

FOR THE SECOND SESSION OF THE 45TH TRIENNIAL SYNOD

169TH ANNUAL SESSION



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MEMBERS OF SYNOD

President The Most Rev'd Geoffrey Smith

Chancellor Mr Philip Adams

Registrar & Secretary of Synod Mr Joe Thorp

CLERGY

All clergy elegible to attend are listed

| The Rev'd | David | Amol | Dinka Sudanese Community (Elizabeth Downs) |
|-------------------------|-----------|-----------------|--|
| The Rev'd Assoc Prof | Matthew | Anstey | Toorak Gardens |
| The Rev'd Dr | Josephine | Armour | Fullarton |
| The Rev'd Dr | Lynn | Arnold AO | St Peter's Cathedral |
| The Rev'd | Peter | Balabanski | St John's Halifax Street |
| The Venerable | David | Bassett | Anglican Diocese of Adelaide |
| The Rev'd | Benjamin | Bleby | St Peter's College |
| The Rev'd | Stephen | Bloor | Christ Church North Adelaide |
| The Rev'd | Craig | Broman | Anglican Diocese of Adelaide |
| The Rev'd | David | Brown | Tea Tree Gully |
| The Rev'd | Paula | Bullock | AnglicareSA |
| The Rev'd | Cameron | Burr | Gawler |
| The Rev'd | Rachel | Chapman | St Andrew's School |
| The Rev'd Dr | Joseph | Chung | Ingle Farm and Para Hills |
| The Rev'd | Joan | Claring-Bould | St Peter's Cathedral |
| The Rev'd | David | Covington-Groth | Mitcham |
| The Rev'd Canon | Stephen | Daughtry | Belair |
| The Rev'd | Steven | de Kleer | The Barossa |
| The Rev'd Canon | William | Deng | St Mary's |
| The Rev'd | Julia | Denny-Dimitriou | St Peters All Souls |
| The Rev'd | Paul | Devenport | Glen Osmond |
| The Rev'd Canon | Mara | Di Francesco | Anglican Diocese of Adelaide |
| The Rev'd | Shane | Ellery | Norwood |
| The Rev'd | Benjamin | Falcon | Anglicare SA |

CLERGY MEMBERS OF SYNOD

| The Right Rev'd | Denise | Ferguson | Assistant Bishop | |
|--------------------|-------------|---------------|--|--|
| The Rev'd | Karl | Forsyth | Holy Trinity Adelaide | |
| The Venerable | Samuel | Goodes | Walkerville | |
| The Rev'd | Tracey | Gracey | Pulteney Grammar School | |
| The Rev'd | Zinkoo | Han | Kidman Park and Mile End | |
| The Rev'd | Paul | Harrington | Holy Trinity Adelaide | |
| The Rev'd | Paul | Harris | Burnside | |
| The Right Rev'd Dr | Tim | Harris | Kensington | |
| The Rev'd | Graham | Head | Anglicare SA Chaplain | |
| The Rev'd | Gwilym | Henry-Edwards | Semaphore | |
| The Rev'd Dr | Simon | Hill | Largs Bay | |
| The Rev'd Dr | Warren | Huffa | Hawthorn | |
| The Rev'd | Deborah | Jeanes | Mitcham | |
| The Rev'd | Yi | Jin | Salisbury | |
| The Rev'd | Christopher | Jolliffe | Holy Trinity Adelaide | |
| The Rev'd Dr | Santhosh | Kumar | Broadview and Enfield | |
| The Rev'd | Michael | Lane | Plympton | |
| The Rev'd | Stuart | Langshaw | Anglican Diocese of Adelaide | |
| The Rev'd Canon | Mee Ping | Lau | Unley | |
| The Rev'd | Matthew | Lehmann | Holy Trinity Adelaide | |
| The Rev'd | Bernie | Leo | Holy Trinity Adelaide | |
| The Rev'd Dr | Mary | Lewis | Campbelltown | |
| The Rev'd | Geoff | Lin | Holy Trinity Adelaide | |
| The Rev'd | Dave | MacGillivray | Trinity College Gawler Inc | |
| The Rev'd | John | Magak | Dinka Sudanese Community (St Luke's Whitmore Sq) | |
| The Rev'd Dr | Simon | Marshman | Holy Trinity Adelaide | |
| The Rev'd | Rick | Maude | Tea Tree Gully | |
| The Rev'd Dr | Theodore | McCall | St Peter's College | |
| The Rev'd | Andrea | McDougall | Clarence Gardens | |
| The Right Rev'd | Christopher | McLeod | National Aboriginal Bishop & St Peter's Cathedral | |
| The Rev'd | Elizabeth | McWhae | Chaplain - Adelaide Clinic | |
| | | | | |

CLERGY MEMBERS OF SYNOD

| The Rev'd | John | Miller | Henley and Grange |
|---------------------|------------|------------------|---|
| The Venerable | Andrew | Mintern | Glenelg |
| The Rev'd | Paul | Monash | Unley |
| The Rev'd | Scott | Moncrieff | Goodwood |
| The Rev'd | Grant | Moore | Lockleys |
| The Rev'd Dr | Steven | Ogden | St Mary Magdalene's |
| The Rev'd | Barbara | Paull-Hunt | Somerton Park & Warradale |
| The Rev'd | Donna | Petersen | Gawler |
| The Rev'd | Janet | Phillips | Anglican Diocese of Adelaide |
| The Rev'd Dr | Wayne | Philp | Port Adelaide |
| The Rev'd | Hilary | Reddrop | Chaplain - Southern Area Local Health Network |
| The Venerable | Sophie | Relf-Christopher | Brighton |
| The Rev'd | Nat | Reuss | Norwood |
| The Rev'd | Yvonne | Riley | Woodville |
| The Rev'd Canon Dr | Joan | Riley | St Barnabas College |
| The Rev'd | Michael | Rogers | Warradale & Somerton Park |
| The Rev'd | Michael | Russell | Magill |
| The Venerable Canon | Peter | Sandeman | St Peter's Cathedral |
| The Rev'd | Sally | Sandford-Morgan | St Peter's Cathedral |
| The Rev'd | Dianne | Schaefer | Chaplain - Women's & Children's Hospital |
| The Rev'd | Timothy | Sherwell | Prospect |
| The Rev'd | Desmond | Smith | Holy Trinity Adelaide |
| The Rev'd | Jo | Smith | Modbury and Golden Grove |
| The Rev'd Dr | Cathy | Thomson | Elizabeth Downs |
| The Rev'd | John Majok | Thui | St Mary's (Parafield Gardens Sudanese Experimental Congregation) |
| The Very Rev'd | Dirk | van Dissel | Port Adelaide |
| The Rev'd Canon | Jenny | Wilson | St Peter's Cathedral |
| The Rev'd | Ben | Woodd | Congregation of St Barnabas Croydon |
| The Rev'd | Martyn | Woodsford | Coromandel Valley |
| The Rev'd | Julie | Worrall | Payneham |
| The Rev'd | Andrew | Wurm | Stirling |
| | | | |

| The Rev'd Canon | Alison | Wurm | Parkside |
|-----------------|--------|-------|----------|
| The Rev'd | Samuel | Yengi | Modbury |

LAY MEMBERS OF SYNOD

List correct at time of printing

| Archbishop's appointment | Mr | Tim | Sarah |
|------------------------------|-----|-----------|------------|
| Belair | Mr | David | Hall |
| Belair | Mrs | Jan | Tregenza |
| Brighton | Mrs | Susan | Warren |
| Brighton | Ms | Kathryn | Pugh |
| Brighton | Mr | John | Wenzel |
| Broadview and Enfield | Mrs | Margaret | Nelson |
| Broadview and Enfield | Mr | Ajith | Simpson |
| Burnside | Dr | Warren | Harch |
| Burnside | Mr | Phil | Kernick |
| Campbelltown | Mrs | Lynette | Cook |
| Campbelltown | Mrs | Janice | Veale |
| Christ Church North Adelaide | Mr | Nicholas | Browne |
| Christ Church North Adelaide | Mr. | Neil | Woolman |
| Clarence Gardens | Mrs | Marilyn | Heyer |
| Coromandel Valley | Mrs | Vivien | Bleby |
| Coromandel Valley | Ms | Joan | Roper |
| Elizabeth | Mrs | Elizabeth | Lees |
| Elizabeth Downs | Mr | Charles | Greeneklee |
| Fullarton | Ms | Meriel | Wilson |
| Gawler | Mrs | Brenda | Mott |
| Gawler | Mr | Craig | Withers |
| Glenelg | Mr. | Robert | Croser |
| Glenelg | Mrs | Anne | Greaves |
| Glenelg | Ms | Emma | Riggs |
| Glenelg | Mr | Rhys | Williams |
| Glen Osmond | Mrs | Susan | Bishop |
| Glen Osmond | Ms | Katherine | Phillips |
| Goodwood | Mr | Mark | Brindal |
| Goodwood | Mr | Richard | Heathcote |

| Hawthorn | Dr | Sarah | Black |
|---------------------------|------|-----------|----------|
| Hawthorn | Mr | William | Gehling |
| Hawthorn | Ms. | Ann | Nadge |
| Henley and Grange | Ms | Sandra | Eustace |
| Henley and Grange | Mrs | Elizabeth | Smith |
| Holy Trinity Adelaide | Mr | Benjamin | Chapman |
| Holy Trinity Adelaide | Mr | Brian | Gitsham |
| Holy Trinity Adelaide | Mrs | Helen | Gitsham |
| Holy Trinity Adelaide | Mr. | Andrew | Severin |
| Ingle Farm and Para Hills | Mrs | Patricia | Burgess |
| Kangaroo Island | Mr | Roger | Cass |
| Kapunda | Mrs | Liz | Mosey |
| Kapunda | Mrs. | Pam | Shannon |
| Kensington | Mr | Grant | Chapman |
| Kensington | Ms | Wendy | Hoare |
| Kidman Park and Mile End | Mr | Thomas | Bassett |
| Kidman Park and Mile End | Mr | James | Clay |
| Largs Bay | Mr | Wayne | Hage |
| Lockleys | Mrs | Jeannie | Gill |
| Lockleys | Ms. | Susan | Harris |
| Magill | Mr | Daniel | Clark |
| Magill | Mr | David | Purton |
| Magill | Ms | Pamela | Higgins |
| Mallala | Mr | Terry | Halford |
| Mitcham | Mrs. | Elizabeth | Ferguson |
| Mitcham | Ms | Philippa | Rayner |
| Mitcham | Mr | John | Henshall |
| Modbury and Golden Grove | Mr. | Peter | Caddy |
| Modbury and Golden Grove | Mr. | Eric | Harrison |
| | | | |

LAY MEMBERS OF SYNOD

| Modbury and Golden Grove | Mrs | Glyn | Price |
|-----------------------------|------|-----------|-----------------|
| Norton Summit | Dr | Donald | Burrow |
| Norton Summit | Ms | Mnemosyne | Giles |
| Norwood | Mr | Cooper | Davis |
| Norwood | Mrs | Gemma | Mayfield |
| Parafield Gardens | Mrs | Lynette | Thurston |
| Parkside | Ms | Kirsty | Henning |
| Parkside | Mrs | Heather | Webb |
| Payneham | Mr | Lachlan | Graham |
| Plympton | Dr | Carol | Fort |
| Plympton | Mr | John | Thorne |
| Port Adelaide | Mrs | Sandra | Malthouse |
| Prospect | Dr. | Linda | Dillon |
| Salisbury | Mrs | Lesley | Condie-Drummond |
| Semaphore | Ms | Karen | Fagan |
| Somerton Park | Mr | Andrew | Hunt |
| Somerton Park | Mrs | Dallas | Kirby |
| St Barnabas Croydon | Mr | Jonathan | Hamer |
| St Cyprian's North Adelaide | Mr | Kevin | Martin |
| Stirling | Dr | Helen | Martin |
| Stirling | Mrs. | Elizabeth | Shillabeer |
| Stirling | Mr. | Paul | Shillabeer |
| St John's Halifax Street | Mrs | Nicola | Hardie-Campbell |
| St Luke's Adelaide | Ms | Sharon | Marini |
| St Mary's | Mr | Charles | Southwood |
| St Mary's | Mr. | James | Young |
| St Mary Magdalene's | Mr | Ashley | Durham |
| St Mary Magdalene's | Mrs | Catherine | Freriks |
| St Peter's Cathedral | Dr. | Angela | Evans AM |
| St Peter's Cathedral | Mr | Reuben | Jacob |

| St Peter's Cathedral | Ms | Sandy | | Mitchell | |
|----------------------|--------|-----------|-------|-------------|--|
| St Peter's Cathedral | Mr | Jack | | Monaghan | |
| St Peter's Cathedral | Mr | Kevin | | Stracey | |
| St Peters All Souls | Mr. | David | | Robinson | |
| Tea Tree Gully | Mr | William | | Field | |
| Tea Tree Gully | Dr | David | | Phillips | |
| Tea Tree Gully | Miss | Stelianne | | Salagaras | |
| The Barossa | Mrs | Sandra | | Adams | |
| The Barossa | Mrs | Prudence | | Blackwell | |
| The Barossa | Mr | Greg | | Lightburn | |
| The Barossa | Mr. | Timothy | | Pennington | |
| The Barossa | Mr | Steve | | Sutherland | |
| Toorak Gardens | Mr | Brian | | Eves | |
| Toorak Gardens | Ms | Angela | | Jones | |
| Two Wells | Mrs | Margaret | | Gordon | |
| Unley | Mr | Tianming | | Li | |
| Unley | Mr | Donald | | Palmer | |
| Walkerville | Ms | Elizabeth | | Owen | |
| Walkerville | Mrs | Dana | | Stoba | |
| Walkerville | Mr | Michael | | Thomas | |
| Warradale | Mrs | Elizabeth | | Ingram | |
| Warradale | Mr | Alan | | Langley | |
| Woodville | Ms | Katherine | | Dellit | |
| Sudanese Congreg | ations | | | | |
| Playford (Elizabeth | Downs) | Dr | Buol | Juuk | |
| St Luke's Whitmore | Square | Mr | Jacob | Mading | |
| Parafield Gardens | | Mr | John | Garang Deng | |
| Modbury & Golden | Grove | Mr | Jacob | Kei | |

DIOCESAN REPORTS

DIOCESAN COUNCIL

JULY 2022 TO 30 JUNE 2023

Diocesan Council met on 9 occasions over the 2022/2023 period. Three Diocesan Council meetings were held in the Parishes of Kensington, Woodville and Glenelg, the remainder were at Cynthia Poulton Hall at St Peter's Cathedral.

At the February 2023 meeting, Diocesan Council members undertook Trauma Informed Training delivered by the Survivor Advocate, Sharon Lockwood. In addition to its normal meeting in March Diocesan Council met over the weekend of 24th-25th March 2023 for a planning workshop facilitated by Ms Lynette Glendinning of Tempo Strategies

During the twelve months July 2022 to June 2023, Diocesan Council, chaired by the Archbishop, The Most Reverend Geoffrey Smith, considered a range of matters relating to governance, property, professional standards, safe ministry, the financial affairs of the Synod and the vitality of our parishes. The Right Rev'd Dr Tim Harris (Administrator) chaired three meetings.

Elections and Appointments to various Diocesan Committees, entities and Anglican schools is a standing item on the Diocesan Council agenda. Diocesan Council places significant importance on all appointments and is grateful and encouraged that so many people of high calibre volunteer their time and skills to support the mission of the Church in a variety of ways. We thank Committee members for their commitment to serve the Diocese and grow mission in many ways.

Diocesan Council received presentations from Kooyoora – Professional Standards on two occasions, St Barnabas College, Diocesan Risk and Audit Committee, Climate Action Task Group and Domestic & Family Violence Task Group. Diocesan Council received reports and presentations from the Archdeaconries of City & The Port, Torrens, The Para and Sturt.

The following members of Diocesan Council retired at the end of Synod 2022. The Rev'd Janet Phillips, Ms Sandy Mitchell, Dr Geoff Bloor, Mr Don Palmer and Dr David Phillips. We give thanks to God for the service of these members to Diocesan Council and to the life of the Diocese.

NEW AND AMENDED POLICIES ADOPTED BY DIOCESAN COUNCIL

S8(3) Diocesan Council Ordinance 2007

1 July 2022 - 30 June 2023

The following policies were established by Diocesan Council during the 2022/2023 financial year:

Policy for the Application of Net Proceeds of Sale of Parish Property v1.0

Model Litigant Guidelines v1.0

Ministry Reviews Policy v1.0

Ministry Professional Development Policy v1.0

The following policies were amended by Diocesan Council during the 2022/2023 financial year:

Privacy Policy v 3.00

Direct Personal Response Policy v 2.0

Clergy Housing Policy v1.1

AFSA Board Policy Statement v9.0

Ministry Pastoral Supervision Policy v1.2

REGISTRATION OF CONGREGATIONS Financial Year 2022-2023

Pursuant to section 17(a) of the Registration of Congregations and Parishes Ordinance 2011 Diocesan Council must include in its annual report to Synod information on each registration proposal accepted by the Diocesan Council under this Ordinance.

Diocesan Council wishes to advise that in the financial year of 2022/2023 it has received and accepted three registration proposals under this Ordinance, namely:

- Registration Proposal for the Congregation of St Barnabas Corydon to become the Parish of Croydon.
- 2. Registration Proposal for the 'Parish of Gawler' incorporating the congregations of of St George's (Church Hill), the Congregation of the Church of the Transfiguration and the Congregation of St Francis.
- 3. Registration Proposal for the 'Parish of Modbury and Golden Grove' incorporating the Parishes of St Luke's Modbury and the Parish of St Mark's Golden Grove.

RESOLUTIONS OF DIOCESAN COUNCIL

Listed below are the resolutions passed by Diocesan Council for the twelve months 1 July 2022 to 30 June 2023. Resolutions have been catalogued in date order and highlight the range of issues that Diocesan Council has considered throughout that period.

Meeting 13 July 2022

Professional Standards - Kooyoora

- That Diocesan Council thanks Ms Fiona Boyle & Ms Katrina Thomas for their presentation.
- That Diocesan Council thanks Ms Paula Davies for her service as Professional Standards Director.
- That Diocesan Council thanks The Hon David Bleby QC (President), Mr Richard Dennis (Deputy President) and members of the Professional Standards Panel Ms Christine Beal, Mrs Helen Carrig, Sister Juliana, Mr Benjamin Renfrey, The Venerable David Bassett and The Rev'd Dr Warren Huffa for their valuable service to the Diocese.
- That Diocesan Council thanks Associate Professor Lorna Hallahan (Chair) and members of the Professional Standards Committee The Rev'd David Patterson, Mr Peter Caporaso, Ms Elizabeth Densley, The Rev'd Michael Hiller, The Rev'd Dr Steven Ogden for their valuable service to the Diocese.

Minutes Of The Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 18 May 2022.
- That Diocesan Council ratifies its circular resolution to reappoint Ms Mary Szabo to the Board of Pedare Christian College for a further term of three years from 1 July 2022 in accordance with 7(c)(iii), of the Constitution of Pedare Christian College.
- That Diocesan Council ratifies its circular resolution to reappoint The Rev'd Dr Joseph Chung, to the Board of Pedare Christian College for a further term of three years from 1 July 2022 in accordance with 7(c)(iii), of the Constitution of Pedare Christian College.
- That Diocesan Council notes the future actions list
- That Diocesan Council notes the delegations

register.

 That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Budget 2023

- That Diocesan Council adopts the 2023 Budget.
- That Diocesan Council expenses the cost of strategic property projects held on the balance sheet.
- That Diocesan Council recommends to Synod an assessment rate of 14% for 2023.
- General Synod Legislation for assent/adoption at Synod
- That Diocesan Council recommends that Synod agrees in principle to a measure for an Ordinance to assent to Canon 07, 2022 - Constitution Amendment (Mandatory Suspension) Canon 2022.
- That Diocesan Council recommends that Synod agrees in principle to a measure for an Ordinance to assent to Canon 08, 2022 - Constitution Amendment (Mandatory Disposition) Canon 2022.
- That Diocesan Council recommends that Synod agrees in principle to a measure for an Ordinance to assent to the adoption of Canon 09, 2022 - Episcopal Standards (Child Protection) (Amendment) Canon 2022.
- That Diocesan Council recommends that Synod agrees in principle to a measure for an Ordinance to assent to the adoption of Canon 11, 2022 - Safe Ministry Legislation Amendments Canon 2022.
- That Diocesan Council recommends that Synod agrees in principle to a measure for an Ordinance to assent to the adoption of Canon 12, 2022 Episcopal Standards Investigations Amendment Canon 2022.

Synod 2022 Additional Legislation

 That Diocesan Council recognises the legitimacy of the issues raised, thanks the proponents, and requests the Secretary of Synod to frame a consultation process to review the way Diocesan Council is constituted for debate at the 2023 Synod.

Privacy Policy v 3.0

- That Diocesan Council adopts the Privacy Policy
 v3.0
- Direct Personal Response Policy v 2.0
- That Diocesan Council That Diocesan Council adopts the Direct Personal Response Policy v2.0.
- Policy for the Application of Net Proceeds of Sale of Parish Property
- That Diocesan Council adopts the Policy for the Application of Net Proceeds of Sale of Parish Trust Property subject to the minor changed terminology agreed at the meeting.
- Ministry Units for the 45th Triennium of Synod
- That Diocesan Council determines pursuant to section 9 of the Diocesan Council and Ministry Units Ordinance 2007 that there will not be any Ministry Units for the Ministry Unit triennium commencing 1 January 2023.
- Observers Synod 2022
- That Diocesan Council approves the invitation of the specified Observers to the 2022 Annual Session of Synod in accordance with the Standing Orders Ordinance 1980 s51.
- Diocesan Vision
- That Diocesan Council notes progress on development of an updated Vision and Plan.
- Resolutions from General Synod
- That Diocesan Council notes the Resolutions of the Eighteenth Session of the General Synod and asks the Secretary of Synod to review them and bring a recommended approach to a future Diocesan Council.

Royal Commission Recommendations: Implementation Update

 That Diocesan Council notes the update provided by the General Synod Office concerning implementation of Royal Commission recommendations.

General Synod Entitlement

 That Diocesan Council determines that pursuant to the Elections and Appointments Ordinance Part II section 12 and the Table Annexed to the Constitution of the Anglican Church of Australia, the entitlement number is four and therefore the number of candidates to be elected at the 2022 Annual Session of Synod is eight lay and eight clergy representatives, including reserves, to the General Synod of the Anglican Church of Australia.

Redress Scheme Update

- That Diocesan Council notes the report.
- Anglican Funds Board Minutes
- That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 11 May 2022.

Investment Committee Minutes

 That Diocesan Council notes the draft minutes of the Investment Committee Meeting held on 24 May 2022.

