 Fete had to be cancelled due to a snap lockdown called by the State Government in November, and crowd restrictions made arrangements too difficult to proceed. Usually, the Fete brings many people from outside the church into St Martin's for the day, and we look forward to this returning to normal later this year.

Pastoral Care

Pastoral Care is an important part of what we pride ourselves on in this parish, along with our mission giving and outreach, creativity and inclusiveness.

Our Pastoral Care Committee has undergone a restructure this year. The team now consists of the clergy – the parish priest and assistant clergy – and lay people appointed by the Rector who may or may not be licensed to administer Holy Communion.

We are fortunate to have a number of people in our church community who are qualified in a medical or social welfare field and they have been included on the Pastoral Care team.

In the local community we continue to minister to the 14 Nursing Homes in the area and the growing number of people who can no longer attend our services but are still very much part of our faith community.

Like our church congregation, our area has an aging population, and whilst we have had several younger families join our parish in recent times, there is a relative lack of younger people.

We are fortunate to have a small but strong group of volunteer helpers who offer their assistance in many ways, but as with all areas of

service we could certainly do with more help. No doubt there will be challenging times ahead, but we are looking forward to what the future holds.

Rev'd Canon Mara Di Francesco

Rector

KENSINGTON & NORWOOD

The Grace Anglican Network has been blessed by God with a year of stability, led by our GAN Staff Team.

Nat Reuss accepted the responsibility as Locum Tenens and with the support of Shane Ellery, Darren Russ and Paul Hunt have worked at encouraging our church during vacancy with various sermon series on Psalms of lament and praise, Anglicanism, Romans, and Exodus.

Cooper Davis, our ministry intern, and Bachelor of Ministry student at BCSA has been leading our GAN Youth Group which currently meets at St Matthew's Kensington.

Our Kid's leaders, Jeremy Hayman (Norwood) and Hannah Button (Kensington) continue to nurture and grow our children in the faith using the Gospel Project which is a three-year cycle of resources.

Andrew Chan continues to do a wonderful job as our Director of Music, including the training and equipping people in their singing and musical gifts.

After a thorough selection process, we have appointed Tiffany Cornish to be our Church administrator. Tiffany has brought much to this role and our church, particularly in hospitality, starting up a new Tuesday Lunch Community (TLC) to help strengthen fellowship and outreach mid-week.

Shane has started a Pizza ministry at Norwood thanks to the awarding of a grant from Norwood, Payneham, and St Peter's Council. A commercial grade Pizza Oven has been purchased and several trial runs have already taken place in readiness of launching this ministry to our wider Norwood community later this year.

Our relationship with Moore Street Saturday evening Community Dinners continues and we hope this will continue to grow in the years to come to bless those in our wider Adelaide community.

Like a lot of churches, COVID-19 has presented many challenges, but we have adapted well to our COVID Safe Plans including changing to on-line forms of worship to enable the continuation of Christian worship and outreach during times of lockdown.

A Select Committee has been formed and is currently working on the important process of searching for the new Rector that God is preparing for the GAN.

We continue to look ahead with hope trusting that God will continue to revive and build His church here in the Eastern Suburbs of Adelaide.

Rev'd Nat Reuss
Locum tenens

MAGILL

There have been a number of encouraging developments at Magill in the past year.

We've been encouraged this year to see an increase in the number of Bible study groups in our Parish and the number of 1-1 bible reading and prayer meetings. Our Parish's 'Applying God's word to our lives' leader ran training sessions on 'how to lead a Bible study', how to

understand God's sovereignty and our responsibility, and on our special four-week series, 'Comfort in hard moments'.

We are thankful to have just launched our new evening congregation, which meets at 6:30pm Sundays. It has a style targeted at young adults, but people of all ages are very welcome to come. It was an encouraging public launch on the 8th August, even though the COVID lockdown delayed our plans by a week. We were very thankful to be able to host the thanksgiving service for a returning missionary family in July, a family who served mightily over the last decade in both Africa and South East Asia. We have established a regular Saturday 'Zoom' prayer meeting, as well as quarterly whole of Parish prayer meetings. On the Queen's birthday Saturday, we had our best attended Parish Day Away in the last decade or two, with quality teaching from 'Engage Work Faith' evangelist, Craig Broman. Our new associate minister, Daniel Clark, together with his family, arrived in December 2020. They have been marvellous servants of our Parish over their first nine months with us.

As part of launching our new evening congregation, we have been giving away Nippys milks, with stickers inviting people to church, and a QR code with a landing page dedicated to our new church gathering. These have been well received by many, these gifts have allowed us to connect and engage with both friends and strangers. In the last year, we have established capacity to distribute Food bank food, and this has been used a number of times to aid those in need of cheap food. We are thankful that our Jumble Mart has returned to functioning post-COVID, allowing us to continue to provide quality items at cheap prices. We have added a church stall to the Mart, where we seek to engage with Mart

attendees in various ways. This has led to us praying for people and conversing about matters of faith.

We have seen new leaders in particular in leading the teams for our new evening congregation. We have trained a number of our members in how to give away milks, inviting people to this new congregation. We have been sending a number of our church members to help in the 'Christian Option Program' that runs in a local Primary school. This not only aids us in reaching out to inform students of the Christian option, it also trains our members in key leadership skills. We continue to add younger people to our leadership teams at our Friday youth group and kids club. These are fantastic opportunities for these younger people to grow in their own faith as we together do our best to help raise the next generation of Christians.

Mike Russell

NORTON SUMMIT

In company with most, if not all parishes we found 2020 challenging. However, we rose to the challenge and, although the churches were closed, produced videoed 30-minute services including recorded hymns which we uploaded to YouTube. This proved a success as we received various positive responses. We have continued this practice and the sermon in St John's is now video recorded and uploaded each week to the parish Facebook page. Presently more people see this online than are present in the church.

We have been progressing with establishing a memorial garden, which we hope to complete before the end of 2021.

Attendances have been steady with a small increase evident. Quite a few people come on a

sporadic basis so weekly numbers do not reflect the total number of people attending.

It is gratifying to now see children in the congregation. This is a very positive sign.

Numbers remain low at St Paul's but we have resolved to continue ministry there so long as there are people wishing and able to attend.

Plans are progressing to renovate the rectory and to eventually incorporate it into a facility for worship and social events, with the ultimate aim of establishing a spirituality centre for the diocese.

The Rev'd J W Venus

PAYNEHAM, ST AIDAN'S

With the recent addition of new church signs and the new gardens taking shape, St. Aidan's leaves behind the upheavals of the roadworks. We continue to face the challenges of the COVID pandemic as it impacts the way we do church and our mission and ministry in the wider community.

Our Lent Study, ABM's *Where do we go from here?* attracted 12 people with two sessions. A second study group met in May for 6 weeks, with Rowan Williams' book, *Candles in the Dark*. Eight people attended and 5 people used the resource at home.

Fellowship luncheons are held monthly.

Services are provided at four Aged Care sites each month.

We joined with All Souls St Peter's and St. Andrews, Walkerville in a combined evening Service with supper on Ascension Day.

During the History Festival, the church held an Open Day. The website was refreshed. The week-

ly Staying Connected Newsletter continues.

We enjoy our shared hosting of ecumenical services, twice a year at Pentecost and Christ the King and the World Day of Prayer service.

We are working with Anglicare to restart our Big Table community social gathering, halted by COVID.

Monthly Café Church services resumed, with necessary COVID adaptations.

Our Op Shop continues to open for 2 days a week. Two seasonal Op Shop Clearance Sales have replaced the annual church Fete for the time being.

We continue to support the Mary Magdalene food collection, Mary Magdalene meals working with All Souls, St Peter's and St. Martin's Campbelltown, BCA, ABM Lenten appeal and ABM annual Project. Guest speakers with retiring collections from Schools Ministry group supporting 3 pastoral care workers, Gideons Australia and in October from Anglicare.

Participation in NCLS. Pro-active involvement in Mission Action Planning with monthly meetings of Parish Councillors. Attending Domestic Violence Seminar. Leading Aged Care Services.

ST PETER'S, ALL SOULS

Vision 2022: We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit.

Growth in Discipleship

Responding to NCLS results:

- Well-attended Retreat mornings introduced

- Book Club introduced to read and discuss accessible spirituality texts

Flourishing Churches

- New members
- Attendance numbers at services stable or growing slightly
- Financial giving increasing and/or holding steady
- Renovation to interior of main church hall completed
- Renovation to second hall planned
- Major construction project to stabilise church building in planning phase
- Increase in number and regularity of guided tours to see leadlight windows
- Initial MAP (Mission Action Planning) process and draft strategic plan completed
- Successful fund-raising community market held

Innovation and Advocacy

- Outreach to immigrant communities through "Badminton and Board Games" events and planned English Language Conversation group
- Parish support of local Circle of Friends group working with immigrants/refugees
- Resuscitation of involvement in ecumenical activities
- New combined Anglican parishes' activities initiated
- Church hosting new choir initiative: St Peters Singers

Leadership Development

- New Lay volunteers trained and leading worship
- New representatives on Parish Council
- Lay leaders attend SBC and Diocesan training/events.

GAWLER DEANERY

I have taken up the role as the Area Dean from January this year and have basically picked up the legacy left by the previous Dean the Rev'd Mark Hawkes who has moved on to another stage of his ministry.

Geographically the Gawler Deanery is big, comprising Churches in a large area in the North Eastern suburbs and beyond. Each month we gather over a cup of tea or coffee for prayer, fellowship and discussion around one Bible passage. We also encourage one another as we share our joy and challenges both in our ministries and in our own lives. We finish with praying for each other.

While we still need to work out on a time that suits more clergy to attend the meetings, we pray that we can continue to encourage each other as we seek to proclaim the good news about Jesus in our various contexts

The Rev'd Dr Joseph Chung

AREA DEAN

THE BAROSSA

Growth in Discipleship

- We ran Lenten studies and book studies with several people attending these, the clergy went to conferences and deanery meetings.
- We continue to support the Kapunda parish with services and several people across the parish have been to these services – promot-

ing good will and friendship between the two parishes. We also have engaged in a couple of services with other denominations.

- We continue to support School Chaplaincy in the schools
- We continue to offer services in the three nursing homes in the region with various lay people being involved, also home communions have increased with various lay persons involved.
- Linking in with the Northern Anglican Network
- Increased use of digital services.- with the potential of having more and reaching beyond the traditional churches.

Flourishing churches

- The Parish and Parish council has endorsed a five-year plan that has been extensively researched, presented, and printed in a professional manner. It has a strong focus on mission and ministry.
- Also, from the Mission plan we have developed two important subcommittees that give shape to the MP that is the Liturgical and social inclusion group and the Future Action Group - people seem to be engaged in this.
- We have seen a growth in consultation between all the parish churches with more people also talking to each other.
- Set up ways to have discussion and regular meeting.
- People seem to be happy relating and worshipping in Church and there is a strong level of pastoral support within each church (we have 5 churches)

- The parish regularly appears in the local news paper

Innovation and Advocacy

- The parish supports the local caravan park as this is a place for displaced persons by offering food and friendship.
- The parish continues to operate an Op Shop serving a wide group of people – this is professionally managed and we continue to have regular meetings of the volunteers also with some money going to a charity of their choosing.
- Food donation to Anglicare.
- We are hoping to have services that acknowledge Heath workers, Doctors, Nurses, and CFS – this is a new outreach for the parish
- We are seeking to become more visible through newspapers, web pages, and have more online services.
- We hope to do something about the homeless in the Barossa by linking up with various agencies, also we hope to develop a blue tree programme – which hopes to raise awareness of depression.

Leadership development

- We are planning to have a lay ministry meeting to talk about worship and leadership- we are hoping that the Lay leaders will move around the valley to take service.
- We have had a meeting of Organists to talk about the services and see how we can support each other across the parish.
- The Liturgy group is trying to find ways to encourage the laity and make the liturgy more inclusive and open – this also looks at alternative services and making them easier to follow.

- We have also had an increase of preachers outside the parish. Particularly on Patronal festivals which is good.

Fr Steven de Kleer

Parish Priest.

ELIZABETH

Growth in Discipleship

- Strong sense of connectedness despite the disruptions over the past 12 months
- The church community are in 'good heart' despite the challenges facing us.
- Regular patterns of prayer together with an active prayer chain are well-established
- New format and location (within the church building) for the Sunday service have been established and well-received.
- Discussion leading up to and following our Sunday ministry of the word reflects a depth of thinking and application

Flourishing Churches

- We have become a spiritual home for a number of vulnerable members of our church family.
- The worshipping life of our church community is healthy, albeit with declining numbers due to changing care arrangements and a number of deaths.
- We continue to be a sending church, farewelling Cameron Burr at the start of the year as he continues formation and give thanks to God for the very significant ministry of the Rev'd Jo Smith over a number of years, . We congratulate Jo on her appointment to St. Mark's Golden Grove and pray for her new season of ministry there.

Innovation and Advocacy

- Our weekly online ministry in the form of Nova Church is well-established, ministering with and to both people both locally and further afield
- Nova Church 2.0 is under development, including a Nova Church online music team developing musical resources that might be drawn upon elsewhere.
- We are partnering with Anglican churches from Parafield Gardens through to the Barossa to develop a Northern Anglican Churches Network, primarily with a view connecting up lay ministry experience and gifts
- The potential and needs for missional ministry across Playford are enormous. Growth in new housing, increasingly diverse multi-cultural presence and profound socio-economic needs all point to a rich mission field to engage with
- We encourage and challenge all gospel-ministry and evangelistically minded people from other parts of Adelaide (and beyond) to come and join us – we need fellow labourers for the harvest!

Leadership Development

- We have initiated The Way Christian Learning Community - our own lay ministry training and education innovation. We are keen to encourage affordable and accessible opportunities shaped by the north, for the north, in the north.
- A pilot introductory class (8 weeks, 2 hr sessions) called 'Handling the Bible' was very successful. Initiated and hosted at Holy Cross and made available to all churches, we had 35 people successfully complete the subject. We plan to

repeat and record this for the use of others.

- The next subject will be "What on Earth is God Doing? A Biblical Theology of Mission"

ELIZABETH DOWNS

Growth in Discipleship

- During lockdown over Eastertide we explored routines that helped us maintain a common life such as reciting the Psalter for morning and evening prayers.
- In December we were pleased to hold a Confirmation service which put us all in mind of discipleship in the power of the Spirit.

Flourishing Churches

In the past year there has been a willingness to share in ministry such as setting up a team to provide musical accompaniment at the Sunday service.

When it was necessary to introduce COVID marshalling, all the Church Councillors embraced this responsibility.

Innovation and Advocacy

- After February the thrift shop was re-opened and St Catherine's became a host once more for Jobs Statewide. Joint meetings have been held with Anglicare about serving the wider community. One project has been in seeking to reach out to those who live alone and provide group activities.
- The church supports chaplaincy at Dutton Court and Canterbury Close aged care facilities and contributes to Quickest Warmth.

Leadership Development

- There has been general encouragement to attend meetings led by the Archbishop

concerning lay ministry and to support the Northern Network of Churches.

GAWLER

Growth in Discipleship; Flourishing Churches; Innovation and Advocacy; Leadership Development

It's very hard to try and separate out dot-points for these categories as was requested, because most of our achievements span at least two or even three of them, some maybe all four; therefore, I have used the categories as a title for this report.

The global pandemic shaped virtually everything we did last year, particularly when our churches were closed for public worship. We coined the term 'one-anothering' for the care that we were giving each other -this was something that, pre-pandemic, was unconsciously carried out, was presumed and assumed to be happening, and was, on the whole, re-active.

Once the pandemic struck, 'one-anothering' became intentional, deliberate and pro-active. Also, during church closure, we maintained, and even increased, our weekly household food and goods giving to Ucare – folk brought their gifts to the back verandah of the Rectory and deliveries to Ucare took place two or three times a week.

Everyone on the Parish Roll received a weekly telephone call from at least the parish priest to check how they were travelling, and we remarked that we were definitely 'networking' better than we had ever done before.

There was a definite increase in the electronic transfer of monies for regular stewardship-giving. In spite of the restrictions of life under COVID, we are looking to 'reach out' through a

re-invigorated approach to participation in the SA History month activities, through our 'Messy Church' and a new initiative, 'Yarns and Yarning'; all of which are being led by lay members of the parish. Perhaps the greatest achievement in the past 12 months has been the journey out of 'administration'.

Neither the Parish, the Parish Council nor the Priest had experienced being 'in administration' before, and the challenge to be able to think missionally without the burden of financial management has really moved the parish leadership forward, both in terms of working collaboratively and also being well-positioned for implementing our Mission Action Plan. All of which heralds an exciting journey into the future.

Fr Simon Bailey,
Parish Priest

GOLDEN GROVE

The community at St Mark's, Golden Grove, was somewhat stunned late last year by the announcement that The Rev'd Mark Hawkes and Fiona and their family would be moving to Port Pirie, where Mark would take up the role of Dean of the Cathedral of Sts Peter and Paul.

Mark and Fiona served the parish faithfully for over seven years and we give thanks for their contribution to the life of our church and continue to hold them in affection and prayer.

With Mark and Fiona's departure, The Rev'd Dr Don Owers was appointed Locum Tenens with the Rev'd (FltLtn) Tim Mannix RAAF providing additional assistance when available.

We are all very pleased with the nomination of The Rev'd Joanna Smith to be our new Parish Priest and we look forward to welcoming her when she takes up her appointment in October.

The following dot points, referenced to the four sections of the Diocesan Vision, offer a glimpse (but only that!) of the life of our parish over the past year.

Growth in Discipleship

- From January this year, in the absence of a full-time priest, lay people have stepped in to undertake key ministries, including pastoral care, administration, leading Bible Studies and preparation of worship services. This is most encouraging.

Flourishing Churches

Worship attendance has remained steady through this rather difficult year. During lockdowns worship was conducted by Zoom with an impressive percentage of the congregation engaging in worship, despite the limitations imposed by the technology.

- On the first Sunday of the month a very capable team offers a worship service at Ridgehaven Rise Retirement Village. An average of 30 people come along to this service.
- Significant improvements, largely financed through fundraising events, have been made to the Rectory and the Church building and grounds.

Innovation and Advocacy

A new parking area has been created specifically to provide ease of access to the church for people with disabilities or mobility problems.

Work is currently underway to improve accessibility to the sanctuary area so that people with disabilities are not restricted in their capacity to lead parts of the liturgy.

Leadership Development

Under the Parish MAP various ministry re-

sponsibilities were allocated to Ministry Teams. Implementation of these teams was, however, delayed by the onset of COVID. The Parish Council is currently in the process of revising the team structure and writing new job descriptions for the teams and their leaders.

Don Owers

Locum Tenens

INGLE FARM & PARA HILLS

The parish consists of two congregations normally celebrating Sung Eucharist every Sunday as well as one weekday service at each church but the persisting pandemic has interrupted our regularity and there is always a feeling of being alert for the need to prepare for unexpected challenges.

Flourishing Churches

Despite uncertainties healthy life in this parish is particularly shown in times of sudden lockdown when face to face services stopped but we are well connected with each other by means of not just the weekly communication including the sermon mailed by the parish priest but also ringing around each other to strengthen mutual support as the body of Christ.

Discipleship

The enthusiasm in regular bible studies and preaching series enhances our growth in discipleship for increased confidence and competence to share the Gospel of Jesus.

Innovation and Advocacy

In terms of ministries that reach out beyond our existing congregation, the Shout For Joy service held during the week keeps serving people with disability while many of their carers also showed increased interest in understanding Christian faith.

Regular worships at existing and new nursing homes are also part of our mission action plan to reach out to the community where the name of Jesus is praised and glorified among not just the residents but also the staff members who normally do not go to church but enjoy the services together.

The Sudanese service continues to take place at the Holy Redeemer on Sunday afternoon and there is a new Romanian evangelical church hiring St Augustine Church for regular worship, maintaining a friendly relationship that demonstrates ecumenism.

The machine knitting group, craft group and fellowship group have also been able to gather more friends who are not our regular parishioners. We support missions, provide food and clothes to Anglicare, as well as shoe boxes filled with presents for children overseas.

Leadership Development

The recent involvement in the Northern Anglican Churches Network has enabled lay leaders to exchange their ministry experience and get ready for ministry in different areas. We look forward to further cooperating and supporting each other in the near future.

Fr Joseph Chung

KAPUNDA

Flourishing Churches

- Kapunda and Hamilton support each other and volunteer in the community. We are maintaining our numbers.

Innovation and Advocacy

- With Visiting Priests and an elderly congregation all we can do is show our face in the Community. Pancake night, and monthly Nursing Home Services and World day of

prayer. Nursing home visiting. Country Fire service, Museum library etc.

Leadership Development

- Two lay Readers have died and the third after 40 yrs has decided enough is enough. We no longer have any lay readers] Most of our parishioners are in their 80s and 90s and the ones who aren't are doing as much as they can for the Church. We have one Parishioner who has been interested in becoming a Lay Reader but she has just had major heart Surgery. At this stage we have no parishioners who have time or desire to travel to meetings or discussion groups at Elizabeth or further south.
- On a positive note, the Support of our visiting Priests is very good and much appreciated. Barossa Parish have been very supportive.

Coralie Brennan

MALLALA / TWO WELLS

COVID-19 restrictions of one person per four square metres make it difficult for small churches like St Paul's Two Wells and St Peter's Mallala and so services have been paused when that restriction has been in place.

When the rule changes to one person per two square metres or better, it becomes manageable. Thank you to those who have taken on additional roles to manage the COVID-Safe regulations. Since March 2020, the congregation has received weekly emails with the Bible Readings for Sundays, and some news about the church or parishioners.

Our two congregations combine for worship at either Mallala or Two Wells. In 2020, Fr Bartholomew O'Donovan (along with Prue) continued to lead us, taking services at Mallala on the first Sunday of the month and at Two

Wells on the second and fourth Sunday, with Fr Russel Simmonds (along with Gail) taking our services on the third Sunday of the month at Two Wells.

On 27 December, 2020, Fr Bart took his last service as our leader, as he retired in order to undergo treatment from January 2021. His last service was a celebration of his time with us, and he was presented with gifts from the congregations.

Prue O'Donovan and Gail Hardy, although not now attending our services, are still involved with many from our congregations in their roles with the Quickest Warmth Project.

Early in 2021, Fr Gwilym Henry-Edwards took some of our services, Fr Russell Simmonds has continued with our 3rd Sunday services, and since March, Fr Samson Asirvatham has taken our services at Mallala and Two Wells.

We welcomed Bishop Denise Ferguson on Good Friday at Two Wells and on Easter Sunday at Mallala and again at Two Wells in June for our combined Patronal Festival.

Everyone contributes to the running of our churches by organising the music, managing our finances, creating and printing pew sheets and other literature, doing Bible readings and leading the prayers, providing food, making and repairing furniture, cleaning the church, contributing items to Anglicare and the Quickest Warmth Project, welcoming new friends to our church family, attending Synod, and completing any tasks required. The friendliness and willingness to be involved is very heart-warming and the love and caring is always evident.

Suzanne Wilson and Diane Meaney
Wardens, St Paul's Two Wells

MODBURY

St Luke's Church has responded energetically to

the call of Vision 2022, engaging in each priority of the vision as best as we are able.

Growth in Discipleship is evident in the spiritual maturity and confidence of the congregation, especially as together we keep strong in faith and assist to build resilience among one another. We nurture new members at St Luke's and care and support members who have been with us for some time.

Flourishing Churches can be seen in the healthy activity of St Luke's Precinct, with ongoing development and increasing activity in our community garden and op shop, enabling members of the wider community to experience church in a new and distinct way.

Innovation and Advocacy is best seen at St Luke's in our engagement with the local community. Especially exciting for the parish are our plans for further developing the precinct to make use of wasted space and create a hub of activity and home for new community activities. Plans for partnership with other organisations and external support underpin our vision into the future.

Leadership Development at St Luke's is an ongoing process of encouraging members to take up their gifts and calling and step into new roles. St Luke's relies on the well-functioning team of lay leaders who grow from strength to strength. Everyone is valued in the church community, and everyone may contribute as they respond to Christ in mission and service.

Rev'd Dr Joan Riley.

PARAFIELD GARDENS

By God's Grace we have much to celebrate and give thanks for at St. Barbara's. Firstly, by acknowledging God's infinite never ending love

towards each one of us. For the faithfulness of our community and the pastoral care and understanding they have towards each other – particularly when we have faced ‘lock down’ and restrictions due to ongoing COVID. The phone calls to keep in touch with each other, offering to ‘shop and drop off’ to those less mobile is a positive sign of care. The contact within the local nursing home is once again on hold due to COVID and the restrictions put in place by the management. We hold the residents and staff in our prayers and pray ministry will resume when restrictions are lifted.

We have been blessed with a number of new people join our parish, including a young family. A sincere thanks to the parishioners who have warmly welcomed and given encouragement, making sure they are comfortable in the service setting and inviting them to stay for morning tea and fellowship. The Wednesday morning service attendance has increased from three or four to an average of 12. This service is followed by fellowship and is a time for lively discussion on the bible readings in an informal setting. Friendship and pastoral care being a strong theme.

The focus of our Vision 2022 God willing, will have a positive impact for St. Barbara’s and for our work within the community is the proposed building plan we have for the land and our buildings. The parish have been encouraged to re-submit the plans we had to the diocese – these are now outdated and will be re designed to suit the land and see our parish into the future. We are excited and optimistic, and prayerfully we pray that we will move forward in the power of the Holy Spirit.

At present we have one Lay Assistant with another person who has come forward. It is envisaged the two will work together with the

newly appointed Priest.

St. Barbara’s Op-Shop is open on Thursdays and the first Saturday of the month (when no restrictions are in place). The Op-Shop is an excellent demonstration of reaching out to the community around us and is frequented by regulars who enjoy a chat and is an opportunity to invite them to join in the life of our community.

Finally, I give thanks to God for the faithful people of St. Barbara’s, for all the hard work, love and care they demonstrate towards each other and the community which surrounds us.

Rev’d. Yvonne Riley
Locum Tenens.

SALISBURY

St John’s, like other parishes in the Diocese of Adelaide, finds the past year to be a difficult year because of COVID-19 and other challenges. This has been a year of hardship and pain, a year of illness and struggle, a year of many changes and re-evaluations, and a year in which there was no hand shaking or hugging, no sharing of utensils or sharing of the Common Cup. Sometimes no singing and smiling as people wear masks.

Leading to lockdowns, a pastoral letter was sent to the members of our parish as St John’s is not equipped with the technology to live stream services, and many of our members do not use computers. Fr July dropped off his weekly sermons and prayers at their mailboxes, and e-mailed them to those that have e-mail addresses.

