

Anglican Diocese of Adelaide

Memorandum

Date:	15 December 2022
To:	All Clergy and Parish Treasurers
From:	Registrar & Secretary of Synod
Subject:	Stipends and allowances from 1 January 2023

Diocesan Council has resolved pursuant to the Stipends Ordinance 1980 that the base stipend for clergy in the Diocese of Adelaide for 2023 will be **\$60,109** per annum, being an **increase of 4.6%** on the 2022 rate. The rate of superannuation remains at 18% (now \$10,820 p.a.).

Parishes will continue to provide the travel allowance, and costs associated with Rectory energy and utilities in accordance with the Parochial Administration Ordinance Section 29(a).

Below is a table outlining the Base Stipend for Clergy and Deacons, please note that the Base Stipend are minimum figures only.

Clergy Stipend *	Stipend	Superannuation	Long Service Leave	
Base Stipend	100% Annual	\$60,109	\$10,820	\$1,656
	Monthly	\$5,009	\$902	\$138
Stipend may be increased to recognise experience and responsibility				

* NB – The stipend for Deacons is now in alignment with the minimum stipend.

Long Service Leave

Long Service leave for clergy is paid in accordance with the annual Notional Stipend rate approved by the Standing Committee of the General Synod of the Anglican Church of Australia. Pursuant to Sections 28(a) & (b) of the Long Service Leave Canon 2010, the annual contribution will increase to \$1,656 effective from 1 January 2023.

Allowances

The following allowances are required to be provided to clergy receiving a stipend. Allowances are paid on a pro-rata basis for clergy who are fractionally stipended.

Housing Allowance

Diocesan Council has approved an amended Clergy Housing Policy. The change was to implement the principle that where a house is not provided as part of a stipended clergy role that the allowance paid in lieu be 100% of any housing allowance approved by Diocesan Council

from time to time. Where a clergy house is provided and clergy elects not to occupy it with the approval of the Archbishop, the allowance remains at 75% of any housing allowance approved by Diocesan Council from time to time.

Your attention is drawn to s3.11 and s4.2 of the revised policy.

In order to take into account the increase in median rents, a **Housing Allowance \$28,080 p.a.** will be paid where no Rectory is provided, and **\$21,060 p.a.** will be paid where clergy have elected not to live in the housing provided. This figure is 75% of the current median rental cost of a house in the Adelaide metropolitan area.

Utilities & Communications

Utilities and communications costs are to be paid by the parish or as negotiated.

For clergy not living in provided housing, a minimum annual allowance of **\$3,139 p.a. or \$60.37 per week**, is recommended. This is an increase of 4.8%.

Travel

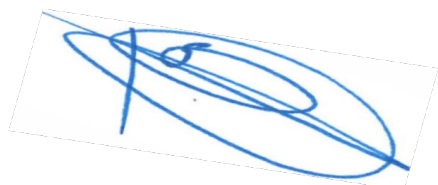
The Travel Allowance is comprised of a standing rate plus a per-kilometre re-imbursement.

The **travel allowance has been set at \$8,891p.a. plus \$0.40 per km** for vehicles used in parish work.

Recommended Supply Fees

The recommended minimum supply fees were last reviewed in September 2022 and took effect on 1 October:

Marriage Service		\$300
Funeral Service (basic fee)		\$300
Each full Sunday Service		\$100
Two Services on Sunday		\$160
Assisting		\$65
Mid-week Services	per Service	\$70
Preaching fee - the same as Sunday Services fees		\$100 or \$160
Travel - per kilometre		\$0.85



Joe Thorp
Secretary of Synod