Diocesan Risk and Audit Committee (DRAC)

 That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee Meeting held on 21 June 2022.

Property Finance and Resource Committee (PFRC)

 That Diocesan Council notes the draft minutes of the PFRC Meeting held on 22 June 2022.

Leigh Trust - Annual Report

 That Diocesan Council notes the Annual Report for the Leigh Trust ended 31 March 2022.

Risk and Audit Committee – Annual Report to the DC on Risk Management

 That Diocesan Council notes the Diocesan Risk and Audit Committee's report on risk management within the Synod.

Leigh Trust – Appointment

 That Diocesan Council appoints Mr Ben Renfrey (Diocese of Willochra) to the Leigh Trust subject to his undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.

Meeting 10 August 2022

St Barnabas College

 That Diocesan Council thanks The Rev'd Dr Joan Riley for her presentation.

Minutes of the Previous Meeting, Future Actions List and Delegations Register

 That Diocesan Council confirmed the minutes of the meeting held on 13 July 2022 and they were

- signed as a correct record.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.

Synod 2022 Legislation update and additional amendment proposal - Parochial Administration Ordinance to Ordinances for Synod

 That Diocesan Council approves in principle that the prerequisite for a Parish Manager appointed under s85B(4) be amended.

Additional Delegations

- That Diocesan Council resolves that the Property Finance and Resources Committee have authority to approve contracts on behalf of Synod with a value up to \$250,000 and requests that all reporting to DC of decisions made under delegation include the contract value.
- That Diocesan Council resolves that the Archbishop is to approve staff appointments to the Bishop's Office and that all other appointments are to be approved by the Secretary of Synod.
- That Diocesan Council resolves that international travel by the Archbishop is to be approved by the Diocesan Council and that the Archbishop, as Chair of Diocesan Council, must approve all other international travel by Synod staff and office holders.

Model Litigant Guidelines

That Diocesan Council affirms the Model Litigant Guidelines v1.0, thanks the Survivor Advocacy Group for their work on this and requests Secretary of Synod to strengthen the Guidelines by adding a requirement that the guidelines be provided to the Synod's lawyers and they be required to follow them, and that the Synod apply the principles in the selection of lawyers with regard to their culture and likelihood of complying, and bring them back to Diocesan council without delay for approval.

Resolutions of GS18 for consideration by Dioceses

That Diocesan Council resolves that the following motion be placed on the notice paper for the 168th Annual Session of Synod: "Noting GS-18 resolution R44/18 Broughton Publishing - Anglican Church of Australia Directory" Synod commends the board and management of

Broughton Publishing and editor Colin Reilly on the production of the Anglican Church of Australia Directory in both print and online editions, and encourages parishes and members of the clergy to fully support this project by offering every assistance in keeping information up to date".

- That Diocesan Council resolves to distribute GS-18 resolution R74/18 "Rates of Suicide of Australian Defence Force (ADF) Veterans" to parishes and encourages them to take action to make churches more accessible and relevant to veterans and families.
- That Diocesan Council requests the Secretary of Synod write to the Chief Executive of Anglicare, noting the contents of GS-18 resolution R74/18 "Rates of Suicide of Australian Defence Force (ADF) Veterans".
- That Diocesan Council, noting GS-18 resolution R45A/18, encourages the study of Common Ground and Perspectives on Mission and the fostering of closer cooperation and relations with the Lutheran Church of Australia.
- That Diocesan Council, noting GS-18 resolution R55/18. "Climate Change – Call to the Church" endorses the measurement and reporting of the Synod's Carbon Footprint to Standing Committee of General Synod and the development of strategies to reduce it.
- That Diocesan Council, noting GS-18 Resolution R50/18 "Safe Ministry Resource" endorses the use of the Standing Committee resource "Providing pastoral support to people affected by sexual abuse: Guidance for clergy and church workers in the Anglican Church of Australia" in this Diocese.

Vision 2023

 That Diocesan Council endorses the new Vision and 2023-2025 Plan and requests Secretary of Synod submits it for approval by Diocesan Council at its next meeting.

St Barnabas College Review of Theological Education

 That Diocesan Council approves the recommendation of the Principal and St Barnabas College Council for a partnership with University of Divinity as a constituent member College.

Redress Scheme Update

That Diocesan Council notes the report.

Anglican Funds SA (AFSA) Board Minutes

 That Diocesan Council notes the draft minutes of the AFSA Board Meeting held on 29 June 2022.

Archdeaconry of Torrens Report – The Venerable Andrew Mintern

 That Diocesan Council thanks The Venerable Andrew Mintern for his report on the Archdeaconry of Torrens.

Archdeaconry of The Para Report – The Venerable Sam Goodes

 That Diocesan Council thanks the Venerable Sam Goodes for his report on the Archdeaconry of The Para.

Community Engagement Ministry Unit (CEMU)

 That Diocesan Council thanks Mr Peter Burke and members of CEMU for the report.

Children & Youth Ministry Unit (CYMU)

 That Diocesan Council thanks The Rev'd Jo Smith and members of CYMU for the report

Alternate Professional Standards Director

 That Diocesan Council appoints Julie Reilly as Professional Standards Director to cover periods of leave/absence of the Professional Standards Director as required.

Meeting 14 September 2022

Diocesan Risk and Audit Committee

 That Diocesan Council thanks Mr Nick Edwards and Mr Raffaele Angelino for their presentation.

Kooyoora

• That Diocesan Council thanks Ms Katrina Thomas from Kooyoora for her presentation.

Financial Statements for the year ended 30 June 2022

- That Diocesan Council receives the financial statements for the year ended 30 June 2022 and authorises the Archbishop and Secretary of Synod to sign the Statement by Diocesan Council on behalf of Diocesan Council for the following entities:
 - The Synod of the Diocese of Adelaide of the Anglican Church in Australia Inc.
 - Anglican Funds South Australia Community Fund
 - Anglican Funds South Australia Endow-

ment Fund

Anglican Funds South Australia – Enhanced Income Fund

Minutes of Previous Meeting, Future Actions List, Delegations Register& PFRC Resolutions under Delegation

- That Diocesan Council confirms the minutes of the meeting held on 10 August 2022.
- That Diocesan Council notes the future actions list subject to update.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Vision & Plan 2023-2025

• That Diocesan Council approves the new Vision and 2023-2025 Plan.

Clergy Housing Policy

- That Diocesan Council approves the Clergy Housing Policy.
- That Diocesan Council endorses the Model Trust Property rental procedures and Occupancy Agreement.

Model Litigant Guidelines

That Diocesan Council adopts the Model Litigant Guidelines v1.0.

Supply & Occasional Fees

- That Diocesan Council sets the minimum Supply and Occasional Allowances for clergy to take effect from 1 October 2022 at:
 - Marriage Fee \$300
 - Funeral Service Fee \$300
 - One Sunday Service \$100
 - Two Sunday Services on the same day \$160
 - Assisting at a Service \$65
 - Midweek Service \$70
 - Preaching fee the same as Sunday Services fees \$100 or \$160
 - Travel per kilometre \$0.85

Conflicts & Membership of Synod & Synod Bodies

That Diocesan Council considers potential conflicts of interest.

AFSA Board Policy Statement

 That Diocesan Council adopts the AFSA Board Policy Statement v9.0.

Synod Attendance Report

- That Diocesan Council notes that the following parishes have unpaid assessment and recoverables and resolves not to exclude:
 - Parish of Burnside;
 - Parish of Gawler;
 - Parish of Glenelg;
 - Parish of St Johns Halifax Street;
 - Parish of St Peters Cathedral;
 - Parish of Stirling; and
 - Parish of Unley

from the 2022 Annual Session of Synod and to write to those parishes and synod representatives advising them of this decision.

Assessment Acquittal Summaries

- That Diocesan Council notes the 2019, 2020 and 2021 acquittal summaries.
- That Diocesan Council approves the publication of the 2021 acquittal summary once finalised for Synod 2022.

All Souls St Peters

- That Diocesan Council approves the moisture barrier works on the church building at All Souls St Peters as recommended by Swanbury Penglase at a cost of \$350,000 subject to finance and guarantee for any loans by the All Souls Anglican Church Endowment Trust.
- That Diocesan Council considers the merits of property repair costs and ongoing missional value relating to model trust parish properties.

Playford City

 That Diocesan Council appoints the Finance Manager, Ms Susan Arnold, as the Manager of Parish Property & Financial Affairs for the Parish of Elizabeth pursuant to section 85B(3)(a) of the Parochial Administration Ordinance 1985.

Redress Scheme Update

That Diocesan Council notes the report.

Diocesan Risk & Audit Committee – Minutes

 That Diocesan Council notes the draft minutes of the meeting held on 30 August 2022.

Property Finance & Resource Committee

 That Diocesan Council notes the draft minutes of the meeting held on 24 August 2022.

Leigh Trust

- That Diocesan Council appoints Mr Joe Thorp to the Leigh Trust subject to his undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.
- That Diocesan Council requests the Secretary of Synod develop a policy for skills and gender representation for Diocesan appointments.

Professional Standards Appointments

- That Diocesan Council appoints Samuel Stafford to the Professional Standards Committee
 (PSC) as PSC Chair pursuant to section 11 of the
 Professional Standards Ordinance as from 1 September 2022.
- That Diocesan Council appoints The Honourable David Bleby SC to the Professional Standards Board (PSB) Panel pursuant to section 50 of the Professional Standards Ordinance effective 15th September 2022.
- That Diocesan Council appoints The Rev'd Dr Warren Huffa to the Professional Standards Board (PSB) Panel pursuant to section 50 of the Professional Standards Ordinance effective 15th September 2022.
- That Diocesan Council appoints Jarrod Douglas Williams QC to the Professional Standards Board (PSB) Panel pursuant to section 50 of the Professional Standards Ordinance effective 15th September 2022.
- That Diocesan Council appoints The Rev'd Dr Steven Ogden to the Professional Standards Review Board Panel pursuant to s.67 (1) of the Professional Standards Ordinance, effective 15th September 2022

Anglican Funds SA (AFSA) Board

That Diocesan Council appoints Mr James
 Marsh as a member of the Board of AFSA, in
 accordance with section 9(1) of the AFSA Board
 Policy Statement.

Meeting 9 November 2022

Minutes of the Previous Meetings, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of the meeting held on 14 September 2022.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the Delegations Register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Synod Minutes

 That Diocesan Council confirms the minutes of the 168th Annual Session of Synod held on 14, 15, 16th October 2022.

Synod Matters

- That Diocesan Council notes matters arising from Synod for the attention of Diocesan Council.
- That Diocesan Council notes the President's Determination for date of effect of legislation.

Synod Motion 28 - Climate Change

 That Diocesan Council establishes a Climate Action Task Group in accordance with Synod Motion 28 and invites The Rev'd Dr Steven Ogden to be the Chair.

Synod Motion 32 – The Provision of Ordained Ministry

That Diocesan Council asks Bishop Denise Ferguson to lead the development of a discussion paper.

Synod Motion 33 – Diocese of Adelaide Priorities

 That Diocesan Council includes these priorities as it develops approaches to the actioning of the Vision.

Synod Motion 34 – Supporting Inclusion of People with Disabilities in Parish Life

 That Diocesan Council establishes a disability inclusion Task Group and requests the Secretary of Synod consult with the proponents of the motion to establish terms of reference and membership.

Synod Motion 37 – South Sudanese Communities

- Diocesan Council notes that the Archbishop is providing the Sudanese Community with the pastoral support to progress to full membership of Synod.
- Diocesan Council noted that there are presently no impediments within the Parochial Administration Ordinance to the South Sudanese Communities becoming full members of the Synod. The Archbishop and Secretary of Synod will provide support for this process.

Synod Motion 40 – Communicant Members & Parish Rolls

 That Diocesan Council requests the Secretary of Synod to explore and bring a discussion paper and recommendations to Diocesan Council.

Synod Motion 41.1 – Parish Assessment Calculation

 That Diocesan Council requests the Secretary of Synod to explore and bring a discussion paper and recommendations to Diocesan Council.

Synod Motion 41.2 – Diocesan Council Composition & Size

 That Diocesan Council requests the Secretary of Synod to undertake this project and appoints Ms Katherine Dellit, The Rev'd Michael Lane, The Rev'd Julia Denny-Dimitriou and The Venerable Andrew Mintern to assist in the development and conduct of the project.

Synod Vision Workshop

That Diocesan Council notes the report.

Diocesan Council Calendar

- That Diocesan Council notes a proposal for a Trauma Informed Training on 15th February 2023.
- That Diocesan Council notes a proposal for a planning session on 24th & 25th March 2023.
- That Diocesan Council notes the proposed annual calendar.

Anglican Schools

That Diocesan Council notes the report.

Insurance Renewal

 That Diocesan Council notes the annual insurance renewal.

AFSA Community Fund Liquidity

That Diocesan Council approves the establishment of a Line of Credit with NAB for \$6,000,000 for the AFSA Community Fund on a fully secured basis.

Clergy Housing Allowance

- That Diocesan Council approves in principle
 that where a house is not provided as part of a
 stipended clergy role that the allowance paid in
 lieu be 100% of any housing allowance approved by Diocesan Council from time to time.
 Where a clergy house is provided and clergy
 elects not to occupy it, the allowance remains
 at 75% of any housing allowance approved by
 Diocesan Council from time to time.
- That Secretary of Synod develops an amended policy to reflect this principle for further consideration by Diocesan Council.

Gawler

- That Diocesan Council approves the purchase by the Synod of a new clergy house in trust for the Parish of Gawler.
- That Diocesan Council authorises the Secretary of Synod to take all actions necessary to effect the purchase.

Mawson Lakes

- That Diocesan Council approves the purchase by the Synod of a new clergy house for the Assistant Bishop.
- That Diocesan Council authorises the Secretary of Synod to take all actions necessary to effect the purchase.

Redress Scheme Update

That Diocesan Council notes the report.

September Quarter Finance Report

 That Diocesan Council notes the September quarterly finance report.

Synod Office Project List Status Report

• That Diocesan Council notes the report.

Diocesan Council

- That Diocesan Council appoints The Reverend Canon William Deng as a member of Diocesan Council for the 45th Triennium.
- That Diocesan Council appoints The Reverend David Brown as a member of Diocesan Council for the 45th Triennium.
- That Diocesan Council notes the appointment by the Archbishop of Archdeacons The Venerable Andrew Mintern and The Venerable David Bassett to Diocesan Council.

Drafting Committee

- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s9 appoints Mr Richard Dennis to the Drafting Committee for a term of three years until the end of the next election Synod.
- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s9 appoints Ms Emma Riggs to the Drafting Committee for a term of three years until the end of the next election Synod.
- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s9 appoints Ms Katherine Dellit to the Drafting Committee for a term of three years until the end of the next election Synod.

Steering Committee

- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s8 appoints The Rev'd Michael Lane to the Steering Committee for a term of three years until the end of the next election Synod.
- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s8 appoints The Rev'd Canon Jennifer Wilson to the Steering Committee for a term of three years until the end of the next election Synod.
- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s8 appoints Dr Sarah Black to the Steering Committee for a term of three years until the end of the next election Synod.
- That Diocesan Council, in accordance with the Standing Orders Ordinance 1980 s8 appoints Ms Kathryn Pugh to the Steering Committee for a term of three years until the end of the next

election Synod.

Clergy Observer - Diocese of Willochra

 That Diocesan Council appoints The Venerable David Bassett as an Observer to the Synod of the Diocese of Willochra for the current triennium until the end of the next election Synod.

Nomination Committee

- That Diocesan Council appoints The Venerable Andrew Mintern, Dr Angela Evans AM and Ms Ann Nadge to a Nominations Committee to bring names for appointment to the following Committees:
- Provincial Council (4 lay members; do not need to be members of Synod)
- Cathedral Council (1 lay person; does not need to be a member of Synod).

Appointments Anglican Funds SA (AFSA) Board

- That Diocesan Council appoints Mr Joe Thorp as a member of the Board of AFSA, in accordance with section 9(1) of the AFSA Board Policy Statement.
- That Diocesan Council approves the re-appointment of Mr Jamie Anderson as a member of the Board of AFSA for a period of three years commencing 12/12/22 as per Section 9(2) of the AFSA Board Policy Statement.
- That Diocesan Council approves the re-appointment of Mr Joe Thorp as a member of the AFSA Investment Committee for a term of three years, in accordance with section 16(2)(f) of the AFSA Board Policy Statement.

Appointments Diocesan Risk and Audit Committee (DRAC)

- That Diocesan Council appoints Mr Malcolm Schluter as an independent member to the Diocesan Risk and Audit Committee in accordance with s.2.1 of the Charter for a term of three years.
- That Diocesan Council appoints The Rev'd Michael Lane to the Diocesan Risk and Audit Committee as the Diocesan Council member for the term of the current triennium, concluding at the end of Synod 2025 in accordance with the Diocesan Risk and Audit Charter s2.1.

Appointments Property Finance & Resource Committee (PFRC)

• That Diocesan Council appoints Mr Kevin Strac-

- ey to the Property Finance & Resource Committee for a term of three years ending at the conclusion of the next election Synod in 2025 in accordance with s2(1)(3) of the Charter.
- That Diocesan Council approves the appointment of Mr Andrew Phillips to the Property
 Finance & Resource Committee for a term of
 three years ending at the conclusion of the next
 election Synod in 2025 in accordance with s2(1)
 (4) of the Charter.
- That Diocesan Council approves the appointment of The Venerable Lyn McRostie to the Property Finance & Resource Committee for a term of three years ending at the conclusion of the next election Synod in 2025 in accordance with s2(1)(4) of the Charter.

Thank you to retiring members of Diocesan Council

- That Diocesan Council thanks The Rev'd Janet Phillips for her significant contribution to Diocesan Council over a number of years.
- That Diocesan Council thanks Ms Sandy Mitchell for her significant contribution to Diocesan Council over a number of years.
- That Diocesan Council thanks Dr Geoff Bloor for his significant contribution to Diocesan Council over a number of years.
- That Diocesan Council thanks Mr Don Palmer for his significant contribution to Diocesan Council over the last triennium.
- That Diocesan Council thanks Dr David Phillips for his significant contribution to Diocesan Council over the last triennium.

Meeting 14 December 2022 – a Eucharist Service

Minutes of The Previous Meetings, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 9 November 2022.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

NATSIAC Honouring our lost

- That Diocesan Council considers the issues raised in the paper.
- That Diocesan Council appoints Bishop Chris McLeod to chair a working group comprising The Rev'd Canon Stephen Daughtry, Bishop Denise Ferguson, The Rev'd Julia Denny-Dimitriou, The Rev'd Canon William Deng and Dr Sarah Black.

Clergy Housing Allowance Policy Update

 That Diocesan Council approves the updated Clergy Housing Policy v1.1.

Kooyoora Ltd Onboarding Report

- That Diocesan Council notes the onboarding report from Kooyoora Limited.
- That Diocesan Council notes that Secretary of Synod will address the suggested amendments to the Professional Standards Ordinance and associated Protocols for consideration by Diocesan Council.

Ten Commitments - MATE Training Update

 That Diocesan Council endorses the rollout of MATE Training in the Diocese.

Ministry Wellbeing & Development

- That Diocesan Council approves the Ministry Professional Development Policy.
- That Diocesan Council approves the Ministry Reviews Policy.
- That Diocesan Council endorses the associated forms, guides and administrative arrangements.
- That Diocesan Council notes the implementation plan.

Clergy Stipends and Allowances 2023

- That Diocesan Council, pursuant to the Stipends Ordinance s.4(1), determines the minimum stipend of \$60,109 to take effect from 1st January 2023.
- That Diocesan Council determines that allowances effective 1st January 2023 be as follows:
 - Housing Allowance \$28,080pa where no clergy house is provided and \$21,060pa where clergy have elected not to live in the housing provided.
 - Utilities and communication allowance \$3,139pa.

- Travel allowance \$0.40 per kilometre, and a standing rate of \$8,891 pa.
- Supply fees remain unchanged having recently been reviewed.

Northern Parishes

That Diocesan Council notes the report.

St Barnabas College Strategic Plan

 That Diocesan Council approves the St Barnabas College Strategic Plan and Implementation Plan and asks the Secretary of Synod to write to the Principal of St Barnabas College to convey its congratulations and thanks.

Reconciliation Action Plan

That Diocesan Council endorses the draft Reconciliation Action Plan and authorises Secretary of Synod to finalise and submit to Reconciliation SA for feedback prior to further consideration.

ACNC Governance Compliance Report

 That Diocesan Council notes the ACNC governance compliance report.

Diocese of Willochra - Observer Report

• That Diocesan Council notes the report.

Diocesan Risk and Audit Committee (DRAC)

 That Diocesan Council notes the draft DRAC minutes dated 15 November 2022.

Property Finance and Resource Committee (PFRC)

- That Diocesan Council notes the draft PFRC minutes dated 2 November 2022.
- That Diocesan Council notes that the PFRC resolved via circular resolution on 1 December 2022 as follows:
 - (1) That the Property, Finance and Resources Committee authorises the contract expenditure for the Croydon Hall roof repair project up to \$80,000 incl. GST;
 - (2) That the Property, Finance and Resources Committee authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

Anglican Funds SA Board & Investment Committee

- That Diocesan Council notes the Anglican Funds SA Board minutes dated 17 August 2022.
- That Diocesan Council notes the Investment

- Committee minutes dated 23 August 2022.
- That Diocesan Council notes the Anglican Funds SA Board minutes dated 28 September 2022.
- That Diocesan Council notes the draft Anglican Funds SA Board minutes dated 23 November 2022.

Provincial Council

- That Diocesan Council, in accordance with the Constitution of the Province of South Australia s7, appoints Ms Ann Nadge to the Provincial Council for the current triennium until the end of the next election Synod.
- That Diocesan Council, in accordance with the Constitution of the Province of South Australia s7, appoints Mr Lachlan Graham to the Provincial Council for the current triennium until the end of the next election Synod.
- That Diocesan Council, in accordance with the Constitution of the Province of South Australia s7, appoints Ms Marilyn Heyer to the Provincial Council for the current triennium until the end of the next election Synod.

Cathedral Council

 That Diocesan Council appoints Ms Katherine Dellit to the Cathedral Council in accordance with s18(1)(e) Cathedral Ordinance 2013 until the conclusion of the Ordinary Session of Synod in 2025.

Meeting 15 February 2023

Members of Diocesan Council undertook Trauma Informed Training.

Meeting 8 March 2023

Archdeaconry Report - City & The Port

 That Diocesan Council thanks The Venerable David Bassett for his report in absentia.

Minutes of The Previous Meetings, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 14 December 2022.
- That Diocesan Council approves the leasing of Parish Trust Property land at the rear of 1167-1169 South Road, and 10 Denis Street, St Marys to SK St Marys for a period of 80 years, subject to the Bishop's approval, and for the execution and the affixing of the Synod seal to related lease documents as required.

- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Archbishop's Matters:

Review for Secretary of Synod

 That Diocesan Council appoints Katherine Dellit and Kevin Stracey to assist the Archbishop undertake an annual performance review of Mr Joe Thorp, Secretary of Synod.

Appointment of Cathedral Chapter Canons

- That Diocesan Council appoints The Rev'd Stephen Daughtry to be a Canon of the Cathedral Chapter under Section 27(2) of the Cathedral Ordinance until 31/10/2025.
- That Diocesan Council notes the intention of the Archbishop to appoint The Rev'd Dr Joan Riley to be a Canon of the Cathedral Chapter under Section 27(3) of the Cathedral Ordinance until 31/10/2025.
- That Diocesan Council notes the intention of the Archbishop to appoint The Rev'd Mara de Francesca to be a Canon of the Cathedral Chapter under Section 27(3) of the Cathedral Ordinance until 31/10/2025.

Synod 2023

 That Diocesan Council notes the Archbishop has indicated his preference to summon the Second Session of the Forty-Fifth Triennial of Synod on Friday 27, Saturday 28 and Sunday 29 October 2023.

St Barnabas Croydon

 That Diocesan Council receives the registration proposal for a 'Parish of Croydon', and per the requirement of the Registration of Congregations & Parishes Ordinance Part 3, Division 1, Section 9 (4) invites submissions from the Parishes of Woodville and Kidman Park and Mile End, and the Archdeacons of The City of Adelaide & The Port, to be provided to the Secretary of Synod by 14 April 2023.

Proposal for Voice to Parliament

That Diocesan Council encourages parishes to

- study the ABM book "A Voice in the Wilderness: Listening to the Statement from the Heart" in preparation for the referendum later this year.
- That Diocesan Council requests the Archbishop and Synod Office to communicate this to parishes es via Adelaide Anglicans communications, and asks Archdeacons and Area Deans to facilitate inter-parish cooperation to study this book.

Diversity and Inclusion

 That Diocesan Council notes the draft Diversity and Inclusion Policy v1.0 and appoints Dr Angela Evans AM, The Rev'd Canon William Deng, Ms Ann Nadge and Ms Kat Pugh to assist in developing a policy for further consideration by Diocesan Council.

Insurance

- That Diocesan Council approves that Synod subsidise premiums for parishes for the 2022 renewal, with the Synod to cover the balance at a cost of approximately \$250,000.
- That Diocesan Council notes that the Secretary of Synod will develop proposals for risk management alternatives to full replacement value insurance for consideration by Diocesan Council.

Delegation Instrument Update

 That Diocesan Council resolves to delegate its power with respect to the resolution of legal proceedings (including any pre-action measures) brought by survivors of sexual abuse and their families, vested in it by THE CONSTITUTION to the person occupying the positions of REG-ISTRAR and SECRETARY OF SYNOD as set out in the Instrument of Delegation tabled before the Council.

Voluntary Assisted Dying

 That Diocesan Council notes the introduction of the Voluntary Assisted Dying Act and requests that theological guidelines for clergy be developed.

Safe Ministry Policy

That Diocesan Council notes the draft Safe Ministry Policy v1.4 and asks for further consideration of vulnerable persons by the Secretary of Synod.

Supervision Policy

 That Diocesan Council adopts the Supervision Policy v1.1.

Northern Strategy

• That Diocesan Council notes the verbal update.

Gawler – St Francis

- That Diocesan Council receives and approves the registration proposal for the 'Parish of Gawler' incorporating the congregations of St George's (Church Hill), the Congregation of the Church of the Transfiguration and the Congregation of St Francis, as per the requirement of the Registration of Congregations & Parishes Ordinance Part 3, Division 1, Section 9 (5).
- That Diocesan Council notifies the Parishes of Gawler and St Francis of this resolution.

Kooyoora Quarterly Report

That Diocesan Council notes the report.

Synod Operations Finance Report for the quarter ended 31 December 2022

 That Diocesan Council receives the Synod Operations Finance Report for the quarter ended 31 December 2022.

Property Finance and Resource Committee (PFRC)

 That Diocesan Council notes the draft PFRC minutes dated 22 February 2023.

Anglican Funds SA Board & Investment Committee

- That Diocesan Council notes the Anglican Funds SA Board minutes dated 14 December 2022.
- That Diocesan Council notes the Investment Committee minutes dated 22 November 2022.

Anglican Funds SA

That Diocesan Council approves the appointment of Mrs Elizabeth Arzadon as a member of the Board of AFSA for a term of three years commencing 15/3/2023 in accordance with Section 9(2) of the AFSA Board Policy Statement.

Diocesan Risk and Audit Committee

- That Diocesan Council approves the re-appointment of Mr Nick Edwards to the Diocesan Risk and Audit Committee for a term of 3 years commencing 10 June 2023 in accordance with section 2.2 of the Diocesan Risk and Audit Committee Charter.
- That Diocesan Council approves the re-appoint-

ment of Mrs Courtney Tasker to the Diocesan Risk and Audit Committee for a term of 3 years commencing 10 June 2023 in accordance with section 2.2 of the Diocesan Risk and Audit Committee Charter.

Trinity College Gawler

- That Diocesan Council appoints Dr Ken Heath to the Board of Trinity College for the 2023/2024 year in accordance with s8(b)(iv) of the Constitution.
- That Diocesan Council appoints Mr David Russell to the Board of Trinity College for the 2023/2024 year in accordance with s8(b)(iv) of the Constitution.

Professional Standards Appointments – Kooyoora

- That Diocesan Council appoints Associate
 Professor Jane Freemantle OAM and Mr Paul
 Linossier to the Professional Standards Committee (PSC) pursuant to section 11 of the Professional Standards Ordinance as from 1 March
 2023.
- That Diocesan Council appoints The Very Rev'd Keren Terpstra and Ms Karen Hogan to the Professional Standards Board (PSB) pursuant to section 50 of the Professional Standards Ordinance as from 1 March 2023.

Meeting 24th & 25th March 2023

Members of Diocesan Council undertook a planning workshop facilitated by Ms Lynette Glendinning, Tempo Strategies.

Meeting 12 April 2023

Register of Interests

That Diocesan Council notes the Annual Register of Interests.

Minutes of the Previous Meeting, Future Actions, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 8 March 2023.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.

Archbishop's Matters

That Diocesan Council notes the Archbishop's matters.

Synod Legislation

 That Diocesan Council notes the intention of the Archbishop to make the following payments from the External Ministry Fund:

> \$3,000 for a family in India as recommended by The Rev'd Dr Santhosh Kumar (Parish of Broadview and Enfield);

\$5,000 for supplies for the clinic in the Diocese of Bor as recommended by Dr Owen Lewis;

\$5,000 to Newton College as recommended by Bishop Jeffrey Driver.

Diocesan Council Planning Day

- That Diocesan Council endorses the agreed conduct statement.
- That Diocesan Council notes progress on the Vision and its Focus Areas and request Secretary of Synod to:
 - report progress to Diocesan Council at least twice per year; and
 - 2. promulgate the progress reports widely across the Diocese.

Ministry Wellbeing Update and Policy Approval

- That Diocesan Council approves the Ministry Supervision Policy.
- That Diocesan Council approves the Ministry Review Policy.
- That Diocesan Council approves the Ministry Professional Development Policy.

Anglicare Board Membership

 That Diocesan Council endorses the approach outlined in this briefing paper and requests the Secretary of Synod to initiate a conversation with Anglicare.

Model Trust Properties – Maintenance, Mission and Repair Costs

- That Diocesan Council notes its great appreciation to the Secretary of Synod for the comprehensive report.
- That Diocesan Council agrees in principle to prioritising mission development over property retention.
- That Diocesan Council encourages the Archbishop and Secretary of Synod to reflect on the issues for further discussion at the next Dioce-

- san Council, including initiating conversations with relevant parishes.
- That Diocesan Council asks the Secretary of Synod and the Archbishop to allocate funding for a mission worker(s) attached to the Parish of Gawler in the next budget.
- That Diocesan Council requests the Drafting Committee to give consideration to possible changes to the Parochial Administration Ordinance with respect to property risks.
- That Diocesan Council encourages discussions in the North Western Deanery around co-operation and term ministry.
- That Diocesan Council endorses in principle the allocation of capital for a new church at Elizabeth.

Sudanese Congregations & Synod

 That Diocesan Council notes developments in Sudanese Ministry.

Legislation for Synod

 That Diocesan Council notes the proposed legislative program for Synod 2023 and requests the Secretary of Synod to convene the Drafting Committee.

Governance Task Group Update

• That Diocesan Council notes the report.

Disability Inclusion Task Group Update

 That Diocesan Council notes the establishment of the Disability Inclusion Task Group and its work in collaboration with Synod Office, to progress associated initiatives.

Elizabeth – Resignation of Parish Manager

 That Diocesan Council appoints The Rev'd Lyn McRostie as Parish Manager of the Parish of Holy Cross, Elizabeth.

Archdeaconry Report - Sturt

- That Diocesan Council thanks The Venerable Sophie Relf-Christopher for her report.
- That Diocesan Council appoints The Rev'd Michael Lane, The Rev'd Canon William Deng, and The Rev'd Julia Denny-Dimitriou to review the geography of the Area Deaneries.

Anglican Funds SA Board

 That Diocesan Council notes the draft Anglican Funds SA Board minutes dated 15 February 2023.

Meeting 10 May 2023

Climate Action Task Group

• That Diocesan Council thanks The Rev'd Dr Steven Ogden for his presentation.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 14 April 2023.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Archbishop's Matters

That Diocesan Council notes the Archbishop's matters.

(Northern) Ministry Development

• That Diocesan Council notes the paper.

Authorised Signatories

That Diocesan Council resolves to authorise signatories to financial institutions with which Synod has accounts as set out in the Instrument(s) of Authorisation tabled before the Council.

Parish Accounting & AFSA

• That Diocesan Council notes the report and encourages further development of the proposal.

Insurance Update

 That Diocesan Council notes the appointment of AIRS as the Synod's Insurance Broker.

Modbury - Vesting of property at Lot 25 Smart Road, Modbury: CT Vol 5905 Folio 149 (Parish of Modbury) in Synod

 That the Diocesan Council in its capacity as the governing body of The Anglican Home Mission Society in South Australia Inc pursuant to s15(3) Diocesan Council and Ministry Units Ordinance 2007 pass the following resolution:

> The Anglican Home Mission Society in South Australia Inc. of 18 King William Road, North Adelaide, being the trustee of the whole of the land comprised in Certificate

of Title Volume 5905 Folio 149 (the Land), hereby approves the passing of a resolution by the Vestry of the Parish of Modbury dated 26th day of March 2023, in which the Vestry declared its desire to have the benefit of The Church of England Trust Property Act 1971, in accordance with section 3 of The Church of England Trust Property Act 1971 and assents to the vesting of the Land in the Synod.

- That the Diocesan Council assents to the resolution pursuant to section 3 of The Church of England Trust Property Act 1971 passed by the Vestry of the Parish of Modbury on the 26th day of March 2023 and declares that the land referred to therein be held by the Synod upon the trusts set forth in the Model Declaration of Trust Ordinance 1985 for the purpose of the Parish of Modbury.
- That the Diocesan Council requests the Secretary of Synod to apply to the Registrar General at the Lands Titles Office Adelaide in the State of South Australia to record such notations and entries in the Register Book as are necessary for the purpose of evidencing the vesting of the land comprised in Certificate of Title Volume 5905 Folio 149 in the Synod.

Croydon - Registration Proposal

- That Diocesan Council pursuant to section 9(5) of the Registration of Congregations & Parishes Ordinance approves the registration proposal for a 'Parish of Croydon'.
- That Diocesan Council approves the graduated approach to assessment over the next three years.

Amalgamation of the parishes of St Luke's Modbury and St Marks Golden Grove – Registration Proposal

- That Diocesan Council receives and approves the registration proposal for the 'Parish of Modbury and Golden Grove' incorporating the Parishes of St Luke's Modbury and the Parish of St Mark's Golden Grove, as per the requirement of the Registration of Congregations & Parishes Ordinance Part 3, Division 1, Section 9 (5).
- That Diocesan Council thanks all those involved in the process.

Anglican Funds SA Board

That Diocesan Council notes the draft Anglican

Funds SA Board minutes dated 15 March 2023.

PFRC Resolved via Circular Resolution

That Diocesan Council notes the matters resolved via circular resolution.

Vote of Thanks to the Primate

 That Diocesan Council, in light of the Primate's comments on the ABC's 'Australian Story' on Monday 8th May, gives thanks for his public stand on the vexed issue of accountability in church leadership.

Meeting 14 June 2023

Domestic & Family Violence Task Group

 That Diocesan Council notes the report and thanks Reverend Paula Bullock and Ms Sharon Lockwood for their presentation.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 10 May 2023.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Administrator's Matters

That Diocesan Council notes the Administrator's matters.

Budget 2023-2024

 That Diocesan Council approves the budget for 2024.

Funding Northern Ministry

• That Diocesan Council endorses the proposed approach to funding northern mission.

St Barnabas College Update

• That Diocesan Council notes the report.

Diversity Policy

 That Diocesan Council notes the draft Equity, Diversity and Inclusion Policy v1.0, and requests further development.

Communicant Members and Parish Rolls

 That Diocesan Council notes the report and endorses its inclusion in the papers for Synod 2023.

Synod Update

 That Diocesan Council notes the report and supports the principle of moving to a paperless session of Synod, supporting special consideration when requested.

Northern Area Update

That Diocesan Council thanks The Venerable
 David Bassett for the work that he has done in
 the North and expresses its appreciation for his
 ministry.

Assessment matters

That Diocesan Council notes the report.

Anglican Funds SA Board

 That Diocesan Council notes the draft Anglican Funds SA Board minutes dated 17 May 2023.

Property Finance & Resource Committee

 That Diocesan Council notes the draft minutes of the PFRC Meeting held on 31 May 2023.

Redress

That Diocesan Council notes the report.

Kooyoora Annual Report

 That Diocesan Council notes the Kooyoora Ltd Annual Report.

Pedare Christian College

- That Diocesan Council appoints Ms Susan Vincent to the Board of Pedare Christian College for a further term of three years from 1 July 2023 in accordance with 7(c)(iv), of the Constitution of Pedare Christian College.
- That Diocesan Council appoints Mr Matthew Elding, to the Board of Pedare Christian College for a further term of three years from 1 July 2023 in accordance with 7(c)(iv), of the Constitution of Pedare Christian College.
- That Diocesan Council appoints Mr Craig Moore, to the Board of Pedare Christian College for a further term of three years from 1 July 2023 in accordance with 7(c)(iv), of the Constitution of Pedare Christian College.

Anglican Funds Board, Investment Committee

· That Diocesan Council approves the appoint-

- ment of Mrs Lynn Smith to the AFSA Board for a term of 3 years commencing 10 June 2023 in accordance with Section 9(2) of the AFSA Board Policy Statement.
- That Diocesan Council appoints Mr Ern Koh to the AFSA Board for a further term of 3 years commencing 10 June 2023 in accordance with section 16(4) of the AFSA Board Policy Statement.
- That Diocesan Council approves the re-appointment of Mr Ern Koh to the Investment Committee for a further term of 3 years commencing 24 May 2023 in accordance with section 16(2)(f) of the AFSA Board Policy Statement.
- That Diocesan Council in accordance with section 16(2)(f) of the AFSA Board Policy Statement, approves the appointment of Mrs Lynn Smith to the Investment Committee as Observer from 23 May 2023.

The Leigh Trust

 That Diocesan Council appoints The Rev'd Canon Peter Sandeman to the Leigh Trust subject to his undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.

USE OF THE SYNOD SEAL – 1 July 2022 – 30 June 2023

The Seal was not used in the months of July, November and December 2022, nor during the months of February and May 2023.

August 2022

08/08/2022 Deed of Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and National Indigenous Australians Agency (16 Bowes Place, Phillip ACT) re sharing of information held by Synod regarding Redress applicants who were put into homes operated by the Synod.

<u>08/08/2022</u> Loan Agreement & General Security Agreement between Anglican FundsSA and Anglican Community Care for the purchase of a house.

September 2022

<u>29/09/2022</u> Deed of Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and La Crema Reserve Roastery Pty Ltd re rear 12 Denis Street, St Marys, being Parish Trust Property of the Anglican Parish of St Marys for a 5-year term with 2 x 5-year rights of renewal.

29/09/2022 Memorandum of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and The Sparkke Change Beverage Co Pty Ltd re 35 Whitmore Square, Adelaide being Parish Trust Property of St Luke's Whitmore Square for a 3-year term with 2 x 2-year rights of renewal.

October 2022

<u>27/10/2022</u> Deed of Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc, The Sparkke Change Beverage Co Pty Ltd and Insite Arts Pty Ltd re 35A Whitmore Square, Adelaide being Parish Trust Property of St Luke's Whitmore Square.

January 2023

16/01/2023 Loan Agreement and Associated security documents between Anglican Funds SA (The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc) and National Australia Bank to establish a line of credit for \$6m for the AFSA Community Fund on a fully secured basis.

March 2023

<u>02/03/2023</u> Deed of Assignment between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Attaqwa Ltd (Purchaser) & Healinglife Church and Ministries Inc (Tenant) re 26 Clark Street, Wayville.

April 2023

12/04/2023 Extension of Lease of Premises between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Uniting Communities Inc re Portion (Unit) 1-5, 6-22 Wiltshire Street commending 1/7/2022 to Uniting Communities Inc.

12/4/2023 Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & S Kremscin P/L & Hamere Noah Kidane Mehret Ethiopian Orthodox Tewahedo Church Inc re 1 St George's Place, Alberton.

June 2023

20/06/2023 Consent of Lessor to Mortgage of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Bendigo and Adelaide Bank Ltd re Paris Trust Property 1167-1169 South Road & 10 Denis Street, St Mary's.

ATTENDANCE AT DIOCESAN COUNCIL

Between 1 July 2022 and 30 June 2023 Diocesan Council met on 10 occasions. The attendance of members has been:

| | Total | Apologies | Attended |
|--|-------|-----------|----------|
| The Most Rev'd Geoffrey Smith (Archbishop) | 10 | 3 | 7 |
| Mr Philip Adams (Chancellor) | 10 | 4 | 6 |
| Mr Joe Thorp (Secretary of Synod) | 10 | | 10 |
| The Right Rev'd Dr Tim Harris | 10 | 4 | 6 |
| The Right Rev'd Chris McLeod | 10 | 3 | 6 |
| The Right Rev'd Denise Ferguson | 10 | 4 | 6 |
| The Ven David Bassett | 10 | 3 | 7 |
| The Ven Andrew Mintern | 10 | 2 | 8 |
| The Rev'd Canon Jenny Wilson | 10 | | 10 |
| The Rev'd Michael Lane | 10 | 1 | 9 |
| The Rev'd Julia Denny-Dimitriou | 10 | | 10 |
| Ms Katherine Dellit | 10 | 1 | 9 |
| Mr Kevin Stracey | 10 | 2 | 8 |
| The Rev'd Canon Stephen Daughtry | 7 | 2 | 5 |
| Dr Sarah Black | 7 | 1 | 6 |
| Dr Linda Dillon | 7 | 2 | 5 |
| Dr Angela Evans AM | 7 | 2 | 5 |
| Mr Lachlan Graham | 7 | | 7 |
| Ms Ann Nadge | 7 | | 7 |
| Ms Kat Pugh | 7 | 2 | 5 |
| The Rev'd Canon William Deng | 6 | | 6 |
| The Rev'd Dave Brown | 6 | | 6 |
| Retired October 2022 | | | |
| The Rev'd Janet Phillips | 3 | | 3 |
| Dr Geoff Bloor | 3 | | 3 |
| Ms Sandy Mitchell | 3 | 1 | 2 |
| Dr David Phillips | 3 | | 3 |
| Mr Don Palmer | 3 | 1 | 2 |

SECRETARY OF SYNOD'S REPORT

The Secretary of Synod provides executive support to the Diocesan Council and its various committees. I have reported on Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee and Anglican funds SA in separately titled reports.

My team, known as Synod Office exists to support the management of the affairs of the Synod of Adelaide. Its purpose statement is "We support Anglican communities to flourish in the Diocese of Adelaide" and we do this by:

- Providing services & tools to support parish administration
- Managing the Synod's real and intellectual property, data and other assets
- Ensuring safe ministry
- · Facilitating redress for survivors of abuse
- Providing low-cost investment, finance & transactional services for Anglican entities
- Promoting awareness of the work of the Anglican Diocese of Adelaide

We are very fortunate for the highly capable and committed staff and volunteers in Synod Office, Archives, North Road Cemetery and Anglican Funds SA. In addition to this I am pleased to report that the Professional Standards Office which is now being managed by Kooyoora Limited is running smoothly and evidently is providing appropriate support and response to enquiries, complaints and safe ministry clearances.

This year 899 church workers in Adelaide, 116 in Willochra and 47 in The Murray were issued with safe ministry clearances. The online approval and training system is now solidly embedded, and the the Provincial safe ministry process has been implemented with Adelaide providing safe ministry clearances for all three Dioceses. I am very grateful for the willingness of parishes to appoint the Safe Ministry Co-ordinator required by the policy and for their regular reports delivered diligently on time to the Safe Ministry Unit.

This year Diocesan Council approved a suite of new policies and renewed policies which are reported under the Diocesan Council Report. I have also issued a "policy review schedule" published on our website so that Synod members have even greater visibility over upcoming policy reviews.

The Diocesan Council, supported by the Diocesan Risk and Audit Committee has continued to progress its oversight of the Synod's Risk Management framework, implementing and monitoring the controls and risk treatment plans.

A number of parishes have been assisted with their property maintenance, development and transactions as well as the regrettable closure, sale and relocation.

Synod Office provided continued support for our chaplaincy program, parish support activities, St Barnabas College, as well as assisting the survivors of historical abuse seeking redress. I continue to be grateful for the support provided to the Synod and to Survivors by our Survivor Advocate, Sharon Lockwood. We have supported two SAMSN workshops and supported delivery of MATE Bystander Training as well as Trauma Informed Training for synod leadership. Sharon continues to provide helpful support for victims/survivors of abuse as well as assisting the Domestic and Family Violence task group in implementing the Ten Commitments.

Much work has again gone into preparing a suite of legislation for this year's Synod. I am very grateful for the efforts of Diocesan Governance Manager, Helen Clarke, and the Drafting Committee members Richard Dennis, Katherine Delitt and Emma Riggs. I also thank those who have provided feedback to us as a result of our consultation processes.

The 168th Session of Synod set some homework for Diocesan Council requesting it conduct reviews or develop discussion papers on four questions:

- Parish Rolls
- Diocesan Council Purpose, composition, and size
- Assessment methodology; and
- Provision of Ordained Ministry

It has been gratifying to engage with people across the diocese in the development of discussion papers on these topics. I am grateful for the input and attendance of so many at various consultation sessions and forums.