Growth in Discipleship

We understand that church is much more than a building. The church of Jesus Christ is a group of redeemed people on mission with God in the world. St John’s is a welcoming community who

makes her newcomers feel welcome and encourages her members to bring friends.

St John's is considering inviting people whose children were baptised here to come for baptismal anniversary. In the event of baptism, we provide children bibles as a gift to encourage their faith.

Flourishing Churches

Our numbers have reduced and we have now farewelled Julie, but our small group of parishioners are standing and Confirmations are happening too, and we are working on understanding and creating our mission action plan.

We focused on the work equipping the Saints – every part is doing its share. We established harmony in the workplace of the body of Christ, till we all come to the unity of the faith. Unity comes through building, that is, building relationships, building up each other and building the community.

Innovation and Advocacy

We have two Nursing Homes as part of St John's outreach to the community: Estia Health Salisbury East, and Estia Health Salisbury. Once a month, we visit each of them on different days, and cover services of word and sacraments.

St John's also has facilities commonly used for indoor clubs, social gatherings, meetings, recreations and events open to the members of the public. Our facilities are now open to the public and are being used by diverse cultural groups while observing and complying with COVID 19 restrictions.

We are reminded as a congregation to consider advocacy for the poor and people living in poverty, and pray for them during the services.

We still have Bible study and we're planning

the Model Railway and Hobby show as well as having invited descendant of John Harvey to hopefully speak at a service next year.

John Harvey gave the land and its Cemetery to St John's Church when it was founded in Salisbury and contributed towards many of the Parish's appeals for funds to establish itself; he is buried in the historic Cemetery adjoining the Church.

Leadership Development

St. John is part of Northern Anglican Church Network. The network provides greater support across parishes in the north. The network operates in two levels, lay leaders ministry and clergy ministry.

Also, the lay leadership prepared and assisted in presenting NCLS data to the congregation alongside Fr July.

At St John's, the Parish Council meets monthly instead of quarterly. We have appointed a Safe Ministry Coordinator, enabling us to provide reports as required and ensuring people have completed their training when necessary.

We have also employed a member of our parish as a Church Office Administrator enabling our church to manage day to day operations of the church and cemetery.

Fr July Ayuen

ST FRANCIS, TRINITY COLLEGE

Growth in Discipleship

St Francis has seen some wonderful fruit of discipleship. A small group of girls have been meeting together for prayer and Bible study for a few years. Now in high school, one of the girls has accepted the challenge of starting and leading a new group of young girls; essentially

passing the baton of ministry.

Our home groups are a great point of fellowship, Bible study, and pastoral care, with one of our home groups growing to the point of splitting into two groups.

Flourishing Churches

A great strength and mark of maturity in St Francis is the mutual care members have for each other. Pastoral care is provided primarily through our lay members as we do life together. It's been a great encouragement to see friendships grow and develop and be enriched as life milestones are reached. Parents who once took their children to 'Kid's Church' together or met through sending their teens to youth group are now holiday companions as they enjoy recent retirement together.

While we have farewelled some families we have also welcomed new families into our congregation and they seem to be finding a home with us.

Innovation and Advocacy

We continue to develop the new model of having St Francis as a ministry of Trinity College. The process has not been straightforward, with changing of staffing both at Diocesan office and the chaplaincy team at Trinity. The shared ministry has afforded some great opportunities, especially in our Baptism and Confirmation Sunday services, now run twice a year.

COVID restrictions have caused some challenges to all our gatherings; Sunday gathering and home fellowship and Bible study groups. Like many we have upskilled and found the online environment most helpful in maintaining contact and encouragement in those times of separation.

St Francis saw a need in the community during

COVID and established the 'St Francis Community Fund' – the aim being to bring practical relief to struggling families within the Trinity College precinct; primarily through providing supermarket vouchers (eGift Cards) ranging in value from \$20 to \$100. Many families were assisted by this fund. The fund now continues beyond relief for the impact of COVID.

Rev'd David MacGillivray

TEA TREE GULLY

Over this past year it has once again been wonderful to see the opportunities that God gives us as his people to live for his glory in a very broken world that desperately need to see the gift that God has won for us through the work of Jesus on the cross.

Sadly we see people who claim to be Christian walking away from clear teaching of God's word and thus causing great disunity in our denomination. As a parish we lament this walking away from the gospel and the disunity that is causes.

Over the last year we have seen a growth in our church attendance at a whole range of levels. Regular discipleship happens each week in service and bible study groups. It is great to see the number so bible study groups keep growing and the number of people attending also growing.

Our regular average weekly service attendance has risen across our three services. This has occurred because of an increased commitment to weekly attendance as well as an increase in new people to our church family. This is exciting for a range of reasons. People are keen to meet with God's people and grow in godliness under God's word whilst others are coming to find out what the Christian faith is all about. The ongoing opportunities to run the evangelism course Christianity Explored are very encouraging and

show a church community that has a gospel heart that wants to people to know that Jesus has paid the debt of sin and wiped away the guilt of sin so that people can approach the throne of God in judgment day with confidence.

Our regular evangelistic art display outreach continues to impact people in the community both with the truth of the gospel and it also increases their awareness of who we are as God's people and what we live for. The locals eagerly anticipate what we are going to do each year. We were even able to run a COVID-safe Christmas Carols event in 2020 that was both a great community event and an opportunity to give a reason for the hope that we have as God's people.

As an ongoing note to last year's report our parish is still seeking to employ our third full time worker to work with women and children. We made the decision to do this just prior to the first lockdown with COVID and have been seeking the right person since late last year.

SOUTH EAST DEANERY

The South Eastern deanery over the last 12 months has had meeting that have alternated between social support coffee meetings and formal meetings with presentations / guest speakers.

This has been a good way of hearing about the activities of the diocese as we have engaged with the Ministry Units, and diocesan leadership. Over the past 12 months we have seen Steven Ogdon & Nic Denny-Dimitriou conclude their ministry at the Parish of Parkside and Coromandel Valley respectively. While these parishes work through the process of appointment, the deanery looks forward to welcoming Paul Devenport at the Parish of Glen Osmond. The deanery continues to work

well together, looking to support one another professionally and personally as we go about our ministries.

Rev'd David Covington-Groth

AREA DEAN

BELAIR

Growth in Discipleship

- The last 12-18 months have seen a revolution in discipleship in our community and much further afield, as members have learnt to adapt to new ways of finding and worshipping God within pandemic restrictions. People have learnt new skills in technology in order to participate in worship and maintain community.
- There has been an exponential growth in mutual pastoral care among the congregation as many have realised how important the bonds of love are when people are isolated.
- Due to the increased use of the internet, many members have gone beyond the bounds of our own parish to seek online content and teaching/comfort from all over the globe. This can only be a good thing (overall) as they encounter new ways of seeing and being with God.
- The very 'Anglican' idea that church happens on Sunday in 'a' place and in a repetitive style has been challenged. Parishioners should be congratulated and encouraged for the way they have adapted, and it is to be hoped that this capacity for adaptation and change will be grasped by the wider/institutional church as we grow into a new 'normal'. As followers of, and learners from, Jesus, this last year has probably been the most radical, fruitful and challenging that many have faced in decades.

Flourishing Churches

- We have welcomed new families in the last year and currently have a lovely group of young-ish families with children attending. These people are mature and engaged Christians able to contribute to the life of the parish.
- There has been a fabulous planning exercise led by the Wardens that has captured the hopes of the parish and that is being slowly implemented through careful and respectful engagement with the congregation.
- A new music group has been established, investigating more contemporary songs and including a very wide age demographic.
- A larger group of lay-preachers (especially younger women) has emerged and they have been enthusiastically embraced by the parish. More and more people are talking about the content of services after the service finishes.
- For the third year in a row, we are in surplus financially.
- Many older, more established members of the community are feeling encouraged by the liveliness of the church.
- Parish Council meetings are energised, positive and often involve laughter and sharing. Who would have thought?!

Innovation and Advocacy

- Our monthly Contemplative Meditation afternoon continues to draw people from beyond the parish and has proven a very effective and positive way of deepening the spiritual growth of many. Led by a team of four experts (one from outside the parish) in spiritual direction, counselling and mental health, these sessions are often a vehicle for healing.
- Two new groups are currently being formed to explore and encourage outreach and growth related to Social Justice (locally and

internationally) and Environmental Justice.

Both groups will have an external focus, inviting people from the wider community to engage and seeking to engage with external groups and expertise.

Leadership Development

- Much of this has been covered in the previous points. It is the determined policy of both Priest and Parish Council that the next years must be used to develop a cohesive, confident and capable lay leadership that includes as many people as are willing to participate. As the future of parish life across the board is unlikely to remain reliant of full-time ordained ministry, it is essential that parishes are clear about what and who they chose to be.
- Key groups are and will be tasked and supported as they take responsibility for internal processes and external mission. This is the first priority of Parish Council, largely in order that the parish is not dependent on any one ordained person's vision or whim, but can confidently appoint a person who can and will work with an existing structure, theology and plan for missional growth and health.

Rev'd Stephen Daughtry

COROMANDEL VALLEY

Focussing as requested by the Diocese on questions coming from Vision 2022: 'We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit'.

Growth in Discipleship

- A second Discipling Group completed its one-year course in 2020 (15 participants 2019, 4 in 2020).
- Lent/Easter study 'Getting to know Jesus better in the Gospel of John': 18 participants in

two groups used printed and video resources that were distributed more widely.

- Emailed or printed copies of Sunday sermons distributed to the whole parish each week.
- Discipling resources, printed and online, including daily six-minute audio podcast, with summarised weekly reminders, made available to whole parish.
- Weekly midweek Morning Prayer (up to 6 participants) with discussion of the readings.
- Fortnightly small group conversations looking at readings for the coming Sunday.

Flourishing Churches

- Sustained, cheerful and gradually growing attendance at Sunday worship during locum period.
- 'Conversation with the young' segment in Sunday worship.
- Well-received weekly emailed or printed Newsletter in addition to Sunday leaflet.
- Warm fellowship and informal mutual pastoral care, largely free of misgivings.
- Prayer circle, three home groups, community choir, property maintenance, monthly art group, craft 'n' chat, book club.
- Monthly or bi-monthly shared parish tea, open to friends and family.
- Sustained financial giving.

Innovation and Advocacy

- Booklet introducing parish faith, worship, care and hope-sharing, handed to all outside contacts.
- Kids' Hope (World Vision) program Coromandel Primary School.
- Annual (Samaritan's Purse) Operation Christmas Child.
- Budgeted quarterly tithe-giving, to mission and ministry outside the parish.
- Planned encouragement and training in faith-sharing for Parish Council 2021, whole

parish 2022.

- Two or three planned publicised invitation outreach Sunday services in 2021.
- Future outreach community-engagement events to make intentional reference to the good news of Jesus.
- Revised welcoming, induction, follow-up and pastoral care processes planned

Leadership Development

- Part-time locum ministry has called forth greater lay responsibility and participation.
- Beginnings of a pastoral care team in training and qualifying for delivering Home Communion.
- Consultation and training for Lay Assistants in Sunday worship, particularly in the use of individual cups for Communion.
- Equipping lay leadership for Morning Prayer in lieu of midweek Eucharist when priest is absent.
- Gathering of parish musicians to consult, research, choose and implement appropriate styles and sources of music.

Martin Bleby

Locum Tenens

FULLARTON

In January 2021, with Julie being appointed part time as Director of Ministry Formation and Discernment, the Parish of Fullarton engaged in a trial of Ordained Team Ministry with Rev'd Jeff Oake and Rev'd Julie Worrall. From August 2021, The Rev'd Dr Jo Armour commenced in the place of The Rev'd Jeff Oake. This has been a challenging adjustment for the Parish as we have trialled new ways of sharing ordained ministry and further developing lay leadership.

Growth in Discipleship

With the team ministry approach, we were

able to offer 2 Lenten study groups to consider various ways in which our everyday life could be missional – using the resource “Surprise the World!” by Michael Green; and in June-July hosted a deanery discussion on the Statement from the Heart using the ABM resource.

Flourishing Churches

Our ordained team ministry has given new life to allow the Parish to explore areas where we may be able to enhance mission and ministry through the discernment of parishioners’ gifts. In January we commenced a monthly intergenerational worship to encourage parishioners to invite (and bring) family members and friends so we can worship together. Our Altogether Worship services have allowed us to engage in discussion as we seek to open up the Bible readings to help our everyday life.

Innovation and Advocacy

We modified our weekly Eucharist to be an Engage time whereby we can focus on newcomers and people exploring the faith with a greater focus on discussion alongside the sacraments. In July we premiered Chad’s Forum with a focus on allowing a space for the discussion of some ‘big questions’ of life without imposing a particular viewpoint. The first session with a discussion on Voluntary Assisted Dying was well received by the local community with many saying how good the discussion was without being forced into any particular viewpoint. The Annual Vestry Meeting encouraged the Parish Council to engage in the mission action planning process to review the plan which was last completed in 2017.

Leadership Development

Part of our Ordained Ministry Team trial has

been to consider how Diocesan Ordinances may need minor modifications to allow for a team approach to decision making and leadership. Parish Council also adopted a shared leadership approach with the development of working groups, chaired by clergy or Churchwardens, to enable a broader range of experience to be utilised within the decision making of the Parish.

*Rev'd Julie Worrall, Rev'd Jeff Oake
and Rev'd Dr Jo Armour*

GLEN OSMOND

At this time last year, we were trying to get back to normal after the COVID-19 lockdown. The parish of Glen Osmond has recovered from this remarkably well although we still find ourselves with some restrictions as do other parishes.

Nevertheless, the parish is in good heart and it is always a joy when we meet together on Sundays and at midweek services. Music is an important part of worship at St Saviour’s and the parish is blessed to have three organists and a choir who work hard to enrich our worship each Sunday. A young organ scholar also contributed to the music on a number of occasions throughout the year and we were sorry to see her leave to take up studies interstate but pleased for her promising future. It is hoped that another student may join us later in the year.

Outreach and fundraising activities have been difficult to schedule due to COVID restrictions but the Friendship Lunches have started up again once a month. These are attended by people both within and beyond the parish and are enjoyed by all.

The gardening team continue to make the grounds around the church look attractive and I often get comments from people unconnected with the parish about how nice they think it

looks as they drive through that busy intersection on our doorstep.

The maintenance group work tirelessly to keep everything functioning well and it was also wonderful to see the long awaited new storage shed finally installed and finished off with attractive paving. All of the church halls can now be reclaimed for its original intended usage!

The parish was delighted to hear that The Rev'd Paul Devenport has accepted the offer to become the Parish Priest at St Saviour's. He will be commissioned in October and the parish is looking forward to welcoming he and Helen into their community.

I have thoroughly enjoyed my time at Glen Osmond and was honoured to have served as their Locum over the past two years.

Rev'd Peter Brown
Locum Tenens

GOODWOOD

Growth in Discipleship

We had new people coming to us during the lockdown and its aftermath. We were also requested to take the sacraments to people in nursing homes who were unable to receive the sacraments and have seen growth in this area.

Flourishing Churches

Healthy signs include a growth in attendance at the daily mass and our monthly meetings of our Benedictine Oblates. We also blessed in having a continual stream of people in need of support, from those in supported accommodation or homeless. We are fulfilling Our Lord's command to feed the poor.

Innovation and Advocacy

We have renewed our hall hire team and encour-

aged users of the hall to access the gardens and church.

Leadership Development

We have resumed a monthly parish study and commissioned a new lay reader who will help in ministry by the studies as well as ministry in the church and in the nursing homes. We have a new young organ scholar to help support our music tradition.

Rev'd Scott Moncrieff

HAWTHORN

The people of St Columba's love their Church and each other with mutual affection. The people of St Columba's are mature, reliable, and eager to worship, meet, and enjoy their time together as disciples of Jesus. They remain hopeful and dedicated to the future of St Columba's, endeavouring to hand on to others the great gift St Columba's has been for them.

Lay ministry is vital at St Columba's and emerges from the strength and depth of the Church. From Wardens, Treasurer, Parish Councillors to lay led groups such as MU, Men's Group, Sanctuary Guild, Investment Committee, lay leadership and ministry is vital in the parish. A weekly group of women who meet for encouragement and a chat around craft activities was entirely lay inspired, prepared, commenced, and continues with strong lay leadership.

A significant addition to the lay ministry of St Columba's in the past twelve months has been the opening of a Play Group on Friday mornings. Julie Ascher-Ellis has added to her ministry at St Columba's by opening the Play Group, Columba Playtime, with Ann Nadge. Over the last 18 months, St Columba's has also expanded its online presence, and a good deal of

this presence is lay led.

Almost Like Church is a service designed to be an entry point for those who might find traditional Church a little foreign, at least in the beginning. Almost Like Church has also provided a solid ministry to families and those under 16. After five years, it is now at the end of the cycle with the current crop of under 16-year-olds. We must now begin the work of finding a new cohort of worshippers to join those families remaining.

In 2020 The Rev'd Stephen Bloor joined the staff team at St Columba's, joining Warren and the Rev'd Michael Rogers. Both Michael and Stephen were invaluable throughout 2020 as ministry was tossed around by COVID restrictions. As it turns out, both also departed St Columba's as the COVID restrictions wound down, leaving Warren the only stipended cleric at St Columba's. He is, however, benefiting from the work and support of The Rev'd Mark Thomas and The Rev'd Tracey Gracey.

Perhaps the most pressing issue for St Columba's is not about the quality of what St Columba's offers or a lack of ideas and opportunities but finding those who would discover a spiritual home within St Columba's. But, of course, St Columba's will tackle this issue in the coming years.

Rev'd Dr Warren Huffa

MITCHAM

Growth in Discipleship

- There has been a significant growth in the life and vibrancy of the parish as we have seen an increase in attendance and engagement in the life of the parish, as people have prayed and socialised together.

- It was wonderful to have the opportunity to have two people confirmed by Bishop Denise.
- The continuing growth in spiritual depth of the parish has been enriched by a number of study group though out the year

Flourishing Churches

- Zoom has continued to allow people that have been unable to attend in physical to connect with our worshiping services, our work on improving this means of ministry continues to evolve and improve.
- Our very positive connection with the wider community has been reflected in several initiatives as we have called on the local neighbourhood to support our Christmas hamper drive (103 hampers made up), Socks (334 pairs) and Jocks (288 pairs) drive, and our Harvest Festival food donation. All contributions not only engaging the local parish with neighbours but also helping those in need.

An enhanced electronic footprint has also help with increasing the awareness of St Michaels and its activities – making better use of Facebook and a revamped webpage.

Innovation and Advocacy

- St Michaels has been working in the last year on the introduction of a weekly Sunday Evening service (Sacred Space Sunday) which commenced in August. It is an opportunity for a variety of services to be help that are designed to explore different ways of worshiping and experiencing the spiritual.
- St Michaels has been given the Stations of the Cross for the Old Belair St Barnabas College site and has restored then and placed them around the Church grounds.

Leadership Development

- Rev'd Deborah Jeanes has been appointed as the part-time deacon. Four groups have been established to lead the direction of the parish and its implantation of the mission action plan. These being Worship & Learning, Social justice & environmental care, Social Group, and Communication & promotion.

Rev'd David Covington-Groth

PARKSIDE

- Many activities were disrupted due to COVID restrictions.
- Discipleship growth for children was enhanced by the appointment of a children's ministry worker.
- Discipleship growth for young adults was encouraged in an under 30s discussion group.
- The spirituality centre attracted more interest in spiritual direction.
- Lenten studies were conducted.
- Regular liturgy planning meetings assist those involved in growth.
- Healthy life is exhibited in regular attendance at worship, flourishing music programme, and regular children's ministry.
- Enhancement of the web-site with the parish priest's blogs is available to those outside the congregation.
- Ideas for ministry to the local neighbourhood are in train.
- Lay ministry is encouraged in liturgy, preaching, ministry to nursing homes, pastoral care, prayers for healing.

Rev'd Bill Goodes

Locum Tenens

STIRLING

Growth in Discipleship

- Discussions after sermons at mid-week services and at Bridgewater, with people starting to participate through online opportunities

Flourishing churches

- Continuing pastoral-care, with creative means of connecting, such as morning tea in drive-ways when indoor contact was not allowed.
- In a way, driven by financial necessity, we began a process of discerning our future direction. While a drag for those who've been through it before, we have to work out what's right for the present.

Innovation and advocacy

- A weekly newsletter has been commenced as connection between priest and parishioners. That's been especially useful for maintaining contact and nurturing faith for people who haven't been able to come to church. The newsletter is distributed online and available in hard copy at churches.
- Some parishioners are sharing the newsletter with friends and family.
- Barb Messner's weekly poems distributed.
- Zoom services have been enjoyed when we were unable to gather physically, allowing for greater interaction across our three centres.
- Zoom services have been a good way for those with young children to worship, as well as those who like worshipping in their pyjamas. It would be good to be able to maintain these in an ongoing fashion, but we're not sure of our ability to do so.

Leadership development

- Those involved in the healing ministry gath-

ered together to discuss how it's going and share ideas, especially involving praying for people during or after church services.

- Two workshops on intercessory prayer were offered by the parish priest.

Rev'd Andy Wurm.

UNLEY.

"We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit."

Growth in Discipleship

- Going through COVID 19 lockdown and adjustment to the irregularity of rules and restriction throughout the period gave numerous challenges
- Streamline the ministries, only the essential ministries remain – e.g. Sunday Worship Services, Sunday School for children (during the Chinese Service time), Prayer meeting went online (Zoom) only for the Chinese Ministry.
- Youth(young adult ministry) continue to grow into 15-20 regular members. Consistent in Bible Study and various activities catered for making disciples for Christ.
- Discipleship program went online(Zoom) on Friday evening.

Flourishing Churches

- The Morning Congregation (English) ministry is going through a time of reviewing a workable plan.
- Attempts to organized few special outreach program, such as Combined service to welcome those invited friends was well received.

- Lenten Bible Studies has attracted around 12 people attended.
- A Combined Christmas-eve Service has attracted good number of people, well received by all.
- The Chinese Congregation @11am Gradually shifting the target to those new friends and non-believers, it has created a good respond. This will take away the stress of 'sheep stealing' by other churches.
- Eight candidates received water baptism.
- Bible study after Sunday Lunch
- Regular prayer meeting online and weekly Discipleship Bible Study o Regular Sunday Worship continue to gain attraction to new people.

Innovation and Advocacy

- MAP has been established, with the help by The Rev Dr Don Owers. Details are in progressing.
- Seeking to engage with a second minister with strong commitment in reaching out to new people with the gospel of Christ.
- Additional language-based ministries form part of our vision for the parish ministry.
- Strategy to allow reaching out to our communities, through the potential of connection using our op shop will be an essential channel of consideration.
- Partnership with the existing Child Care Centre in reaching out to children and their families
- Network with various mission organisations
- Networking with various gospel emphasis in progress. Using our facilities and good

location to hold and encourage greater use so people can be reached.

- Training and courses considered, such as Alpha Course, gathered-church ministry etc

Leadership Development

- Recruit new full time and part-time pastoral staff.
- Establishing mentoring program for our leaders.
- Considering supporting potential candidates for training in ministry.

Vision of our Parish

- Celebrating our Christian heritage, Sharing the grace of Jesus and Serving the world God loves through the power of the Holy Spirit.

Ven Mee Ping Lau

SOUTH WEST DEANERY

Our Deanery meetings, held in person and online, have provided collegiality, mutual encouragement and support as we continue to navigate our way forward through the choppy waters of pandemic life. We have become nimble in changing plans and processes and finding creative ways to build authentic fellowship. The pressure on church leaders to keep up with changing restrictions and guidelines to keep people safe has been tiring, and through this time we have been forced to think back on what we are about – making disciples, glorifying God, serving God's people. Sharing this experience with one another has helped us to be more resilient, and to find answers within the shared wisdom of the group.

A great joy for our deanery was to be involved in the commissioning for a new ministry part-

nership in the parishes of Somerton Park and Warradale, including the welcoming of The Rev'd Michael Rogers to our membership.

Rev'd Andrea McDougall

AREA DEAN

BRIGHTON.

Growth in Discipleship & Flourishing Churches

- A new meditation group was created to nourish our souls (thank you Heather and Jo!)
- The Rev'd Michael Hillier led an excellent study on stages of our faith.
- Thanks to the amazing Sarah and Sally, we offered a bible study with parents and children.
- We prepared ten people to receive Holy Communion.
- We anticipate a good-sized group later in 2021 to prepare for Confirmation.
- We have been heartened that despite COVID concerns faithful churchgoing of our people has risen in 2021. We feel blessed new folks are arriving to enrich our church family and are pleased to have been able to start a new welcoming ministry in winter 2021.
- We are working with our artist Gail on a set of stain glass windows for our church.
- We have delighted in being the training parish for Rev'd Dr Josephine Armour and wish her well in her new parish of St Chad's Fullarton.
- We have been blessed to be able to plan for upcoming works on-site, including replacement of all church flooring and the kitchen.

Innovation and Advocacy & Leadership Development

- St Jude's Community Visitor's Scheme is expanding to include an in-home visiting pilot, with thanks to Lange's vision and tenacity.
- We have continued to undertake well-supported online ministry that reaches many beyond our doors.
- We have successfully focused on increasing our giving beyond the parish in 2020/21.
- St Jude's Community Pantry (take what you need, give what you can) which feeds to local hungry has attracted huge donations from the Lions Club of Brighton, City of Holdfast Bay, Townsend Park and generous locals this year.
- St Jude's children have been encouraged and nurtured to lead monthly worship and have grown to be wonderful intercessors, readers, AV operators, musicians and more.
- Many St Jude's folks trained and began new ministries in 2021 including Chris in Safe Ministry, Murray in Health and Safety and Rebecca and Ken in Welcome Ministry.
- We have been thrilled to welcome our new ministry Student Sally Sandford-Morgan, who we are taking a part in preparing for ordination.
- The average marriage in Australia lasts 12.2yrs. (ABS), so we were blessed to have Rosey in our parish office for 14yrs. This year she stepped down, and we welcomed a new St Jude's laywoman to the office team, the fantastic Lisa.

Rev'd Canon Sophie Relf-Christopher

CLARENCE GARDENS.

Our Vision - 'We are called to heal wounds, to unite what has fallen apart, and to share Christ with those who have lost their way.' – inspired

by Saint Francis

At Clarence Gardens we have continued to be guided by our Mission Action Plan which has provided a useful anchor throughout the year around our three areas of focus: wholeness, community, and transformation.