The Synod would not operate effectively without the many Councils and Committees which make up its governance structure. We owe a great deal of gratitude for the efforts of all involved in Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee, St Barnabas College Council, Survivor Advocacy Group, Anglican Funds SA Board and its Investment and Asset Allocation Committees, as well as those who voluntarily serve on the various committees and boards associated with our Professional Standards machinery.

North Road Cemetery

Established and consecrated by Bishop Augustus Short in 1853, North Road Cemetery is the resting place for close to 26,500 persons and is included on the State Heritage Register.

The number of burials remain consistent with previous years although the number of ashes burials has increased at the expense of the earth/vault burials.

All Staff continue to provide the highest professional standards and service to the public. They are to be commended for the work they do and for their dedication and loyalty.

Archives Office Annual Report 2023

The Archives Office preserves and manages the permanent record of our diocesan life. This allows us to make a good and accurate account of our activities over time – the cornerstone of good governance. It also enables us to know our own story – who we are, where we have come from and why we are steering our current course. The archives serve the needs of the Synod including parishes, individuals and Anglican societies, entities and networks.

In 2022-2023 we have been able to help many parishes and people to find the information they need. We have contributed to research and publication, been actively involved in archival preservation programs and are currently undertaking a major significance assessment of our holdings.

Thanks to all those who have generously donated items of archival value to the diocesan collection. The archives office is always interested in the archival records of the diocese, including items such as clergy papers and publications, records of church organisations in the diocese, parish histories, artworks, photographs and artefacts.

We value greatly the work of our volunteers, who this year have included Bruce Gould, Brian Dickey and Janet Scarfe plus work experience students Charlie and Clara.

Those who would like to help in the work of the diocesan archives office are encouraged to contact

the Archivist, Dr Sarah Black, who is happy to train volunteers for both short and long-term projects.

PROPERTY, FINANCE AND RESOURCES COMMITTEE (PFRC)

The Ven David Bassett (Chair)

The Property, Finance and Resource Committee (PFRC) is a sub-committee of Diocesan Council. In the financial year 1 July 2022 to 30 June 2023 the PRFC met on four occasions.

Property, Finance and Resources Committee operates in accordance with a Charter established by Diocesan Council and exercises powers delegated to it by Diocesan Council in accordance with the Principles of Delegation Policy.

The primary function of the PFRC is to assist the Diocesan Council of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (the Synod) to fulfill its responsibilities concerning management of the property, finance and resources of the Synod. To this end, the PFRC is able to appoint up to five independent members, who have demonstrated expertise in the field of property, finance and resource management, subject to Diocesan Council approval.

Current Membership:

The Archbishop, Archdeacon David Bassett (Chair), The Rev'd Lyn McRostie, Mr Kevin Stracey, Mr Andrew Phillips and Mr Stephen Ludlum.

Throughout the last financial year, the PFRC has continued to work in line with its charter and has provided guidance and direction to Diocesan Council on a number of strategic property and finance matters.

The decisions made by the PFRC under Delegated Authority from Diocesan Council during the last financial year were reported to each subsequent meeting of Diocesan Council and are listed below.

Background

24/08/2022

Parkside Parish - Wayville property

That the Property, Finance and Resources Committee authorises the sale 26 Clark Street, Wayville (Certificate of Title Volume 5869 Folio 36).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any contracts related to the sale.

24/08/2022

Alberton

That the Property, Finance and Resources Committee affirms its decision from October 2020 authorising the Secretary of Synod to sell the property of the former St George's Alberton and to execute any documents related to the sale.

24/08/2022

Gawler

That the Property, Finance and Resources Committee, subject to the approval by the Parish of Gawler, approves and authorises the Secretary of Synod to take all actions necessary to sell the site of 21 Cowan Street, Gawler (Certificate of Title Volume 5690 Folio 500).

That the Property, Finance and Resources Committee authorises the Secretary of Synod, to execute any documents related to the sale.

That the Property, Finance and Resources Committee resolves those proceeds of the sale be used towards the purchase of a suitably appropriate alternative clergy house.

That the Property, Finance and Resources Committee resolves that the balance of the proceeds of the sale, if any, be invested in an Endowment Fund with Anglican Funds SA for the benefit of the Parish of Gawler.

24/08/2022

Henley and Grange

That the Property, Finance and Resources Committee delegates power for a further three years to the Registrar & Secretary of Synod to consider and approve applications from the Parish of Henley & Grange for use of the annual distribution from the Pelton Trust with reference to the Mission Action Plan adopted by the Parish.

24/08/2022

Parish of St Peters All Souls

That the Property, Finance and Resources Committee approves the make safe works as recommended by FMG Engineering at a cost of approximately \$70,000, to be funded in the first instance by funds held for the Parish by the National Trust.

24/08/2022

Parish of St Aidan's Payneham

That the Property, Finance and Resources Com-

mittee approves the application by the Parish of St Aidan's Payneham to access the sum of \$44,966 from the Parish of Payneham – Land Acquisition DPTI Endowment Fund (ADSTAIDEL01) for the purposes of funding their property improvement projects.

02/11/2022

Parish of Two Wells – Endowment Fund transfer

That the Property, Finance and Resources Committee approves the application by the Parish of Two Wells to transfer the sum of \$10,000 from their Endowment Fund Account ADSALV01 (Two Wells – Virginia Land) to Endowment Fund Account ADTWOS01 (Two Wells – Special Purpose).

02/11/2022

<u>Unley – William Morris Window restoration project</u> <u>update</u>

That the Property, Finance and Resources Committee authorises the parish contract expenditure for the William Morris Window restoration project up to \$100,000 incl. GST (s.85 PAO) and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

That the Property, Finance and Resources Committee gives in principle approval to the Vestry Leadlights Window restoration project, subject to the Parish of Unley applying for the full scope of funding when a final quote is submitted to this Committee for approval.

That the Property, Finance and Resources Committee approves a deduction pursuant to the Deductions Policy of

- \$15,000 for the 2022 calendar year; and
- \$15,000 for the 2023 calendar year subject to the works on the Vestry Leadlight windows commencing.

02/11/2022

<u>Synod Properties – Firle and Mawson Lakes – potential sale</u>

That the Property, Finance and Resources Committee authorises the Secretary of Synod to:

- sell 86 Gage Street, Firle (CT Volume 6187 Folio 218);
- sell 23 Caswell Circuit, Mawson Lakes (CT Volume 5993 Folio 674);
- execute any documents related to the sale and purchase.

22/2/2023

St Barnabas Croydon Church Hall Roof Repair

That the Property, Finance and Resources Committee authorises the contract expenditure for the Croydon Hall roof repair project up to \$80,000 incl. GST.

That the Property, Finance and Resources Committee authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

22/2/2023

St Peter's Cathedral Conservation Works - Stage 3

That the Property, Finance and Resources Committee pursuant to section 35 of the Cathedral Ordinance 2013 approves the proposed Stage 3 Conservation works and authorises the Secretary of Synod to execute all related contracts as necessary.

22/2/2023

Vesting AHMS Land to Synod

That the Property, Finance and Resources Committee notes that the following properties are held in the name of The Anglican Home Mission Society in South Australia Inc as trustee and that applications are to be made to claim the benefit of The Church of England Trust Property Act 1971 with a view to the properties being vested in the Synod as trustee in place of The Anglican Home Mission Society in South Australia Inc:

- 1. 12 and 12A Dwyer Road, Oaklands Park: CT Vol 5661 Folio 40 (Parish of Warradale)
- 2. Lot 25 Smart Road, Modbury: CT Vol 5905 Folio 149 (Modbury)
- 3. 107-113 Kesters Road, Para Hills: CT Vol 5899 Folio 402 (Ingle Farm & Para Hills)
- 4. 35 Coromandel Parade, Blackwood: CT Vol 5517 Folio 847 (Coromandel Valley); and
- 5. authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

22/2/2023

Elizabeth - Sale of the Church of Holy Cross

That the Property, Finance and Resources Committee determines that the contents of the letter from the Parish Manager, Parish of Elizabeth satisfies the requirements of s.79 of the Parochial Administration Ordinance for the purposes of s.80, following

consultation with the Dinka Sudanese Community in attempting to find suitable accommodation for them and:

- authorises the Secretary of Synod to undertake any actions necessary to sell, lease, or transfer the land at 91-93 Elizabeth Way, Elizabeth;
- authorises the Seal Holders to execute any documents necessary for the same; and
- determines that 100% of the proceeds of the sale be retained for the purposes of furthering mission in the north, once determined.

That the Property, Finance and Resources Committee notes the report and the consent of the Parish of Elizabeth to move the Memorial Garden whilst maintaining its integrity.

That the Property, Finance and Resources Committee encourages continued pastoral care and consultation with the Parish of Elizabeth.

22/2/2023

The Barossa – Sale of Olive Grove

That the Property, Finance and Resources Committee approves the sale in principle of the Olive Grove that is part of the Parish Trust Property located at 12 George Street, Williamstown (CT Volume 5502 Folio 636) and authorises the Secretary of Synod to execute any documents related to the sale, subject to a quote for a subdivision and an appraisal being provided to this Committee.

That the Property, Finance and Resources Committee authorises the subdivision and creation of new title for the Olive Grove to progress the proposed sale and authorises the Secretary of Synod to undertake any actions necessary to achieve this.

That the Property, Finance and Resources Committee defers the question of the apportionment of the proceeds of sale until its next meeting.

22/2/2023

St Mary's - Lease Storage King

That the Property, Finance and Resources Committee recommends to the Diocesan Council the leasing of Parish Trust Property land at the rear of 1167-1169 South Road, and 10 Denis Street, St Marys to SK St Marys for a period of 80 years, subject to the Bishop's approval, and for the execution and the affixing of the Synod seal to related lease documents as required.

April 2023 via Circular Resolution

<u>Salisbury Parish Trust Property – Extension of lease</u> of Portion 1-5, 6-22 Wiltshire Street, Salisbury

That the Property, Finance and Resources Committee approves the extension of the lease of Parish Trust Property described as Portion 1-5, 6-22 Wiltshire Street, Salisbury for three plus three years (3 + 3) commencing 1 July 2022; and authorises the execution and affixing of the Synod seal to the related lease documents as required.

April 2023 via Circular Resolution

Synod owned property at 1 St George's Place, Alberton (formerly St George's Church) – Deed of Assignment of Lease

That the Property, Finance and Resources Committee agrees to the Deed of Assignment of the current lease at 1 St George's Place, Alberton and authorises the Secretary of Synod to arrange for execution of the documents.

That the Property, Finance and Resources Committee authorises the affixing of the Synod seal to the Deed of Assignment.

April 2023 via Circular Resolution

All Souls St Peters

That the Property, Finance and Resources Committee approve make safe work in the Chancel area of All Soul's for up to \$100,000 (excluding GST).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any documents related to the works.

April 2023 via Circular Resolution

<u>Parish of Burnside - Burnside Old Council Chamber/</u> Church Offices restoration

That the Property, Finance and Resources Committee approve the proposed restoration works at the Burnside Old Council/Church Office for up to \$140,000 (excluding GST).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any documents related to the works.

31/5/2023

Warradale

That the Property, Finance and Resources Committee gives in principle support to enter into a long-term ground lease to build a child-care centre on the Parish Trust Property as encompassed by

Certificate of Title Volume 5716 Folio 768 (Allotments 92 & 93).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to write to the developer (Trice Project & Development Managers) granting them a 6-month exclusive period to undertake all necessary due diligence.

31/5/2023

Sale of the Church of the Holy Redeemer, Ingle Farm (2 Roopena Street, Ingle Farm) & Sale of the rectory of the Parish of Para Hills & Ingle Farm (6 Brecon Drive, Ingle Farm)

That the Property, Finance and Resources Committee authorises the sale of 6 Brecon Drive, Ingle Farm (Certificate of Title Volume 5572 Folio 391).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any contracts related to the sale.

That the Property, Finance and Resources Committee authorises the sale of 2 Roopena Street, Ingle Farm (Certificate of Title Volume 6119 Folio 203).

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any contracts related to the sale.

That the Property, Finance and Resources Committee approves the distribution net of proceeds from the sales and purchase of a new rectory in accordance with section 79aa of the Parochial Administration Ordinance 1985.

31/5/2023

<u>Anglican Parish of Largs Bay –Contract expenditure</u> above parish delegation for Concrete roof repairs

That the Property, Finance and Resources Committee approves contract expenditure up to \$180,000 (ex.GST) for the Parish of Largs Bay to undertake repairs to the concrete roof of St Alban's Church.

That the Property, Finance and Resources Committee notes the Parish of Largs Bay has applied for a line of credit from Anglican Funds SA for the repair work as required in the short term.

That the Property, Finance and Resources Committee authorises the Secretary of Synod to execute any documents related to the works.

31/5/2023

Seacliff

That the Property, Finance and Resources Committee approves the residual of the E Robertson

Bequest as follows:

- a. \$56,000 to the South Western Schools Ministry Association
- b. \$56,000 remaining of the bequest capital be invested in an endowment fund for the benefit of ministry on Kangaroo Island.

That the Property, Finance and Resources Committee approves the allocation of funds from the former parish of Seacliff as follows:

- a. \$12,500 to Brad Lynch for books
- b. \$56,000 to Brad Lynch to support his ministry studies
- c. Balance to meet costs of closure outgoings and cost of transfer of memorial garden etc

DIOCESAN RISK & AUDIT COMMITTEE

Members of the Diocesan Risk and Audit Committee for 2022-2023 were:

- Mr Nick Edwards (Chair Independent member)
- Ms Courtney Tasker (Independent)
- Mr Kevin Stracey (AFSA nominee)
- The Rev'd Michael Lane (Diocesan Council nominee)
- Mr Timothy Hender (Independent)
- Mr Malcolm Schluter (Independent)

The Diocesan Risk and Audit Committee is a committee of the Diocesan Council constituted pursuant to section 7 of the Diocesan Council and Ministry Units Ordinance 2007. The Committee met on four occasions in 2022-2023.

The Committee's responsibilities include assisting the Diocesan Council to monitor the effectiveness of risk management measures and internal controls within the Synod's operations, to review and report on the effectiveness and independence of the Synod's external auditor, to review the Synod's annual statutory financial statements and the external auditor's audit report and to report to the Diocesan Council on these matters.

The Committee's key activities in 2022-2023 included the following:

- Meeting with management and with the external auditors to consider the Synod's 2021/2022 Financial Statements.
- Reviewing the external auditor's audit report to the Diocesan Council for the year ended 30 June

2022.

- Recommending the 2021/2022 Financial Statements to Diocesan Council for signing.
- Providing oversight on the adequacy of the Diocese's insurance cover.
- Reviewing the Diocese's WHS system and procedures, and progress with implementation of WHS Safety Management system.
- Making recommendations to the Diocesan Council concerning the Risk Management framework of the Synod's operations, including AFSA, and St Barnabas College.
- Reporting to Diocesan Council on Risk Management within the Synod.
- Reporting to Diocesan Council on systems monitoring compliance with relevant external legal requirements.
- Review of the performance of the External Auditor and forming recommendations to the Diocesan Council on selection of the External Auditor for 2023.
- Reviewing from a risk and governance perspective Synod's Cybersecurity frameworks and IT controls.
- Reviewing from a governance perspective current Diocesan policies as per the Review Schedule.
- Review of Register of Interests report.
- Review of compliance with ACNC (Australian Charities & Not-for-profit Commission) Governance Standards.
- Review of AFSA Business Development Plan Marketing & Growth.



ANGLICAN FUNDS OF SOUTH AUSTRALIA

Introduction

Anglican Funds South Australia (AFSA) has had another successful year during continuing volatile times as global economies emerge from COVID pandemic conditions and are faced with rising inflation and supply issues as a result of the Ukraine crisis.

Through good governance and strong leadership

AFSA continues to take steps forward in many areas of its operations and offerings to members. AFSA is a mature sustainable business and is clearly focused on business growth as it looks to distribute greater benefits back to the Anglican Community.

During the 2022/23 Financial Year Funds under Management grew to \$161m and Funds under Administration grew to \$172m.

AFSA was able to provide the following benefits over the period:

Interest paid on Community Fund investments \$839,000.

Saved the community borrowers an estimated \$56,000 in loan interest expenses.

Made combined distributions of \$6.2 million.

These financial returns directly support the mission, educational, and charitable works of the Anglican community.

The Community Fund

Thanks to the continuing support of the Anglican community the Community Fund investor base on average remained steady around \$39m.

We are proud to help many Parishes and Anglican organisations with their day-to-day financial operations, with their investments, and with loan funding when required for suitable projects.

The Community Fund proposes to declare a Participant Distribution for 2023 of \$130,000, which is funded through an allocation from its operating surpluses. Commencing in 2014, based on feedback we have received, \$100,000 of the 2023 distribution has been set aside and will be used to fund a Parish Finance Support Partner within Synod office to assist Parish Councils and treasurers with their stewardship of Parish operations.

Since inception the fund has distributed over \$595,000. We are pleased to see this unique initiative continue and look forward to seeing the rewards gained from putting this money to good use in our community.

The Community Fund also continues to support a number of other dioceses by carrying out back-office functions for their Community Funds. This collaborative approach assists long term sustainability for all parties to the agreement.

The Endowment Fund

The Fund has been designed to meet the investment needs of organisations affiliated with the

Anglican Church who have a long-term investment perspective and want to invest within an ethical investment framework.

As of 30 June 2023 the fund held \$103.7 million in net assets.

Financial markets posted strong returns for the year ended 30 June 2023, with growth assets in particular performing well. Global share markets rose 14.6%* and the Australian share market gained 14.4%**. Defensive holdings saw more muted performance; government bonds were down -1.2%***.

The Endowment Fund's significant exposure to shares saw it post a return for the year that exceeded its target, 9.1%pa against target of 7.1%pa, which was a pleasing result given CPI has remained high.

Income stability exceeding 5.00%pa - a key feature of the Endowment Fund - has been maintained, providing investors with consistency of income for budgeting and cashflow.

*MSCI ACWI Index - 100% hedged to AUD - Net

**S&P/ASX 300 Accumulation Index

***Bloomberg Global Aggregate Index (\$A Hedged)

The Enhanced Income Fund

In 2021 the Enhanced Income Fund was added as an additional fund offering to investors, The Enhanced Income Fund is a medium risk fund, which suits the investment needs of organisations associated with the Anglican Church who wish to:

- · Receive an income focussed investment.
- Have access to funds for short to medium term liquidity.
- · Invest ethically.

As of 30 June 2023 the fund held \$24.2 million in net assets.

Fund Performance over the 12 months was strong paying income of 4.51% pa against target of 4.44% pa.

This new Fund completes AFSA's investor offering ranging from overnight liquidity to an investment horizon exceeding 5 years.

AFSA Board and Committee Changes

The Board welcomed the appointment of Elizabeth Arzadon, bid farewell and offered our sincere thanks to a long serving Board member James Marsh, and mourned deeply the passing of Jamie

Anderson who was a colleague, Board member and good friend of the Diocese. There were no sub-committee changes during the year.

Our Staff

The work of the Board and management has been greatly assisted during this year by the staff who have again worked very hard to make sure that Anglican Funds South Australia continues to be a success. We benefit especially from the stability and experience of our team, with no staff changes during the year. It is only through their dedication and hard work we are able to continue making a significant contribution to the mission and charitable endeavours of the Anglican Community.

Kevin Stracey, Chair of the AFSA Board Blaine Fitzgerald, Head of AFSA

ST BARNABAS COLLEGE

The Rev'd Dr Joan Riley - Principal

St Barnabas College is now a member college of University of Divinity, a national Australian University which comprises of twelve ecumenical colleges. St Barnabas College is one of four Anglican colleges who work closely with each other to further our distinctive expression in the University. Additionally, we are one of three Adelaide based University of Divinity colleges committed to developing collaborative relationships. The benefits of the shift to University of Divinity include more independence in courses we offer and what we can teach within a new range of courses. This is in addition to the benefits of collaboration with local colleges in teaching and resource sharing.

Alongside the move to University of Divinity, St Barnabas College staff and community underwent a process of vision setting and strategic planning. The intent of the College vision and mission aligns with the Diocesan vision: We are a community of inspired learners, equipped and enabled to serve God and the Church. Our mission is to strive for academic excellence, create opportunities for ministry training and professional development, and build a community of learning for the whole people of God. We have developed a strategic plan to enable us to achieve our mission and live into our vision. An intentional, forward-looking strategy has been carefully marked out, a solid substructure laid. As a community of learning for the whole people of God, St Barnabas College operates in three main areas of education provision:

- academic higher education (undergraduate and postgraduate awards accredited with University of Divinity)
- ministry formation, training, and professional development (program of discernment and formation, training and professional development responding to the Ministry Wellbeing Program)
- community based learning (Community of Learning non-accredited offerings for parishes, communities, agencies – short courses, seminars, personal and group resources for faith development, discipleship, and leadership)

The College vision moves us to look beyond traditional theological education for those seeking ordination in the Anglican Church. The future of the Church is rapidly changing, and theological colleges need to move with these changes to ensure we can continue to serve the emerging ministry environment. The appointment of a Coordinator of Education Programs, Ms Caralyn Lammas, is an investment in building the education and training strengths of the Adelaide Anglicans community. Caralyn is developing a program of events and activities for parishes, communities, and agencies to join in and learn together.

St Barnabas College is actively responding to the Diocesan vision: flourishing and united in God's love, recognising that theological education and the Church have the same origin and goal – formed in God's love and reaching into the world with that same love.

Grow in discipleship and share the good news of Jesus Christ

St Barnabas College continues to offer quality academic higher education intended to equip and enable people for ministry in the Church and the world. Although we have had a change in university provider, we have maintained our student base and we look forward to enrolment growth. Additionally, our goal is to provide access to education across a broad range of contexts, ensuring that every person or community can join a group, link into a class, find a resource, learn, grow, and thrive as disciples formed in God's love. Our Community of Learning and our academic courses will enable this goal.

Connect and engage with communities

The College is continually seeking opportunities

to engage with partners to strengthen our missional base. Over the past twelve months we have worked closely with Anglicare SA, St Peters College, and the Diocese of Willochra, and through the Community of Learning we are connecting with parishes and Anglican communities. St Barnabas College is committed to working collaboratively with our collegiate partners in Adelaide, the Uniting College of Leadership and Theology and the Australian Lutheran College. Our collaborative efforts will expand and enhance the diversity and quality of teaching and research.

Advocate and work together for social justice

St Barnabas College is actively working with the University to promote First Nations access to education and encourage involvement with the School of Indigenous Studies. We are seeking a benefactor to enable us to provide a scholarship for a First Nations student to begin tertiary studies in Theology or a related discipline. Additionally, we are seeking funds to provide access for students from other disadvantaged cultural backgrounds to enter higher education. The College provides space and resources for the Domestic and Family Violence Working Group as it works to help the Diocese implement the Ten Commitments for Preventing and Responding to Domestic and Family Violence.