Growth in discipleship

- A weekly wholeness-focused discipleship group was offered online throughout 2020 bringing great depth in discussion and sharing amongst all participants, increasing our faith and inspiring us towards greater service and sharing of our faith.
- Our weekly services have challenged us to carry out our faith in our local community and amongst our family and friends. Our attention was captured by the demographics of our local community showing that 30% of households surrounding our church were single-person households, and we have been challenged to respond in Christ's love to people who may be lonely or isolated, particularly during this time of pandemic. Monthly 'Breakfast Sundays' provide donations of food for Anglicare SA's Magdalene Centre and donations of school items are given during our annual 'Back to School Blessing' and distributed through our local Pastoral Care Support Workers to local schools.
- Our regular weekly service on Tuesdays has been replaced with a monthly service, reinvigorated by the presence of Mothers' Union who provide morning tea and a chat following the service.
- An additional monthly communion service 'Celebration of Wholeness and Healing' is offered on a Wednesday afternoon with prayers and anointing for healing. This service

has been welcomed by several newcomers to the parish.

Flourishing Churches

- Special services included a 'Back to School Blessing' for our young people, and 'Celebration of Ageing', reflecting our wholeness in the body of Christ. Our 'All Saints & Souls' Celebration was brought lively with a jazz band accompaniment.
- Celebrating the Season of Creation throughout the September months leads us to our great celebration of Saint Francis' Day and we were pleased that our annual parish lunch was able to continue in a COVID-safe format. Likewise, our Blessing of the Animals also took place including a mobile farm enjoyed by all regardless of age or ability.

Innovation and Advocacy

- We have appreciated our new capacity to hold online offerings which has enabled us to connect with people in innovative ways – this has included special story time events, bible studies and wellness groups, and we were even able to bring a family together in memorial prayer for their parents – linking family in Australia and locked down Denmark.
- Our relationship with L'Arche Adelaide is a valued part of our ministry, and we hold regular gatherings and opportunities for joint worship.
- Our support for mission in Myanmar has continued, although at present we are limited to prayer support only due to the insurrection.
- We have restructured our Community Centre program which has included developing a new position focused on supporting our missional engagement with the community.

We are excited to have commenced with advertising for this position.

- We have become involved in community consultation around the T2D 'South Rd Tunnels' project so that we can be a voice for community members in this significant change to our local environment.

Leadership Development

- We have built strong interdenominational linkages with the two inter-church councils we are involved in, including taking on the role of Chair with one of these. It was a joy to host the World Day of Prayer in 2020 and to offer an ecumenical Pentecost service along with our regular support to Pastoral Care Support Workers and Estia Nursing Home Daw Park.
- Our parish council have been willing to do the hard work of building foundations for mission and ministry – reviewing and overhauling our finances and governance procedures, seeking collaboration with neighbouring parishes, and taking bold steps towards building a positive future of service, generosity and involvement in our local community – and I am most appreciative of their efforts.

Rev'd Andrea McDougall

GLENELG.

The Anglican parish of Glenelg continues to track well against its vision of being a vibrant, welcoming and inclusive community growing in faith and love.

Growth in Discipleship & Flourishing Churches

- The Worship music at St Peter's includes a wide range of musical styles, from traditional

hymns, Taize, contemporary. Instruments include guitars, keyboard, drums, double bass, flute and singers, choir, pipe organ. The have-a-go singers and instrumentalists encourages parishioners to be a part of the worship group under the direction of Julian Ferraretto and Elizabeth McCall.

- A healing service and Taize services have been established at St Martin's Glenelg North.
- Venerable Andrew Mintern facilitated seder meal during Lent.
- The Rev'd Michele Yuen continues to lead Advent, Lenten and Bible study group though out the year.
- A conservation management plan has been established for the stewardship of St Peter's church.
- Mid-week Eucharist service reaches out to parishioners who can no longer attend a Sunday service.
- The Glenelg MU chapter reaches out to parishioners and people who they know of need a lift due to being in hospital or having medical issues with a 'Joy box' which lets the person know they are loved and prayed for.
- Ben Williams continues in the parish as a ministry formation student
- The pandemic has been a driver for families seeking infant and adult baptisms, despite lockdowns.
- Four people are being prepared for confirmation in August 2021.
- Playgroup continues to see an increasing number of families participating.
- The Youth group continues to reach new

participants through St Peter's Woodlands School students and Chaplain.

Innovation and Advocacy & Leadership Development

- Online ministry of reflection videos and Sunday sermons continues to grow beyond being a response to COVID lockdown.
- The Rev'd Dr Margaret Annells provides printed reflections, in addition to conducting Communion services in local Aged Care Facilities. These same facilities access the reflections on the Parish Facebook page.
- The Rev'd Dr Margaret Annells ministers with Older adults to receive home communion, printed reflections and contact with church community who are isolated due to age and or health conditions.
- Office 365 has been implemented to enable clergy, staff and volunteers to access information and email from home. This was especially beneficial during the lockdown.
- The Parish was recognised by Rotary of Holdfast Bay, and the Holdfast Bay council for the provision of Emergency Assistance to people in the area. Where possible warm clothing and, toiletries can be provided, along with referrals and advocacy to emergency assistance providers in the region.
- Future participation with AnglicareSA and the Diocese to provide occasional emergency assistance in the form of supermarket gift cards.
- The Parish continues to build good connections with the Holdfast Bay council through groups visiting the church with a walking tour.
- Ecumenical relationships with local churches

continue to be strengthened with an ecumenical Easter Dawn service on the Glenelg Foreshore and future combined Christmas entry for the Glenelg Christmas pageant.

- Parishioners have returned to volunteer at St Peter's Woodlands School, after restrictions have been eased.
- Two new Lay Assistants were recently licenced.
- The Glenelg parish joined the Lutheran Community Care consortium to continue to be a part of the Community Visitors Scheme program.
- The Parish has a team of three paid clergy. Andrew Mintern 1FTE, Michele Yuen 0.8FTE and Margaret Annells 0.4 FTE. We thank Russell Simmons a retired priest for assisting when clergy are at conference too.
- The Rev'd Andrew Mintern was encouraged and has taken Long Service Leave during July and August 2021. We thank Ven David Thornton-Wakeford for joining the Glenelg clergy team during this time.

Rev'd Michele Yuen

KANGAROO ISLAND.

On Kangaroo Island we are thankful for Bush Church Aid's continued partnership in the gospel, in financial and prayerful support.

Growth in discipleship

Rev Rob Haynes and Rev Geoff Piggott blessed our church and gave us significant support by leading us to the wonderful cross over Easter and the following month. They made it possible for Brad to take long service leave and we are very thankful.

Flourishing Churches

Faithful people from across our parish continue serving and loving one another, supporting those who are ill and caring for people going through hard times. Our Family Church congregation has experienced some growth in various people participating in and leading services, kid's spots and activities.

Innovation and Advocacy

Our mainly music program continues to reach and bless many young families. The tireless work of many volunteers from all of the churches makes this possible (Anglican, Lutheran, Roman Catholic & Uniting).

Leadership Development

With the aforementioned churches we planned and held a great combined Pentecost celebration and we hope to continue rebuilding strong interdenominational bonds.

Most of all, we are thankful that God is with us, God is for us and He loves us.

Rev'd Brad Henley

PLYMPTON.

This report is written in the overall context of ongoing decline of parishioner numbers & financial viability, exacerbated by the uncertainty of COVID-19, ongoing fixed costs of priestly ministry and the knowledge that major church maintenance is due.

The key causes are widely shared: aging congregation, people moving into the extreme older age bracket, entering aged care facilities and death.

This dynamic is something this parish and deanery has been acutely aware of for at least three decades. We are 15 minutes' drive from 14 Anglican parishes, most very similar in church-person-ship.

Growth in Discipleship

- Very elderly congregational members who have "retired" from active ministry are willing to support and, in some cases, actively engage in new ministry initiatives.
- A permission giving appreciation and endorsement for the need to work in collaboration with neighbouring parishes. There is a shared desire that overall direction might come from the diocesan leadership but accept that this is not forthcoming, nor necessarily the best way forward, so local solutions need to be found.

Flourishing Churches

- Anxiety about failure, for example with children and family ministry, reconciliation with Indigenous/ First Nations people have been positively reframed as fruitful areas for growth, especially as it related to possible collaboration with other parish and the wider Anglican church.
- An increased appreciation of our strength and weakness, and how they relate to mission and outreach. There are some inherent contradictions, for example a strength is our traditional style of worship and music, yet this may not have wide appeal to those currently not part of a worshipping community.

Innovation and Advocacy

- Good Shepherd Out of Hours- overarching aim is to be more present to the immediate community, the church being open more to the immediate community and those with shared interests.
- Initial program Sacred Space on a Saturday. Sustaining and sustainable expansion of worship opportunities. Four distinctive Small Group worship and gathering opportunities

in the Contemplative tradition.

- Positive experience of ecumenical activities.
 - World Day of Prayer- 2021 attendance participation; the best for many years.
 - Renewed dedication/engagement with the support of the Southwest Inter-Church Council and their administration and support for Pastoral Care Workers in 4 local schools: Forbes, Ascot Park, Black Forest Primary & Plympton High Schools. Funding for and provision of Food Vouchers from Foodbank for families in need and children hungry at school.

Leadership Development

- Lay Leaders have been active attenders at all Diocesan information sharing and PL opportunities.
- Positive engagement with new and less onerous Safe Ministry training
- Parish Priest encouraged and strongly supported to take leave, engage in retreats, and attend PL opportunities.

Rev'd Michael Lane

SEACLIFF.

Growth in Discipleship

- During COVID-19-lockdown zoom services were well attended.
- Solid Rock Service continues to flourish and grow. This service has increased numbers and a faithful following.
- The 9.30 service continues to have small but consistent attendance.

Flourishing Churches

- Although not flourishing there is a consistent attendance at the main service.
- After the COVID lockdown in 2020 all parishioners, bar one, resumed worship on a regular basis.

Innovation and Advocacy

- Three current ministries exist.
- Solid Rock with an emphasis of those living with mental health issues.
- Welcome Hut which provides food etc from Foodbank to those in the community who may be struggling.
- The Bread Ministry which provides bread and cakes to the community from a distribution centre at the church.
- Most of the people who attend the Solid Rock service are from other church communities or not otherwise members of the parish

Leadership Development

- Because of the unique circumstances currently within the parish community there has not really been the opportunity for development.
- With the age demographic of the congregation most people who are willing and able are already serving as best they can.
- Finding others in the congregation to offer / take any roles is getting increasingly harder.

Ven David Bassett

SOMERTON PARK / WARRADALE

Growth in Discipleship

- Home group is up and operating where we share a meal and read a book that connects to our faith and grounding it in everyday life. Somerton Park

- Mother's Union have just inducted a new member. Warradale
- Meditation is held at St. Philip's church.
- Collaboratively we have helped each other with our two Fetes, making palm crosses, having a combined parish council dinner in the rectory- at Somerton Park .
- To work collaboratively with Patronal Festival days of both Warradale and Somerton Park.

Flourishing Churches

- Youth Group have resumed over at Somerton Park.
- The Morning teas once a month and the dinners for 8 have begun at Somerton Park with a mix of parishioners from both Warradale and Somerton Park
- Card and the Friends are a time of reaching out to church and community. Warradale
- Auxiliary at Somerton Park reaches out to other parts of the community with guest speakers and lunch.

Innovation and Advocacy

- Paringa Park Primary School and our church continue to seek to help schools over in Fiji. When permitted re COVID at present.
- Morning Tea to the school of Paringa Park for Principal Day and nation Teachers Day.
- Warradale school a new initiative that 8 people from Warradale will be able to go in and listen to children read in classroom.
- Possible chaplaincy at the Aquatic Centre once we resume after COVID shut down finishes. (for both parishes)
- Possible work with the Aquatic Centre to

help with social justice and also Welcome to Australia with help of the Aquatic centre next year.

- Possible work with the two Schools with a swim and a fun day in the future.
- Dress for success invites other people from the public to the churches of Warradale and Somerton Park and beyond parish.
- Pastoral Care ongoing people phoning each other-lay and clergy and pastoral visits.
- We are currently looking at our MAP planning for Warradale, we are looking at putting some of the above in our spokes of the wheel of the cart.
- Somerton Park have a MAP plan and seek to run an Alpha course next year.2022. Hopefully in a collaborative way and invite the wider community.
- Visitation to the new homes once they are built in the Warradale area.
- Hope of a bike shed to benefit the schools in the area.
- Quiz Night at Somerton Park brought 130 people and most of them were not from the churches.
- Services to many nursing homes in the area, weekday services in both parishes and fortnightly at Stocklands and each week in Parishes on Sundays.
- Collaborative Pet service is planned for later in year.
- Memorial service is planned for later in the year.

Leadership Development

- Warradale and Somerton Park both have wel-

comers at the door and during this COVID time the COVID marshalls /wardens are always updating and helping people understand about distancing, signing in and hand sterilisation.

- Lay ministry are encouraged to do their training on line if they can't some helps them by using their computer.
- Lay minsters help with the Sunday worship and are trained for that.
- There are some lay ministers who have been licensed by the Archbishop to take communion of the one kind to the sick.
- Our Lay ministry team is supported by the clergy team.

Rev'd Barb Paull-Hunt

ST MARYS.

From 2020 to 2021, the song is the Corona-virus Pandemic that affected the whole world and changed our traditional way of worshipping face to face into online worshipping. It was not a pathway the church would like to follow, but since we have no other alternative, we continue worshipping together either online or face to face when the lock down is lifted.

This year, our normal services are 9:00am and 2:00 pm every Sunday and 10:00 am every Thursday. Our partnership with the South Sudanese congregation is continuing. We normally have two combined services followed by lunch once a year. This year, we had a combined service and shared lunch at the Cumberland Park Reserve since the church cannot accommodate us due to the restrictions.

The end of last year's Christmas celebration was well attended; the children's carols, the midnight mass, the morning, and afternoon services were

great. This year, we successfully celebrated Ash Wednesday, Palm Sunday, and Easter Day. The parish celebrated its 180th Feast of Consecration with the Archbishop Geoffrey Smith, on Sunday 11th July 2021. Despite the lockdown and restrictions, we baptised one adult and four children. We continue to hold Bible study and Youth activity.

The parish's partnership with Anglicare SA in running its community programs ended on 30th June this year and the parish is planning to re-open the Picket Fence Community Centre as soon as a suitable coordinator can be found. The Project Centre and Urban Farm continue to operate successfully.

Toward the end of 2020, the Anglican Parish of St Mary's had an opening ceremony of four decorative mural panels on the wall. The murals were the work of students and teachers from Springbank Secondary College. Last year, the Church Recording Project leader Margaret Wilson approached me to do a recording of St. Mary's Parish as part of the National Church Recording Project (ADFAS). The work is in progress.

Our cemetery also plays a vital role in the life of our community. Since I came to this parish, I have met many people from all over Australia coming to pay tribute to the loved ones at St. Mary's Cemetery. Sometimes, I sit on the bench to reflect and meditate. Our cemetery attracted Flinders and Adelaide Universities to excavate some unmarked graves to learn more about the early settlers in the greater South of Adelaide.

I will conclude my report with the words of wisdom from Dwight L. Moody. He said, "In our prayers, we talk to God, in our Bible study, God talks to us and we had better let God do most of the talking."

WESTERN SUBURBS DEANERY

Western Suburbs Deanery covers the areas northwest of Adelaide, stretching from Port Adelaide Area to the border of the city. Besides seven parishes, we also have an experimental congregation (St Barnabas, Croydon) and a non-English congregation (Tamil congregation). We also have chaplaincy work in Anglicare SA Grange, Aged Care Brompton, and The Queen Elizabeth Hospital.

Growth in Discipleship: All our congregations report some areas of growth. One church started a new service while others report continuing growth. Individuals growing in faith is also an important area of discipleship.

Flourishing Churches: The fact that many of our congregations are caring and loving despite the challenges we have faced with COVID situation, shows that churches are flourishing. The churches are also doing continuing to serve the community with various programs.

Innovation and Advocacy: Some of our churches started new programs within their congregations. There are also some new developments in missions in partnership with CMS with one congregation sending a missionary. Many churches commitment with ecumenical partners and community organisations contribute to advocacy work.

Leadership Development: Most of congregations already have strong lay leadership. Some of the congregations are developing new leadership programs. We also have one person starting a discernment process for ordination soon.

Rev'd Zinkoo Han
AREA DEAN

CROYDON .

Growth in Discipleship

Almost every church member has been in a discipleship group of 3 or 4 people who meet regularly to dig into God's word together and encourage each other to follow Jesus.

- A very high proportion of the congregation has been engaged in generously serving according to their gifts, both on Sundays and at other times throughout the week.
- Turnout at the church meeting has been better than ever.
- Young believers have demonstrated growing maturity in their understanding of the gospel and expression of that in prayer, witness and service.

Flourishing Churches

- The congregation is very united and has a high degree of ownership.
- Despite the trials of the last year, there is a culture of encouragement and optimism.
- There has been some wonderful pastoral care of one another, especially during times of lockdown and isolation.
- Church members continue to reach out with prayerful intentionality in their families, workplaces and communities.

Innovation and Advocacy

- Sadly, due to limited resources, we have had to close our mainly music group but relationships with families who attended are being maintained
- We have started a termly "invitation Sunday" with talks on Big Questions, e.g. "Why do

I matter?" "How can I deal with anxiety?" "Why am I here?"

- Our "Gospel Communities" have restarted with a focus on providing a space in which to love each other as family and invite outsiders in. While Sunday services are the main entry point for newcomers to the church, our hope is that the Gospel Communities provide an opportunity for people who are unlikely to attend a church service to taste something of the distinctiveness of the Christian community.

Leadership Development

- We have initiated a termly mission training workshop as a regular opportunity for all of us to be encouraged to keep personal evangelism a priority.
- A few lay preachers have delivered sermons with oversight and input from clergy.
- Once a term we have a "5 for 5" in place of the usual sermon, providing an opportunity for 5 members of the congregation to share a 5 minute reflection on the same Bible passage. It never fails to provide a wonderful breadth of insights.

EMMANUEL TAMIL CHURCH

The life and ministry of Emmanuel Tamil Church continue to witness the glory of God and nurturing the diverse needs of the community. The congregation is grateful for God's blessing and guidance, thankful for the local congregation and Diocesan leadership for all support during the pandemic.

Sunday Services

We were able to conduct regular worship services on Sundays through online platforms

until recommencing worship at St. Richards. Our Congregation is registered for COVID-19-safe Plan with SA gov' and some of our Church Council members have completed COVID Marshall's training. During the pandemic the Council met frequently to adapt to the changes and challenges.

Our worship at St. Richard's, Lockleys resumed around Christmas time and we managed to share Holy Communion in both ways (sharing bread and wine) after receiving special permission from the Archbishop. Our Services are lively with both traditional/modern music played by instruments, enriched with children and lay participation and use of power point. Unfortunately, we were unable to continue our Fellowship tea on most Sundays due to the pandemic.

Special Services/Ministries & Programs

Lent & Easter – 2020 Lenten meditation was led by Rev. David Bassett, based on two reflections 1. The Cross from afar (Isaiah 52: 13-53:12) 2. The Cross up near (John 19:25b-37). It facilitated self-examination, spiritual renewal and transformation during lent. Easter Service took place via Zoom at 8.00 am.

ETCA 8th Anniversary

We conducted anniversary service through Zoom/Teams, had a quiet celebration as we struggled uncertainties of Pandemic. God has been so gracious in leading, nurturing and empowering the ethnic congregation in many ways

Sunday School & Vacation Bible School

Unable to conduct VBS last year. Sunday school children were encouraged and supported by teachers and parents during the pandemic, online resources were circulated. We were able to take the Sunday school Children for a picnic

during school holidays.

Young adults/Youth group

To continue to nurture children with Christian values and practices and support during the transition from Sunday school. Youth group is formed.

Advent & Christmas

We were able to conduct Carol Service and enjoy Fellowship tea but couldn't continue Carol rounds to share Christmas greetings in people's home. Christmas Service took place early in the morning at 6.00 am at St. Richard's.

Cottage Prayer meeting

We were able to conduct prayer meetings in homes on last Saturdays of the month when there is ease of restrictions. The congregation enjoyed informal gathering for spiritual engagement and hospitality.

Pastoral Care

There was immense need in this area of ministry, along with regular pastoral conversation and visitations loss and grief support provided to members of the congregation who lost their immediate family members/loved ones during the pandemic

Prayer group

The monthly fasting prayer continues on second Saturday morning through Zoom. It's a great time to join as a faith community and pray for people's need and ministries.

Women's fellowship

Women of the congregation are gathering on first Sunday of every month to reflect, pray, share, care for each other and support Church ministry.

Hospitality

The hospitality team is looking after refreshments during fellowship time after the Church Service. Members of the congregation donate food items.

Sacristy

Sacramental resources are donated by Church members, setting up of altar table and preparation for Holy Communion is given due care according to COVID-19 safe regulations.

Communication

Power point is used during our Service - it is effective as it reduces printing costs and helps people for hands free worship in the season of pandemic. Upgrading church website is underway, volunteers have come forward to start Church newsletter

Lay ministry

Life and Ministry of the congregation is enriched by Lay participation in all aspects. Safer ministry education is completed by people involved in Sunday school, Church council and leadership roles, some are completing their safer ministry requirements.

Contribution to God's ministry

The giving tendency of congregation members is appreciated and encouraged. Job keeper support from the government was very helpful when there was no regular worship due to the pandemic. Funds were raised to meet expenses on special events.

It's always been challenging to lead an inter-denominational congregation in worship and fellowship. God has been so gracious i

Rev'd Samson Asirvatham

HENLEY & GRANGE.

Our vision is 'to be a church for all ages.' In 2020 and 2021 we have set out three key actions in this vision: 1. Drawing near to God 2. Drawing near to each other, and 3. Drawing near to neighbours.

Growth in discipleship

- In late 2020 we ran the 'Life Explored' course (7 weeks) to offer the gospel in a relaxed, conversational setting
- At the same time, we offered a free Community Sausage Sizzle on Sunday afternoons
- Sunday services featured teaching series on John's Gospel, Jonah and 1 Peter

Flourishing Churches

- A monthly family service has supported a small number of families in faith
- A discipleship group called 'Regenerate' meets weekly
- Older members of the congregation continue to care for each other and serve the wider community through our two Op Shops and other social activities

Innovation and Advocacy

- At our AVM, we committed to a new partnership with the Church Missionary Society
- From September, we will have a new Children's Ministry Leader employed two days per week to lead Sunday children's ministry and a Playgroup as an outreach to families

Leadership Development

- We plan to develop a team of volunteers to support a renewed Children's ministry
- We aim to equip lay leaders in the ability to lead small group ministries

KIDMAN PARK & MILE END.

Growth in discipleship

One area of growth we see is that more people are reading Bible regularly. We put daily readings from the lectionary on the pew sheets and more people are following these readings. Our Bible study attendance is low, but those who attend find it beneficial.

Flourishing Churches

We have good loving community in our parish. That is a sign of a flourishing church. We also have challenges, however. As the congregation is ageing, we had to cut down some activities. However, as there are some new members, we hope to invigorate church life more in the future.

Innovation and Advocacy

Although we have cut down some activities, we still serve the community with variety of ministries including Op Shop, Craft meeting, New Settlers' English Class, and Morning Markets. Parishioners also contribute to Anglicare Food Collection and CMS Mission, and help local schools.

Leadership Development

We have competent lay leaders who lead church administration and different ministries. There are also group of people who have important roles in the worship service. They have been doing good work with the support of the community. The challenge in the future is identifying people who will continue this leadership roles when the current leaders have to hand over. We also have a young man who will start a discerning process as an ordination candidate soon.

LARGS BAY.

In the last 12 months the impact of COVID on

life together has been significant. Yet in these changes God's steadfast faithful love has been a source of hope and strength. Towards Growth of Discipleship, our Sunday gatherings and mid-week small groups continued to happen (via zoom) and for those apart of these groups appeared to be a blessed, and leaders reported several people growing in understanding and trust in Jesus though the changes.

A positive way the community has sought to care and encourage one another has been the on-going work towards bring back aspects of community life that was lost in COVID—with the goal of growing fellowship, encouragement and love amongst us.

Some of our Innovation & Advocacy has been in the area of 1) our men's shed extra mid-week gathering, 2) our Monday afternoon fellowship, 3) produce swap, and 4) community garden—all has returned after COVID shutdowns. Though different to last year, thankfully we were able to partner again with Anglicare and find a practical way to receive donated food goods for Christmas in 'Can's in the Van' initiative. These are key places where the church community is open to those who don't normally come to a Sunday service and bless those around us in word and deed.

Rev'd Dr Simon Hill

LOCKLEYS.

St Richard's Parish Lockleys is a welcoming and inclusive worship community situated in the vibrant, multi-cultural, western suburbs of Adelaide. We continue to explore fresh ideas and opportunities to share our message of hope and the Good News of Jesus Christ with those who seek to know the love of God.

Our ministry report focuses on some the core el-

ements of the Adelaide Anglican Diocese Vision 2022 as described under the headings below.

Growth in Discipleship

One of the most positive and exciting areas of growth in discipleship at St Richard's this past year is seen in the confidence our children and youth have in expressing their faith. This is also reflected in our NCLS. Our youth are confidently engaging with our congregation and with friends about what it means to be a follower of Jesus. Our younger children continue to work on crafts related to Bible verses and enjoy demonstrating to the community what they have been working on.

St Richard's has an active, energetic and competent team of Children and Youth leaders led and co-ordinated by Sue Harris. At present our youth are doing a series on how to live as a Christian. During our latest COVID-19 lockdown they revisited the value of prayer. Our youth are attending St Peter's College youth group named Youth@Saints on Friday evenings. They are enjoying connecting with other youth, the fun activities, and the opportunity to grow in their relationship with God and each other.

Flourishing Churches

St Richard's is a flourishing parish with a diversity of people attending from all ages and backgrounds. As part of Vision 2022 and in relation to Flourishing Anglican Communities being "United and Connected", St Richard's has formed a lovely connection with St Bede's Semaphore. A group from St Richard's and St Bede's meet every few months to explore ways we can share our ministries, gifts and resources. This is a lay led and prayerful ministry. The group is aptly named Western Connection.

To mark Reconciliation Week St Richard's and

St Bede's came together on Sunday May 30th to hold an event for all ages at Kardi Yarta Cultural Park. The event commenced with a short service which reflected on reconciliation and was followed by a walk.

St Richard's has also made a connection with Christ the King Catholic Church. Rev Sue was invited to preach at the church during Lent and our choir sang that evening. Some of the members of Christ the King church joined us at the event held for Reconciliation Week. Western Connection continues to look for ways in which we can connect with other churches and Anglican parishes in our area.

Innovation and Advocacy

St Richard's continues to have a strong focus on mission, innovation and advocacy. This in part is through our Trading Post, Book Post, hall hire and connection with Lockleys Primary School. The parish has built a number of relationships within the local community, local businesses, and beyond.

St Richard's are supporters of ABM, Anglicare-SA and other agencies. We hold an annual Socks and Jocks drive for Anglicare Sunday to assist those in need. This year we are also asking our community to supply blankets for people in need.

On occasion people arrive at the parish in need of assistance. St Richard's has supplied people with vouchers for petrol and food from parish funds. We are now exploring opportunities to be involved in a project with AnglicareSA and to participate more formally in the distribution of grocery vouchers under AnglicareSA's Emergency Assistance Project 2021.

Leadership Development

St Richard's supports and encourages its lay leaders in all facets of parish life. For example, and as mentioned, the initiative of laity connecting with other parishes. We encourage lay preaching and the leading of Morning Prayer services. During Lent we support and encourage lay leadership of Lenten studies.

St Richard's encourages its lay leaders to attend Diocesan Laity meetings. The meetings provide the opportunity to learn what is happening within the diocese. We have a competent lay leader running our Safer Ministry program. We also have a competent team of people working on OHS requirements and as a result we have had a safety ramp and rails installed on the western side of the church for people with disabilities and for easier access.

St Richard's has put in place a caring pastoral care team, a hospitality and fund-raising team. We especially encourage our new parishioners to join our various rosters. We are open to fresh ideas and support and encourage gifts of the Spirit that people bring to many ministries within the parish.

We look forward to where the Holy Spirit leads us as we continue to share the gospel in this flourishing community as we encourage more to grow in discipleship of Jesus.

PORT ADELAIDE

Growth of discipleship

All of us have found this a difficult question to answer, and none of the parish councillors really answered.

1. I would like a lectionary of short, easily comprehensible Bible reading that lay people can use in their daily devotions, with three or four suitable suggestions of

intercession. The daily office lectionaries are not suitable for laypeople who, unlike the clergy, have not studied the scriptures. Most of the OT and readings from the epistles are not suitable. Perhaps the gospel readings in the Eucharistic Lectionary may be suitable. Our gardener, who is a practicing Lutheran, has informed me that his church provides such a lectionary and people actually use it.

2. A simple booklet, or even pamphlet or page, providing a summary of our Lord's life and the Christian faith which can be handed to enquirers.
3. A simple rule of life for lay people to follow. The certificates which the 3 South Australian Dioceses used to present Confirmation Candidates include such a Rule of Life. The South African Prayer Book (1989) includes a very useful Rule of Life. Pp 434, 435

Flourishing Churches

The maintaining of a regular congregation of various ages and which is outward looking and welcoming. Parish Councillors consider there has been a slow growth in the congregation and feel encouraged that some younger folk are keen to be trained as altar servers, and that two other young people have joined the congregation and are considering being prepared for Confirmation. Four new people have joined the parish since February.

Innovation and Advocacy

The congregation constantly reaches out to homeless and needy families, and provides clothes, food and sleeping bags (when available).

The congregation contributes to the food basket

in the church. Volunteers who are not members of the congregation help in the Op Shop and look after the garden. The Op Shop provides them with opportunities to fulfil their Centrelink obligations, mix and converse with customers, who may be looking for companionship.

The congregation hopes to resume offering tea/coffee biscuits and sandwich to those in need during Op Shop hours as soon as COVID and the diocesan permit.

The parish council recently responded to a request to partner with local Uniting Church by providing free clothes to the needy, and see this as a significant step forward in Ecumenical growth and an example of further service to local people.

The parish council values the priest's visiting people in their homes and the pastoral care which parishioners have for the housebound and those in nursing homes unable to attend church.

Leadership Development

The small number of mainly elderly parishioners from the core group at St Paul's. Because there has been no resident priest and the parish has been served for many years by a variety of short term locums, this small group has had to take an active point in maintaining the parish as Church Wardens, Parish Councillors, Op Shop conveners and in day-to-day administration. Pastoral Assistants take the Blessed Sacrament to parishioners unable to attend church. The core group maintains regular contact, mostly by telephone, with the wider group of parishioners.

Although it would be desirable to train more parishioners for leadership positions and lay ministry, I consider that this is not feasible as all active parishioners are already fully committed with other responsibilities.

SEMAPHORE.

Growth in Discipleship

This year there was good participation in Lenten Study Groups which used the Awakening my Faith Study Booklet prepared by Bishop Jeremy Greaves and published by Grassroots. Twenty-five people in total were involved in three groups, Monday evening, Wednesday following the midweek Eucharist and Thursday evening on zoom. Since the long lockdown in 2020, a small group meet weekly for Thursday Evening Prayer on zoom and reflect on the upcoming Sunday readings. The midweek service has begun a congregation in its own right and includes newcomers. Several of our newer parishioners are exploring their faith more deeply and discerning their vocation for various kinds of ministry.

Flourishing Churches

In the 2020 NCLS results innovation and openness to change was listed as a core strength of the St Bede's Parish. The advent of COVID-19 certainly put that to the test. Most parishioners participated in church services on zoom during the lockdown and enjoyed the real-time connection with one another. Members of the choir stepped up to sing hymns as soloists when "no congregational singing" bans have been in place.

During the last couple of years there has been a focus of providing various occasions for fellowship in addition to the bigger fundraising functions. Recently a dozen parishioners toured St Peter's Cathedral and the St Barnabas Library on St Peter's Day and in August a group will visit SALA exhibits in Port Adelaide.

St Bede's Church seeks to "nurture the soul of Semaphore." We connect with the wider community in a number of ways, including the weekly Drop-In Breakfast program, Op Shop and Community Garden and hosts Fred's Van

and Orange Sky Laundry on our property on Sunday evenings. In the last year St Bede's also participated in the inaugural Natural Festival with a Community Garden Open Day which concluded with a Pet Blessing. This year St Bede's was included in the History Month Festival program, with very successful church tours one Sunday and an Organ Recital the next.

Innovation and Advocacy

There is greater parish ownership of the Tuesday Breakfast@St Bede's Program since Anglicare-SA withdraw from a partnership arrangement. Thankfully AnglicareSA continues to help fund this service through a generous grant. Due to conversations over breakfast, we are better able to appropriately advocate for increase in Jobseeker and Homelessness Services, as well as support people rebuilding lives following experiences of domestic violence, drug addiction and unemployment.

The St Bede's Community Garden has an organic gardening focus and participates in Semaphore Compost Network, soon to feature on the ABC's Gardening Australia. In September 2020 St Bede's marked the liturgical season of creation for the first time. In May, St Bede's marked Reconciliation Week with an event at Kardi Yarta Park co-hosted with St Richard's Lockleys.

Leadership Development

St Bede's has a strong team of lay leaders who take on a variety of roles including hall management, op shop co-ordination, communications (digital presence and monthly magazine), organising fundraising sausage sizzles at Bunnings and church maintenance (including painting the whole interior of the church). This year there is greater lay participation in decision making through two new task groups, the Liturgy Reference Group and the Community Engagement

Group, which inform and supplement the work of Parish Council.

Ven Ruth Mathieson

WOODVILLE.

Growth of Discipleship

The principal positive activity in Woodville Parish in recent times is the establishment of an evening service on Sunday with an accompanying Bible study group led by Br Wayne Philp. It is preceded by a light meal. While the attendance is fairly static this provides an opportunity for outreach in a less formal manner. There is also a Tuesday night event which follows a similar pattern.

Flourishing Churches

- The Parish has Regular Bible studies, continuously as above and particularly during Lent.
- There is a Women's Evening Group which has an ecumenical dimension.
- There are monthly Community Lunches. These were formerly afternoon teas and include outreach to Anglicare Brompton. These have potential for growth.
- There is currently under way the establishment of a Lay Ministry Team. There is an established Liturgy Planning Group. We are currently re-establishing a Prayer Chain.
- An initial dinner meeting has been held with a view to establishing a Men's Group.
- We have a small but regular Sunday School. This has persisted due to the faithful contribution of our leaders despite unrewarding small numbers.
- There are new people attending.
- Most importantly, there is a dedicated group of praying, faithful parishioners who care about each other, and love God and his church. From time to time, it is observed that

the efficiency and dedication of the parish leaders is exceptional.

Innovation & Advocacy

- The parish is losing, mostly by death, a number of faithful and supportive parishioners. We are well aware that we need to work harder at replacing those faithful people.
- There are regular pastoral care and services to two Aged Care residences.
- For some time, the parish has supported Yellaka Aboriginal Dance, Culture and Story Telling Group.
- The Parish offers ongoing support to the Mar Thoma Church and is exploring the support of the Antioch House Churches by offering them a regular larger gathering meeting space.
- There is currently consideration of planning an alternative to the regular Sunday morning traditional services.
- We continue to give consideration to develop the site for community use and income.

Leadership Development.

- Consideration is being given to introduce the Alpha programme
- In God's time there may be the planting of a sister community Church to Point Pearce at Woodville.

Ven Conrad Patterson

ANGLICAN SOCIETIES.

- Evangelical Fellowship in the Anglican Communion (EFAC)
- Girls' Friendly Society in SA Inc (GFS)
- Mothers' Union Australia



EVANGELICAL FELLOWSHIP IN THE ANGLICAN COMMUNION (EFAC).

Rev'd Paul Hunt

EFAC-SA CHAIR

1. Annual Summary

EFAC South Australia continues to exist to promote biblical ministry and evangelism, to provide quality resources for churches and organisations engaged in gospel ministry, and to support the identifying and development of gospel workers.

There are four main areas which we focus on:

- Events (public seminars)
- Ministry worker events, resources, training and retreats
- Training for all Christians for gospel ministry and mission (Equip)
- Youth ministry and events (Redefinition)

We are thankful for continued ministry over the last year, even with adjustments and late changes needing to be made on more than one occasion due to COVID. God has continued to work amongst the churches of Adelaide and it is a privilege to encourage evangelical ministry and confidence in the authority of the Scriptures.

2. Events / Public Seminars

In September 2020, a group of ministry leaders were joined by Stephen Carnaby, of the Anglican Diocese of Tasmania, for an event focused

on revitalising smaller Anglican churches. Stephen discussed the significant challenge many Anglican church ministers are facing of bringing God's new life to a small local church, sometimes with a history of decline and ageing congregations. The workshop looked at ways ministers can bring significant change into these churches and make new disciples for God's kingdom.

3. EFAC SA Leaders' Retreat

Despite being rescheduled from June to November, our EFAC SA Leaders' Retreat 2020 was a wonderful time of refreshment, fellowship, prayer and teaching around God's Word. With 21 leaders, from churches throughout South Australia, in attendance we were able to learn from Rev Dr Tim Patrick (Principal of Bible College SA) as he opened God's Word and shared with us from Exodus 13-17.

4. Training: Equip

A Mini Equip event was held in February 2021 with over 50 Christians from around Adelaide attending this shorter half-day event. The focus of the morning was the elective sessions, with a shared time of morning tea and fellowship. The sessions provided were:

- Navigating the Bible by Rev John Miller
- Praying Biblically, Praying Practically by Rev Dr Tim Patrick
- Giving a Bible Talk by Rev Des Smith
- Changing World, Unchanging Gospel by Rev Cameron Munro.

5. Youth Ministry: Redefinition

Report by Tim Blagg (Executive Team 2021)

Redefinition 2021 happened! Praise God. Even under the COVID restrictions, we were able

to meet from 2-6th July and celebrate the 20th anniversary of Redefinition Youth Camps. We had 101 youth from 17 different churches across EFAC SA and beyond, as well as a team of 32 leaders (18 first time leaders) from 9 different churches. All of us gathered together to unpack the breadth of scripture as we studied the person and work of the Holy Spirit, with David Brown (Tea Tree Gully Anglican) speaking to the seniors and Tim Blagg (Trinity Church Adelaide) speaking to the juniors. Even under the restrictions on singing, our sessions were a hit, with excellent planning by Amanda Paton (Exec - sessions portfolio) enabling us to engage with God's word in song, in our memory verse (2 Corinthians 13:14), and in journaling and prayer. And when we were finally able to sing together on Monday, 5th July, the youth lifted the roof off.

Our team of leaders were fantastic, pitching in with COVID Marshal duties, tech and audio requirements, patrolling dormitories, leading small groups, gathering around our youth and coordinating activities. They even pitched in with cooking duties on camp when our catering situation was shaken up one week out! We also had an excellent team of leaders and other church community members who led electives on Saturday and Monday afternoons covering the following topics:

- Being involved in God's Mission
- Being part of the church
- Suffering in the world
- Emotional purity and friendship
- God's Big Picture
- Vulnerability for guys

- Mental health and the Christian life

We are thankful to God for the work he has done, far beyond all we can ask or imagine, and as we sat in lockdown a couple of weeks later, we felt immensely grateful for the opportunity to get away with this group and to sit under God's Word.

With thanks to those involved and our gracious God

Rev Paul Hunt
Chair EFAC SA



GIRLS' FRIENDLY SOCIETY IN
SOUTH AUSTRALIA INC. (GFS).

Janice Doyle
CHAIRMAN

I am pleased to present the 2021 Annual Report for the Girls' Friendly Society (South Australia) Inc.

The Executive Committee for 2021 is:-

Chairman – Mrs Janice Doyle
Secretary – Miss Karen Fagen
Treasurer – Miss Christine Barber
Minute Secretary – Mrs Keryn Allen
Co-opted – Mrs June Hillier

The GFS Executive met regularly and continual looked for ways GFS can assist ways to work with children and families in the Province of South Australia and GFS throughout the world.

We continue to support children and family ministries financially when requested.

It is a continuing struggle especially during this time of COVID restrictions.

A luncheon was held where former leaders met together in May and it was wonderful that people who had not attended these gathering previously attended.

GFS members in South Australia join with other GFS Diocese in Australia at a monthly 'zoom' gathering for a time of prayer and planning for the future.

GFS in South Australia continues to be part of the Australian and Worldwide organisation.

A World Council meeting was held by 'Zoom' at which seven African diocese become members GFS.

Networking

Miss C Barber liaises with MU and the Australian Church Women South Australia on behalf of GFS.

The Future

We look forward to 2022.

'Bear one another's burdens, and so fulfil the law of Christ'



ANGLICAN
MOTHERS UNION
AUSTRALIA

.MOTHERS' UNION.

Marion McCall OAM

PRESIDENT

Mothers' Union has had two very difficult years to deal with. Firstly, we had to move from our Leigh Street office which caused a lot of heart ache as we "down-sized" and changed our methods of operating. Then last year, due to the pandemic, we were not able to have our usual meetings at branch or Diocesan level.

However, we are a very resilient bunch and we found new ways of communicating. Most branches kept in touch either by phone, email or zooming and so our care for one another and the wider community continued.

This year it was good to be able to meet face to face at meetings both at a branch level and Executive and Council meetings. It was especially joyful to have our Lady Day service in St Peter's Cathedral with Dean Frank Nelson celebrating with us as one of his last duties in this Diocese. We were also honoured to have our Vice-Regal Patron, Mrs Lan Le with us.

We were able to have only one fund-raising event last year but that exceeded expectations and the money raised boosted our Mission and Outreach fund. We continue to support Anglicare's Turning Point and the Parenting Programme in PNG.

Part of each member's Annual Subscription is sent to our National Executive for distribution from two funds designated to Northern Outreach and Overseas Mission work. Also, part of our subscription goes to Mary Sumner House in London from where funds are used for mission work in under-developed and third-world countries.

Many of our members are involved with the Quickest Warmth Project which was instigated some years ago by two of our members, The Rev'ds Prue O'Donovan and Gail Hardy. Mem-

bers sew and knit household and personal items and provide household goods which are distributed by staff at many Care Agencies including Anglicare. This Project is now state-wide and is also supported by people who are, often, not Anglicans or MU members.

Our members are encouraged to use the Midday Prayers each day from our MU Prayer and Worship Book where we ask blessings on the work of Mothers' Union throughout the world and for all our members. This keeps a continuing chain of prayers throughout the world.

Our current theme is Rebuilding Hope and Confidence and we are striving to do this as we look beyond ourselves into the community and wider world.

Our thanks go to the Diocese for re-housing us in the St Barnabas building and to the College for the use of a meeting room. We appreciate the welcome we have received.

ANGELICAN ENTITIES

Anglicare SA Ltd.

- Anglicare SA Housing Ltd.
- Leigh Trust
- Schools
- St Mark's College

ANGELICARE SA

ANGELICARE SA LTD. &
ANGELICARE HOUSING LTD.

Grant Reubenicht

CHIEF EXECUTIVE OFFICER

2020-2021 in summary

This year has been full of challenges and growth for AnglicareSA. The disruption created by COVID-19 continues to demand a flexible and agile approach to service delivery across the organisation. In December, AnglicareSA farewelled CEO Peter Sandeman after eight years and our former Chief Financial Officer, Grant Reubenicht, was appointed CEO. AnglicareSA is in a strong and sustainable position as it continues to implement its strategic plan and deliver on its vision of justice, respect and fullness of life for all.

Housing

The annual Rental Affordability Snapshot in April showed the housing crisis continues, with almost no rentals in Adelaide affordable and appropriate for those living on income support. AnglicareSA continues to invest heavily in renovating its existing housing stock and developing new, accessible social and affordable homes. We are focused on working with tenants to build vibrant and inclusive communities and continued to keep tenants engaged in programs and services throughout the pandemic.

Homelessness

State-wide homelessness reforms included the establishment of five alliances to service the complex and evolving needs of people experiencing or at risk of homelessness across SA. AnglicareSA was proud to be included in the Adelaide North alliance, to be known as Padninthi Kumangka Wardli. The Turning Point program continues to provide much-needed support to families experiencing homelessness, with 31 adults and 60 children housed and supported during the year. We are grateful to Beyond Bank for extending its sponsorship of Turning Point for another three years.

Children, youth and families

The Safe Kids, Families Together (SKFT) program extended its therapeutic interventions by adding a Senior Clinical Psychologist to the team to enhance our capacity to respond to the mental health needs of children and families in the program, and to provide a better understanding of the impact of trauma on children and how best to support them. AnglicareSA welcomed 51 new foster carers during the year, but the need for more foster carers remains high.

Our new online foster care training has been successful in improving accessibility to and uptake of our courses. Through our Transition to Work program we assisted more than 90 young people into employment of 25 hours+ per week, 170 into casual or part-time employment and more than 70 into accredited learning opportunities.

Aged care

Impacts from COVID-19 reaffirmed the importance of a rapid, efficient and agile emergency response while maintaining essential care and service delivery for customers. Throughout the COVID-19 outbreak at our Brompton home in late 2020, emphasis was placed on the wellbeing of residents and staff, and regular communication with families and the broader community. Our community aged care teams continue to facilitate activities that create community, ease isolation and assist with the challenges we encounter with ageing. Our Allied Health services, now called Health and Wellbeing Services, piloted an exercise project at our Grange aged care home that delivered outstanding results in fall prevention and improved mobility.

Disability and mental health

We have been flexible and innovative in our support of customers throughout the COVID-19

pandemic, with restrictions often disrupting our usual programs and services. AnglicareSA has developed a comprehensive quality improvement plan for our disability services.

Our mental health support services continue to grow to meet demand. Our new 'The Way Back Support Service' provides one-on-one support to suicide survivors for up to three months after they leave the Royal Adelaide or Queen Elizabeth hospitals.

Looking forward

The past year has clearly demonstrated that AnglicareSA is an agile and sustainable organisation, well placed to serve the South Australian community into the future. With a strategic focus on how we can best provide services to our customers and change lives, our initial investment focus in 2021-22 is the northern region of Adelaide where we will tailor facilities to the needs of our teams based at Playford, the Platform and the Elizabeth Mission and the services they provide.

We will continue planning for how to best offer services in the south and the west and will update our community when these plans are further developed..



ST MARK'S COLLEGE

Linda Matthews

CHAIR OF THE BOARD

As in previous years, the St Mark's College Board has been focused on ensuring that our

students have the best collegiate education we can provide in our residential academic community for university students in Adelaide. This combines academic, cultural, sporting, spiritual, community service, social and other activities to enrich students' education and personal growth. We have continued to focus strongly on ensuring a culture of respect, inclusion, and safety.

Highlights of 2020-21 have included:

- outstanding academic results by our students, with over half the marks being High Distinctions or Distinctions;
- strong sporting achievements, with the College winning the inter-college Douglas Irving Cup (also known as the High Table Cup) for 2020, and currently leading in the 2021 competition for it;
- the involvement of many St Mark's students in various community service activities, especially through our Charitable Foundation (including several volunteering to help Anglicare);
- impressive artistic activities, reflected (for example) in Arts Evenings (music) and displays of visual arts;
- all this and other activities being within the constraints required by the pandemic, to which (despite its impact on activities and mental health) our students have responded well;
- in this and other ways, students showing a great spirit of supporting each other;
- a significant increase in student numbers from 2020 to 2021 (from an average of 195 to an average of 220);
- a continued focus on fundraising for schol-

arships to enable students of potential from diverse backgrounds to gain the benefits of being at St Mark's, regardless of their means;

- considerable work by the College Board on strategic planning, emphasising
 - academic excellence and career preparation
 - student wellbeing in a safe, respectful, and inclusive community
 - expanding support for students in need, both to come to and remain at St Mark's, through increased scholarships and other financial assistance
 - continuing to strengthen the staff team to provide academic and wellbeing support to students
 - ensuring high-quality facilities
 - securing the financial resources to enable these priorities, and
 - engaging our alumni in life-long connectedness, including through marking the 40th anniversary of co-education in 2022 and the College's Centenary in 2025.

The College staff team has continued to develop, with Mr Stuart Meldrum succeeding Professor Peter Tregear OAM as Dean when Professor Tregear went to become the inaugural head of a new hall of residence at the University of Melbourne, and Mrs Sara Ware taking up the position of Business Manager.

Amongst other aspects of our support for students, the continued ministry of the Chaplain, Rev'd Grant Moore, including through morning prayer, other services, and pastoral care, has been appreciated by students and staff. For example, the special service for our Founders' Day (marking St Mark's Day and Anzac Day) was well attended, and formed part of a day of events that

included the unveiling of portraits (oil or photographic) of a number of women of significance in the College over the last four decades.

LEIGH TRUST.



LEIGH TRUST

Annual Report

Year Ended 31 March 2021

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1. The Trust

Leigh Trust was incorporated by an Act of the South Australian Parliament assented to on 4 December 1929.

The Trust was formed with the vesting of a number of properties and in particular, two Town Acres numbered 76 and 111 in the City of Adelaide, which properties were originally donated pursuant to a certain Indenture made 6 April 1840 between William Leigh of Little Aston Hall near Litchfield in the County of Stafford in England and the Society for the Propagation of the Gospel in Foreign Parts incorporated by the Charter of His Late Majesty King William the Third.

The purpose of the original donation was then and is now principally for maintenance and support of clergy, the building and maintenance of Churches, Schools, Halls and Rectories of the Anglican Church of Australia in South Australia.

In 1996 as the result of a sustained recession in South Australia evidenced by significant falls in the value of city properties, increasing vacancies in secondary commercial buildings and in many instances whole buildings remaining empty, the ability of Leigh Trust to continue to provide growth in grants was not possible and in fact grants were then budgeted to drop by one third from 1 January 1997.

During that year, the Trust had a Strategic Plan prepared by J L W Advisory, and as a result, in August 1997, the Trust sold the ten properties, which it owned in Leigh Street, Adelaide. The net proceeds from this sale, after discharging bank borrowings, have been progressively reinvested into various types of listed shares, trusts and other securities to generate income from which grants continue to be paid.

Since then, the remaining properties in Pulteney Street, Adelaide, the Barossa and Jeffcott Street, North Adelaide have been sold. One small holding has been retained – a block of land in Cockburn, listed as an asset under "Land and Buildings".

Grants are made to the three Dioceses of the Province of South Australia, being Adelaide, Willochra and The Murray, for the more effective work of the Anglican Church in South Australia.

2 Trustees and Administrators

2.1 Trustees

Under the Act of Parliament, all Trustees are appointed by the Synod of the Diocese of Adelaide, except the Archbishop of Adelaide (for the time being) who holds office pursuant to the Act.

- Mr James Oliver, Chairperson
- The Reverend Archbishop Geoffrey Smith
- The Venerable David Bassett
- The Reverend Benjamin Bleby
- The Very Reverend David Price - appointed October 2020
- Mr Kevin Stracey
- Mr Nicholas Iles

2.2 Secretary

Mr S Firmano C.A

2.3 Accountants

BDO (SA) Pty Ltd

2.4 Auditor

HLB Mann Judd

2.5 Solicitors

Minter Ellison

3 Trustees' Report

3.1 Statement of Policy

The long term strategy of the Trustees of the Leigh Trust is to provide the Dioceses of the Province of South Australia with a steady and consistent growth in grants from income earned from its net assets.

The Trust holds a diversified asset base of Australian and International Equities so as to achieve a spreading of risk with the long term aim of increasing, over time, not only the Trust's capital, but also net income and ultimately grants payable to beneficiaries. The Trust has been progressively purchasing shares in listed public companies, units in listed property trusts, convertible notes and other hybrid income earning securities pursuant to an investment strategy prepared originally by J B Were and now monitored by Macquarie Private Wealth. Their advice is considered at regular meetings of the Trustees.

Trustees regularly review the Trust's long-term strategies, investment rules and operating performance, with an extensive review of all, conducted in early 2017.

The contract arrangements for its financial advisor, Macquarie Private Wealth Management were renewed in July 2019 for a further three year period, but with a change in structure of fees paid. The last two years the Trust has paid Macquarie an adviser fee on a monthly basis and in arrears. This monthly adviser fee replaces brokerage on transactions which would have previously been reported as part of gains/losses on disposal of investments.

Pursuant to this strategy, investments are made as market conditions and portfolio balancing dictate.

3.2 Financial Performance

3.2.1 Income and Expenditure

	2021	2020	2019
Total Earning Income	\$962,283	\$1,453,291	\$2,325,054
Gains/(Loss) on Sale of Investments	\$ 151,455	\$ 42,289	(\$ 126,912)
Total Income	\$1,113,738	\$1,495,580	\$2,198,142
Total Expenditure (inclusive of Grants and Provision for Financial Assistance Payments)	\$1,452,479	\$1,133,999	\$1,068,955

The Trust's earning income is derived from its listed investments and cash on deposit. Total earning income decreased by \$491,008 from \$1,453,291 in 2020 to \$962,283 in 2021.

Several Buybacks took place in the 2019 year resulting in above average Earning Income and therefore cannot be viewed in line with the income for either 2020 or 2021 years.

There was a profit on sale of investments of \$151,455 in 2021 in comparison to \$42,289 in 2020. (Ref 3.2.3.)

The total expenditure, including grants and financial assistance to Dioceses, was \$1,452,479. This is an increase of \$318,480 to previous 2020 year where the total expenditure was \$1,133,999. (\$1,068,955 in 2019). The majority of the increase being related to the grants by \$31,800, additional financial assistance of \$272,760 and adviser fees by \$11,881. (Ref 3.1)

Where a substantial reduction in revenue was budgeted for the 2021 year, the Trust has continued to maintain a 3% increase on previous year for Diocesan Grant Payments.