Care for creation and each other

Creation care is an emerging priority area for the College, and we are seeking ways to provide education to support change and promote this area in the churches. We support research in the area of climate change in line with the strategic goals of the University. The creation care retreat day held at the College in September invited the Adelaide Anglicans community to spiritually enter the space of God and creation. St Barnabas College recently was registered as a centre of Clinical Pastoral Education (CPE). In semester 2 the first course began. The award of CPE is required of all who are intending to enter chaplaincy or ordained ministry. This exciting initiative builds our capacity to train people in the ministry of caring.

MINISTRY DISCERNMENT AND FORMATION

The Rev'd Julie Worrall – Director of Formation and Ministry Discernment

There are several stages to the Ministry Discernment and Formation Process which continues to be developed by Bishop Denise; Archbishop Geoff

and myself, along with the Archbishop's Examining Chaplains. To help make the process clearer for candidates and members of the Diocese, we have formulated some Process Guides.

The focus of the DOF role remains broad, companioning, supporting and encouraging people at all stages from their initial enquiries regarding ordination through to their First Solo Appointment as Priest or Chaplain in a ministry setting. While the process is developing well, fitting both the needs of the current students (incorporating their requested development areas while acknowledging the skills they bring to ministry), I am always open to suggestions from the wider diocese about the needs they see post ordination that should be included in pre-ordination formation.

Recent research shows that the health of one's spiritual life provides the grounding when ministry is demanding. Each year we have a series of Quiet Afternoons and Retreats to help students to develop these skills. Unfortunately, we were unable to hold an annual retreat weekend this year but look forward to doing so again in 2024.

The Ministry Discernment and Formation Pathway includes

- The Enquiry Stage working with the DOF, reading, and reflecting on their life journey with God. We have 12 students in this stage.
- The Exploration Stage meeting monthly with other students and reflecting on their own gifts as well as learning more intentionally about various ministries in the Church. We have 4 students in this stage.
- The Discernment Stage continuing their studies through St Barnabas College, learning ministry skills and continuing their reflection on ministry as well as continuing their monthly meetings with other students (and completing necessary requirements for ministry). At the end of this process, Enquirers engage in a Ministry Discernment Event with Examining Chaplains. We have 2 students in this stage.

For those continuing to be prepared for Ordained Ministry:

 The Formation Stage – students meet for 6 x 3 day weekends and are appointed to a parish or ministry setting for Field Education. They complete their academic studies as well as CPE. This process is usually 2 years. We have 2 students in their second year of Formation – both of whom were ordained at the end of last year.

- The Ministry Praxis Stage immediately following ordination to the Diaconate, students are engaged 6 times per year in reflection on their ministry while they are engaged in a Parish or Ministry Setting for ministry. This process continues for 2 years after they have been ordained to the Priesthood. We have 2 students in this stage.
- First Solo Appointment Deacons and Priests are allocated a mentor for ongoing ministry support and are required to meet all requirements of the Archbishop. We have 5 priests in this stage – it is anticipated that all 5 will move out of this stage at the end of 2023.

While numbers are growing (10 people in Enquiry is always encouraging – and busy on reflection days!), it is encouraging to see willing, enthusiastic people respond to the call of God to consider the vocation for their life – whether it is as a teacher, nurse, builder, counsellor, priest or deacon, everyone's journey to find their God-given purpose is different. It is a joy to journey with these people.

May we continue to pray for those involved in the process and all those who offer their gifts to help others discern their vocation.

CHAPLAINCY

Susan McLeod, Senior Chaplain, Health, Community and AnglicareSA.

This report begins with acknowledgement and thanks to Bishop Denise and Ben Falcon for their support of myself in the Senior Chaplain role.

Growth in Discipleship

Health Sector

There have been many movements in chaplaincy in the health sector. Gethzi Devasagayam CALHN Anglican chaplain (RAH) has moved to a new position and Jean Hunter NALHN Anglican Chaplain (Lyell McEwin & Modbury hospital) has moved into retirement, both after many years of faithful service. I wish them well in their new beginnings. Peter Chapman has completed his time at Glenside Health Service after a fruitful ministry, with Carol Fort stepping in as the new Lay Chaplain. Mark Ferguson has taken up the ministry at NALHN as the Lay Anglican Chaplain, and lan Walsh will be the lay locum tenens at the Queen Elizabeth Hospital. Suzie Clarke and Gemma Mayfield are both backfilling the Royal Adelaide Hospital role until

filled permanently. Chaplaincy offers lay people ministry opportunities as volunteers in the health sector and Suzie Clarke, Jennifer Train, Anastasia Kim, and Adam Lieman have taken up volunteer roles. Ian Walsh has also been licensed as the Anglican Chaplain at Calvary Hospital Adelaide. Thank you for all your dedicated ministry in the health sector.

Anglicare

Our Anglicare SA Chaplains have also supported many staff, residents, and clients, while many changes in staff have occurred. Prue O'Donovan retired after an energetic and successful ministry as the Staff Support Chaplain North, Co-ordinator of the Quickest Warmth, and Locum Chaplain at Elizabeth East Canterbury Close residential aged care. Michael Lane has begun as a locum in the Staff Support Chaplain North role, part-time, and Yvonne Riley as the locum at Elizabeth East Canterbury Close residential aged care.

I was also very excited to celebrate, along with all the chaplains, Carol Cornwall's ordination to the Priesthood after many years as a Deacon. Congratulations Carol! I thank all the chaplains, lay, ordained, permanent and part-time for their ministry as chaplains.

Community

There are many of our lay and ordained people who are employed or volunteer as chaplains in the community. These faithful people are now part of our Adelaide Anglican Chaplains network and are invited to take part in our chaplain gatherings, professional development, and celebrations. Carol Fort has been newly licensed as the volunteer Mission to Seafarers Chaplain and David Purton has been licensed as the International Student Chaplain, at The University of Adelaide.

Flourishing Churches

An area of growth in chaplaincy has been seen in the training of people as chaplains and for ministry. A CPE (Clinical Pastoral Education) centre has been re-instated through St Barnabas College this semester with Les Underwood generously being made the director of the centre with myself, Susan McLeod, training and co-running the groups. We have 6 students participating in the course which will be run annually.

Our chaplains are working in all areas to bring God's love and care to all who seek it through their presence and care, as they connect with patients, residents, clients, staff, and families.

Innovation and Advocacy

2023 was the second year of having a designated focus on chaplaincy during the month of May. All parishes were invited to have a chaplain speak or preach in their churches about Chaplaincy during the month of May. 13 parishes accepted this invitation, and 13 chaplains went and spoke about their roles as chaplains and chaplaincy in its diversity.

As part of this focus on Chaplaincy - a Celebration of Chaplaincy service was held at St Peter's Cathedral in the afternoon. Bishop Denise preached, and I led the service. Paula Bullock and Dianne Schaefer and I planned the service. We had a group of 12 musicians led by Paul Miller who played uplifting hymns. The service was joyous with a highlight being the lighting of candles for the people that we as chaplains have ministered to. The service was attended by 70 people from a diversity of denominations. It was an important time of recognition of chaplaincy and the importance and outreach it gives to bring God's love and presence into the world.

Leadership Development

The formation for chaplains is being reviewed with a clear pathway being developed. There are many lay people involved in chaplaincy as volunteers and working towards the possibility of being appointed as chaplains as locum tenens or permanent chaplains.

2023 has been a very demanding, busy but successful year for our chaplains. Appreciation and thanks are offered to all our chaplains across Anglicare SA, the health sector and in the community.

STUDENT CHAPLAINCY

David Purton – International Student Chaplain, University of Adelaide

Give thanks to God that this year a new position of International Student Chaplain has been initiated at the invitation of International Student Support at the University of Adelaide. The University has recognised that many international students have a religious background and is keen to care well for their spiritual well-being.

Discussions with the University and Archbishop Geoffrey led to David Purton's (Parish of Magill) appointment as a lay chaplain. David has more than a decade of experience serving in Christian campus fellowship groups with international students. Pray for good opportunities to advise university staff on caring well for religious students and good opportunities to commend the Lord Jesus to international students who seek support in areas of faith and spirituality.

FINANCIAL OPERATIONS

Fiancial Statements

Year ended 30 June 2023

Audited financial statements for the activities of the Synod of the Dioces of Adelaide of the Anglican Church of Australia Inc. for the year ended 30 June 2023 follows.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated ABN 63 198 215 958

General purpose (SDS) financial statements for the year ended 30 June 2023

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

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The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Statement of profit or loss and other comprehensive income For the year ended 30 June 2023

| | | 2023 | 2022 |
|--|---------------------------|-------------|-------------|
| | Notes | \$ | \$ |
| Revenue from contracts with customers | 4.1 | 996,163 | 879,628 |
| Other income | 5 | 14,276,390 | 13,464,436 |
| Staff costs | | (4,244,227) | (3,673,567) |
| Administration expenses | | (1,854,494) | (1,607,722) |
| Property costs | | (411,610) | (423, 249) |
| Grant expenses | | (183,999) | (134,427) |
| Management fees | | (234,738) | (215,042) |
| Depreciation expenses | 11 | (112,462) | (140,622) |
| Critical incidents claims | | (394,875) | (55,713) |
| Interest expenses | | (715,302) | (186,615) |
| | | 7,120,846 | 7,907,107 |
| Finance costs attributable to unitholders | | | |
| Distributions paid | | (3,423,110) | (3,022,543) |
| Movement in net assets attributable to outside parties | | (896,385) | (894,180) |
| | | (4,319,495) | (3,916,723) |
| Profit for the year | - | 2,801,351 | 3,990,384 |
| Other comprehensive income/(loss) | | | |
| Other comprehensive income/(loss) that will not be recla | ssified to profit or loss | | |
| in subsequent periods: | | | |
| Gain on revaluation of property | 11 | 2,877,000 | 2,095,897 |
| Net income/(loss) on revaluation of investments at fair va | alue | | |
| through other comprehensive income | | 777,641 | (8,005,791) |
| Other comprehensive income/(loss) for the year | - | 3,654,641 | (5,909,894) |
| Total comprehensive income/(loss) for the year | | 6,455,992 | (1,919,510) |

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of financial position As at 30 June 2023

| | | 2023 | 2022 |
|-------------------------------|-------|-------------|-------------|
| | Notes | \$ | \$ |
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | 6 | 7,950,638 | 1,816,092 |
| rade and other receivables | 7 | 1,568,629 | 2,458,478 |
| cans | 8 | 375,742 | 391,597 |
| nvestments | 9 | 25,787,820 | 37,954,828 |
| ssets held for sale | 10 | - | 1,430,000 |
| Other assets | | 81,417 | 42,188 |
| otal current assets | | 35,764,246 | 44,093,183 |
| lon-current assets | | | |
| rade and other receivables | 7 | 57,600 | 57,600 |
| oans | 8 | 2,637,254 | 3,484,187 |
| rvestments | 9 | 99,943,087 | 89,570,914 |
| roperty, plant and equipment | 11 | 22,238,188 | 21,908,557 |
| otal non-current assets | | 124,876,129 | 115,021,258 |
| | | 160,640,375 | 159,114,441 |
| iabilities and equity | | | |
| urrent liabilities | | | |
| rade and other payables | 12 | 1,374,699 | 1,841,794 |
| orrowings | 13 | 26,380,505 | 37,084,254 |
| rovisions | 14 | 1,185,013 | 1,132,682 |
| istributions payable | | 1,840,202 | 1,614,103 |
| otal current liabilities | | 30,780,419 | 41,672,833 |
| on-current liabilities | | | |
| rovisions | 14 | 247.869 | 217.916 |
| mounts due to related parties | 16 | 60,020,401 | 54.087,998 |
| otal non-current liabilities | | 60,268,270 | 54,305,914 |
| otal liabilities | | 91,048,689 | 95,978,747 |
| let assets | | 69,591,686 | 63,135,694 |
| quity | | | |
| ccumulated surplus | | 18.648.436 | 15.751.074 |
| apital | 15.1 | 9.313.488 | 9.313.488 |
| ndowments | | 329.149 | 329.149 |
| eserves | 15.2 | 41,300,613 | 37.741.983 |
| otal equity | - | 69,591,686 | 63,135,694 |

The above statement of financial position should be read in conjunction with the accompanying notes,

Statement of changes in equity For the year ended 30 June 2023

| At 1 July 2022 Profit for the year | Accumulated surplus \$ 15,751,074 2,801,351 | Capital (Note 15.1) \$ 9,313,488 | ### \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | Reserves (Note 15.2) \$ 37,741,983 | Total equity \$ 63,135,694 2,801,351 |
|---|---|---|---|---|---|
| Realised gain on sale of properties | 718,633 | | | (718,633) | 2,001,001 |
| Realised loss on sale of investments | (799,896) | 5.m.s | - | 799,896 | - |
| Other comprehensive income | | | | 3,654,641 | 3,654,641 |
| Total comprehensive income for the year | 2,720,088 | | | 3,735,904 | 6,455,992 |
| Transfers from reserves (Note 15.2) | 177,274 | * | Α | (177, 274) | |
| At 30 June 2023 | 18,648,436 | 9,313,488 | 329,149 | 41,300,613 | 69,591,686 |
| At 1 July 2021 | 13,686,732 | 9,313,488 | 329,149 | 41,725,835 | 65,055,204 |
| Profit for the year | 3,990,384 | | | | 3,990,384 |
| Realised loss on sale of investments | (270,269) | | | 270,269 | - |
| Other comprehensive income | 5-0 | | | (5,909,894) | (5,909,894) |
| Total comprehensive income for the year | 3,720,115 | ~ | | (5,639,625) | (1,919,510) |
| Transfers to reserves (Note 15.2) | (1,655,773) | 91 | | 1,655,773 | |
| At 30 June 2022 | 15,751,074 | 9,313,488 | 329,149 | 37,741,983 | 63,135,694 |

The above statement of changes in equity should be read in conjunction with the accompanying notes,

Statement of cash flows For the year ended 30 June 2023

| | | 2023 | 2022 |
|---|-------|--------------|--------------|
| | Notes | \$ | \$ |
| | | | |
| Operating activities | | | |
| Assessments received from Parishes | | 1,231,418 | 1,106,945 |
| Fees for services received | | 1,056,694 | 647,685 |
| Grants received | | 1,144,710 | 1,175,448 |
| Property income received | | 287,295 | 194,967 |
| Grants paid | | (183,999) | (134,427) |
| Payment to suppliers and employees | | (6,498,270) | (5,851,997) |
| Critical incident claims | | (233,375) | (190,713) |
| Other receipts | | 288,014 | 284,496 |
| Investment income received | | 1,046,046 | 24,707 |
| Net increase/(decrease) in members debentures | | (10,703,749) | (6,746,097) |
| Net (increase)/decrease in loans to members | | 862,788 | (2,758,683) |
| Interest paid to members | | (715,302) | (186,615) |
| Interest received | | 632,673 | 288,878 |
| Net cash flows used in operating activities | - | (11,785,057) | (12,145,406) |
| Investing activities | | | |
| Proceeds from sale of property, plant and equipment | | 6,580,076 | 127,921 |
| Purchase of property, plant and equipment | | (947,600) | (1,799,313) |
| Proceeds from sale of investments | | 5,085,674 | 2,864,352 |
| Purchase of investments | | (3,486,202) | (7,342,144) |
| Net cash flows from/(used in) investing activities | - | 7,231,948 | (6,149,184) |
| Financing activities | | | |
| Applications for units received | | 2742272 | 0.400.000 |
| Redemptions paid to unitholders | | 3,743,373 | 8,188,222 |
| | | (756,234) | (783,677) |
| Distributions paid | - | (2,299,484) | (2,194,416) |
| Net cash flows from financing activities | - | 687,655 | 5,210,129 |
| Net decrease in cash and cash equivalents | | (3,865,454) | (13,084,461) |
| Cash and cash equivalents at 1 July | 2. | 11,816,092 | 24,900,553 |
| Cash and cash equivalents at 30 June | 6 | 7,950,638 | 11,816,092 |
| | - | | |

The above statement of cash flows should be read in conjunction with the accompanying notes.

1. Corporate information

The financial statements are for The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the Association), for the year ended 30 June 2023 were authorised for issue by the Diocesan Council on 13 September 2023.

The Association is the governing body for the management of the affairs of The Synod of the Diocese of Adelaide. The objective of the Synod is to provide for the life and growth and the order and government of The Anglican Church of Australia within the Diocese.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is an association incorporated in South Australia under the Associations Incorporation Act 1985.

The registered office and principal place of the Association is located at 18 King William Road, North Adelaide, South Australia.

2. Significant accounting policies

2.1 Basis of preparation

These general purpose financial statements have been prepared in compliance with requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 1985 and the Australian Accounting Standards - Simplified Disclosures as set out in AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. The Association is a not-for-profit entity for the purposes of preparing these financial statements.

The financial statements have been prepared on a historical cost basis, except for investments and freehold land & buildings that have been measured at fair value.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollars (\$).

2.2 Changes in accounting policies and disclosures

New and amended standards and interpretations

There are no changes in accountign policies and disclosures adopted by the Association as compared to previous year. The Association has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

2.3 Summary of significant accounting policies

a) Current versus non-current classification

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
 - There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Association classifies all other liabilities as non-current,

b) Financial instruments

(i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade and other receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Association's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both, Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Association commits to purchase or sell the asset.

- 2. Significant accounting policies (continued)
- 2.3 Summary of significant accounting policies (continued)
- b) Financial instruments (continued)
- (i) Financial assets (continued)

Subsequent measurement

Financial assets at amortised cost

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Association's financial assets at amortised cost includes trade and other receivables and loans.

Financial assets designated at fair value through OCI

Upon initial recognition, the Association can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB 132 *Financial Instruments: Presentation* and are not held for trading.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss and other comprehensive income when the right of payment has been established, except when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Association elected to classify irrevocably its investments under this category,

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Association's statement of financial position) when:

- The rights to receive cash flows from the asset have expired, or
- * The Association has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Association has transferred substantially all the risks and rewards of the asset, or (b) the Association has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Association has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Association continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Association also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Association has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Association could be required to repay.

- Significant accounting policies (continued)
- 2.3 Summary of significant accounting policies (continued)
- b) Financial instruments (continued)
- (i) Financial assets (continued)

Impairment of financial assets

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade and other receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as loans and borrowings and payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of borrowings and trade and other payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Subsequent measurement for the Fund's liabilities have been disclosed at the relevant notes of the financial statements.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss and other comprehensive income.

2. Significant accounting policies (continued)

2.3 Summary of significant accounting policies (continued)

c) Fair value measurement

The Association measures financial instruments such as derivatives, and non-financial assets such as freehold land and buildings, at fair value at each balance sheet date.

The principal or the most advantageous market must be accessible by the Association.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

d) Impairment of non-financial assets

The Association assesses if any indication exists, or when annual impairment testing for an asset is required, the association estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash generating unit's (CGU's) fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Association bases its impairment calculation on most recent budgets and forecast calculations, which are prepared separately for each of the Association's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses of continuing operations are recognised in the statement of profit or loss and other comprehensive income.

- 2. Significant accounting policies (continued)
- 2.3 Summary of significant accounting policies (continued)
- d) Impairment of non-financial assets (continued)

For assets, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Association estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss and other comprehensive income unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

e) Finance costs

All finance costs are expensed in the period in which they occur. Finance costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

f) Distributions

Distributions are paid semi-annually to unitholders of the Anglican Funds SA Endowment Fund and from time to time to members of the Anglican Funds SA Community Fund and Enhanced Income Fund. The Anglican Funds SA Board determines the amount and timing of the distributions in accordance with Diocesan Council approved policy. Distributions to members are recognised in the statement of profit or loss and other comprehensive income as finance costs. A distribution payable is recognised in the statement of financial position where the amounts remain unpaid at reporting date.

g) Taxes

Current income tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except.

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the taxation authority, in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable
- When receivables and payables are stated with the amount of GST included

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as part of operating cash flows.

h) Comparatives

Where necessary, comparative figures have been reclassified to conform with changes in presentation in the current year,

3. Significant accounting judgements, estimates and assumptions

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

| | 2023 | 2022 |
|--|---------|---------|
| | \$ | \$ |
| Revenue from contracts with customers | | |
| 4.1 Disaggregated revenue information | | |
| Set out below is the disaggregation of the Association's revenue from contracts with customers | ii. | |
| Type of service | | |
| Fees for services | 996,163 | 879,628 |
| Total revenue from contracts with customers | 996,163 | 879,628 |

Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those goods or services. The Association has generally concluded that it is the principal in its revenue arrangements, except for the procurement services below, because it typically controls the goods or services before revenue transferring them to the customer.

Fees for services

Fees for services revenue from contracts with customers is recognised when control of the services is transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those services.

All revenue from contracts with customers is recognised at a point in time and from customers based in Australia.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Notes to the financial statements For the year ended 30 June 2023

| | 2023 | 2022 |
|---------------------------------|------------|------------|
| 5. Other income | ş | S |
| Investment income | 9,724,037 | 8,863,529 |
| Assessment | 1,239,787 | 1,237,893 |
| Grant income | 1,144,710 | 1,175,448 |
| Transfer of parish trust assets | 8,454 | 1,536,872 |
| Property income | 255,295 | 194,967 |
| Gain/(loss) on sale of assets | 1,018,918 | 28,385 |
| Interest income | 605,629 | 249,717 |
| Other income | 279,560 | 177,625 |
| | 14,276,390 | 13,464,436 |
| Other income | | |

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets,

Grants are recognised where the is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is realised as income in equal amounts over the expected useful life of the related asset.

When the Association receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual installments.

Dividend income is recognised as investment income in the statement of profit or loss and other comprehensive income when the right to receive has been established, except from when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income (OCI).

All revenue is stated net of gross services tax (GST).

6. Cash and cash equivalents

| Cash on Hand | 560 | 945 |
|--------------|-----------|-----------|
| Cash at bank | 7,950,078 | 1,815,147 |
| | 7,950,638 | 1,816,092 |

Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

| 7,950,638 | 11,816,092 |
|-----------|------------|
| | 10,000,000 |
| 7,950,638 | 1,816,092 |
| | |

| | 2023 | 2022 |
|---|-----------|-----------|
| | \$ | \$ |
| 7. Trade and other receivables | | |
| Current | | |
| Parish debtors | 332,601 | 324,232 |
| Accrued income | 71,093 | 163,221 |
| Net GST receivable | 74,503 | 72,667 |
| Imputation credits receivable | 680,236 | 1,043,130 |
| Trade and other debtors | 410,196 | 855,228 |
| | 1,568,629 | 2,458,478 |
| Non-current | | |
| Equity mortgage - Anglican Housing Association Inc. | 65,000 | 65,000 |
| Provision for diminution in value | (7,400) | (7,400) |
| | 57,600 | 57,600 |

Trade and other receivables

A receivable represents the Association's right to an amount of consideration that is unconditional (i.e. only the passage of time is required before payment of the consideration is due) and is carried at amortised cost.