3.2.2 Operating Surplus

	2021	2020	2019
Operating Surplus	\$873,604	\$1,378,532	\$2,284,499
Operating Surplus % of Net Assets	4.14%	6.51%	10.98%

The operating surplus decreased by \$504,928 during the year from \$1,378,532 in 2019/2020 year to \$873,604 in 2020/2021. This was primarily due to the substantial decrease in revenue in the 2021 year from \$1,453,291 in 2019/2020 year to \$962,283 in 2020/2021 year. The decrease in revenue was as a result of the down turn on company earnings impacted by the economy globally and due to Covid-19 pandemic.

The operating surplus as a percentage of Net Assets for 2021 was 4.14% whereas in 2020 the percentage was 6.51%.

3.2.3 Capital Gains

During the year, net capital gains totalling \$151,455 were as a result of restructuring of the portfolio taking profits and offsetting against losses on sale of various lower performing stocks.

Pursuant to the established policy, the balance was transferred to the Asset Realisation Reserve.

3.2.4 Grants and Further Financial Assistance Distributions

Regular grants to the three Dioceses in South Australia were increased by approximately 3% from the previous year. The grants paid were as follows:

Year ending 31 March	2021 \$	2020 \$	2019 \$
Diocese of Adelaide	727,360	706,160	685,600
Diocese of Willochra	181,840	176,540	171,400
Diocese of The Murray	181,840	176,540	171,400
TOTAL	\$1,091,040	\$1,059,240	\$1,028,400

In determining the level of grants to be paid in the following year, Trustees budget an operating surplus, and after setting aside twenty percent of that surplus for addition to Trust Capital, allocate a significant proportion of the balance for payment of regular grants.

Further financial assistance was approved by the Trustees prior to 31st March 2021 with payment scheduled for April 2021 and as follows:

Year ending 31 March	2021 \$
Diocese of Adelaide	181,840
Diocese of Willochra	45,460
Diocese of The Murray	45,460
TOTAL	\$272,760

3.2.5 Trust Funds

	2021	2020	2019
Total Trust Funds	\$20,822,302	\$21,161,043	\$20,799,462
Increase/(Decrease)	(\$338,741)	\$361,581	\$1,129,186

In the twelve months prior to 31 March 2021, the total Trust Funds book value decreased by \$338,741 compared to an increase of \$361,581 in the same period to 31 March 2020.

3.3 General Overview and Outlook

In developing the budget for the year ending 31 March 2022, Trustees continue to have regard to the need to sustain and grow the Trust's assets over the long term, with the aim of achieving increasing grants year on year.

The income for the year ended 31st March 2021 was below budget by \$106,382, mainly due to investments deferring or cancelling declaration of dividends to that in previous years. The total income for the year was supported from net profits on sale of investments of \$151,455.

In maintaining the 3% increase in Grant payments to previous year, unfortunately there was a Net Deficit for the year of \$65,981, which increased to \$338,741 with the inclusion of a provision towards the requested financial assistance by the Dioceses, as a result of Covid-19 pandemic.

There was a dramatic downturn in the Investment Portfolio Market Value as at 31st March 2020 due to Market sentiment at the start of the Covid-19 pandemic. By March 2021, the Market Value of the Trust's Investment portfolio recovered to a stronger position than January 2020, before the start of the pandemic.

Trustees continue to pursue a conservative long term budget policy.

3.4 Investment Committee

To effectively administer the Trust's portfolio of investments, Trustees continue with an Investment Committee which meets on a regular basis with the Secretary and representatives of Macquarie Private Wealth.

The Committee members were James Oliver – Chair, Kevin Tracey and Nick Iles.


James Oliver
Chairperson

Date: 18 / 5 / 21

FINANCIAL RESULTS

**LEIGH TRUST
BALANCE SHEET
AS AT 31ST MARCH 2021**

	NOTES	2021 \$	2020 \$
CURRENT ASSETS			
Cash	2	934,485	515,067
Receivables	3	348,410	432,506
Prepaid Expenses		2,998	158
TOTAL CURRENT ASSETS		<u>1,285,893</u>	<u>947,731</u>
NON-CURRENT ASSETS			
Land and buildings		100	100
Investments	4	<u>19,815,086</u>	<u>20,213,212</u>
TOTAL NON-CURRENT ASSETS		<u>19,815,186</u>	<u>20,213,312</u>
TOTAL ASSETS		<u>21,101,059</u>	<u>21,161,043</u>
CURRENT LIABILITIES			
Sundry Creditor	5	<u>278,757</u>	-
TOTAL CURRENT LIABILITIES		<u>278,757</u>	-
NET ASSETS AFTER LIABILITIES		<u>20,822,302</u>	<u>21,161,043</u>
TRUST FUNDS			
Capital Reserves		5,883,982	5,883,982
Accumulated Surplus	6	4,051,689	4,716,885
Other Reserves	7	<u>10,886,631</u>	<u>10,560,176</u>
TOTAL TRUST FUNDS		<u>20,822,302</u>	<u>21,161,043</u>

The accompanying notes form part of these financial statements.

**LEIGH TRUST
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 \$	2020 \$
INCOME		
Investments Income	703,658	1,064,632
Interest Received	3,574	6,175
Franking Rebate	255,051	382,484
	<u>962,283</u>	<u>1,453,291</u>
LESS EXPENSES		
Adviser fees	45,064	33,183
Auditor's fees - auditing accounts	4,115	3,660
Bank charges	0	0
Disbursements	1,380	1,320
Insurance	3,156	334
Management fees - Accounting	34,800	34,020
Rates & Taxes	64	63
Sundry Expenses	100	1,926
Travelling Expenses	0	253
	<u>88,679</u>	<u>74,759</u>
<u>OPERATING SURPLUS</u>	873,604	1,378,532
Less Distributions by Grant:		
Diocese of Adelaide	727,360	706,160
Diocese of The Murray	181,840	176,540
Diocese of Willochra	181,840	176,540
	<u>1,091,040</u>	<u>1,059,240</u>
Less Financial Assistance:		
Diocese of Adelaide	181,840	0
Diocese of The Murray	45,460	0
Diocese of Willochra	45,460	0
	<u>272,760</u>	<u>0</u>
<u>Total Distributions to Dioceses</u>	<u>1,363,800</u>	<u>1,059,240</u>
Net operating surplus/deficit after distributions	(490,196)	319,292
Add gain/(loss) on disposal of investments	151,455	42,289
<u>NET SURPLUS/DEFICIT</u>	<u>(338,741)</u>	<u>361,581</u>

The accompanying notes form part of these financial statements.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report, which has been prepared specifically to satisfy the reporting obligations of the Trustees. The Trustees have determined that the Trust is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

It has been prepared on the basis of historical cost and does not take into account changing money values or except where stated current valuation of non current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

Non-current assets

As at 31 March 2021 land is carried at the valuer general's valuation as at 1 January 2000. The same valuation was relevant for 31 March 2021.

Listed investments are carried at cost after making allowance for any permanent impairment in value. The Trust is a long term investor and the Trustees do not necessarily accept that current traded market values evidence a permanent impairment in value.

Income Tax

The Trust is income tax exempt pursuant to subdivision 50-B of the Income Tax Assessment Act 1997.

Revenue

Dividend revenue together with the associated franking rebates is recognised when the right to receive a dividend has been established.

Disposal of Shares

Receipts on disposal of shares together with related franking rebates are treated as proceeds of disposal although an element of the transaction takes the form of a franked dividend.

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
2 CASH		
Cash at bank - Cheque Account	500	9,408
Macquarie Vision Cash Account	24,610	99,946
Macquarie Vision Savings Account	909,375	405,713
	<u>934,485</u>	<u>515,067</u>
3 RECEIVABLES		
Sundry Debtors	141,918	110,360
Franking Rebate Refund	204,927	320,563
GST Refundable	1,565	1,583
	<u>348,410</u>	<u>432,506</u>
4 INVESTMENTS - AT COST		
Shares in Listed Companies	18,501,980	17,322,526
Units in Listed Unit Trusts	368,563	368,563
Fixed Interest Securities	2,944,523	2,522,123
	<u>19,815,066</u>	<u>20,213,212</u>
<p>The Market Value of the Investment Portfolio as at 31st March 2021 was \$23,977,406 (2020 - \$18,741,827):</p> <ul style="list-style-type: none"> - Shares in Listed Companies of \$20,724,059 (2020 - \$15,796,744) - Units in Listed Unit Trusts of \$315,215 (2020 - \$248,746), and - Fixed Interest Securities of \$2,938,132 (2020 - \$2,696,337) <p>The Market Value of Investments Portfolio was impacted substantially in the last two weeks in March 2020 as a result of the COVID-19 worldwide pandemic triggering a volatile downturn in the Stock Market. The Market recovery began in May 2020 rising to current values as at March 2021 being in a stronger position to January 2020 before the start of the pandemic.</p>		
5 CURRENT LIABILITIES		
Financial Assistance Distribution	272,760	0
Insurance Premium	5,997	0
	<u>278,757</u>	<u>0</u>
6 ACCUMULATED SURPLUS		
Accumulated Surplus at the beginning of the year	4,716,885	4,673,593
Net operating surplus/deficit after distributions	(490,196)	319,292
Net gain on disposal of investments	151,455	42,289
Less: Appropriations		
Transfer to Asset Realisation Reserve	(151,455)	(42,289)
Transfer to Capital Maintenance Reserve	(175,000)	(276,000)
Accumulated Surplus at the end of the year	<u>4,051,689</u>	<u>4,716,885</u>

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

	2021 \$	2020 \$
6 OTHER RESERVES		
<u>a) Asset Realisation Reserve</u>		
Opening Balance	6,513,168	6,470,879
Profit on Disposal of Investments	151,455	42,289
Closing Balance	<u>6,664,623</u>	<u>6,513,168</u>
<u>b) Capital Maintenance Reserve</u>		
Opening Balance	4,047,008	3,771,008
Transfer from accumulated surplus at end of year	175,000	276,000
Closing Balance	<u>4,222,008</u>	<u>4,047,008</u>
TOTAL OF OTHER RESERVES	<u>10,886,631</u>	<u>10,560,176</u>

**LEIGH TRUST
STATEMENT BY THE TRUSTEES**

The Trustees have determined that the Trust is a non-reporting entity. The Trustees have determined that this special purpose financial report should be prepared in accordance with those accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Trustees the accompanying financial report presents fairly the financial position of the Trust as at 31 March 2021 and of its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Trustees and is signed for and on behalf of the Trustees by

Trustee


James Oliver

Trustee


Kevin Stracey

Trustee


Nicholas Iles

Date

18th May 2021



Independent Auditor's Report to the Trustees of Leigh Trust Inc

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Leigh Trust Inc ("the Trust") which comprises the balance sheet as at 31 March 2021, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Trustees.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 March 2021, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to satisfy the reporting requirements of the Trustees. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the Trustees determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

hlb.com.au

HLB Mann Judd Audit (SA) Pty. Ltd. ABN: 32 166 337 097

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HLB Mann Judd Audit (SA) Pty. Ltd. is a member of HLB International, the global advisory and accounting network



We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

HLB Mann Judd

HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Adelaide, South Australia
18 May 2021

C. McGowan

Corey McGowan
Director

hlb.com.au

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APPENDIX A

01/04/2021 15:35 LEIGH TRUST A.B.N. 75 634 404 189

Investments Schedule For Period 01/04/2020 to 31/03/2021

	Open	Cost	Units	Additions	Cost	Units	Disposals	Cost	Profit (Loss)	Close	Cost
	Units			Units			Units			Units	
Fixed Interest - Floating Rate Securities											
AAA BETASHARES AUSTRALIAN				20425	1022844	(20425)			(80)		
HIGH INTEREST ETF	4933	501864		-	0.00 0.					4893	501864
ANZPG ANZ BANK GROUP NYR3QUT				-	0.00 0.					10000	1021725
CBAPF COMMONWEALTH BANK	10000	1021725		-	0.00 0.						
NYR3QUT				768	769050.0					788	78800
MOGPE MACQUARIE CAPITAL				-	0.00 0.					4677	488775
NOTES 3	4677	488775		-	0.00 0.					3456	345600
NABPD NATIONAL AUSTRALIA BANK				3456	345600.					4713	488659
NOTES 5				-	0.00 0.						
NABPH NATIONAL AUSTRALIA BANK				-	0.00 0.						
CAP NOTES 5				-	0.00 0.						
WBCPG WESTPAC BANKING				-	0.00 0.						
CORPORATION CAP NOTE 3	4713	488659		-	0.00 0.						
		2022123							(80)		
											2944623
Convertible Notes											
Debtless Stock											
Units in Unlisted Trusts											
Reset Preference Shares in Listed Companies											
Total		\$20213312							\$151455		\$19815064

APPENDIX B

LEIGH TRUST FINANCIAL SUMMARY & STATISTICS FOR THE TEN YEARS ENDED 31 MARCH 2021										
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net Assets (1)	15,748,210	16,521,277	17,150,658	17,836,068	18,635,984	19,058,556	19,570,275	20,759,462	21,161,043	20,822,302
Operating Surplus	1,045,516	1,159,006	1,208,450	1,422,731	1,242,188	1,275,739	1,286,505	2,284,486	1,378,532	873,804
Grants	636,000	684,000	732,000	804,000	870,000	960,000	998,400	1,028,400	1,059,240	1,091,040
Financial Assistance to Dioceses (3)										272,760
Capital Profit/(Loss) on Disposal of Investments	132,843	296,181	152,931	88,560	428,729	112,818	325,613	-126,912	42,289	151,455
Operating Surplus as a % of Net Assets	6.64%	7.02%	7.05%	7.98%	6.67%	6.69%	6.54%	10.98%	6.51%	4.20%

Note

(1) Investments are based on cost as at year end (31 March).

(2) Grants to the Province over the past ten years have amounted to \$8,372,040

(3) Additional Financial Assistance approved for payment in April 2021

APPENDIX C

LEIGH TRUST TRUSTEES TENURE				
	MAXIMUM AGE OF 72	APPOINTED	COMPLETION OF PRESENT TENURE	DATE RESIGNED
Archbishop Geoffrey Smith (ex officio)	Nov-31	Apr-17	n/a	
Mr James Oliver	Nov-36	Oct-16	Oct-22	
The Venerable David Bassett	Oct-39	Aug-17	Oct-23	
The Reverend Benjamin Bleby	Feb-46	Oct-17	Oct-23	
Mr. Kevin Stracey	Aug-35	Feb-19	Oct-25	
Mr Nicholas Iles	Jun-33	Nov-19	Oct-25	
The Very Reverend David Price	Mar-27	Oct-20	Oct-26	

APPENDIX D

LEIGH TRUST TRUSTEES MEETING ATTENDANCE DURING THE YEAR ENDED 31ST MARCH 2021				
	Resignation & Appointments During Year	Investment Committee Trustees	Investment Committee Meetings Monthly	Trustee Meetings Quarterly
Archbishop Geoffrey Smith (ex officio)				Two (2)
Mr James Oliver (Chairperson)		x	Twelve (12)	Four (4)
The Venerable David Bassett				Four (4)
The Reverend Benjamin Bleby				Four (4)
Mr Kevin Stracey		x	Eleven (11)	Three (3)
Mr Nicholas Iles		x	Ten (10)	Three (3)
The Very Reverend David Price	Appointed - October 2020			One (1)

ANGLICAN NETWORKS

ANGLICANS FOR MAKARRATA*

Jill Rivers

CONVENOR

When confronted by aboriginal deaths in custody statistics, you may have heard said (or perhaps thought or said yourself) ‘Well if they didn’t break the law they wouldn’t be there’. You may wonder why this statement from Tony Abbott in 2014, ‘I guess our country owes its existence to a form of foreign investment by the British Government in the then unsettled or scarcely settled, great south land,’ is so deeply painful to First Nations people. You may have been shocked by the speed at which the Statement from the Heart was rejected by the Federal Government in 2017.

‘Wise people, when they are in the wrong, always put themselves right by finding fault with the people against whom they have sinned’ (Anthony Trollope, Barchester Towers).

Since 2015 a number of people within the Diocese of Adelaide have wanted to understand more about our history and have been exploring respectful ways to engage with Aboriginal and Torres Strait Islander peoples. The telling of our shared history, and acknowledgment of the historical truths about our treatment of Aboriginal and Torres Strait Islander peoples—including frontier wars, massacres, dispossession of children, land, and language, along with our inherent racism—is a tough subject and difficult to face. As people of faith who identify as Anglican, we are aware that our history shapes who we are, or who we think we are, and also shapes our theology.

And so this small number of people came

together and became Anglicans for Makarrata. This group has a desire to find practical ways to build relationships and support Aboriginal and Torres Islander peoples because we have come to understand that reconciliation is about relationships, and that respectful relationships can only happen if they are founded on a shared true understanding of our history, culture and achievements.

In the past it is clear that Aboriginal and Torres Strait Islander peoples’ voices have rarely been heard, and so a growing desire to listen to these voices, with an attitude of equity, dignity, compassion and respect, has developed. We continue to seek to listen, and share the historical truths about the consequences of the treatment of Aboriginal and Torres Strait Islander peoples in Australia, as we walk together to heal the nation.

As Kev Carmody and Paul Kelly sang ‘from little things big things grow’ and Anglicans for Makarrata has grown to an email group of more than 60 people across the Province.

The email group is managed by Jill Rivers from Anglicare and information is regularly sent about events, books, programs, resources and other opportunities that allow members to be better informed, with opportunities to listen and learn.

Over recent years members have been involved in a study from ‘Australians together’, and several groups have done or are doing the book-study ‘A Voice from the Wilderness’ from ABM. Both these studies have been insightful and life changing for many of those involved.

Attending Reconciliation Week events or NAIDOC week events together has allowed us to support each other as we move to interact with First Nations people here in Adelaide.

Anglicans for Makarrata also arrange around three face to face and/or zoom meetings a year. We have recently met at Plympton to hear from Brooke Prentice from Common Grace, on Truth and Treaty, and our next meeting will be with those who have walked the Larapinta Trail from Alice Springs with ABM.

Anglicans for Makarrata continues to seek out and publish current activities, resources and events that strengthen and support Anglicans' committed towards Makarrata (coming together after a conflict) with First Nations peoples.

We pray: Lord God, bring us together as a proud part of a shared national identity.

Contact: jrivers@anglicaresa.com.au

**Makaratta – a Yolngu word meaning 'coming together after a conflict'. A word used in the 'Uluru, Statement of the Heart', released 26 May 2017 by delegates to an Aboriginal and Torres Strait Islander Referendum Convention*

ANGELICAN ECUMENICAL NETWORK

Rev'd Deborah Jones
CONVENOR

The purpose of the Anglican Ecumenical Network (AEN), is to:

- raise the profile of ecumenism within the Anglican Church.
- enhance the engagement of Anglicans in ecumenism at local and Diocesan levels.
- encourage and support multi & bilateral ecumenical relationships and projects
- improve communications and information flow in relation to ecumenism within the

Anglican Church.

- establish support and reporting mechanisms for Anglicans involved in the work of ecumenism.
- support the financial contribution of the Anglican Church in the work of ecumenism through various agencies, including the South Australian Council of Churches (now Churches Together SA).

In line with Vision 2022, the AEN has continued to explore the possibilities of ecumenical community engagement, and has had a year of consolidation, as well as revisiting the role of the AEN into the future.

Growth in Discipleship

- We seek to encourage parishes, agencies, and schools in the Diocese, to include ecumenical relations in their Mission Action Planning, in response to Jesus' prayer for his disciples "that they may be one" (John 17. 20-23).

Flourishing Churches:

- South Australian Council of Churches (SACC) has changed its name to Churches Together South Australia (CTSA) to emphasise a movement towards working relationships across and between the SA Christian Churches Together.
- The AEN dialogue with the Uniting Church Synod Ecumenical Relations Committee (SERC) with the approval of Archbishop Geoff, has been in progress since November 2020 with three meetings to date, and is bearing much fruit, in mutual understanding of the life of our two churches.
- Active AEN participation in the Palm Sunday Peace Walk 2021.

Innovation and Advocacy

- We intend to liaise with Churches Together SA, to host an Ecumenical Service of Prayer, as required, in response to community need.
- We intend to liaise with Churches Together SA, to host an annual Ecumenical Pentecost Service, planned well in advance, with wide and varied ecumenical participation.

Leadership Development

- Drawing on learnings from conversations with the UCA SA Synod Ecumenical Relations Committee, the AEN has explored and appreciated the consensus model of decision making, where the voices of all disciples may be heard, and communal reflection and discernment practiced.
- We will continue encouraging community engagement in ecumenism, by raising the ecumenical profile, and capturing examples of ecumenical community engagement, in the Diocese.
- We seek to promote ecumenical stories and events via the Guardian, to celebrate the ecumenical leaders, in all aspects of ministry, both lay and ordained, who engage and participate as ecumenical companions, in the community.

ANGLICAN CREATION CARE NETWORK

Peter Burke

CONVENOR

Beth Walton

SECRETARY

Growth in Discipleship

The ACCN was established in 2017 as a local

response to the Mark of Mission 'to strive to safeguard the integrity of creation and sustain and renew the life of the earth'. In this past year members of the ACCN have grown in their appreciation of the living out of this vision through the development of a Mission Action Plan for the ACCN which includes four key action areas as follows:

- Inspire awe and wonder in God's Creation (e.g. through ecological liturgical and worship resources, reflective book clubs, eco-pilgrimages, bible exploration etc)
- Promote better understanding of the integral relationship between humanity and creation (e.g. community gardens as places of learning)
- Recognise and build on existing and facilitate additional creation care activities which make our local environment more resilient (e.g. encourage partnerships between city and country parishes)
- Encourage and enable the reduction of our ecological footprint, individually, parish by parish and within our broader local communities (e.g. parishes to take part in an Eco-Sustainable Survey to stimulate ideas on reducing their impact on creation)

Flourishing Churches

In the past year, our regular meetings have included field visits to environmental reserves and community gardens. The ACCN involves members from all three Dioceses in the Province of South Australia, and this is reflected in our meetings in the past year being held in the Clare Valley and Strathalbyn as well as at St Peter's Cathedral, Semaphore and Modbury, with one meeting held via Zoom. Representatives of the network met with Archbishop Geoff Smith in April 2021 to present our plans and ideas and

seek guidance. Our visits to community gardens in parishes has enabled us to see how this can enliven local churches in their engagement with the local community through volunteering and local conservation. We are developing ideas to encourage active visitation of community gardens.

Innovation and Advocacy

In response to our learning this year and our meeting with Archbishop Geoff Smith in April 2021, we are continuing to sharpen our focus on what needs to be done to deepen and widen the interest and engagement of parishes and the wider Anglican community. With the assistance of Bill Condie at the Anglican Media Office we have established a Facebook page which includes links to liturgical and theological resources, local and international. We are currently working to improve our capacity to communicate with the members of the Diocese of Adelaide and across the Anglican Province of South Australia, to recognise and encourage engagement in creation care in local communities.

Leadership and Development

The ACCN is on a significant learning journey, and this is one we desire to share with more people across the Diocese and the Province. Our membership is small and dedicated. We are interested to learn more about how local parishes seek to demonstrate God's Love through creation care. We are currently preparing a Synod Motion for the Diocese of Adelaide, and hopefully other Dioceses in the Province of South Australia, to bring to light our collective potential to engage in creation care more actively through liturgical and theological resources for worship and study, the inclusion of creation care in Mission Action Plans, through local environ-

mental audits and learning opportunities such as field trips and visits to community gardens and other environmental projects.



MOVEMENT FOR THE ORDINATION OF WOMEN

Rev'd Dr Lesley McLean
PRESIDENT

Background

The Movement for the Ordination of Women (MOW) has been representing Anglican women and men around Australia since 1983. Its members, lay and clerical, have participated in Anglican worship and polity over many years.

MOW is a national group committed to gender equality in the church and to the moderate, inclusive and broad liturgical, biblical and theological expression of Anglicanism.

The national movement grew out of several state discussion groups and modelled itself on the organisation in the United Kingdom. It formalised as a national group from Adelaide in 1984 and held its first conference in Sydney in 1985.

There was strong opposition to the ordination of women throughout Australia. The leadership of what would become MOW came mainly out of Sydney, but as there was a very active pro-women group in Adelaide, it was decided to launch the formation of the Movement for the Ordination of Women here.

Eight years later, on 5 December 1992, when ordinations were to be held all over Australia, Adelaide was chosen to lead the way. As a diocese it had become an inclusive institution welcoming women to the priesthood. Next year marks the 30th anniversary of the first ordinations of women to the priesthood in Australia, a milestone MOW looks forward to celebrating.

Relevance in today's Church

MOW national committee members are based in Queensland, Victoria, New South Wales and South Australia. They have a wide range of expertise, knowledge and scholarship, including in theology, women in the Anglican Church, and workplace psychology.

MOW today concentrates its energies on encouraging inclusiveness. It has a ministry of encouragement to isolated women clergy. It is a repository for women's experience as writers, historians, musicians, artists. It seeks to disseminate information from the Anglican world and aims to be a resource of Anglican liturgy, theology and praxis.

To achieve these aims it has set up a new website <https://mowatch.com.au> and a Facebook page <https://facebook.mowatch>. Planning is now underway for a conference in Sydney in September to mark the 30th anniversary of women's ordination to the priesthood.

ANGLICAN SCHOOLS

LIAISON OFFICER'S MESSAGE

Mark Porter

SCHOOLS LIAISON OFFICER

In February this year there were 13502 students enrolled in Anglican schools across the Province

of South Australia, 1976 of them in the two schools (Investigator and Woodcroft) in The Murray.

Without doubt the pandemic cast a shadow over 2020.

Having started the year fresh, schools were in and out of session before finally seeing out the academic year in December. It is a remarkable testament to their resilience – the staff, students, and parents – that they were able to adapt and complete a full year's schooling.

Most of the joint activities which are normally organised were postponed or cancelled. These included the Combined Schools Worship and the Student Leaders Day.

Also put on hold were meetings of the Anglican Schools Networking Group and their Emerging Leaders program, the Heads Retreat, the annual conference of Anglican Schools Australia, and efforts to create a master's degree for aspiring leaders in Anglican schools.

Fortunately, the Heads and Chaplains were able to meet at the start of the year to further their discussions about the Rev'd Dan Heischman's paper and the Anglican identity of our schools.

There was a follow up session in February 2021 to round off those discussions.

Of particular interest this year has been the work of the South Australian Anglican Provincial Education Trust.

Eighteen months ago the Trust reviewed its strategic directions and agreed to fund suitable chaplaincy initiatives in schools.

Trust members hope to begin releasing funds for this purpose during 2021.

At the end of Term III 2020 St Peter's Woodlands farewelled their esteemed Principal, Chris Prance. St Andrew's farewelled their equally esteemed Principal, Deb Dalwood, at the end of the year. Both had given many years of fine service to their schools.

At the end of last year and the start of this year we welcomed Helen Finlay and Jackie Becher respectively as their successors.

SCHOOLS CHAPLAINCY

Rev'd Dr Theo McCall

SENIOR CHAPLAIN FOR ANGLICAN SCHOOLS

At the time of writing, the year has been a slightly less overwhelmingly challenging one than 2020 for the school chaplains of South Australia. The chaplains from across the 12 Anglican Schools (including two joint schools) in the Province meet once a term to encourage one another and to share resources.

The regular meeting in Term 1 was incorporated into very successful meeting with the school principals, with a focus again on what it means to be an Anglican School.

In Term 2 the Rev'd Dr Theo McCall and the Rev'd Tracey Gracey organized the combined Anglican Schools event in St Peter's Cathedral. The format of the morning workshops once again saw the students divided into six mixed groups, consisting of students from the different schools. They participated in several different activities, including learning songs with the Rev'd Jo Smith, a Q & A session with Bishop Chris McLeod in his capacity as National Aboriginal Bishop in the Anglican Church of Australia, an information session about cathedrals with the Canon Precentor, the Rev'd Jenny Wilson, chalk prayers at the front of the Cathedral with the

Rev'd Michelle Yuen and the Rev'd Wendy Morecroft, movement prayers with the Rev'd Tracey Gracey in the Lady Chapel, and "A Day in the Life of a Chorister" with Andrew Chatterton in the crypt, including a hunt for clues and relics.

The theme of the service at the end of the morning was "Reconciliation" and St Columba College led the music, ably organised by the Rev'd Jo Smith, and using the songs learnt that morning.

Bishop Chris preached on Matthew: 5, 21 – 26 and the theme of reconciliation, while Bishop Keith Dalby, the Bishop of The Murray, blessed the school chaplains and Christian youth workers for their ministry. The excellent participation in the service was a reminder of the joy of ministering to the young people in our schools.

In March 2021, after many years in the role of Senior Chaplain for Anglican Schools in South Australia, the Rev'd Dr Theo McCall sensed that it was time for another person to take on the joy and responsibility of encouraging and supporting the school chaplains. He remained in the role until the end of Term 2 and was farewelled from the role (though not from the group itself) at the chaplains' meeting at the end of that term. He continues as School Chaplain of St Peter's College.

The Rev'd Tracey Gracey accepted the Archbishop's invitation to be appointed to the role of Senior Chaplain, starting in July. In one of her first actions in the role, she organized for the chaplains to meet together to watch the Anglican Schools Australia (ASA) Annual Conference on-line in real time in August and then to discuss the content of the presentations, as well as to meet together as a group for fellowship and collaboration. This event will be graciously

hosted and catered for by the Rev'd Dave Mac-Gillivray and Trinity College.

Since the last session of Synod, the past twelve months has seen a few changes to school chaplaincy. The Rev'd Stephen Bloor concluded his ministry as Chaplain of Walford Anglican School for Girls at the end of 2020 and accepted the invitation to be the Rector of Christ Church, North Adelaide.

Trinity College was blessed with the arrival of Steph Agnew as part of their ministry team. The Rev'd Dave McDougall accepted an exciting opportunity in a parish in the Diocese of Willochra and with Adventure Connect. He concluded his ministry at Trinity College at the end of Term 2.

Parishes and schools continue to be invited to take advantage of the youth group at St Peter's College, Youth@Saints, led by the Rev'd Ben Bleby. This Friday evening group meets during term time and is open to Middle and Senior years aged boys and girls who wish to participate in fun activities and learn about the Christian faith.

The ministry of school chaplains in our Anglican schools is a significant and growing part of the Diocese of Adelaide and the Diocese of The Murray.

A profound challenge for all chaplains is to preach the word and to celebrate the sacraments for students and staff, many of whom do not come from Christian backgrounds, let alone have regular contact with the Church. In this context, an incarnational ministry, which is nonetheless confident in expressing the trinitarian faith of our Church, is critical.



ST ANDREW'S SCHOOL

Faith

During the past year St Andrew's celebrated its 170th anniversary of offering an Anglican education to primary students. Our 170th celebrations have allowed us to strengthen our connection with Anglicanism and with St Andrew's Church.

Because of the pandemic some of our planned celebrations, including our 170th Cathedral Service, could not go ahead. Despite this, we have maintained our connection with God and each other. We have focused on building our relationship with God and supporting each other through challenging times. As a school community, our faith has given us hope and strength to face the uncertainty that a pandemic brings.

Reason

St Andrew's is an International Baccalaureate (IB) school delivering the Primary Years Program (PYP). As such, we are globally minded and focused. As an Anglican school, we embrace our diversity of cultures and languages, while balancing our Christian faith, tradition, and reason. Students are encouraged to explore different world views and perspectives. We equip our students with tools for critical thinking and investigation through our Religious Instruction curriculum to enable them to explore their own spirituality and personal faith. Through our Ta-

ble Talk program in the Upper Primary, students can hear others' perspectives, while forming their own opinions.

Worship

Our worship, which draws on the richness of Anglican liturgy, is a regular part of school life. We have adapted our worship this year to accommodate the changing requirements and restrictions due to COVID.

All students have participated in worship, either weekly for Upper Primary students or twice a term for Junior Primary students. Some of our worship has been conducted virtually, which has allowed us still to come together as a worship community and offer our prayers to God and engage with bible readings. In our classrooms, students begin their day with a prayer and a reminder of our Anglican identity.

Pluralism

St Andrew's welcomes students, staff, and their families from a wide range of diverse backgrounds and religions. We embrace this diversity and see it as an opportunity to learn from different cultures.

It also gives our students the opportunity to examine other religions and to increase their tolerance and respect. Each student is encouraged to consider their own faith tradition or spiritual understanding while appreciating other religions.

Character and Service

Students at St Andrew's are encouraged to think about the needs of others and pray for those who are less fortunate, while appreciating and being grateful for the many blessings we enjoy.

Students give to the Anglicare Christmas Appeal

through the Star Bear, raise funds for people in need, are aware of and act upon our Reconciliation Action Plan (RAP), and get involved with other fundraising and charitable events throughout the year as the need arises.

Students participate in service through our Care Clubs that run in both the Junior Primary and Upper Primary. They also maintain an awareness of the environment and our role as stewards of the earth.



ST COLUMBA COLLEGE

Faith

Established in 1997 as a joint initiative of the Anglican and Catholic Churches of the Adelaide Dioceses, the College is open to families who are seeking a Christian education founded upon the beliefs, values, and practices of both traditions of our unique ecumenical partnership.

We are a Christ-centred community and foster a culture that reflects the values of the Gospel: welcome, inclusion, respect, compassion, reconciliation, and forgiveness, from which come peace and hope. Staff, as the face of Christ, are optimistic and believe in every child. We are dedicated to helping every child achieve their best and provide extraordinary care. Relationships are at the heart of who we are, and the College plays a vital role in helping young people build lives that have meaning and purpose. In

response to this, a Year 3 – 12 Retreat program was introduced in 2020 giving students a variety of retreat opportunities that enable them to explore their spirituality and response to God's love as they move through their school years. Retreat activities allow for imagination to be at the forefront, allowing students to engage in different forms of prayer, time to wonder, contemplate and celebrate, to delve into the mystery of God and explore their own beliefs and spirituality.

Reason

The dual Anglican and Catholic nature of St Columba enables students to engage in rich and diverse experiences of prayer and worship and to experience both Anglican and Catholic rites and rituals. The College has strong links with both the Anglican Holy Cross parish, Elizabeth, and the Elizabeth Catholic parish based at St Thomas More College.

Religious Education is at the heart of our mission. Students experience Christian education across all areas of the curriculum but specifically through a formal, designated Religious Education curriculum R – 12. As an ecumenical partnership between the Anglican and Catholic Churches, our curriculum incorporates elements of both the Anglican Religious and Values Education (RAVE) program and the Crossways curriculum developed by Catholic Education South Australia. These two programs have been successfully combined to produce an engaging curriculum for all students that encourages young people to develop their own faith as well as an understanding of others' beliefs. Students examine the beliefs and practices that underpin both the Anglican and Catholic traditions and are encouraged to make connections across the Bible, our two Church traditions and their own lives.

Worship

Seasonal celebrations which occur according to the liturgical calendar have included a whole school Palm Sunday liturgy, Ash Wednesday liturgy, Easter Eucharist, St Columba Day, and Pentecost services in the Junior, Middle and Senior Schools. Students also have the opportunity to regularly take part in both Services of the Word and Eucharistic celebrations in the School Chapel, celebrated by ordained ministers from the local Anglican and Catholic parishes. In addition to daily prayer in classrooms and staff rooms, school and house assemblies have prayer and worship as a gathering focus.

Pluralism

As a multicultural, diverse, and inclusive community, we welcome children from a variety of cultural backgrounds, religions and abilities.

Around eleven different faith traditions and twenty three different first languages are represented in the school community.

Character and Service

Recognising the importance of working for the needs and rights of others is part of the ethos of the College so a focus on Christian service and social justice is integral to the community. We want our students to aim high and make a positive difference to society now and in the future. Consequently, an R – 12 Live Faith in Action framework was developed in 2020, allowing students to experience a range of activities across their school years. The framework is based on a set of statements about how people are intended to live in peace and justice with the whole world. These statements are based on the seven themes of Catholic Social Teaching and the Five Marks of Mission shared by the worldwide communion

and seek to engender in our students a desire to discern need, respond effectively and reflect on their action.

All students belong to one of eight Houses named after four prominent Anglican and Catholic patrons. House activities are conducted to support local and international Anglican and Catholic charities. We have a strong sense of calling to assist and empower others and a conviction to engage fully in all that we do to promote a fairer and more just world.

Students' leadership and having a say in the life of the College are extremely important. Student actions teams from R – 12 lead various initiatives regarding cultural awareness, social justice, environment, and wellbeing. Students run various events and fundraising activities, including the Compassion Markets and the St Columba Day fete to support Anglicare, ABM, Caritas and the St Vincent de Paul Society.



PEDARE CHRISTIAN COLLEGE

Faith

Pedare is an Independent Anglican and Uniting Church School. We have strong relationships with our Anglican and Uniting Church founding parishes and strive to teach and nurture faith in God. It is our aim to educate young leaders of the future who are distinguished by compassion, to give more than is received, to serve, and to

love with God's guidance and care.

Hardship and suffering have always been a threat to faith. A consistent theme of the New Testament, especially the letters, is to stand firm in faith and trust the One who remains faithful in times of trouble.

The community of Pedare, like all schools, has been stretched by the events of the last eighteen months, but we have maintained our assurance that God will continue to provide all we need. For that reason, times of lockdowns and remote learning, and the imposition of restrictions, have not deterred us from finding creative ways to include prayer, scripture reflection and worship in the undulating flow of school life.

Nonetheless, students in particular have questioned the loving character of God in the face of such heartache and trial on a global scale. This has opened up rich opportunities for discussion, leading to the possibility of a deeper perspective on the Christian life as one that embraces both joy and sorrow in God's purposes.

Reason

The Religious Education program engages R – 12 students in rigorous academic reflection on topics such as The Meaning of Life, Who Am I, and Where did I come from? These questions are dealt with on different levels and are indeed continually explored on a journey during a lifetime.

The Junior School curriculum is centred on exploring a variety of Bible stories and characters that teach us many of the Christian values. The Middle School curriculum engages with many of the issues that life brings such as Homelessness, Discrimination and Forgiveness and how Christian Values help us to respect one another.

In Senior School students study Comparative Religions to develop a knowledge and understanding of our global environment. They develop logical reasoning skills in dealing with difficult issues in Situational Ethics and Philosophy. Student engagement with Christian Ethics is always a highlight of the course.

The global pandemic has drawn students into the ethical and moral debate in both learning and social settings. Differing views on matters of political will, medical intervention, economic consideration and humanitarian needs have driven the need to 'think' more than ever. Pedare students have been guided, in both formal and informal ways, to develop a framework of values for analysing situations at a distance, and for bringing wisdom into their own attitudes and behaviours.

Worship

God, the Creator of all things, has made us in His image. One aspect of that image is creativity, and we continue to explore creative solutions and initiatives in the worship space. The use of livestream and cloud-based video technology has enabled the uninterrupted (albeit different) rhythm of opportunity to pause from classroom teaching and learning, and to focus on God's love for us in Christ. It is a challenge, however, to find ways to include students in the planning and delivery of worship when restrictions and lockdowns are occurring. This calls for more creative work in the future. We have other reasons to give thanks, however: we are blessed to have the support of both Anglican and Uniting Church ministers within our College community and in the local area, who have given their time to enrich student experiences in worship.

Pluralism

Our Christian Life and Worship Programs

are designed to open a dialogue with students about God, Faith and Spirituality. While Pedare openly communicates its Anglican and Uniting Church Faith background, the Christian Life Program also provides an atmosphere of understanding and respect for the diversity of religions and traditions within our community. We aim always to be sincere, respectful, and reflective in spiritual matters, and we encourage our students to explore their own personal faith journey.

As an Anglican and Uniting Church School, we teach and commend the Christian faith to our community in a manner respectful of all faiths, cultures, and backgrounds. Community members are invited into our Christian story and encouraged to make meaning of this in a very personal way.

Character and Service

Students learn that being the best version of themselves requires a commitment to truth, and that service to others builds character. We teach that committing to a life of service, where the betterment of others is embedded in your choices, will lead to positive and respectful relationships and a deep sense of purpose.

Action, service and student impact have always been shared values of Pedare and the International Baccalaureate (IB) community. Students develop agency and take action when they can apply what they are learning in the classroom and beyond. Pedare learners strive to be caring members of the community who demonstrate a commitment to service, making a positive difference and contributing to the lives of others and the environment.

In the IB Middle Years Programme (MYP), specifically the Year 9 Community Project, we develop our students' international mindedness through service learning. It is the way in which

we promote concern for global and environmental issues which manifests itself in students feeling a sense of moral obligation to make a difference. The Community Project gives students an opportunity to develop an awareness of needs in different local and global communities, and address those needs through service-learning.

At Pedare, we promote the idea that for children to make a difference in the world we need to help them personalise the service they take and understand that it is not just a mandate from their teachers and parents, but a life-long mindset they develop.



PULTENEY GRAMMAR SCHOOL

Faith

Pulteney's faith tradition is grounded in the life, teaching and values of Jesus.

Our longstanding motto from Psalm 90:17, Prosper thou our handiwork, undergirds all aspects of our school life. We actively encourage our students to emulate the teachings and values of Jesus by showing respect, compassion, and care for each other while growing in knowledge and skill so that they can contribute to the wellbeing of society.

Reason

Our approach to learning and faith is holistic. We create a teaching environment where students can grow, discover, challenge, and question all aspects of life.

Worship

Weekly Chapel services are the main forum for students and staff to learn and grow in the Christian faith. Our services are interactive, inclusive, and relational. Our worship integrates learning from the classroom, and students play a key role in planning and leading Chapel services.

The biblical stories and messages are interwoven into relevant themes so that students can discover how Christianity can be applied to their daily life. Meditation and the integration of our wellbeing programme are also key aspects of Chapel worship. A Chapel highlight was participating in creative expressions week, where students were able to paint gratitude stones, write chalk messages, make prayer plaits and write thank you prayers.

Pluralism

At Pulteney, we teach the values of respect, compassion, care, inclusion and honesty. We value and encourage student interaction and sharing. An important element of our chapel services is our 'roving mic' or 'in the pews' discussion time. This segment allows students to hear differing views and opinions from their peers and to gain confidence in sharing thoughts about their belief systems. Our Student Wellbeing Team's key objects are to create a school environment that is mindful of others, caring in nature, inclusive and accepting.

Character and Service

In the past two years, our community has been committed to building relationships with surrounding charitable organisations.

While our school has continued to support and raise funds for organisations, we have taken a hands-on approach and set up year level community service projects so that students can

actively learn, engage, and volunteer at Vinnies, Anglicare, and the Salvation Army.

Due to COVID restrictions, our school became an Anglicare Christmas Hamper packing site, receiving donations from other Anglican schools and parishes. Year 11 students rose to the challenge of not only packing donations from Pulteney families but worked tirelessly to pack over two hundred and sixty hampers for those in need. We also supported the Women's and Children's Hospital during COVID by providing colourful artwork for their hospital hallways.

Our student leaders are the drivers of our fundraising events. They play an active role in choosing, developing, and leading our fundraisers. In 2020 we supported the SA Bushfire appeal, Anglicare, Cancer Foundation, The Orangutan Project and R U OK Day.

The most successful fundraiser was our whole school can drive where we collected over 3000 cans. All year levels enjoyed creating crosswords from their cans, with student leaders seeing this project to completion by assisting with the stacking and sorting of our donations and the Magdalene Centre.



WALFORD ANGLICAN SCHOOL FOR GIRLS

Faith

Walford's Anglican identity is firmly underpinned by the school's constitution which seeks to achieve its objects by promoting and

supporting sound and liberal Christian values, with a particular emphasis on the teachings of The Anglican Church of Australia.

Our faith is lived in the daily activity of the school and explored more formally and intellectually through Religious and Values Education (RAVE) classes. We encourage students and all members of our community to apply the school motto *Virtute et Veritate* in all aspects of their lives, including their approach to faith by interrogating their values, challenging assumptions, and developing the confidence and courage to be their true and authentic selves.

Walford's Chaplain assists with the exploration and celebration of faith and interacts with our community through weekly assemblies, Eucharists and special events and occasions held throughout the year.

Reason

Building on our faith-based identity, students are encouraged to explore their own and the church's spirituality, building a lifelong connection and an understanding of how faith can help them face the challenges of life beyond the school gates.

Walford's contemporary approach to religious teaching and worship services aims to draw connections between the Gospel and our daily lives. Like our academic curriculum, our approach aims to encourage deep exploration, invites critical and creative thinking, and empowers young people to use their voice, ask questions, debate, and embrace differences including of opinions as a way of enriching their own learning.

Worship

Chapel services are held for all year levels each term.

At weekly assemblies, there is an opportunity for the whole school to participate in prayer and a reflection based on the life and teachings of Jesus. During COVID, we have continued assemblies and worship through zoom and webinar, understanding that keeping our students and staff connected is most important at this time.

Students have the opportunity to undertake communion classes as part of confirmation preparation.

Our Chaplain leads services and Eucharists in line with key events in the Church Calendar.

A Worship service for staff is held at the beginning of each term and also at the end of the school year.

Pluralism

At Walford we embrace diversity and welcome difference as a defining feature of an inclusive community. Increasingly, families enrolling their daughters have had little prior connection with the Church. We encourage families to be active in our community, to connect, learn and grow with one another so that we can strengthen the bonds that unite us as a diverse learning and spiritual community.

Character and Service

Serving causes greater than our own remains at the heart of our identity as an Anglican school. The uncertainty of the COVID pandemic restricted some of the established outreach programs during 2020, including the overseas service expedition. Food preparation for the Mary Magdalene Centre was impacted as was student participation in the Kickstart for Kids holiday mentoring program. However, other outreach initiatives including the Smith Family

Student2Student reading program, Catherine House and Kickstart for kids clothing drives and the annual lent campaign continued.

Students looked within our community to find ways to support others. Letters were written to “older” Old Scholars to check in during periods of restricted community interaction. They were delighted with the letters received in response, learning more about the past, including times when boarders were sent home during measles outbreaks and when polio struck the South Australian community.

PARTNER ORGANISATIONS

- Anglican Board of Mission (ABM)
- Australian Fellowship of Evangelical Students (AFES)
- Churches Together SA
- Bush Church Aid (BCA)
- Engage Work Faith
- Church Missionary Society (CMS)
- Converge International
- Schools Ministry Group (SMG)
- SparkLit



THE ANGLICAN BOARD OF MISSION

The Rt Rev'd John Stead

INTERIM CHAIR

ABM aims to connect the Anglican Church of Australia with overseas and Aboriginal and Torres Strait Islander people and communities. With a holistic view of God's mission, ABM partners with Anglican Churches, and others, to see lives empowered and transformed spiritually, materially and socially. ABM also helps Australian Anglicans and the wider community realise and respond to the invitation for all to be a part of God's hope for the world.

The provincial committee membership comes from across the province: Bishop Keith Dalby and The Rev'd Paul Devenport represent the Diocese of the Murray; Bishop John Stead

and Meredith Francis represent the Diocese of Willochra; Peter Burke and The Rev'd George Kirreh represent the Diocese of Adelaide; Margaret McEvoy represented the Adelaide Diocesan Auxiliary until it's winding up and still participates in meetings; Brad Chapman (Reconciliation, Advocacy, and Education Missioner) and Meagan Schwarz (Diocesan Committee Support Officer) are staff of ABM; and the chair has been Bishop Chris McLeod, National Aboriginal Bishop and Assistant Bishop in the Diocese of Adelaide until his resignation from the role with Bishop John Stead now acting as interim chair. The role of the provincial committee is to promote God's mission to the world through the agency of ABM and encourage support throughout the province for the work of ABM.

In 2020 - 2021 ABM partnered with Aboriginal and Torres Strait Islander ministries across Australia and eight Anglican or Christian overseas partners. ABM's programs are diverse and reflect the needs of our different partners and their communities:

- reconciliation and advocacy work with the National Aboriginal Torres Strait Islander Anglican Council;
- improving water and sanitation facilities;
- training communities to prepare for and recover from natural disasters;
- supporting partner staff to manage their programs better in-country;
- providing educational opportunities for people of all ages;
- supporting local theological and ministry training and developing clergy and lay leadership skills.

The top projects supported by Adelaide Diocese Parishes, and individuals, over the last two years, were:

ABM's general fund – ABM allocates these funds to where they are most needed – this is the most flexible funding and allows ABM to respond quickly to need;

- Gaza: Child Nutrition, Al Ahli Arab Hospital;
- Papua New Guinea - Newton Theological College;
- ABM's reconciliation projects, notably Nungalinya College, Darwin, and St Andrew's Gawura School, Sydney.

Due to the impact of Covid-19 in 2020 and 2021, the Provincial Committee's activities have been heavily impacted. The Committee arranged:

- two gatherings of supporters
- an event at St Peter's Cathedral to hear from participants in the Larapinta Challenge and participate in Evensong
- the annual Martyr's Day service at St Cuthbert's, Prospect
- plans are being developed for an online celebration of St Andrew's Day and the role of mission agencies: CMS, BCA and ABM
- the hosting of an online briefing by the Executive Director of ABM, the Rev'd John Deane

Parish Visitations have occurred at:

- St Cyprian's Nth Adl
- St Jude's Brighton
- St Martin's Campbelltown
- St Bede's Semaphore

- St Aidan's Payneham
- St Richard's Lockleys
- All Soul's St Peter's
- St Luke's Whitmore Square



THE AUSTRALIAN FELLOWSHIP OF EVANGELICAL STUDENTS

Rev'd Geoffrey Lin

ANGLICAN CHAPLAIN (ADELAIDE
UNIVERSITY/UNISA CITY CAMPUSES)

AFES is an inter-denominational mission organization which works in partnership with local churches to equip Christian tertiary students to proclaim the gospel of Jesus Christ on campus. It was first established in 1934 at Adelaide University and there are partner groups on all campuses in South Australia.

Today, there are both Anglican, Baptist and Lutheran Chaplains who work in partnership with this important ministry.

2021 has continued to bring ongoing challenges with COVID-19, with the constant pivoting from on-line to in-person, through various hybrid models. Nevertheless, there have been good stories to share about what God is doing amongst students at this critical stage of life.

We were thankfully able to have over 130 students attend our 5-day Mid-Year Conference on the topic of "Anthropology" - although it had to be moved "on-line" after 24 hours due to the snap lockdown! Even this, however, is a cause for great thanks to God: the ability to connect

"in-person" at the start of the week before everyone bunkered down meant that the on-line engagement was as good as we could have hoped for. At the time of writing students are preparing for a week of heightened evangelism on the theme of "Jesus is ...", with a series of public meetings, small group events, and Q&A panels with various faculty.

Obviously we've seen far fewer international students on campus, so we'd appreciate your ongoing prayers for this strategic ministry which seeks to both evangelize unbelievers and enable Christian students to navigate their way through the various philosophical, intellectual and life challenges which growing independence brings.



CHURCHES TOGETHER SA LTD

Rev'd Anne Hewitt,

ECUMENICAL FACILITATOR & EXECUTIVE
OFFICER

South Australian Council of Churches (SACC) has a long history of being responsive in changing times. Our community is a living example of the whole body of Christ, acting with God's love through the gifts of the Spirit. 2020-2021 has exemplified the grace in changeable times, and care that is present across our state through God's people.

Becoming Churches Together SA

On 8 July 2021, South Australian Council of Churches Inc became Churches Together South

Australia Ltd. We are very thankful for the support and patience of our Member Churches and community, and particularly, Mr Bruce Linn AM who has offered wise counsel and direction through this transition. At times, it was more like 'limping along' rather than 'running the race', through delays in Government processes and difficulty navigating changing COVID-19 restrictions, while meeting the requirements of the SACC Constitution. The 'Becoming CTSA Celebration' worship service was held on June 27th 2021 – a positive time of reflection and celebration despite wintry conditions. Live streaming enabled people from across the state to attend.

CTSA Constitution and the new structure have been implemented. CTSA Board and CTSA Ecumenical Reference Group have held inaugural meetings. The refreshed Teams are gathering in September. We look to an agile approach through Project Groups that will focus on particular events (e.g. Palm Sunday Peace Walk, Entering the Year of Luke, Advent Prayers, Justice & Peace initiatives). We continue to engage across ecumenical networks (e.g. Disaster & Recovery Ministry, Inter-church Dialogues, Environmental Action Group, Inter-church Councils, Australia wide events, gatherings and educational seminars) and seek new initiatives and relationships to further ecumenical engagement.

Throughout this year, SACC/CTSA continued to gather online and, where possible, face to face. Hybrid meetings with ROOM & ZOOM offered a more flexible and inclusive gathering option, allowing our country members to safely 'attend' or those who were unable to leave their home, ability to 'gather' and contribute. We were thankful for the use of the flexible space in

Blackwood Church of Christ. This enabled us to gather for meetings and events while maintaining differing levels of restrictions. In this way, we could hold events and General Councils, and Special Resolution meetings, all through face to face and online.