8. Loans

Current

| Loans to Community Fund members | 375,742 | 391,597 |
|--|-----------|-----------|
| Non-current Loans to Community Fund members | 2,637,254 | 2,621,399 |

Loans

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. These loans are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. As a result, they are classified and measured as debt instruments at amortised costs using the EIR method.

Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 7,54% and 9.54% per annum (2022: 3.59% and 5.79%).

9. Investments

| - | 10,000,000 |
|------------|--|
| 18,921,893 | 18,747,612 |
| 747,624 | 844,136 |
| 6,118,303 | 8,363,080 |
| 25,787,820 | 37,954,828 |
| | |
| 33,519,861 | 31,369,111 |
| 66,176,006 | 58,118,139 |
| 247,220 | 83,664 |
| 99,943,087 | 89,570,914 |
| | 747,624 6,118,303 25,787,820 33,519,861 66,176,006 247,220 |

| | 2023 | 2022 |
|---|-----------|-----------|
| | \$ | \$ |
| 7. Trade and other receivables | | |
| Current | | |
| Parish debtors | 332,601 | 324,232 |
| Accrued income | 71,093 | 163,221 |
| Net GST receivable | 74,503 | 72,667 |
| Imputation credits receivable | 680,236 | 1,043,130 |
| Trade and other debtors | 410,196 | 855,228 |
| | 1,568,629 | 2,458,478 |
| Non-current | 8 | |
| Equity mortgage - Anglican Housing Association Inc. | 65,000 | 65,000 |
| Provision for diminution in value | (7,400) | (7,400) |
| | 57,600 | 57,600 |

Trade and other receivables

A receivable represents the Association's right to an amount of consideration that is unconditional (i.e. only the passage of time is required before payment of the consideration is due) and is carried at amortised cost.

8. Loans

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Loans

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Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 7,54% and 9.54% per annum (2022: 3.59% and 5.79%).

9. Investments

| Current | | |
|--|---|--|
| Term deposits | - | 10,000,000 |
| Fixed interest and money market investments | 18,921,893 | 18,747,612 |
| Cash management trusts | 747,624 | 844,136 |
| Listed on the Australian Stock Exchange - at market value | 6,118,303 | 8,363,080 |
| | 25,787,820 | 37,954,828 |
| Non-current Listed on the Australian Stock Exchange - at market value Unlisted investments in managed funds - at market value Cash management trusts | 33,519,861 66,176,006 247,220 99,943,087 | 31,369,111 58,118,139 83,664 89,570,914 |

11. Property, plant and equipment (continued)

2023 2022 \$ \$

A revaluation surplus is recorded in OCI and credited to the property revaluation reserve in equity. However, to the extent that it reverses a revaluation deficit of the same asset previously recognised in profit or loss, the increase is recognised in profit and loss. A revaluation deficit is recognised in the statement of profit or loss, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation surplus. Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Depreciation is calculated on a straight-line basis using the following depreciation rate:

Motor vehicles 12 - 33% Plant and equipment 12 - 20%

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss and other comprehensive income when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

12. Trade and other payables

Current

| | 1,374,033 | 1,041,734 |
|---------------------------------|-----------|-----------|
| 100 00 1 payable | 1,374,699 | 1.841.794 |
| Net GST payable | × | 291 |
| Pending unitholder applications | 11,000 | 201,218 |
| Trade creditors and accruals | 1,363,699 | 1,640,576 |

Trade and other payables

Trade and other payables are carried at amortised cost and due to their short-term nature they are not discounted. They represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

13. Borrowings

Current

Community fund member liability 26,380,505 37,084,254

The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss and other comprehensive income.

Investments from members are either repayable on demand or at a fixed maturity date. Interest paid is currently in the range of 0.25% to 5.00% per annum. (2022: 0.00% to 2.45%)

| | 2023 | 2022 |
|-------------------------------------|-----------|-----------|
| 14. Provisions | \$ | \$ |
| Current | | |
| Provision for employee entitlements | 230,956 | 207,921 |
| Provision for ministry benefits | 954,057 | 924,761 |
| | 1,185,013 | 1,132,682 |
| Non-current | | |
| Provision for employee entitlements | 247,869 | 217,916 |

Provision is made for the Associations' flability for employee entitlements arising from services rendered by employees as at balance date. Employee emtitlements expected to be settled within one year have been measured at their nominal amounts. Employee entitlements payable later than one year have been measured at their nominal amounts and are not expected to be materially different to the present value of the estimated future cash outflows to be made for those entitlements.

15. Capital and reserves

15.1 Capital

| Capital | | | | 9,313,488 | 9,313,488 |
|--|------------------|------------------------------------|--------------------------------|----------------|--|
| 15.2 Reserves | Capital reserves | Property revaluation reserve | Investment revaluation reserve | Other reserves | Total |
| | \$ | \$ | \$ | \$ | \$ |
| 4.4.1.1.0004 | | | | | |
| At 1 July 2021 | 25,924,494 | 6,545,623 | 8,049,333 | 1,206,385 | 41,725,835 |
| Transfer from accumulated surplus | 1,536,871 | | | 118,902 | 1,655,773 |
| Transfer on sale | 2 | - | | | |
| Other Comprehensive Income | | | | | - |
| Realised loss on sale of | | | 270,269 | | 270,269 |
| investments | | | | | |
| Revaluation of investments to | | | | | |
| market value | | 18. | (8,005,791) | * | (8,005,791) |
| Increment on revaluation of | | | | | |
| properties | | 2,095,897 | | * | 2,095,897 |
| At 30 June 2022 | 27,461,365 | 8,641,520 | 313,811 | 1,325,287 | 37,741,983 |
| Transfer to accumulated surplus | | (4.5 | | (177.274) | (177,274) |
| Transfer on sale | | (718,633) | | | (718,633) |
| Other Comprehensive Income | | (/ | | | (, , , , , , , , , , , , , , , , , , , |
| Realised loss on sale of | | | 799,896 | | 799,896 |
| investments | | | 08 | - | , 55,555 |
| Revaluation of investments to | | | | | |
| market value | 2 | 12.1 | 777,641 | | 777,641 |
| Increment on revaluation of | | | /// | - 7 | 111,041 |
| properties (Note 11) | | 2,877,000 | | | 2,877.000 |
| At 30 June 2023 | 27,461,365 | 10,799,887 | 1,891,348 | 1,148,013 | 41,300,613 |
| THE CONTRACTOR OF THE CONTRACT | 27,701,000 | 10,100,007 | 1,001,040 | 1,140,013 | 41,300,013 |

| 2023 | 2022 | | 15. | Capital and reserves (continued) | \$ \$ \$

Nature and purpose of capital and reserves

Capital

Capital consists of historical contributions of cash and other assets.

Capital reserves

The capital reserve balance consists of gains on disposals of assets, bequests received, and contributions of cash and other assets previously recognised in the statement of profit or loss and other comprehensive income that are set aside for future use.

Property revaluation reserves

The property revaluation reserve is used to record increments and decrements in the fair value of freehold land and buildings to the extent that they offset one another.

Investment revaluation reserves

The investment revaluation reserve records unrealised write-ups and write-downs on investments as valued and reported by the investment funds manager as at reporting period.

Other reserves

Other reserves consists of amounts reserved for potential future expenditure,

Related party disclosures

The Diocesan Council is the controlling body of the Association and was comprised of 22 members at financial year end (2022: 18 members)

Of these members the following were remunerated by the Association during 2022:2023:

The Most Revd. Geoffrey Smith The Right Revd. Christopher McLeod The Right Revd. Denise Ferguson Mr Joseph Thorp

Compensation of key management personnel of the Association

| Total compensation paid to key management personnel | 387,802 | 352,155 |
|---|---------|---------|
| Post-employment benefits | 54,490 | 56,342 |
| Short-term benefits | 333,312 | 295,813 |

Amounts due to related parties

| Outside parties' share of the net assets of AFSA endowment fund | 60,020,401 | 54,007,990 |
|---|------------|------------|
| | | |

Outside parties are unitholders in the Anglican Funds SA Endowment Fund that are external to the legal entity of the Association, such as parishes and other Anglican entities. For the purposes of the financial statements, these entities' share of the assets of the endowment fund, as represented by their unit holding, are regarded as a liability of the Association.

17. Commitments and contingencies

2023 2022 \$ \$

(a) Guaranteed mortgage and other loans

The Association has no guaranteed mortgage or other loans for clergy or other Anglican entities.

(b) Critical incidents

The Association settled \$394,875 in claims against it for critical incidents in the twelve months ended 30 June 2023 (2022) \$190,713).

The Association may have potential liabilities for claims arising from critical incidents. The Association cannot reasonably estimate the amount of the potential liability and it is uncertain whether any part of these claims or future potential claims will be covered by insurance. A provision of \$161,500 (2022: Nil) has been recognised in the financial statements in relation to claims settled but not paid as at 30 June 2023.

(c) Commitments

The Association has no commitments at 30 June 2023 (2022: nil).

(d) Perpetual care - cemeteries

There is a general expectation that the cemeteries will be maintained in perpetuity. While there may be significant ongoing cash outflows for future maintenance, the Synod is unable to calculate a sufficiently reliable estimate of any present obligation which may arise under the accounting standards and accordingly has not recognised a liability for this obligation in the financial statements.

18. Auditor's remuneration

The auditor of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is Ernst & Young (Australia).

Amounts received or due and receivable by Ernst & Young (Australia) for: An audit or review of the financial report of the entity Compilation fee

| 52,728 | 47,850 |
|--------|--------|
| | |
| 52,728 | 47,850 |

Events after the reporting period

There were no significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

Statement by Diocesan Council

In the opinion of the Diocesan Council the accompanying financial report as set out on pages 1 to 20:

- (a) Presents fairly the financial position of The Synod of the Diocesan of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2023 and its performance for the year ended on that date in accordance with Australian Accounting Standards; other mandatory professional reporting requirements and the policies described in Note 2 to the financial statements;
- (b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) Satisfies the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985.

Diocesan Council reports that no officer of the Association or firm of which the officer is a member or a corporation in which the officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, the firm or corporation and the Association.

Diocesan Council also reports that no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value other than as stated in Note 16 to the financial statements.

This statement is signed for and on behalf of Diocesan Council by:

The Most Rev'd Geoffrey Smith Archbishop of the Diocese of Adelaide

trush allaile

13 September 2023

Registrar and Secretary of Synod

13 September 2023



Ernst & Young 121 King William Street Adelaide SA 5000 Australia GPO Box 1271 Adelaide SA 5001 Tel: +61 8 8417 1600 Fax: +61 8 8417 1775 ey.com/au

Independent Auditor's Report to the Members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Opinion

We have audited the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the registered entity), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the Council's declaration.

In our opinion, the accompanying financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:

- (a) giving a true and fair view of the financial position of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2023 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Diocesan Council's Responsibility for the Financial Report

The Diocesan Council of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal controls as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud
 may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

Nigel Stevenson

Partner Adelaide

13 September 2023



Ernst & Young 121 King William Street Adelaide SA 5000 Australia GPO Box 1271 Adelaide SA 5001 Tel: +61 8 8417 1600 Fax: +61 8 8417 1775 ev.com/au

Auditor's Independence Declaration to the members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

In relation to our audit of the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated for the financial year ended 30 June 2023 and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.

Ernst & Young

Nigel Stevensor

Partner Adelaide

13 September 2023



Charity name

Synod Of Diocese Of Adelaide Of Anglican Church Of Aust Inc **Australian Business Number (ABN)** 63198215958

Information about your charity

Charity Details

Your charity's website address:

http://adelaideanglicans.com

Your charity's Address For Service:

governance@adelaideanglicans.com

Reporting details

Is your charity an incorporated association? Yes

Incorporated in:

| State or territory | Incorporated Association number |
|--------------------|---------------------------------|
| South Australia | A13 |

Does your charity intend to fundraise in the next reporting period? No

Your charity's size for the 2022 reporting period:

Large, Annual revenue of \$3 million or more (large charity)



2022 Annual Information Statement
PDF of your submitted form
acnc.gov.au



Charity Programs

Operations

Did your charity operate in the 2022 reporting period? Yes

Description of how your charity's programs helped achieve your purpose:

We provide support and direction to parishes and related Anglican entities within the Anglican Diocese of Adelaide in their mission to provide places for regular worship and prayer, outreach programmes in the community and pastoral care to those in need. We deliver education and professional development to clergy and church workers. We advise parishes and related Anglican entities on governance and compliance issues. We provide a range of financial services to parishes, Anglican entities and employees who wish to support the work of the Anglican Church.

Programs

Program information

Program 1

Name: Education and professional development for clergy and church workers

Classification: Anglicanism

Beneficiaries: 'General community in Australia';

Location(s): 18 King William Road, North Adelaide SA, Australia;

Website:



People, finance and reporting

Human Resources

Full time employees: 58 Part time employees: 74 Casual employees: 17

Full time equivalent staff: 100.8

Volunteers: 19

Financial Report Details

Charity reporting period: 01/07-30/06

Are you reporting for a period longer or shorter than 12 months? No

Financial reporting:

What type of financial report does your charity prepare? General purpose financial statements – simplified disclosure

Consolidated financial report provided? No

Modified conclusion on financial report? No

Did your charity have related party transactions? Yes

Does your charity have a related party transaction policy? Yes

Does your charity have more than one remunerated key management personnel member? Yes

Enter the number of key management personnel your charity has: 4

Enter the total remuneration paid to your charity's key management personnel: \$352,155.00

Financial Report:

Uploaded financial report: 2022 Synod Financial Statements FINAL.pdf



Income and Expenses

Revenue

Revenue from government (including grants): \$87,226.00

Donations and bequests: \$.00

Revenue from providing goods or services: \$879,628.00

Revenue from investments: \$8,863,529.00

Other revenue: \$4,485,296.00 **Total revenue:** \$14,315,679.00

Other income: \$28,385.00

Total gross income: \$14,344,064.00

Expenses

Employee expenses: \$3,673,567.00 Interest expenses: \$186,615.00

Grants and donations made for use in Australia: \$134,427.00 Grants and donations made for use outside Australia: \$.00

All other expenses: \$6,359,074.00 **Total expenses:** \$10,353,683.00

Net surplus/(deficit): \$3,990,381.00

Other comprehensive income: -\$5,909,894.00 **Total comprehensive income:** (\$1,919,513.00)

Balance Sheet

Assets

Total current assets: \$44,093,183.00

Non-current loans receivable: \$3,541,787.00 Other non-current assets: \$111,479,471.00 Total non-current assets: \$115,021,258.00



Total assets: \$159,114,441.00

Liabilities

Total current liabilities: \$41,672,833.00

Non-current loans payable: \$.00

Other non-current liabilities: \$54,305,914.00 Total non-current liabilities: \$54,305,914.00

Total liabilities: \$95,978,747.00

Net assets/liabilities: \$63,135,694.00



Responsible People

Changes to existing Responsible People

| Family name | Given name | Current position | New position or End date |
|-----------------|-------------|------------------|--------------------------|
| Denny-Dimitriou | Julia | Committee Member | |
| Thorp | Joseph | Public Officer | |
| Lane | Michael | Committee Member | |
| Mintern | Andrew | Committee Member | |
| Ferguson | Denise | Committee Member | |
| Adams | Philip | Other | |
| McLeod | Christopher | Other | |
| Wilson | Jenny | Committee Member | |
| Dellit | Katherine | Committee Member | |
| Smith | Geoffrey | Chairperson | |
| Stracey | Kevin | Committee Member | |
| Bassett | David | Committee Member | |
| Harris | Timothy | Committee Member | |
| Evans | Angela | Committee Member | |
| Nadge | Ann | Committee Member | |
| Pugh | Kathryn | Committee Member | |
| Graham | Lachlan | Committee Member | |
| Dillon | Linda | Committee Member | |
| Black | Sarah | Committee Member | |
| Daughtry | Stephen | Committee Member | |
| Deng | William | Committee Member | |
| Brown | David | Committee Member | |

New Responsible People

| Family name Given name | Current position | Start date |
|------------------------|------------------|------------|
|------------------------|------------------|------------|





Declaration

Title: Ms

Given name: Helen Family name: Clarke

Primary phone number: 0883059350

Secondary phone number:

Email address: hclarke@adelaideanglicans.com

Position held: Governance Manager

The declaration relevant to you: Authorised person

PARISH & MINISTRY REPORTS

ADELAIDE DEANERY

Clergy from the Adelaide Deanery meet on the third Wednesday of each month in different parishes to share lunch, offer one another support and hear about the goings on in the parish we are visiting. and, at times, ponder the gospel for the following Sunday together.

BROADVIEW AND ENFIELD

The Parish of Broadview and Enfield comprises of three congregations: St Philip's, St Clement's, and the CSI Malayalam Congregation. These worship communities have separate services and tea fellowships on Sundays - and join together on Patronal Festivals and on the fifth Sundays. These are followed by luncheons appropriate to the occasions. This year St Clement's, Blair Athol, has celebrated its 165th anniversary of the laying of its foundation stone; St Philip's, Broadview its 97th anniversary, and the CSI Malayalam Congregation its 11th Church Day.

During the past year the Parish has tried to continue to invigorate its life after the Pandemic and its repercussions by adapting the ministry to new situations. Along with that we took up some pending projects such as setting up an LED signage at St Philip's to make it more visible in the community, and the distributing around 21,000 fliers through letterbox drop in the 18 neighbouring suburbs to reach the public. The result has not been quite encouraging.

Though we welcomed 7 new members to the Parish this year we have also lost 12 members due to people moving interstate or passing. The attendance in the services has also drastically declined since some parishioners moving to care or become home-bound due to age and health conditions. To adapt to the new situation we have started using videos of hymns embedded with lyrics in our services whenever we did not have an organist to lead.

As an initial project of the Creation Care Club, we have established a worm farm to build awareness mainly among the children. A survey was also held among the parishioners to know whether they find the ministry of the church meaningful – and to gather suggestions as to how we could serve

them better. The responses were overwhelmingly positive. We are taking up some proposals that came out of this study for follow up. Our children's Christian education program continues to go well and we have also initiated the process to begin the ministry among the youth.

Other major programs of the Parish include a Knit 'n Natter fellowship and a Centering Prayer & Lectio Divina. This provides participants the space to voice concerns and joys in a trusted company and to clarify questions on the scripture and teachings of the Church.

The team spirit of the Parish Council has been tremendous. Our Mission focus is on 'Connections': connecting with God; connecting across our congregations; and building new connections with our broader community. Over the years the multi-cultural nature and bonding of this Parish has been consistent. We build on our existing strength by offering opportunities to strengthen faith, develop cross-cultural understanding and promote community engagement. We hope, work, and pray to bloom into a flourishing Anglican community, untied and connected, in worship and the mission of God in our place in line with the Vision of the Diocese.

The Rev'd Santhosh S Kumar – Parish Priest

CHRIST CHURCH, NORTH ADELAIDE

The Book of Common Prayer liturgy and the magnificent heritage building in which we worship, enhanced by the provision of a high standard of music excellence, continue to draw new worshippers to the parish.

The Past year has seen a continuation of our heritage management plan and the continued renewal of our buildings. We were also able to place Solar panels on our hall roof discretely so as not to change the facilities' aesthetics while meeting our environmental concerns.

The process of discerning new ways to develop leaders for ministry and identifying the ministries of the parish continues now with the establishment of Ministry Advocates for important ministry areas in the Parish.

The Parish continues to offer a YouTube channel providing the Book of Common Prayer Daily Morning and Evening Prayer Services, Sermons, the Book of Homilies and other material.

Each week an email of each Sunday Services booklets (and for those without email, AustPost) for parishioner's home devotion is sent out.

The parish has been able to offer Lenten Studies using the ABM: A Voice in the Wilderness resource. During the year baptisms were celebrated during the morning Choral Eucharist services.

In this past year, we were able to establish our Messy Church, which has seen us connect with a variety of people from across the city, both Grandparents, Parents, children and families. This has been an exciting development for the parish as it is a 'next step' for those involved in our playgroup.

Christ Church continues to see people regularly worshiping God each week. There are a significant number of people serving in ministry with people taking their place to serve as Wardens, Select Vestry, sides-persons, morning teas (preparation & tidy up), providing cakes for the monthly birthday observances, flower arranging, laundering choir robes and church linen, on committees, pastoral care visiting, playgroup leaders and helpers, collection counters, Epistle readers & Evensong readers, crucifer, servers, supporting the Mission fund-raising for Anglicare, ABM and BCA and the provision and delivery of food and bread for the Magdalene Centre.

We have seen significant events in the life of the Parish, from celebrating the King's Birthday and our Patronal Festival being highlights. These services, in particular, allow us to share our faith, our worship, our wonderful Choir under the leadership of Andrew Georg and identify "who we are" within the wider community.

Christ Church also welcomes other Community Organisations, including the Order of St John of Jerusalem for their Annual Induction Service and annual Evensong Service and Aquinas College for its Annual Student Commencement Service.

Currently, the ministries that reach out beyond our existing congregations at Christ Church, is our Playgroup that meets on Fridays during school term time and our continued ministry of running a Holy Communion service at Helping Hand North Adelaide. Pastoral visitation is offered weekly at Helping Hand by Rosemary Woolman. Regular Home communion to the housebound and pastoral visitation of Calvary North Adelaide is provided by the Clergy.

The Rev'd Stephen Bloor – Rector

HOLY TRINITY

We are very thankful to God for the provision of many evangelistic and ministry opportunities over the last year.

- The city precinct continues to provide many evangelistic and ministry opportunities, especially with the continued development along North Terrace;
- We give thanks to God for continued growth, both in number and maturity.
- We are thankful for the many children, youth and young adults who gather in various groups each week.
- We continue to receive a flow of newcomers to the church, both local and international.
- Our internationals ministry is growing with people from a range ethnic backgrounds.

We are eternally thankful to see people pass from death to life and place their trust in Jesus.

One way we have seen this happen is through the regular outreach programs and events that we run.

Our Sunday gatherings and small groups are designed to continue to grow and encourage faithful disciples of Jesus.

We have developed discipleship programs and work on growing healthy churches and ministries as well as looking for opportunities to start new ministries and congregations.

PROSPECT

St Cuthbert's church has been engaged in the Diocesan Vision 'Anglicans flourishing and United in God's Love.'