Some Highlights

- CTSA website and social media are proving very popular (Please like us on FB & Instagram)
- Entering the Year of Mark with Rev Dr Michael Trainor in October 2020 had 21 people in the ROOM & 25 people on ZOOM, from city, regional and interstate. Uploading to our CTSA website enabled over 100 participants in total.
- CTSA Ecumenical Learning Team encourage a greater understanding of Uluru Statement from the Heart as the Lenten Study 2021, through the Anglican Board of Mission's excellent A Voice in the Wilderness. This was very successful with participants being able to buy online, from our office or download the resource. Groups met across the state, some continuing after Easter. In Unley, an ecumenical and community Reconciliation Group grew through this, with 72 people attending the first meeting.
- SACC Vice President Rev Doug Walladge spoke at the ecumenical World Day of Prayer State Service
- SA Catholic communities shared through Lent Prayers for the World, a long tradition dating back 500 years. I shared a reading and reflection with the Lockley's parish during the first week of Lent.
- Around 200 participated in the Palm Sunday

Peace Walk 2021, from Tarntanyangga/ Victoria Square to Elder Park, with speeches uploaded to the website.

- Dr Aunty Anne Pattel-Gray was unable to present in Adelaide due to restrictions. She kindly recorded a message to share across our ecumenical community on Uluru Statement from the Heart, for our website May 2021 Week of Prayer for Christian Unity Worship Service was low in participants in the church, but again, had more participants online, The adapted CTSA Booklet was downloaded from our website, and used for personal prayer, and local community and inter-church groups.
- National and International Conferences went online enabling wider access for community to attend National Council of Churches Assembly – Reconciliation & Uluru Statement from the Heart. Outstanding online conference, with significant speakers (e.g. Prof Pat Anderson, Prof Henry Reynolds) with positive energy and active ecumenical engagement across our Churches in this significant area
- Ecumenical SALA exhibitions in local churches, reflecting themes on Justice, Reconciliation & Spirituality

Sharing the Good News

SACC E-News reaches 800 contacts, who in turn, share the ecumenical news across even wider circles. My 'Spirit and Life' prayers and reflections continue to be a significant contribution to the ecumenical community, in our state and across Australia. Responses received show how these are used, for personal reflection, Church small group devotions, hospital visits or in local worship. Pastoral conversations have arisen from these, while others have been used

for specific Sundays (e.g. Refugee, Reconciliation, NAIDOC Weeks)

Every week, the CTSA ecumenical community has been a living witness to God's gentle love, humility and kindness, demonstrated with practical acts, such as, Food Bank, Emergency Relief Centres, Mental Wellbeing Outreach and socially inclusive initiatives across central and regional South Australia.

From leaders to local churches, our oneness in prayer and active faith has revealed us to be a faith community that is present in 'the now' and has hope for the future. While this has been balanced with the anxiety, stress of continual change, adaptation, financial pressures and technological demands, there has still been grace, goodness and faithfulness, as Christians worked together.

CTSA has endeavoured to share Member Church activities through our weekly E-News. This enables understanding and celebrating the active love from the ecumenical church, with opportunities to respond and offer support, prayerfully or practically in the spirit of Receptive Ecumenism.

We are working alongside each other, even when the pandemic often leaves us focusing on what is 'different and lost'. Across our Churches, we have gained so much too, in refreshing our expressions of worship, active service and how we live out Christian faith in wider community. Please continue to let us know what is happening in your community. I encourage you to join our E-News via our website or direct through the office.

Looking Ahead

CTSA is relocating office in September. The Salvation Army Arndale have generously offered us excellent accommodation that is much more

affordable. It will also enable greater numbers for meetings due to increased space. Arndale's 'ministry in the market place' is inspiring and we look forward to sharing more about this in the coming year.

Save the dates:

- **Wednesday 20 October 2021** - CTSA's Entering the Year of Luke with Rev Dr Joan Riley. A gifted minister and teacher, Joan has a great deal to offer from her doctoral work and experience. It will be hybrid presentation ROOM & ZOOM.
- **Sunday 10 April 2022** – CTSA Palm Sunday Peace Walk – Tarntanyangga/Victoria Square to Karriwirra Parri/ Torrens River.
- **Season of Creation** – September 2021. The SA Dialogue of the Roman Catholic and Uniting Churches have developed an ecumenical study for small groups "Crying Out: Exploring the Statement from the Heart and Care for the Environment". CTSA encourages local ecumenical groups to share this during September or October. Access is via the CTSA website as well as <https://sadiialoguer-cuc.org/resources>.
- **Ecumenical Lenten Study 2022** – National Council of Churches is developing a Lenten Study for across Australia. Keep checking the CTSA Website and E-News when this is available.

2022 has significant worldwide ecumenical events including the 11th Assembly of the World Council of Churches. There will be events leading up to the Assembly, and CTSA will continue to keep our ecumenical community informed of these.

I am currently in conversation with Dr Antonia

Pizzey regarding Spiritual Ecumenism and its part in enriching our ecumenical journey. As we draw closer to God, we draw closer to each other. More details to come via our E-News and CTSA website.

CTSA looks forward to continuing to share the ecumenical journey with you all. God blesses the space between us, and gifts us with grace and peace.



BUSH CHURCH AID SOCIETY

Rev'd Canon John Warner
REGIONAL OFFICER SA/NT

Introduction

The Bush Church Aid Society (BCA), founded in 1919, is a mission organisation working primarily in partnership with the Bishops, Dioceses and people of the Anglican Church of Australia. Our mission is to provide people living in regional, rural and remote areas of Australia the opportunity to know and love the Lord Jesus Christ and work for His good purposes in the world.

The primary way BCA seeks to carry out its mission is by selecting, sending and supporting men and women to serve God in fellowship with other Christians. Some serve as parish clergy, others as chaplains, youth workers, evangelists or as lay people seeking to be salt and light in their community.

They are supported by a pastoral care network,

the prayers of thousands of supporters and an appropriate level of funding that is negotiated between BCA and the receiving Diocese.

Words of 2020-21 for BCA during a pandemic

'Unprecedented,' 'pivot,' 'adaptive leadership,' 'agile,' 'socially distanced,' 'Zoom' (with a capital), 'essential workers,' 'quarantine,' 'new normal,' and 'lockdown.'

According to BCA National Director, Greg Harris these are just some of the words and phrases that took on a whole new meaning or became part of our regular vocabulary in 2020. Yet from a BCA perspective, the words and phrases that defined 2020 were 'faithful generosity,' 'revisited creativity,' and 'old normal.'

'Faithful generosity' is in the sense that all our Field Staff can tell stories of how during even the most testing times they knew they were being upheld, alongside the financial generosity of our supporters in a difficult year.

'Revisited creativity' reflects the creative ministries of BCA's history in order to bring the gospel to remote places. BCA Field Staff creatively adapted (or should I say 'pivoted') to the situation as it unfolded throughout the year.

When churches had to close, we had services being conducted not just online but also over the radio and TV. And where parishioners did not have internet, they conducted 'phone church.'

And finally, 'old normal.' For in a year of turmoil and sensationalist news reporting, our central message, the gospel of Jesus Christ, remained front and centre. Wherever our Field Staff were serving, that message was faithfully preached, taught and exhibited; and not even a pandemic could stop such good news.

Ministry locations and focus

At the time of writing, BCA is committed to partnering with some 39 locations or positions in 15 Diocesan regions including 9 diverse ministries in the SA and NT BCA region. These include an indigenous focused children's worker; Scripture Union Schools worker; Chaplain to the Roper River indigenous communities and site coordinator at Nungalinga College, Church Minister in Training and a FIFO Mining town Church Minister.

These include the BCA supported Adelaide diocesan position on Kangaroo island that has been faithfully served by Brad (and Jo) Henley and family these past 9 years.

Please pray that God will raise up an appropriate Minister to take up this about to be vacated ministry position to love the 4500 people living and working on the Island with the gospel of our Lord Jesus Christ.

To facilitate this work at state and territory level is a team of six Regional Officers, including myself, an Indigenous Ministry Officer – Neville Naden and National director, Greg Harris. There is a committed and gifted national team working out of Sydney who serve the people and priorities of BCA.

A new initiative for BCA in recent years is a focus on Indigenous ministry and a priority to raise up Indigenous Christian gospel workers and support them in theological training. This is so that Indigenous Christians are not just a mission focus but may become a mission force.

Key to this was the appointment of an Indigenous Ministry Officer, Rev'd Neville Naden, who is a member of the senior leadership team of BCA.

A Biblically and culturally sensitive Acknowledgement of Country, a Reconciliation Action Plan and a Strategic Plan are other products of this focus. Excitingly we were able to assist three Indigenous students through Bible colleges in 2019.

Recruiting and raising up the next generation to reach the unreached

For many churches, organisations and individuals in the light of last year, settling into new routines as we find the new normal is a common goal for 2021 into 2022. That is true for BCA also. However, in line with the urgency of the gospel is a desire to explore new initiatives and partnerships in less reached and less resourced places and/ or people groups.

Along with the objective of furthering Indigenous ministry, is the desire to engage more with theological students, young workers, along with Christian university groups and especially graduating Christian students who need to or are open to moving to live and work in regional, rural or remote locations for a season. Realistically if we are to see the seven million men, women and children living in regional, rural and remote communities reached with good news of Jesus Christ, we need to pray, identify, equip, encourage and mobilise every Christian to be able to passionately play their part in the great co-mission (Matthew 28:18-20)

Along with this is the desire to connect more country youth with healthy disciple making city youth groups and vice versa. Part of this will involve groups of youth going on mission trips to BCA locations to be exposed and get involved in what God is doing there. As I write, plans are underway for 20 youth from Trinity Church City and Trinity Church Modbury lead

by Youth leaders Tim Blagg and Paul Cooper to run holiday kid's programs at Roxby Downs in partnership with the Roxby Down Community Church in October school holidays. Pray it can go ahead.

Supporting workers for the harvest

When it comes to supporting this important ministry, BCA encourages people to 'Know – Pray – Give – Go'. The 'Know & Pray' aspects are important places to start for any prospective members. To 'know' us there is the quarterly magazine *The Real Australian*, social media and speaking engagements at churches and other gatherings. Prayer, the most significant means by which our members support us, is the reason we publish quarterly Prayer Notes in print and electronic form, through social media and the Prayermate app.

If you would like to know more about how you can support BCA as we seek to 'go the distance' in sharing the Gospel across regional, rural and remote Australia, then please visit bushchurchaid.com.au.

Preaching and profiling BCA to join God's mission in 2022

Along with myself there are currently 2 other BCA connected licensed Ministers to come to your Church to preach and talk about BCA and how your Church can get involved in God's mission Australia's big back yard. To book a visit for 2022 please email Debbie Edwards in the BCA office – debbie.edwards@bushchurchaid.com.au

I thank God for all of you

Finally, I personally would like to acknowledge and thank my wife Geetha, the BCA SANT regional committee, Debbie in the office, and the

many supporters and churches who have prayed for and encouraged me as I've commenced my role as SANT regional officer in 2021.



SCHOOLS MINISTRY GROUP

Michael Chant

CHIEF EXECUTIVE OFFICER

In May 1990 a Task Group of church leaders in South Australia proposed the formation of Schools Ministry Group, which would bring together the elements of schools ministry already happening and would provide some of the much needed resources to expand the work.

The Task Group asked the Churches of South Australia to make a deliberate decision to tackle front-on the opportunities that the churches have, by the establishment of an umbrella structure which eventually became known as Schools Ministry Group.

In Paul Turley's address to the Heads of Churches in 1990, he said "The formation of SMG will give a clear signal to the education system and the community that the Church intends to participate in more than a tokenistic way in the ongoing struggle to provide holistic education to South Australian children and young people. It will be a bold step for the churches to establish this body. It will cost us time, energy and money".

In the July 1991 Annual report, Chair Jim Keatch wrote "The work we do is unique. No-where else in Australia is there an organisation

such as ours ... with your valued support it will continue to be successful. SMG is in place only to facilitate effective ministry in schools.

It is impossible to count just how many children in schools have been supported and encouraged over those 30 years. Now there are serving Pastoral Care Workers in more than 320 schools right across South Australia. In the following pages we hope you enjoy reading some of their stories.

In His Service.



CHURCH MISSIONARY SOCIETY SA/NT

During the 2020/21 financial year, CMS S A N T supported 10 Gospel Worker units across 8 countries, representing 17 adults and 18 children serving in countries in Africa, Asia, and South America. One of those families is at the beginning of their global mission journey, having recently concluded cross-cultural preparations at St Andrew's Hall (CMS training centre in Melbourne) and approved as missionaries in May 2021.

The CMS vision of "a world that knows Jesus" drives our mission to reach gospel-poor peoples for Christ, equip Christian leaders for church and society, and engage churches in cross-cultural mission. Each of our Gospel Workers is involved in all the different aspects of our mission at different times and in different ways. Their ministries during this period have included rescuing children from trafficking and exploitation, working to end abandonment of children with disabilities, serving on the medical

front-line in the fight against COVID-19, translating theological resources for pastors, teaching future pastors in theological colleges, providing development organisation leadership, mentoring student leaders on campus, and teaching and leading in missionary schools.

Due to COVID-19, the annual CMS Summer Conference was restructured to allow a still large number of people to attend a full-day conference on one of two consecutive days. Held on January 15 and 16, the conference featured Bible speaker Luke Wisley (Bible College SA) and mission speakers Archbishop Greg Anderson (Anglican Diocese of the Northern Territory), and Dave (CMS Gospel Worker). With around 400 people in attendance across the two days, the conference explored the theme Like No Other, reflecting on a God and a gospel like no other, during a year like no other.

COVID-19 impacted our annual dinner last year in so many positive ways that the event has now been renamed the Annual Online Dinner. Building on the previous year, the event in June 2021 saw a greater engagement in the online event through smaller physical gatherings, especially in home groups and church groups. Significant numbers from the Diocese of Willochra, the Murray and the Northern Territory were able to participate through the online mode. The speaker was Chris Wright (Global Ambassador for Langham Partnership). The event again included live interaction with our on-location gospel workers, along with those on home assignment.

The pandemic has led to some challenges for global mission, mostly related to flight cancellations for those returning to Australia. Nigel & Rose along with Leigh & Tamara, two long-term Gospel Worker units in the health sector serving

in Asia, did return and completed final Home Assignment, resigning on 30 June 2021 after many years of faithful service. After a very long wait, Kristy received the necessary entry documentation for her departure. However, Dave & Tab continued their wait for an opportunity to return to serving in Asia.

The SANT branch has seen significant financial recovery over the 2020/21 financial year. After several years of deficits, this financial year ended with a modest surplus, in no small way helped by the matching donations of some very generous givers. The matching campaign saw nearly 300 new pledges for regular giving by a mix of new givers and existing givers.

The Rev'd Mark Peterson continues as Regional Director. The CMS SANT board during 2020/21 has included Rick Maude (President from October), Alison Back (Vice President from October), Kristan Slack, Constantine Pappas, Benjamin Harrington (Treasurer), Rob Haynes, Andrew Jackson (President – resigned in October), Chris Joliffe, Dan Peet, Tamra Purton (Vice President - resigned in October), Rebecca Duff (appointed in March).



ENGAGE WORK FAITH

Rev'd Craig Broman

CHIEF ENGAGEMENT LEAD

In May 2020, ENGAGE Work Faith was formed as a grass roots local mission by South Australian workers with a passion to reach their friends with the good news of Jesus.

Broadly speaking it engages Christians in the workplace by supporting and equipping them for their witness in a constantly changing and complex work environment. It engages the wider public through creative events and resources that address felt needs, interests and perceived barriers to Christian Faith.

It also forges genuine and vibrant partnerships with churches across SA so that together we might fulfill the Great Commission.

We currently have a staff team of seven people (3FTE) who develop the foundation of workplace prayer teams, on which to build other specialized support e.g.: women and young workers. We consist of approximately 30 workplace leaders and around 500 workers from various denominations in SA.

Engage is very thankful for good governance which comes from a local Governing Board, members of whom come from several church backgrounds. These words from the Bible informed the new ministry as it was shaped: No one can lay any foundation other than the one already laid, which is Jesus Christ. 1 Cor 3:11

One of the greatest changes brought about by COVID has been the way we work. Almost overnight many people had to adjust to working from home.

With a combination of lockdowns or space restrictions this has meant enormous adaptation over what it means to work productively and in teams. Many people have missed meeting in their work communities, struggled with separating work and family life while others have welcomed the freedom from distraction and the chance to do 'deep' work.

Going forward, workplaces have now changed

forever with most Aussie workers favouring a mix of some work from home and office: the most popular being 2 days work from home/ 3 days in the office.

This has major implications for how Christians share their faith in a changing work landscape. This report is framed around heading guidelines suggested by the Diocese.

Positive signs of discipleship

In February we seized the window for a face-to-face Workplace Conference called Reframe, interacting with a basic theology of work from the Bible. Participants' feedback was that it inspired them to rethink their understanding of work, that it was practical and encouraging, causing people to Thank God it's Monday not Friday.

As I write, we anticipate the Foundation Dinner on Aug 20. It was postponed once due to lockdown and yet nearly all of the 200 people coming moved a whole month forward. The keynote speaker is the Rev Sam Allberry and the intriguing topic: Helping doubters doubt their doubts.

Reaching out beyond current boundaries

Public events included an online discussion with Greg Sheridan, Foreign Editor with The Australian, on the topic "How's your foundation?" examining how we discover our foundational values for life. In June, we staged our first face to face public event, Better than Us, at Lot Fourteen, exploring the impact of Artificial Intelligence on the workplace, our wider society, values & belief in God. With a fantastic panel of experts, it was a lively interactive discussion about what it means to be human. Over half the crowd were invited guests of Christians.

Signs of flourishing in the workplace

A new Christian arrived from overseas just as the pandemic erupted.

Their new job in the hospitality sector evaporated before their eyes. They visited a church whose members embraced them, responding creatively to their needs. They asked the person to utilize the church kitchen to make meals for the needy in the community.

This new Christian took on the challenge and at the church's request drew a modest income from preparing high end take away on the weekend for locals. The minister contacted ENGAGE to help introduce the person to other Christian entrepreneurs whom they now pray with regularly.

They are back in hospitality now with a transforming vision for developing their work team. They have become a robust Christian work-leader. Another group of Christians in the government sector have navigated the very delicate, politically correct culture of their workplace.

Rather than retreat from this, they have seen personal interest from their workmates in conversations about the Christian faith and a desire to open up the Bible. All this began by meeting and praying for their workplace!

Another person in emergency health has seen a team-mate, after many discussions during shift together, move from staunch atheist to open agnostic and his colleague cannot believe that the Christian faith he is now considering could be so practical, reasonable and well researched.

Creative initiatives: we're here to help you!

Over the last 12 months, ENGAGE have created an extensive library of online resources for people to access. We also started a podcast, The 11th Hour which explores issues, introduces fascinating people with Christian perspectives

and provides great training tips for people at work. Both resources are free and available at engageworkfaith.org.au

Leadership Development

Over 2021, six Christians in the workplace have prepared messages from the Bible on the subjects of mission/work/prayer. As a small group, they have formed a preaching/speaking group, listening to and critiquing each other's talks before going out to church partners around SA to communicate the Bible clearly and profile the importance of workplace mission.

These speakers have been so warmly received for their relevance that we have watched church members form a post service queue to talk with them! These speakers are adeptly and relevantly speaking the Bible into today's culture.

We want to thank the Synod of the Diocese of Adelaide for warmly supporting ENGAGE Work Faith and expressing genuine partnership in the gospel. Some parishes have provided prayer and financial support, others have promoted public events and some have asked us to preach or run workshops with their members.



CONVERGE INTERNATIONAL

Les Milner

PASTORAL COUNSELLOR COORDINATOR(SA)

Converge International (formerly ITIM Australia Limited – Interchurch Trade and Industry Mission) is the operations organisation and trading name for Reventure, an Australian inter-denominational not-for-profit, with a

Head Office in Melbourne. Since 1960 it has provided pastoral counselling (chaplaincy) and related employee services to workplaces. Customers include Commonwealth, State and Local Government, as well as private sector organisations. Converge International is a member of the Employee Assistance Professionals Association of Australia (EAPAA).

Integrated Onsite Support

Converge Integrated Onsite Support provides counselling, resources, awareness sessions and crisis response. Pastoral Counselling (previously known as 'chaplaincy') is one of our range of Onsite Services. In South Australia, Converge International provides this service at locations mainly in the metropolitan area, the Adelaide Hills, the Barossa, the Riverland and the South East. An example of a multi-site customer is the Department of Planning, Transport and Infrastructure, which is served by four chaplains.

Integrated Onsite Support services are available to employees and family members at the employer's cost.

The pastoral counsellors build trusting relationships with the employees in their care. In normal circumstances they make regular workplace visits to 'do the rounds', speaking with employees and providing brief counselling. They are also available to do home and hospital visits, and attend/conduct funerals. Face-to-face counselling is provided away from the workplace when requested.

The counsellor may refer individuals to specialist counselling through the client's employee assistance program (EAP) or to a community agency. The pastoral counsellor's role also includes monitoring morale and reporting to management.

Our service delivery has adapted to restrictions resulting from the COVID-19 pandemic. When required, site visits are suspended and counselling services continue by telephone or on line. The Converge Pandemic Taskforce has strict protocols around site risk assessments and, in high risk areas, daily symptom checks for all staff. Personal Protective Equipment kits have been provided to all Converge consultants.

Other services

In addition to on-site pastoral services, Converge provides Employee Assistance Programs (counselling off-site by appointment), consulting and training and 'Rapid Response' (responding on-site to critical incidents).

In response to the COVID-19 pandemic, Converge has developed a new product, "CoronaCare", to provide support for employers and employees. The suite of services includes isolation support and wellbeing risk assessments.

Converge International personnel

In South Australia there are currently eight active part-time Pastoral Counsellors (chaplains), from several Christian denominations – some lay ministers, others ordained. All require accreditation by Converge, and are commissioned by their local church. The National On-site Services Manager provides professional support through regular phone contact. The SA Coordinator provides peer support and convenes monthly on-line meetings.

Contacting Converge International

For information about the On-Site Pastoral Counselling (Chaplaincy) service and the Employee Assistance Program please contact Converge International on 1300 687 327 (24/7), or visit our website: www.convergeinternational.com.au



SPARKLIT

Michael Collie

NATIONAL DIRECTOR

SparkLit nurtures emerging Christian publishers in difficult places

There has never been a Christian publisher in Laos or Timor Leste. SparkLit is supporting publishing initiatives in Vientiane and Dili and has helped local Christians publish their first books.

SparkLit currently nurtures emerging Christian publishers in Argentina, Cambodia, Central Asia, China, Egypt, Kenya, Laos, Mongolia, Nepal, Pakistan, Peru, South Sudan, Timor Leste and Turkey. We direct funds, expertise and energy where Christian writing is needed most. We encourage local initiatives and promote sustainable enterprises.

SparkLit equips publishing professionals

We invest in the training and development of promising Christian writers, editors, designers and booksellers. We embrace strategic opportunities and love discovering hidden talent. During the last twelve months, SparkLit has delivered online training and encouragement to Christian publishing professionals in Latin America, Africa, Asia and the Middle East.

2020 Australian Christian Book of the Year puts Christianity on trial

For the Love of God: How the Church is Better and Worse than You Ever Thought by Natasha Moore and published by the Centre for Public

Christianity is the 2020 Australian Christian Book of the Year. The award was accepted by Natasha during the SparkLit online awards event on Thursday evening 13 August 2020.

Daniel Li from Melbourne won the 2020 Young Australian Christian Writer Award with his gentle but confronting manuscript exploring the loneliness of leadership, *Being Mulaney*.

Phoebe Worseldine from Gippsland won the 2020 Australian Christian Teen Writer Award for her story of fear, trust and hope in a devastating bushfire, *Through Smoke and Flames*.

With these awards SparkLit celebrates and encourages the creativity and enterprise of Australian Christian writers and publishers.

The 2021 SparkLit Awards Night will be broadcast from Melbourne at 7:30 pm (AEST) on Thursday 2 September. Register now at www.sparklit.org to receive your livestream link!

SparkLit supplies books where resources are scarce

SparkLit makes Christian books available, accessible and affordable where commitment is strong but support and resources are scarce. SparkLit is providing theological texts and essential reference works to students and pastors in Cambodia, China, DR Congo, Ethiopia, Indonesia, Kenya, Myanmar, Nigeria, Papua New Guinea, the Philippines and Tanzania. During the pandemic, digital theological libraries are being used by students confined to their homes or unable to visit a college library.

Find out more

Where the gospel is preached, books are needed. SparkLit advances God's kingdom by empowering Christian writers and publishers around the

world. We rely on your prayers and donations. If you would like to know more about the work of SparkLit and its partners in difficult places, visit: www.sparklit.org

PRESIDENT'S ADDRESS

I acknowledge that I am on the land of the Kurna people of the Adelaide Plains, and acknowledge and respect their cultural heritage, beliefs and their relationship with the land. We acknowledge the impact European settlement had and continues to have on the first peoples of this land, and we continue to seek and pray for reconciliation.

At the start of this year I would not have guessed that 2020 would be the year it has been; that we wouldn't be meeting for Synod in the usual way, and that I would be recording this address rather than delivering it live in Memorial Hall at St Peter's College. But that's where we find ourselves.

Synod is important for the consideration of the various governance things we need to attend to, but it is even more important in that Synod is one place where the voice of the people can be heard in the decision making of the church. Sadly, this year only my voice is literally being heard, so I hope that in October 2021 we can gather as the Synod so all the voices of the Synod can have their say.

Since March, 2020 has been marked by COVID19. But of course before March Australia had experienced a particularly severe fire season which impacted among many areas, Kangaroo Island in our Diocese, and Cuddlee Creek in The Murray Diocese.

The people affected by those fires are continuing to deal with the process of recovery made more difficult by COVID19. We continue to pray for all who have been negatively impacted by bush fires this year especially our Kangaroo Island and

Cuddlee Creek brothers and sisters.

The fires highlighted the impact of climate change in our state and nation. It should not be a surprise to us that the climate is changing - it is never static. History demonstrates that reality clearly. The issue for us is the impact of human activity on the climate, and not only human activity that affects climate change, but which leads to pollution, environmental degradation, loss of species and the depletion of finite resources.

Way before climate change was an issue, Christians have seen their mission as including the stewardship of creation. That means more than solar panels, rainwater tanks and recycling though those are positive. What will be needed is a move to a much more sustainable and less damaging lifestyle by humans across the planet. As Bishop Tom Wright says: 'The present creation matters so it's worth putting it right'¹. While the focus on the environment has been pushed off the front page by COVID19, it must remain one of the important areas of focus for us as Christians, to both initiate and encourage action to care for the creation which is God's creation.