- 1. We have attempted to grow in discipleship through our own growth in Bible study, embracing the abstract concepts of mysticism, and by welcoming new people into our church.
- 2. We are engaged with our community through digital media Facebook and our Website, inviting other members of our community to the church and liaison with community figures and groups, and look forward to a visit by a quartet from the SA Police Band in October.
- 3. We are engaged in social justice through donations to charity, supporting local hospitals, and we celebrated chaplaincy Sunday and the feast of Mary Magdalene.

4. We have cared for creation and each other pastorally, and by raising awareness of environmental matters through media and discussion. St Cuthbert's is a diverse community engaged in its own mission as well as meeting the vision of the diocese as we aim to grow the Kingdom of God within and beyond.

The Rev'd Tim Sherwell

ST CYPRIAN'S

The small and faithful community of Saint Cyprian on Melbourne Street North Adelaide meets regularly for worship on Sunday and on selected holy days throughout the year. The liturgical frame is 1928 version of the Book of Common Prayer and A Prayer Book for Australia.

Late last year we farewelled The Reverend Grant Moore who had served us as resident priest for some three years. We are grateful for his faithfulness and care and hope he and Ellie will receive all blessings in their future ministries. Since the turn of the new year, we have had The Reverend Graham Head take care of the sacramental and pastoral ministry of the community. This augments the strong sense of friendship and care among our members who keep a keen eye on one another.

We considered a proposal to join with the Cathedral parish which was generously offered to us early in the year. After much reflection and prayer an assembled meeting of the congregation decided not to accept this offer. The meeting recognised the challenges facing us but resolved to meet these and try to offer a particular ministry to the local and wider community. With this in mind, we will seek permission to employ a part-time priest.

Melbourne Street has a unique attraction to the residents of lower North Adelaide and a variety of street activities occur throughout the year. One is called Meander and features businesses opening and a craft type fair. On the recent Meander event we opened Saint Cyprians for the best part of the day and received a large number of visitors of whom many were happy to engage in conversation. Among the visitors were some who had former connection with the church, and it was a pleasure to hear their stories.

We look forward to the year ahead and the opportunities for ministry that may come our way.

Fr. Graham Head

ST. JOHN'S HALIFAX STREET

Like churches and voluntary organisations the world over, St John's Halifax Street has suffered a lot thanks to the Covid hiatus. The habit of regular attendance has been broken for many people. Our regular physical attendance is little better than half what it was before Covid and remains stubbornly so. During the past two years, most of our families with children and young adults have moved interstate or into regional SA pursuing work opportunities. For others, family dynamics have changed to cut church out for the time being. Several of the travelling families still join us online as they struggle to find appropriate congregations in their new homes.

A number of our older and infirm parishioners (and for various reasons, some others) have changed to online participation rather than coming in person each Sunday. They do this faithfully. So, the positive we can take away from Covid is that it compelled us to go online, and this has accommodated whatever was needed to make continued regular contact possible for people who can't attend.

As we all know, the attrition that was happening gradually without Covid was accelerated because of it. Traditional Anglican worship is not a vibrant drawcard for people unfamiliar with it. Yet, for the sake of those who belong and find authentic Christian worship and fellowship in what is known and cherished, we continue to worship traditionally. Attempting changes for the sake of crowd appeal alienates those who are regulars, and it doesn't bring new people in the hoped-for numbers anyway. This has been the traditional Church's experience over the past half century. So, we seek to build a culture where parishioners bring friends and help them find a home in our communities. But so far, we are not very successful.

So how does St John's seek to address this? In terms of the four areas of the Diocesan Vision "Adelaide Anglicans flourishing and united in God's love as we:

Grow in discipleship and share the Good News of Jesus Christ,

Together, we engage in thoughtful, heartfelt, faithful and inclusive engagement with Scripture and liturgy on Sundays and midweek.

Connect and engage with communities,

Along with our parish Op Shop, which is in effect our second congregation, with a wonderful pas-

toral ministry exercised by our volunteers, we are working on two initiatives.

Children's Choir - we decided at our vestry meeting to contact local schools and to devote financial resources and the expertise of our musicians to establish a children's choir. We are working on putting the safe-ministry procedures in place so we can begin this soon.

Young people's Residential Christian Community – we also decided at vestry to explore something along the lines of the Community of St Anselm at Lambeth Palace, in our case, on a far more modest level, by turning our rectory over to being a home for such a group – a lay discipleship school. There are ideas of liaising with university colleges to get this going. It does require that the parish priest would live off site, but would work in the rectory study, and with other parishioners, oversee a regular spiritual community life. Alternative accommodation for the priest is the first hurdle.

Advocate and work together for social justice,

At vestry, the parish committed ourselves to express solidarity with the Uluru Statement from the Heart. But while not feeling able to advocate for people to vote Yes at the referendum, we committed to express our parish's support for the goals of the Uluru Statement publicly on our noticeboard, and personally in our daily interactions.

Several members of the parish continue working with and for refugees helping with visa applications with both time and money.

Most parishioners are financial members of St John's Youth Services. The parish is represented on the board, and many parishioners, are active in fund-raising and donating to this unique work.

Care for creation and each other

Each year since 2018, the parish has observed the Season of Creation (SoC), and has steadily worked at reducing our carbon footprint. We share the SoC liturgical resources we have built up with other parishes and SBC in the hope that the Church might take its proper place in promoting love and gratitude for God's creation.

ST LUKE'S, WHITMORE SQUARE

Grow in Discipleship and Share the Good news of Jesus Christ

St Luke's holds weekly Wednesday bible studies open to anyone in the community. The bible stud-

ies are led by Kym Smith the interim minister on the church premises during the day.

The church holds Sunday services at 10 am where the gospel is clearly preached. The Sudanese congregation also meets at the church on Sundays at 1300.

Connect and engage with communities.

On Tuesday, Wednesday and Thursdays, the office is open from 1000 to 1400 where food parcels are made available for anyone in the community. A women's group from the community help in providing food for the pantry every fortnight. Also a group called Outside the Square, provides cooked meals for the homeless to pick up from the office at St Luke's.

St Luke's runs an op shop during hours when the office is open, giving people in the community an opportunity in connecting with the church.

Care for Creation and each other.

Fellowship with each other mainly occurs after the church services where people are invited to stay for morning tea. The congregation also has the opportunity to receive personal prayer if they request it.

Every month there is a men's breakfast where various people who attend the church take turns speaking on a relevant topic from the bible. There is an informal time for open discussion where men have an opportunity to share any challenges they may be facing.

On special occasions during the year, there are combined services where the Sudanese join the congregation at the 10 AM service and there is a shared meal afterwards.

Advocate and work together for social justice.

This is an area which the church has not focused on in the past year.

St Luke's Church at Whitmore Square has a small congregation. The majority who attend come faithfully on a regular basis. St Luke's is praying that God will give the church a vision as to how growth in numbers can occur.

ST MARY MAGDALENE'S

In 2022, the parish returned to stipendiary ministry following the appointment of The Rev'd Dr Steven Ogden as Parish Priest. This followed three years of intentional locum ministry, led primarily by the lay leaders of the community, in active consultation

with the Synod Office.

This year, Fr Steven's appointment has brought with it the reconfiguration of some existing programs and the realisation of new opportunities for ministry. These have particularly focussed on opportunities for learning and discussion, with a number of fully-subscribed 4 – 6-week programs delivered during the year, along with several 3 – 5-week sermon series. In addition, we have had special events like 'Kitchen Table Conversation on the Voice' facilitated by John Denlay, and a panel discussion on 'Understanding the Voice' with Uncle David Rathman and Chris Charles.

The Parish maintains strong and regular connection with its members and supports them through a combination of a pastoral care network for regular personal contact, two weekly newsletters, a blog that publishes meditations by Fr Philip Carter, regular Facebook posts, and frequent updating of the web page. The traffic on these social media platforms continues to be very encouraging.

There has been a strong commitment to developing external relationships with key individuals and organisations. This includes making the church and hall more easily available to the wider Diocese and outside organisations for a variety of events and activities.

Musically, there is a quiet revolution taking place. Chant's Encounters, for example, is an open invitation to people across the diocese and the city to learn and enjoy plainchant. Several parishes are already participating.

The Parish continues to address the pressures of maintaining two heritage buildings. We note that maintenance of Parish property a live issue in the Diocese at present. We would welcome a diocesan forum on this issue.

The Tuesday lunchtime Art Group is quietly growing. It is a safe and creative space for the marginalised. In this vein, the Parish recently funded the completion of Mental Health First Aid training of 4 parishioners.

We describe ourselves as "an open, welcoming and inclusive community in the heart of the City of Adelaide." We note with delight the growing number of churches offering the unconditional love of Christ to LGBTIQ+ and gender diverse people. That's the meaning of ekklesia. We also recognise how LGBTIQ+ members enrich our parish and the diocese.

We are emboldened and energised in our ministry. We remain open and willing to being surprised by God as we discern new opportunities for ministry in the city. The parish is in good heart.

ST PETER'S CATHEDRAL

2022 saw the Cathedral slowly emerge from the restrictions associated with the Covid-19 pandemic. Masks came off, safer distancing stopped, the common cup reintroduced, and regular programs returned. Attendance is beginning to return to pre-Covid 19 numbers.

There were significant events in 2022. Her Majesty, Queen Elizabeth the Second passed away and, in keeping with protocol, an Evensong was held on the day of her death, 9 September 2022. A State Memorial Service was held on 20 September 2022.

We enjoyed the visit to South Australia of the Archbishop of Canterbury, The Most Reverend and Right Honourable Justin and Mrs Welby. Archbishop Justin preached at the Diocese of Adelaide's 175th Anniversary Choral Eucharist on 9 October 2022.

The Reverend Peter Jinn, Assistant Priest, concluded his time with us and is now Priest in Charge of the parish of Salisbury. The Reverend Sally Sandford-Morgan joined us in 2023 as Assistant Priest.

The Cathedral's ministry continues to serve its regular congregations and explore ways to reach out to the people of Adelaide and beyond.

+Chris McLeod, Dean

ST. ANDREW'S WALKERVILLE

St. Andrew's, Walkerville has continued to live out its call to be "a Christian community seeking to grow in faith, openness, and service." (taken from the vision statement informing our Mission Action Plan).

Growth in Discipleship:

The Alpha course, run in the parish last year, was an opportunity for those attendees to deepen their faith and experience new insights of grace. The parish also hosted a "Mission Shaped Introduction" session early in 2023. Small group studies have been wide and varied, including studies into the Letter of Peter, the Letter to the Hebrews, and a study of Women in the Old Testament.

Flourishing Churches:

The parish's support of mission has been important

throughout the year. This has included provision of the Saturday night meal at St. Mary Magdalene's, regular food donations to Anglicare via the Magdalene Centre, donations to the BCA via giving boxes (more than 20 parish households involved in this project), and a visit from BCA and ABM to inform the parish of the progress towards the projects it supports.

Innovation and Advocacy:

As we celebrate the 175th Anniversary of the founding of St. Andrew's through various celebrations and liturgical events, we are conscious of the need to express ourselves in new and relevant ways. We continue to live-stream our Sunday morning services, providing access to parishioners as well as those further afield (including overseas) who regularly tune in. An outreach evening to the school community of St. Andrew's gave the opportunity to watch a movie and engage in some questions around life and death, followed by a delicious BBQ meal. A service of Pet Blessing will also be held in conjunction with the school later in the year.

Leadership Development:

Parish Council continues to make decisions informed by the Mission Action Plan, which focusses on the key themes of Faith, Communication, Service, and Place. The number of parishioners cleared for Safe Ministry also continues to increase, reflecting the importance placed upon creating a safe space for all. The number of children involved in liturgical activity within the Sunday service is an area of encouraging growth.

The Rev'd Sam Goodes

EASTERN SUBURBS DEANERY

The Eastern Deanery takes in the parishes of Campbelltown, Payneham, St Peters, Burnside, Kensington, Norton Summit, Magill, Norwood, Toorak Gardens.

The Deanery meets once a month for two hours with parish clergy offering hospitality on a cyclical basis.

Each meeting offers an opportunity to share parish news of a general kind. But importantly the opportunity to share specific news about local initiatives within and beyond the parish is welcome. Parishes are suffering the stress of falling numbers. Thus, it is important that the deanery is a place where support, wisdom, and the encouragement of each member can be found. I believe this deanery ex-

hibits these characteristics.

Evangelism is a vital component of parish ministry. Most recently the six week 'Mission Shaped Introduction' programme was offered for clergy and lay members of the Eastern Deanery. Facilitated by +Tim Harris, priest at St Matthew's, Kensington, a pleasing number of laity and a smaller number of parish priests attended.

It is agreed that lay members of the parish are vital (they have always been) to the ministry to the life of the church. This programme reminds us of this and provides insights into what I would call sensible and necessary attributes of mission in an urban setting.

Even more recently a meeting between The Eastern Deanery and the South Eastern Deanery has been organised for the month of September. At the time of writing this meeting is yet to occur. However, it is founded on the principle of discovery, where and how can parishes of both deaneries share resources and cohabit more effectively.

Parish clergy have provided the following reports. I urge members of synod to read each report. Please contact members of the Eastern Deanery or me if further information is wanted.

The Rev'd John Stephenson, Area Dean

BURNSIDE, ST DAVID'S

"Connecting God to the community, through loving action inspired by Christ and directed by the Holy Spirit."

We have been working hard on reaching out to our community in a visible way in the last 12 months. Walking past our church there is always something to see, whether it's our colourful electronic sign or restoration work being done on our buildings or play group gathering on the lawn in the sun. For a parish small in numbers, we are a very busy place and this year we are celebrating 140 years since that all began with the first service and 60 years in our current church building.

Grow in discipleship and share the good news of Jesus Christ

Our Education for Mission group has organised: -

- Advent and Lenten studies.
- Sessions inspired by Nick Cave.
- Tune In Tune Out- afternoons.
- Weekly and daily reflections through our website.

We have also sought ways to connect more broadly with our community by:-

- Participation in the "Mission shaped introduction courses."
- Introducing more accessible forms of worship.

Connect and engage with Communities.

We have continued and reinforced our support for

- Magdalene Centre and the eastern Adelaide domestic violence service through food donations.
- IBM, BCA, the leprosy mission, and Anglicare.
- Maintaining small worshipping communities at our local age care centres.
- Caring for the housebound and the sick through visits add home communion.

We have also started the following: -

- Regular worship at a local retirement village.
- St David's Burnside YouTube channel
- An historical simulation based around the fact that we have the old Burnside council chambers as part of our property.

Advocate and work together for social justice, and care for creation and each other

We have done this by

- A non-confrontational discussion of issues surrounding the referendum On The Voice to parliament.
- Supporting the season of creation through our liturgy.
- Continuing our "Reconciliation action plan."
- Supporting of a BCA worker that works with indigenous people.
- The maintenance and promotion of our property as a community resource.

The Rev'd Paul Harris

CAMPBELLTOWN

Thinking back to late 2022, it was wonderful to be able to hold our annual fete In December without any COVID restrictions. It proved to be a very successful day, thanks in no small way to the hard work of many parishioners and a significant donation from a local benefactor.

Worship:

We held two Christmas Eve services in 2022 as well as the 9am Christmas Day Eucharist, with all being quite well attended. Our church community, whilst generally ageing, continues to be energetically involved in all areas, and the Sunday 9am Eucharist draws a consistent number of parishioners.

In the lead-up to Easter we again conducted a Lenten Study programme, returning to 'The Long Road to Heaven' written by Tim Heaton and based on the film 'The Way'. We had commenced this Study in 2020, however COVID lockdowns and restrictions intervened, and it was unable to be completed, so this was a happy return to a Study that parishioners found relatable and moving. The Study was complemented by The Rev'd Canon Mara Di Francesco's sermons each week throughout Lent.

Over Easter parishioners enjoyed their involvement in the Services starting with Shrove Tuesday Pancake Night and Liturgy, Ash Wednesday, Good Friday with Stations of the Cross, a special Easter Saturday Vigil with The Rev'd Dr Mary Lewis and on Easter Sunday the 6am and 9am Eucharists.

Bible Study sessions with The Rev'd Dr Mary Lewis have continued this year on Tuesday evenings and on Wednesdays following the 10.30am Service conducted by The Rev'd Dr Lesley McLean. We are also conducting an ALPHA course under the guidance of The Rev'd Dr Mary Lewis.

Building Community & Outreach:

Throughout this year the parish's regular activities continued unabated. Home Groups meet regularly. Car Boot Sales, Chat and Chew Café and Reggie's Shed Op Shop are working well, and Men's Group, Ladies' Guild, Book Club, Movie Club, Walking Group all provide social interaction.

Our partnership with Foodbank is thriving. Twice each month St Martin's becomes a hub for food distribution to needy families and conversation with those who are lonely. Once per month Chat and Chew Café provides an inexpensive meal for both clients and volunteers.

Rugs from the Knitting Group are blessed and donated to Anglicare. Backpacks for Homeless Youth and Shopping Bags for Domestic Violence Victims are sent monthly to appropriate organisations.

Throughout the year St Martin's barbecue trailer and volunteer cooks and servers have assisted at external events arranged through Campbelltown

Council, BCA, and St Peter's Cathedral, thus providing a strong St Martin's presence in the wider community.

As part of our 'Soul Whispers' program, four 'Seasonal Conversations' were scheduled at St Martin's this year. The 'Summer' event saw The Rev'd Jeff Oake, Facilitator of Anglicans for Makaratta Network, speak of First Nations Culture in the Campbelltown area. In 'Autumn' retired chef and People's Warden Darian Leckie told stories of his interesting career. In 'Winter' parishioner John Mader talked about his experiences in both the Military and Emergency Services. The 'Spring' Conversation will be a Mission Dinner with proceeds going to Jonglei Health Sciences Institute of Bor Town, South Sudan.

Restructuring for the Future:

St Martin's Annual General Meeting (Vestry) was held on Sunday 12th February 2023. Parish Council for 2023/24 retained experienced parish councillors. Both Wardens continued in their appointments.

In what came as a surprise to most parishioners, after closing the AGM our Rector, The Rev'd Canon Mara Di Francesco, announced her resignation from St Martin's. As she had Long Service Leave approved from early May until late October her final Sunday at St Martin's was on 7th May 2023.

The official farewell service was attended by local politicians, the Mayor of Campbelltown, some members of clergy and many former parishioners. Bishop Denise Ferguson attended and preached on that day. Since The Rev'd Canon Mara's departure The Rev'd Dr Mary Lewis has acted as Locum in what has been a relatively painless transition for parishioners as she was already well known to us all.

Following The Rev'd Canon Mara's resignation, with the guidance of Bishop Denise we compiled a Parish Profile and hope to be able to welcome a new Parish Priest in the not-too-distant future.

Fortuitously, a major project at St Martin's this year has been the construction of a new Clergy House, the previous dilapidated Rectory having been demolished some years ago. After lengthy planning, with Diocesan approval the contract was awarded to Rendition Homes, a local company. Work on the house is proceeding well with an anticipated completion date of late-October 2023.

At St Martin's we look forward to the future with confidence in our faithful God who continues to

sustain and equip us with his immeasurable love through the resurrection life of Jesus and equipping power of his Holy Spirit.

Bev Rosser, Priest's Warden

ST. MATTHEW'S KENSINGTON

St. Matthew's Kensington can report some quiet growth over the past year, both in terms of some new church members now attending regularly and with reference to engaging with missional ministry. Alongside this, a few cherished church members have gone to be with the Lord, so across the year we have both rejoiced and wept as a community of God's people in Christ. In short, we have focused first and foremost on continuing to grow in discipleship and 'being church' through the whole range of life's experiences.

As we celebrated in May the 175th anniversary of the laying of our foundation stone in 1848, we renewed our commitment to seek (in the grace of God) to witness and serve our immediate neighbourhood and partner in mission beyond. One particular 175th anniversary project is the establishment of a Sanctuary Garden along the western side of the church property, which has been designed and is soon to be constructed. This is with a view to providing an accessible pathway to walk or wheel reflectively through our garden, together with garden rooms and corners with seating to encourage people to stop and be still in spaces set aside to experience rest both physically and spiritually.

The appointment of Paul Chester as 'Associate Lay Pastor and Missional Music Coordinator' reflects our focus on encouraging lay leadership and music as an opportunity to build relational bridges with the community outside the church. A number of projects are underway to reach these goals, to appeal to those who have a love of hymns and choruses as well as music generally.

We also continue to encourage an environment of learning in community with a Ministry of the Word (through both sermons and courses) that seeks to hear God's living word speaking into our lives today, grounded in an appreciation of the texture and theological artistry found in Scripture. The aim of such a ministry is to appeal to our imaginations and engage us as hearers and disciples exploring the deeper mysteries of our faith revealed in Christ, the ultimate Word. We know all this can sound clichéd, but we are setting our focus nonetheless on valuing and exploring God's various means of

grace as the foundation in all that we do.

Finally, we have been exploring what it is to seek Spiritual renewal and revival. The third person of the Holy Trinity is too easily overlooked, and renewal and revival can only be experienced through the moving of the Spirit within us, both personally and as the people of God. We have been praying, and will continue to pray, for the renewal and revival not only of our own church, but of the Diocese of Adelaide and indeed our community and nation more broadly. Godly change comes to the church only through waiting upon God, dwelling in the Word, and with a willingness to step out in new directions and modes of mission and ministry – in the grace of God!

Bishop Tim Harris

MAGILL

Grow in discipleship and share the good news:

We've had three people come to faith in Jesus over the last year.

We are currently running our fourth 'Life' course, which presents the Christian message simply with six dinners. The first meeting has had four enquirers attend, all internationals, with another expressing intent to come to the second week. The previous Life course had 13 visitors, and one profession of faith, which was most encouraging. The regular bible study members hosting these Life courses have been encouraged in their discipleship of Jesus too.

Connect and engage with Communities.

Our Jumble Mart has now regularly opened to sell coffee, tea, cakes, biscuits and more, as well as all the other things we sell, 'quality goods cheaply', as well as hosting a church stall for people to be prayed with or talk about Jesus and church. This has been a big achievement, after the Mart was closed over COVID. Selling food, and providing tables, also provides opportunities for people to sit and chat with those they might not otherwise be able to.

Our fortnightly internationals meeting has been encouraging this year. At the last meeting, we capped sign-ups at 20, for catering purposes. Not all came, but those who did were treated not only to great food and a cultural spot, but to a participative talk on Jesus calming the storm. This is not only connecting and engaging with communities, but doing so in a gospel-rich manner.

Our 175th birthday was celebrated in January this year. This was a great opportunity to celebrate with specially invited guests from our community as well as our own members, and give thanks for our past.

Advocate and Work Together for Social Justice

Our Mart is a keyway we work for Social Justice, in selling many quality goods very cheaply. We have also partnered with Maggie Crewes through CMS, who has been working to deliver young girls from exploitation in Cambodia. It was sad to see Maggie's work closed down this year. We are hopeful that in due course, we might be able to support Maggie in her next venture.