Since March when COVID19 turned up in a big way much has happened and of course you are aware of that. Many things that were planned have been cancelled or rescheduled. Jobkeeper has really helped our parishes. We showed we can change. Great efforts have been made to keep in touch and reach out.

I want to thank the clergy and lay leaders across the Diocese for your tremendous effort this year. Many people right across the community are feeling tired and a bit worn out so I hope some rest and refreshment will be possible - at least

after Christmas. That will be important because while restrictions are certainly easing, it looks like we will be living with COVID19 for some time yet. I urge Synod members to keep praying for those developing a vaccine that will be globally available and accessible to all.

One of the good things that happened this year was that Joe Thorp was confirmed as the permanent, hopefully for a long time, Secretary of Synod. Joe has already made a significant contribution leading the Synod office team and we thank you for that Joe. (If we were live there would be applause!)

Among the events that were postponed this year was the meeting of General Synod which has been rescheduled to the end of May 2021. Whether General Synod goes ahead as planned of course is not yet certain, but preparations are underway. I am keen that General Synod does meet in 2021 as very important discussions concerning human sexuality and relationships still need to be had and further delay will not be helpful.

One of the events that wasn't rescheduled was the Primatial election. I accepted appointment to that role for a term of six years. Thank you to the many people who have been praying for me since my election. I am grateful that Archdeacon David Bassett has been able to assist with the role of the Primate and also more broadly in this diocese. It's worth the Synod being aware that David's costs are funded by the General Synod as part of its support of the Primate.

Bishop's Court

One of the significant things that did go ahead this year was the sale of Bishop's Court. The property went on to the market in February and the contract of sale was exchanged in September.

The Synod has purchased a property in Prospect that has an old house on it which will be demolished, and a new bishop's house will be built. It is likely that the new residence won't be completed until September or October next year, so the search is on for interim accommodation for Lynn and myself.

Two 'last functions' are planned for Bishops Court. The first is the annual clergy and family BBQ which has been moved forward to November 7; and the second is a farewell to Bishop's Court which is planned for November 28. Both of those will go ahead COVID19 restrictions allowing.

The sale of Bishop's Court is a significant moment for us. It will be the first time the Bishop of Adelaide hasn't lived in that house for 164 years. The house of course will still be at 45 Palmer Place, and it seems that the intention of the purchaser is to keep the house as a family home and invest in the property in a way that the Synod has not been able to do.

Even though the resolution to authorise the sale passed with a very large majority at the 2019 meeting of Synod I acknowledge the deep sadness that many in the Diocese feel at this part of the history of Anglican church in Adelaide changing hands.

The sale of the property means that, after the provision of the new house, a significant amount of funds will be available for investment, and the return from that will reduce the grant the Synod currently makes to the See. This year that grant is budgeted to be \$465,000. The See includes the Archbishop's stipend and costs, the running and maintenance of the house, the bishop's office, and the relevant costs of the assistant bishops. One of the tasks of the next few months will be a

strategic conversation about how the Synod can use those released funds well for the mission of the church in the Diocese.

Bor Partnership

One of the Diocesan projects which has been supported over the past 5 years has been the clinic at Bor. This year with the assistance of Dr Owen Lewis we were able to transfer thirty- five thousand dollars for the completion of phase 1. This completes the Synod's part in the project. On behalf of us all I would like to thank Dr Lewis and the people who have supported the project by prayer, financial and in-kind contributions and actually going to Bor to build the clinic.

I look forward to an ongoing partner relationship between the Diocese of Adelaide and the Diocese of Bor based on relationship and prayer rather than on a project. Diocesan Council had encouraged me to invite Archbishop Reuben to visit Adelaide this year but that was postponed due to COVID19, so I invited Archbishop Reuben to visit in the first half of next year, but that visit is also on hold. Hopefully a visit may be possible in 2022 although that year looks like it will be very busy for us all.

Vision 2022

We are now around two and a half years into Vision 2022, and it is important to highlight some of what has been accomplished in that time bearing in mind we have had a change in Secretary of Synod along the way.

One of the strategic targets was to strengthen chaplaincy. Last year I welcomed Bishop Greg Thompson to Synod for the first time as Senior Chaplain. After a very good start Greg felt he was unable to continue in the role, and I asked

Bishop Denise to take over as part of her role as Assistant Bishop. Prior to Greg beginning the role, a report on chaplaincy had been initiated, so what was necessary to strengthen chaplaincy was clear from the report. I am very pleased to say that Bishop Denise with the chaplains has achieved many of the recommendations of the report. We are now advertising for a permanent full-time senior chaplain. It is important to note that this position is fully funded by AnglicareSA as the senior chaplain has care of the chaplains working with AnglicareSA as well as chaplains working in healthcare and in the community, both paid and voluntary.

Another strategic goal is around the discernment, training, deployment and support of clergy and lay leaders. Bishop Denise has again been busy in this area working with The Rev'd Dr Cathy Thomson, the Principal of St Barnabas College, to refine our discernment and formation processes. I hope we can soon announce the appointment of a Director of Discernment and Formation to work as part of the St Barnabas team.

Part of the effort to support our leaders is the introduction of pastoral supervision, initially for clergy. Pastoral Supervision aims to assist a person reflect on their work with the expectation of helping them to be better at their work. One of the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse was that church leaders should participate in mandatory pastoral or professional supervision. Quite apart from the Royal Commission recommendation supervision is a very positive way to be strengthened in ministry and will be of great benefit to ministry right across the diocese.

This year St Barnabas College began teaching a

program which will provide accredited training for pastoral supervisors. By the end of 2020 we estimate that we will have twenty- three trained supervisors available. The training process will need to continue until we have enough supervisors to enable me to make pastoral supervision mandatory for all stipendiary clergy.

In 2021 St Barnabas college will be running two pilot programs offering both group and individual supervision. Alongside these, clergy will be encouraged to start making arrangements for their supervision. I expect by 2022 or 2023 we will be in a position to launch mandatory supervision. A provincial policy covering pastoral supervision is being developed so the three dioceses of South Australia will be operating under the same arrangements. From my own personal experience of pastoral supervision, I am confident that clergy will find it a great assistance as they continue to minister.

One facet of Vision 2022 is that our Anglican communities will be united and connected. One project which is underway to strengthen our connections is a project to map networks that already exist either formally or informally. An example of these networks is the Opshop network. We hope we can assist to strengthen existing networks and develop others where there is value in doing that.

A further facet of Vision 2022 is 'flourishing Anglican Communities'. Last year at Synod I welcomed the appointment of the Rev'd Dr Don Owers as the new Ministry Development Advisor (MDA). Don's ministry has been well received, and he is very busy assisting parishes with mission action planning and leadership. One of the things we will need to think through is how we can increase and develop the human resources we need to extend the MDA ministry.

Also to assist our communities to flourish was the National Church Life Survey which we were able to undertake just prior to the COVID19 shutdown. The survey aimed to provide parishes with tools to assist them to flourish in their life and ministry and provide some important base line data to help us when we are evaluating Vision 2022 in a few years' time.

The survey was provided at no cost to parishes and we had a fantastic participation rate. The plan is for us to join the national ecumenical NCLS survey in October 2021, then run our own survey two and a half years later, and then join the national survey again in 2026 and so on. The results of these surveys will, I hope, continue to give us good data and tools to assist flourishing. During this year's lay leaders' meetings, I was asked, 'what does it mean for a parish to be flourishing?' That's a good question. As a result of their research NCLS have developed the following list of features which are important for a healthy church:

- Holistic small groups
- Loving relationships
- Empowering leadership
- Effective structures
- Gift based ministry
- Need-oriented evangelism
- Inspiring worship services
- Passionate spirituality

There were certainly some encouraging results in the survey. For instance 36% of people who completed the survey said they had grown in faith over the past year, and 77% of respondents said they would be open to supporting new mission initiatives in their parishes. There were however some results which certainly point to action that is needed. For instance only 13% of

people said they were confident to share their faith and looked for opportunities to do so. This is one very important area for action in the coming years.

After our survey this year I asked NCLS what strategies they would recommend for us on the basis of our survey results. This is what they said:

1. Encourage ongoing relationships with non-attenders.
2. Train people in faith-sharing: to find words to express why they act the way they do. Encourage hosting events with music and food and inviting others.
3. Help churches to be attentive to new people and offer ways for them to meet others.
4. Consider encouraging small groups to support discipleship.
5. Invest in worship services as a core mission activity.
6. Clarify vision and align all activities around it.
7. Embrace the openness to innovation and start new initiatives.

One of the books I read this year is *How Change Comes to Your Church* by Patrick Keiffert and Wesley Granberg-Michaelson. The Bishops and Secretary of Synod all read the book and thought it so significant that we asked Diocesan Council to read it, and we had a first discussion of the book at a special October DC just this week.

The theme of the book is significant because we do need to do things differently. We do need change. We didn't need the NCLS to tell us that our congregations generally are ageing and, in many cases, either shrinking numerically or just holding their own. If we are ageing and becom-

ing smaller in numbers, we may not have the impact in sharing God's mission that we want to have. While flourishing doesn't necessarily mean growing numerically it does have the sense of vitality which includes fruitfulness and often does include growth.

The point of the existence of the church is to share in the mission of God which Jesus proclaimed as the coming of the kingdom of God (or kingdom of heaven). At the moment we are struggling to do this effectively with the model we have of mostly stand-alone, one priest parishes trying to do everything that needs to be done. I think we know we need to change but are not sure what to do. The NCLS principles for vitality are important for us but the implementation of them is the key.

One of the words used in *How Change Comes to Your Church* is 'liminal'. The authors say we are in a liminal space at the moment. The model of the parish which worked in the 50s and 60s is working much less effectively now, but we are not sure what to do next.

I had always thought liminal meant uncertain or a bit fuzzy and unsure. But these authors say liminal means 'threshold', which I find much more exciting. If we take this meaning, they say we are on the threshold or at the doorway of something new. We are not quite sure what exactly comes next, but we are at the threshold. I think we have this sense across the Diocese, and it matches the NCLS result that 77% of survey respondents in the Diocese are prepared to support change and mission initiatives.

There is of course much that remains constant in our ministry. Our aim remains to share the mission of God which we see in the ministry of Jesus proclaiming the kingdom of God. We

continue as disciples of Jesus Christ, proclaiming the kingdom of God in word and deed in the company of other disciples and making disciples of others.

The marks of mission are instructive as we think about what this means: The mission of the Church is the mission of Christ:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation, and sustain and renew the life of the Earth

As Vision 2022 clearly says we continue the mission of Christ in the power of the Holy Spirit. We are led and guided and empowered by God the Holy Spirit to continue to share in God's mission.

The question though is just how we do these things in our current era. Being in a liminal space means we need to be very prayerful and open to the leading of the Holy Spirit. We need to be prepared to try new things, knowing that nine out of ten will probably not work as we hoped. We need to continue to develop an entrepreneurial culture where initiatives are encouraged, and risks are taken. There are already some very encouraging signs of green shoots where parishes, often after the completion of a mission action planning process, have stepped out and tried new things.

While I certainly don't have all the answers, I think there are some directions emerging, some of which have been emerging for a while.

A small parish community, which most of ours are, is not able to do all that needs to be done. We need to be providing outreach to those in need in the community, opportunity for people to discover the Christian faith, discipleship opportunities for children, young people and adults of various ages and stages of life, as well as engaging, God-focussed worship. Most of our parishes as they currently operate are not able to do what needs to be done. So what needs to be done isn't being done.

Rather than maintaining the status quo one of the directions for the future is to find ways to work together - to put united and connected into action. I am not at all sure that amalgamations are a good idea, but networking might enable us to share resources and minister together in much more effective ways. I am encouraged at the development of the "Northern Network", an informal collaboration of parishes in the Northern suburbs which was initially instigated by Bishop Tim as Bishop Missioner to Playford and is now receiving wide support and engagement by clergy and lay leaders alike. I think that the development of other networks across the Diocese involving stronger and weaker parishes will see the development of teams of people working together for more effective mission.

I said in my 2018 address to Synod that I thought we need to look at the physical assets of the Diocese with a view to releasing the value of some of those assets for ministry. Adelaide is known as the city of Churches and that's true, there are many churches. There are many Anglican church buildings most of which consume significant energy and resources in their main-

tenance. The proliferation of suburban churches was part of urban growth in an era where it was thought that part of being a 'real' community was to have a church, and where close proximity to that church was considered vital. Things have changed. We have significant numbers of church buildings which are not very suitable for contemporary ministry used by often small congregations which struggle to maintain them.

Two things occur to me in this regard. First, that where appropriate, we should consider repurposing some of our churches so that while they can continue to offer space for worship, they are much more suitable for welcome and gathering and fellowship, and offering to the wider community for community connection. There are some really good examples, especially in the UK of large church buildings which have been remodelled with the pews removed and interiors renovated, and now include café spaces, space for art and community use as well as worship. These church buildings which were once mostly empty are now vibrant community hubs. I can think of quite a few of our churches which would be very suitable for this transformation.

Second, while church buildings offer some convenience and profile, they are not an absolute necessity for Christian mission. I think it is time we were more proactive in looking to close and sell some of our church buildings to provide resource for mission. If some parishes were prepared to give up their property or some of it, those resources could be used to transition other buildings as I've just described or fund the development of what might be called hubs or resource churches. These are multi-staffed, well-resourced churches which can operate a little like regional churches, reaching out into communities around them and resourcing clusters of local disciples.

We often have all sorts of hope and dreams to start new ministry or expand existing work but many times our response is, we don't have the resources. Well, actually across the Diocese we have a lot of resources. We have lots of committed and talented people, and we have a Synod balance sheet which includes significant property assets. I am fully aware that some of those are tied up and restricted but actually we have a lot of resources if we choose to release them.

I am very aware that our history and in fact our organisation is all about stand-alone independent parishes which look after themselves. That is what has been encouraged and rewarded. But I don't think that works very well on the whole today. One of the key phrases in Vision 2022 is 'united and connected'. We need to be trying to work together, to broaden our focus beyond our own parish and start to think like a diocese with the ministry of the whole diocese as our framework. I know this is a very significant change and will take some time to work through but will be an important feature of our future if we are going to share God's mission effectively.

I am also aware that you can have all the restructures and redeployments and networks and everything else and not be at all effective in partnering with God in the mission God wants to do. That partnering with God requires heart. A heart that loves God and is committed to serving God no matter what it takes. A heart that is dependent on God. A heart that is open to the leading of the Holy Spirit. This is not our church, though we are members of it. This is God's church for God's world. We have been privileged to be part of the Church, but our heart always needs to acknowledge that this is God's church for God's mission.

Thank you to all the leaders across the Diocese

who have contributed their time and skills to our work. Thank you to all the faithful people across the Diocese who have their heart in the right place. We are in a liminal space, at the threshold of something new. This year has been unexpected and, in some ways, unwelcome but it has been the year it has, and it has perhaps helped us to move into the space being prepared for us. May the Lord grant us peace and courage to step forward into what God is preparing for us in the next twelve months and beyond and let not our fear limit God's work in our part of God's world.

+Geoff

ARCHBISHOP OF ADELAIDE

October 2020

SYNOD OF THE DIOCESE OF ADELAIDE
OF THE ANGLICAN CHURCH OF AUSTRALIA INCORPORATED

MINUTES OF
SECOND SESSION OF THE FORTY FOURTH TRIENNIAL SYNOD
(166TH ANNUAL SESSION)

Scheduled: Friday 16 – Sunday 18 October 2020 Held via Circular Resolution

Due the uncertainty about what restrictions on numbers at gatherings were in place in October 2020 arising from COVID-19, and in view of the Government’s recommendations that vulnerable people should continue to avoid attending large gatherings, Archbishop Geoffrey Smith determined, following consultation with the Diocesan Council, that the business of the 166th Session of Synod would be conducted via Circular Resolutions with postal voting with all votes to be returned within 7 days of the scheduled Session of Synod on 17 October 2020. Accordingly, those votes received up to and including 26 October 2020 were counted and the results published on the Diocesan website on 30 October 2020.

In addition, the only matters considered were those required to comply with the Associations Incorporation Act 1985 s34, 35 & 36 and the Ordinances.

The President, the Most Rev’d Geoffrey Smith, in his presidential address to the Second Session of the Forty-Fourth Triennial Synod thanked clergy and lay leaders across the Diocese for their tremendous effort during the course of this year’s COVID-19 pandemic and remembered those who had been affected by the devastating bush fires in summer. The Presidential address also highlighted Vision 2022 and resulting achievements. The President’s Address was made available on the website.

The Notice Paper & Order of Business, Reports & Accounts Book & a ballot paper and reply paid envelope were mailed to the President, 109 members of the clergy and 125 lay representatives.

The results of the ballots were published on the website on 30 October 2020.

1. The President appointed Mrs Susan Wilkins as Synod Minutes Secretary and Ms Susan Arnold, Mr Stephen Diamond, Mr Leon Varghese, Mrs Kris Coventry, Mrs Anna Halman, Mrs Nicole Crocker and Mrs Tracey Jolly as Scrutineers.
2. The Register of Members of the Synod was compiled.
3. There were no requests by Synod representatives for leave and no Alternate Lay Members of Synod appointed.
4. The “Reports and Accounts for Synod 2020”, containing the following Annual and Special Re-

ports and Accounts were , previously distributed with the Notice Paper in accordance with “The Standing Orders Ordinance 1980” 13(1)(k).1. The President welcomed members to the First Annual Session of the Forty-Fourth Triennial Synod. The Archbishop thanked The Rev’d Stuart Langshaw for the co-ordination of worship on Friday evening and the Synod worship services. The President made introductory remarks regarding general procedure for Synod.

Members of Synod	Clergy Representatives Lay Representatives
Diocesan Reports	Diocesan Council Report to Synod Secretary of Synod Report Property Finance & Resource Committee Diocesan Risk and Audit Committee Community Engagement Ministry Unit Church & Youth Ministry Unit Professional Standards Committee The Guardian Anglican Funds – South Australia St Barnabas College Discernment and Ministry Formation Chaplaincy Financial Operations ACNC – Annual Information Statement
Parish Ministry	St Peter’s Cathedral Adelaide Area Deanery Eastern Area Deanery Gawler Area Deanery South Eastern Area Deanery South Western Area Deanery
Anglican Societies	Western Suburbs Area Deanery Evangelical Fellowship in the Anglican Communion SA Girls’ Friendly Society in SA Inc Mothers’ Union Australia – Diocese of Adelaide
Anglican Entities	AnglicareSA Ltd AnglicareSA Housing Association Leigh Trust
Anglican Schools	Schools Liaison Officer’s Message Schools’ Chaplaincy Report St John’s Grammar School St Peter’s College St Peter’s Girl’s School St Peter’s Woodlands Grammar School Walford Anglican School for Girls
Partner Organisations	ABM Australian Fellowship of Evangelical Students South Australian Council of Churches Inc Bush Church Aid Society Schools Ministry Group

5. There were no questions received prior to Synod.

FINANCE

6. FINANCE

A powerpoint presentation by Ms Susan Arnold, Finance Manager was made available on our Synod website www.adelaideanglicans.com/Synod

6.1 MOTION

That Synod receives the Financial Statement for the year ended 30 June 2020 and the Synod Operations Finance Report for the year ended 30 June 2020 as dispatched with the Notice Paper.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

6.2 MOTION

That Synod adopts the Synod Operations Budget for the year ended 30 June 2021 as dispatched with the Notice Paper.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

6.3 ASSESSMENT MOTION

That Synod adopts the estimate of Diocesan Expenses for the 2021 year and the rate of assessment of 16.00% of assessable income for the 2021 year.

Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

7. LEIGH TRUST APPOINTMENT MOTION

That this Synod notes the vacancy on the Leigh Trust created by the retirement of Mr Wayne Parham and on the recommendation of Diocesan Council appoints The Very Rev'd David Price as a representative of the Diocese of The Murray to the Leigh Trust subject to his undertaking in writing, to retire from office under the conditions approved by the Third Session of the Forty Second Triennial Synod.

Moved by The Venerable David Bassett

Seconded by The Rev'd Janet Phillips

CARRIED

8. THANK YOU FOR SYNOD ARRANGEMENTS

- To the Secretary of Synod, Mr Joe Thorp, and his team for their preparatory work;
- To the Archbishop and members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business.

DIOCESAN COMMITTEES

AS AT 30 JUNE 2021

Anglican Funds South Australia

Mr K Stracey (Chair)
Mr J Thorp (Registrar & Secretary of Synod)
Mr A Winskill
Mrs L Smith
Mr E Koh
Mr J Marsh
Mr J Andersons
Mr G Marlow

Custodians of Synod Seal

The Most Rev'd G Smith (Archbishop)
Mr J Thorp (Registrar & Secretary of Synod)
The Venerable David Bassett
Mr I Gray
Mr K Stracey
The Rev'd Canon J Wilson
Mr D Palmer

Cathedral Chapter

The Most Rev'd G Smith (Archbishop)
The Venerable D Bassett
The Venerable S Goodes
The Venerable R Mathieson
The Venerable A Minterm
The Venerable M Ping - Lau
Mr R Jacob
Mr K Stracey
The Rev'd Canon W Deng
The Rev'd Canon M Di Francesco
The Rev'd Canon S Relf-Christopher
The Rev'd Canon S Daughtry
Mr A Marshall
The Rev'd Canon J Wilson
The Rev'd Canon Prof. P Sandeman

Community Engagement Ministry Unit

The Right Rev'd Chris McLeod
The Rev'd J Denny-Dimitriou
Mr P Burke
The Rev'd Dr J Riley
Mr D Palmer

Bishop's Nomination Committee

Mr J Thorp (Registrar & Secretary of Synod)
The Right Rev'd Dr T J Harris (Administrator)
The Venerable A Minterm
The Rev'd Dr T McCall
The Rev'd Professor Prof. P Sandeman
The Rev'd Canon Jenny Wilson
Ms S Mitchell
Ms Wendy Hoare
Mrs Kathy Teague
Dr Angela Evans AM
Dr G Bloor

Property, Finance and Resource Committee

The Most Rev'd G Smith (Archbishop & Chair)
Mr J Thorp (Registrar & Secretary of Synod)
The Venerable D Bassett (Chair)
The Rev'd L McRostie
Mr K Stracey
Mr A Phillips
Mr S Ludlam

Diocesan Council

The Most Rev'd G Smith (Archbishop & Chair)
Mr J Thorp (Registrar & Secretary of Synod)
Mr P Adams (Chancellor)
The Right Rev'd Dr T J Harris
The Right Rev'd C W McLeod
The Right Rev'd D Ferguson
The Venerable D A Bassett
The Venerable A Minter
The Rev'd Canon J Wilson
The Rev'd J M Phillips
The Rev'd M Lane
The Rev'd J Denny-Dimitriou
The Rev'd N Reuss
Mr D Palmer
Dr D Phillips
Dr G Bloor
Mr I Gray
Ms S J Mitchell
Ms K Dellit
Mr K Stracey
The Rev'd Dr C Thomson

Diocesan Nominators

The Rev'd A Wurm
The Rev'd J M Phillips
Dr D Phillips
Dr G Bloor

Diocesan Risk & Audit Committee

Mr J Thorp (Registrar & Secretary of Synod)
Mr N Edwards (Chair)
Mr K Stracey
Mrs C Tasker
The Rev'd M Lane
Mr T Hender

Leadership & Education Ministry Unit

The Rev'd Dr C Thomson
Ms A Nadge
Dr G Bloor
The Rev'd M Lane
Mr M Porter

General Synod

The Most Rev'd G Smith (Archbishop)
The Venerable R Mathieson
The Rev'd Assoc Professor M Anstey
The Rev'd P Bullock
Mr I Gray
The Rev'd Canon Prof P Sandeman
Ms E Riggs
Ms A Nadge
Mr J Thorp

Leigh Trust

The Most Rev'd G Smith (Archbishop)
The Venerable D Bassett
The Rev'd B Bleby
Mr N Iles
Mr J Oliver
Mr K Stracey
The Very Rev'd D Price

Children & Youth Ministry Unit

Mr S Kumar
The Rev'd T Gracey
The Rev'd B Bleby
The Rev'd J Smith
Mr T Bassett
Ms S Harris

Panel of Assessors

The Venerable D A Bassett
The Venerable A Mintern
The Rev'd L McRostie
Mr D Purton
Dr D Phillips
Mrs V Bleby
Mr G Chapman
Mr B Gerner
The Rev'd Z Han
The Rev'd P Hunt
The Rev'd Dr C Thomson
The Rev'd M Russell
The Rev'd J Denny-Dimitriou

Observers: The Murray

Ms A Nadge

Observers: Willochra

The Rev'd S Bailey
Dr A Evans AM

Professional Standards Committee

The Rev'd D B G Patterson
Mr P Caporaso
Assoc Prof Lorna Hallahan (Chair)
Ms C Grantskalns
Ms E Densley
The Rev'd M Hillier
The Rev'd Dr S Ogden

Provincial Council

The Most Rev'd G Smith (Archbishop & Chair)
Mr J Thorp (Provincial Secretary)
The Right Rev'd J Stead (Willochra)
The Right Rev'd K Dalby (The Murray)
The Rev'd P Devenport (The Murray)
The Rev'd Canon Professor P Sandeman (Adelaide)
Mr N Iles (Willochra)
The Venerable M Lau (Adelaide)
The Rev'd Dr C Thomson (Adelaide)
The Rev'd D Covington-Groth (Adelaide)
Mr M Porter (Adelaide)
Ms K Dellit (Adelaide)
Mr G Tyndale (Registrar, Diocese of Willochra)
Mr M Horton OAM (Adelaide)
The Venerable A Lang (Willochra)
The Rev'd Canon A Wurm
Ms C Bates (Willochra)
The Rev'd J Fowler (Willochra)
Mr D Evans (The Murray)
The Rev'd C Greaves (Diocese of the Murray)

Trusts of the See Committee

The Most Rev'd G Smith (Archbishop)
Mr J Thorp (Registrar & Secretary of Synod)
The Rev'd Canon A W Cheesman
Mr I Gray
The Venerable D Bassett
Mr D Sarah
Mr D Palmer
Mr K Stracey

St Barnabas College Council

The Right Rev'd D Ferguson (Chair)
The Right Rev'd J Stead
The Right Rev'd K Dalby
The Rev'd W Morecroft
The Venerable A Minter
Ms K Dellit
Mrs K J Teague
Mr P Wilkins
The Rev'd Dr C Thomson
Dr A Evans AM
The Rev'd Dr T McCall

Cathedral Council

The Most Rev'd G Smith (Archbishop)
Mr R Jacob
Ms H Carrig
Dr M Mellor
Mr K Stracey
Ms K Munro
The Rev'd Canon J Wilson
Ms J Doherty
Ms P Saint
Mr W McLachlan
Mr G Lipman