Care for Creation and each other

We have continued to run our Third Wednesday Chapel, to enable us to bring our more infirm together for church. The work of our cemetery is an important work, in providing a lovely space where people can come reflectively, as well as helping members of our community grieve for their loved ones. We have even had koalas and kangaroos in our cemetery!

The Rev'd Michael Russell

NORTON SUMMIT

The church of St John the Evangelist was basically completed in 1872 on land donated by The Honourable John and Isabella Baker. The site formed part of their property "Morialta Station". The church was dedicated by Bishop Augustus Short on the first of January 1873 with a service of Evensong. So it was that the sesquicentenary was commemorated to the day on Sunday first of January 2023 with a service of Evensong in the presence of Her Excellency the Governor, The Honourable Frances Adamson and the Archbishop. Despite the hot weather a sizeable congregation turned out and all enjoyed the Devonshire afternoon tea served following the service. The Reverend John Venus produced a book, which has been well received, setting out the history of this beautiful church.

The surrounds of the church have received major upgrades with new concreting and steps. A memorial garden, consecrated by Bishop Denise Ferguson, is now on the verge of completion. The church interior has been greatly enhanced by the addition of two nave lamps, the originals of which were removed in 1934 on the arrival of electricity.

We have initiated live streaming our 9.30am Eu-

charist at St John's each week, have captured a few watchers and have received some positive feedback to date. Hopefully this initiative will continue to grow. On some weeks we have actually had as many people watching as we had in church!"

Unfortunately, in common with many of our churches, the congregation has dwindled to the faithful few who are mostly all now of a senior age. However, there is hope for the future in the establishment of a Diocesan spirituality and retreat centre.

The Rev'd J W Venus

NORWOOD

We are grateful for another year of gospel ministry and growth at St Bart's.

We continue to invest in our core ministries, focusing, in particular this year, on reshaping our children's and youth programs (both under new leadership), as well as continuing to develop our community outreach ministries. It has been a joy to welcome new people into our church from a variety of backgrounds and at different points in their faith journeys. This has the wonderful effect of "keeping us on our toes" as a church community, as we seek to be welcoming and adaptable, as well as sincere and clear in our witness to the Lord Jesus Christ.

We are especially grateful for a small number of not-yet-believers who have joined us in recent months, who are actively engaging in gospel conversation and community.

Equally, it has been a great encouragement to see many of our existing members growing in the Lord and in their investment in church life.

There is a tangible sense of appreciation for the season we are in, as well as excitement for where God may be leading us.

As a ministry team, we know our task is to steward this season well, under God – relying on his word and Spirit to guide us, and confident in the saving and transformational power of the gospel.

The Rev'd Shane Ellery

PAYNEHAM

After a fruitful incumbency, The Rev'd Janet Phillips retired in September 2022. The Rev'd Stuart Langshaw served as locum for six months, ably assisted by The Rev'd Dawn Colsey and The Rev'd Hilary Reddrop and the Parish Council. Various other clergy assisted with Sunday services until The Rev'd Julie

Worrall was appointed half-time from June 2023.

The Parish is in a time of transition, with major building works (approximately \$1,000,000 for the Church alone) to be undertaken to support both the Church and Clergy House which are both suffering from concerns with the footings. A decline in attendance and giving has resulted in stipendiary ministry being reduced to half-time.

The Rev'd Julie Worrall

ST PETERS, ALL SOULS

"Nurturing hearts, souls and friendships by creating space for contemplation, connection and community."

Despite having our church building closed for many months for 'make-safe' work, with The Rev'd Julia leading our worship in Kay Hall, we have welcomed new members to our congregation and continued to grow our outreach programmes.

Grow in discipleship and share the good news of Jesus Christ

- Building relationships with neighbouring churches
- Lenten studies with St Aidan's
- Discussions with St Theodore's
- ALPHA courses with St Andrew's and St Martin's
- Introduction of "Tea and Table Talk" once a month which attracts younger members.
- Lay participation in services e.g., Ascension Day service where members of the parish shared what Ascension meant for them.
- Introduction of different forms of worship.

Connect and engage with Communities

- Our annual winter food collection for the Magdalene Centre continues to thrive with members of the local community donating generously.
- Outreach to immigrant communities through "Badminton and Board Games".
- Parish support of Circle of Friends group working with immigrants and refugees.
- Donations made to the Sunday Mail Blanket Appeal, Foodbank and Flood Relief.
- We participated in History Week bringing many visitors to our church.

- Guided tours of our William Morris windows continue to be popular and well attended.
- We introduced a pancake morning on Shrove Tuesday which was well attended this year.
- Our halls are well used by community groups.

Advocate and work together for social justice, and care for creation and each other

- Supporting migrants, refugees, and other minority groups.
- We are an inclusive community.
- We support victims of family violence under conditions of strict confidentiality.
- We look after our church garden with regular work parties and help from neighbours.
- We are looking into using a section of our property as a community garden involving the local primary school.
- We have a strict recycling system.
- Our pastoral care team takes communion to those unable to attend services.
- We support one another with prayer, and practical help with transport and meals when needed.
- We have regular coffee mornings which offer fellowship and enjoyment.

As a community we are, each day "nurturing hearts, souls and friendships by creating space for contemplation, connection and community" driven by our faith.

Emma Robinson, People's Warden

Pauline Parfitt, Priest's Warden

TOORAK GARDENS

Growth in Discipleship

In 2023 St Theodore's has had a 9% increase in communicants from 2022. We have welcomed several new families to our children's service, Breaking Bread, and new members to our Sunday services. We have had 5 baptisms in the last year and plan to run a First Communion Course for younger children.

We have introduced new initiatives to engage more people in our services and build community, such as a special Pentecost Seniors Service, designed for those who can't attend any more on Sunday mornings, and a successful BBQ & Bowls afternoon to bring together our three congregations.

We have sought to increase our capacity both in personnel and infrastructure, such as increasing the number of people on rosters (e.g., servers, intercessors, readers, stewards) and leasing a colour photocopier for the first time, and we have plans to upgrade our audio system, improve our signage, and introduce live streaming.

Connect and Engage with Communities

St Theodore's is actively exploring ways to engage much more with our local community in a post-Covid world. We have introduced a regular email newsletter and significantly increased the number of subscribers to our mailing list.

In 2023 we will hold 3 music concerts, plus Christmas Carols, with plans for an expanded concert program in 2024, which will focus on young and emerging musicians. We are planning to create a street library, as a service to the large number of people who walk past the church each day.

We participated in 2023 in the SA History Festival for the first time, which was very successful.

Advocate and Work for Social Justice

St Theodore's is improving accessibility for all our services and events, such as installing a Hearing Assistance System. We are striving to ensure our church is safe, respectful, and welcoming for all people, regardless of gender or sexuality, age, ability, or background.

We contribute to Mary Mags regularly and hosted with Seymour College in August a Saturday evening meal for over 120 people.

We are now supporting ABM's Coming of the Light project. In 2021 we established the Indigenous Rural Nursing Scholarship in partnership with Flinders University and this will continue thanks to generous donations.

Care for Creation and Each Other

Our Quiet Garden continues to be popular for many locals and in 2023 we hosted a meditation day with the International Quiet Garden Movement, ably assisted by The Rev'd Dianne Schaeffer. We are looking to reduce our carbon footprint through recycling and other initiatives.

We have increased the number of home communion visits and pastoral visits to parishioners and

those in our wider community. Through these, many more people are now involved in our events and parish life.

The Rev'd Assoc Prof Matthew Anstey

GAWLER DEANERY

The Gawler Deanery covers a large area in the map in the North-East. Some clergy need to travel more than half an hour for a Deanery meeting but this does not deter our heart to come together.

We aim at meeting monthly for a cup of tea or coffee, sometimes for a simple lunch and we were lucky to have been hosted once by Bishop Denise.

Most of our parishes are undergoing significant changes in the past year, including amalgamation or closing. Therefore, we have clergy coming in and moving out of the Deanery throughout the year.

In the midst of challenges the Deanery provides us with a comfortable space to share and pray together.

The Rev'd Dr Joseph Chung

THE BAROSSA

The Parish is going well – we are engaging in a missional plan, but it is difficult to orientate the parish to this out look particularly when we have so many assets to maintain over so many centres. This is an ongoing problem, but the parish is working hard to engage in mission and come up with various projects, trying to give shape and meaning to this process each Church is looking at ways it can engage in the community and use its spaces for creatively.

However, the highlights of the last year are as follows. Bob King one of our member's received an OAM.

We continue to have weddings, baptism, and funerals- which is encouraging, we are hoping to connect with the families more regularly.

Bishop Denise came to visit on Palm Sunday this was a great occasion to have everyone together. On Palm Sunday we also hosted a Messiah concert. This was a major fundraiser and out of the profits we were able to give significant donations to Pastoral Care workers in the Valley, The Local Youth Centre and a local organisation which supports homelessness.

We conducted a Lenten bible study at Williamstown and Lyndoch

I have been encouraging a lay person to preach this is encouraging as she is growing in confidence.

The Lutherans and the Uniting Church from various congregations have been coming to our Patronal festivals. We also had Deacon Ben Falcon from Anglicare coming to speak to us.

The Op Shop continues to be a source of income but this year we had it recarpeted and used the prisoners from Cadell correctional service to help out. We have also decided to appoint a Community engagement worker starting in August with the focus on connecting the community and the church with various programmes focusing on Homelessness, Domestic Violence, and other areas of concern.

ELIZABETH

As communicated in last year's Synod report, much changed in the life of the Sunday Morning Holy Cross Community in 2022. Bishop Tim Harris left in January 2022 and there was then interim leadership under The Rev'd Dr Mary Lewis and LLM Paul Chester (which continued into the first third of 2023).

After much deliberation that congregation agreed to move from the Elizabeth Way site and to gather together for worship at the Elizabeth Rectory. The move was to happen with effect from Advent 1, 2022. People chose prayerfully whether to continue worshipping at the new location or to worship elsewhere. Several made the latter choice.

In 2023 it's fair to say that continuing community at Holy Cross, though fewer in number, is flourishing. There has been a renewed energy in worship and an explicit wish for their future ministry to happen in new areas in Playford.

There is disappointment that the proposal for the new Northern Parish won't be going ahead in the suggested form.

Following on from the sale of the Holy Cross building in August 2023 the community waits in hope and faith to discern where it will partner with God in what may yet emerge.

We give thanks for the partnership we had with the South Sudanese community who are now worshipping at Elizabeth Downs.

ELIZABETH DOWNS

As we have not had a permanent Locum since Fr Piers Davey retired, we have enjoyed having many different priests with us each Sunday. This has been a very interesting time for us, and we have appreciated the different styles of worship each have brought with them.

The Wardens thank the congregation for their support and help during this time of interregnum and we now look forward to working with The Rev'd Dr Cathy Thomson for at least the next six months.

The Parish Council members have attended meetings organised by the Synod to explore the ongoing shape of ministry in the North.

The parish is pleased to welcome the Dinka Sudanese community who will, for the foreseeable future, use our church, hall and facilities. Agreement still has to be worked out as to what this will entail.

We continue to engage with the following outreach ministries: to host the Work for the Dole scheme, Thrift Shop, Quickest Warmth Project. In addition, our Mothers' Union group meets regularly each month.

Anglicare groups use our facilities 3 days a week and a Tai Kwando group 2 evenings per week.

We look forward to working with the Diocese for a flourishing and united Anglican community in the Northern area united in God's love.

Betty Edwards and Joyce Little - Wardens.

GAWLER

Growth in discipleship

- We have established three bible studies that are led by clergy and laity at different times and locations throughout the week. All of which are either seeing a consistency or small increase in attendance.
- We have also started to see some new faces around the parish, (one to two a month).
 Not all of them come consistently, but they are connecting into the life of the parish.
- There also seems to have been an increase in new and long-term parishioners feeling more comfortable inviting friends and family to services and mid-week activities.

Flourishing churches

 Amongst those who are strongly engaged with the church and volunteering, there is a passion to connect with the Gawler and surrounding communities in assessing what the needs of the people are and finding

- practical ways of assisting. It is still early days, but the conversations are showing promise.
- The people within the church are slowly opening their mind to doing things in new and different ways. Putting it into to action is taking a little longer but people are at least opening their minds to the need for change.

Innovation and advocacy

- We have recently combined the Gawler parish with the Saint Francis congregation. This brings with it an opportunity to also partner with Trinity College students and staff.
- Building connection and relationships with other denominations within Gawler as well as the local city council and community service organizations.

Leadership development

- Currently there are gaps in effective lay ministry, but we currently in the process of developing a resource to help train our liturgical assistance and lay leaders.
- There has been a strong interest from members of all three sites to assist in leading lay services.

INGLE FARM AND PARA HILLS

In line with the four areas of the Diocesan Vision Adelaide Anglicans flourishing and united in God's love as we are, the parish keeps working on our Mission Action Plan.

The original two congregations have merged into one last year due to safety of the building of Holy Redeemer Ingle Farm. Parishioners took time to the new move and are building closer together in the new "one parish one church" setting to continue stronger in God's mission at St Augustine Para Hills.

A new Cantonese speaking congregation was set up that ran until end of last year for the new migrants. A confirmation service was held and 6 members were confirmed by Archbishop Geoffrey. Two funerals and one baptism service were held during the year.

Friends from the community are always welcome to our knitting group, fellowship group and other activities. Regular nursing home services are run to care for those who are not able to travel to church. The service of Shout For Joy continues to serve people with disability as well as their carers. A men's group from Anglicare also meets regularly in our church.

The parish continues to support Anglicare with regular donations and provides support to BCA and from time-to-time other mission organisations.

Our strong prayer network remembers especially those who are unwell or in needs in the parish and commends the world and the church to God's mercy and guidance.

KAPUNDA

The parish continues to survive despite our ageing congregation and the ever-increasing costs.

We were deeply saddened by the death of The Rev'd Linda Brooker, who had been one of our visiting Priests for some time.

We also farewelled The Rev'd Paula Bullock early in the year, thankfully only because she left the district. Her place has been filled by The Rev'd Dr Cathy Thomson, who now shares duties with The Rev'd Yogananda Juste-Constant.

Regular Services continued at the Kapunda Homes, with some interruptions when Homes were in lock down due to Covid.

Christ Church was the venue for Nine Lessons and Carols with money raised going to School Chaplaincy.

We continue to support Anglicare with our Christmas Sock Tree (food plus new clothing).

Volunteers from both churches help at the Kapunda Homes and members of Christ Church volunteer at the local thrift shop.

Kapunda and Hamilton continue to support each other and enjoy Parish services on the fifth Sundays followed by lunch and fellowship.

During the year the exterior of St Matthew's Church and all of the Hall were painted.

As always, we appreciate the help received from the Barossa Parish and the time The Rev'd Janet Phillips has spent finding visiting Priests for us.

MALLALA/TWO WELLS

Although we are separate parishes, St Paul's Two Wells and St Peter's Mallala work in together, with members from each congregation attending the services either at Two Wells or Mallala.

Fr Samson Asirvatham and Fr Russell Simmonds continue to lead our worship and The Rev'd Prue O'Donovan and Fr Bart O'Donovan also have led services for us. On occasions when we did not have a priest, we have held services of Praise, Prayer and Proclamation or Favourite Hymns services.

Our shared morning teas, in the Hart Memorial Hall at Two Wells and at the RSL Rooms at Mallala have been a successful way of getting to know each other and supporting each other.

Our aim is to keep our churches open. Our congregation is small, but everyone contributes to the running of our churches by organising the music, managing our finances, creating and printing pew sheets and other literature, doing Bible readings and leading the prayers, providing food, making and repairing furniture, cleaning the church, contributing items to Anglicare and the Quickest Warmth Project, welcoming new friends to our church family, attending Synod, and completing any tasks required.

If you are in our area and come to one of our services, you would be made most welcome.

Suzanne Wilson and Diane Meaney, – Wardens, St Paul's Two Wells

MODBURY AND GOLDEN GROVE

The most significant development during 2023 has been the amalgamation of the Parishes of Modbury and Golden Grove to form the new Parish of Modbury and Golden Grove. We began worshipping together at St Luke's in February and both parishes voted separately in favour of amalgamation in June. The new parish was registered in July. We give thanks to God for his provision and guiding us during this process. We are now engaged in mission action planning to discern where God is calling us to use our shared resources for his mission in our community.

With regards to the areas of the Diocesan Vision:

1. Grow in discipleship and share the Good News of Jesus Christ

- The parish celebrates Holy Communion in English on Sundays 8.00am and 9.30 am, Tuesdays 8.30 am, Thursdays 10.00am
- A Bari Language service is held fortnightly under the leadership of the Rev'd Samuel Yengi. Communion is celebrated monthly.

- A service is held on the first Sunday of the month at the Ridgehaven Rise retirement community. This is a significant missional outreach of the parish and reaches approximately 40 people who would not otherwise attend a church.
- There are two weekly bible study groups.
- We hold services at 4 local nursing homes.
- This year 8 people were prepared for confirmation by The Rev'd Jo and confirmed by Bishop Denise.
- 8 families presented children for baptism.
- 8 members of the parish attended the Mission Shaped Introduction Course offered by Archbishop Geoffrey and Lyn Smith.

2. Connect and engage with communities

- A monthly book sale at St Mark's has provided an opportunity to connect with a large number of people who have enjoyed a chat over a cup of tea or coffee and fresh homemade scones.
- The Op Shop and community garden at St Luke's is a hive of activity during the week.
 These activities have created an attractive community precinct which is visited by many. Many volunteers from the local community work in the garden and Op Shop alongside parishioners. Once a month a free barbecue is offered in the garden for volunteers and anyone else who comes along.
- See the comment above regarding Rldgehaven Rise.

3. Advocate and work together for social justice,

- The Op Shop provides very affordable or free clothing and homewares as well as a safe and hospitable space for those who are experiencing difficulties. Free food parcels are made available through the donations of parishioners and others.
- We partner with Foodbank fortnightly on site at St Luke's to provide food and groceries.
- We are represented on the local government social and community services forum where we can learn about and advocate for social justice issues in our area.

4. Care for creation and each other

- our community garden project is a significant creation care initiative, providing a beautiful and restful sanctuary in the busy commercial precinct. Fruit and vegetables are made available to people through the Op Shop.
- The Op Shop prevents many goods ending up in landfill, and is a place of community and care for volunteers and visitors.
- Clergy and parishioners regularly visit the sick at home or in hospital.
- We have a very active prayer chain ministry.

PARAFIELD GARDENS

1. Growth in Discipleship:

A home-based Bible Study ran successfully with regular attendances. We were repeatedly reminded that the Holy Spirit is with us always and we should be expectant and encouraged in our daily lives. The Study went into recess for Winter with a view to recommencing in the Spring.

2. Flourishing Churches:

Despite Influenza and colds, Sunday services are well attended, donations of food to Anglicare continue and sometimes have needed to be distributed locally when necessary. The Op Shop and White Elephant continue to be well supported both with donations and sales to the community.

A lively group meet each Wednesday sharing craft activities, book reviews and fellowship over coffee. This group is inclusive of gender and church affiliation.

3. Innovation and Advocacy:

Last year's Carols on the Mound is considered again with a different format as a continual outreach to our community. We have provided hot refreshment a number of times to those requesting to seek a few days shelter under the church veranda.

Both male and female parishioners are active in the general maintenance and gardening.

Parishioners are looking forward to a growing interaction with the South Sudanese congregation using our facilities, thereby expanding God's presence in Parafield Gardens.

The Parish Council continues to await a response for some possible development in the Parish Cen-

tre to assist us with God's work in this area.

4. Leadership Development

We have a new Warden and Treasurer who come with an active commitment to these roles. We have had a number of illnesses among the elderly in recent times, however parishioners are diligent in maintaining contact by telephone and/or in person. We have a renewed focus on serving our community as we spread God's word in practical ways.

SALISBURY

Before I started my ministry on 1 August 2022, St. John's faithful Anglicans had such a hard time trying to keep the church open. But the lay leaders are fighters. Lesley Condie-Drummond in pastoral care, Jonathan in spiritual guidance, Justeen in maintenance, facilities hire and the cemetery, Ann Marsh, Vanessa and Bruce in hospitality and kitchen ministry. I thank God for their resilience and dedication to this church.

There were only 12-15 people in the first few weeks when I started my role here. Thank God that our church has grown in the past 12 months. Now on good Sundays, we have over 50 people including children. There are more than 60 people in the parish roll.

Most are from five different Anglican parishes. Recently we welcomed a Nigerian mother with three girls, and we also welcomed a Dutchman, with his Nepali wife, his mother and two children. Our parish is becoming more multicultural. We have people from Australia, Dutch, Hong Kong, India, Nigeria, Burundi.

There are many good signs our church will continue growing.

- 1. We are working on our own St. John's website. It is nearly there.
- 2. We will install two brand new massive church noticeboards, so the locals will soon realise our existence.
- I am ecumenical in heart, so I have been working with other Christians leaders. On Friday nights, pastors from Baptist, Uniting and Pentecostal churches have been hosting a BBQ at our site to reach homeless and low-income families since two months ago. This ministry provides an opportunity for connection and community.
- 4. We plan to run the Alpha course to bring

new people in late this year.

5. I will start a tennis ministry in Salisbury as soon as possible. It's an after-school program and runs twice a week. It is free. Any students from primary to high school will be welcome.

I am a tennis fanatic and good at coaching. In my first curacy in New Zealand, I assisted a tennis coach to run a family social tennis on Saturday in a local tennis club. It attracted more than 20 families with 50 people including their children. It was a very effective outreach program.

My aim is to engage teenagers in the Salisbury community. In the last parish council meeting, we had a great idea to build a tennis court on our site. I pray this will be happening very soon. I will seek some fund from the local Salisbury council.

6. We have been talking about selling our ever ageing and problematic commercial properties, I know there are many families who have a great need and are keen to reconnect with church. But selling our properties is a big, big decision so we have not made our mind yet.

A few weeks ago, St John's Church voted NO to the Archbishop's Proposal: four parishes combining into one big parish. It's clear from the voting result that at this stage we are not ready for such a radical change.

I will continue to encourage strong growth in our congregation. Our parish council will continue to work on the details of a Plan B in place of the proposed Pilot Project (the Archbishop's Proposal), under the title "Cooperation, not Amalgamation".

As an ordained Anglican priest, apart from nourishing them spiritually, my other distinctive role is to practice my prophetic voice to lead the parish.

I believe that the Archbishop's proposal is good although there are some uncertainties. I believe that the great opportunity of developing ministry in Salisbury and Elizabeth has fallen to us.

Anglican churches world-wide have been looking ahead for ministry in newly established housing areas by buying land and establishing a church plant or in other ways amalgamating existing parishes. This is designed on the principle of better together.

I will continue to encourage them to look forward

and consider embracing the opportunities and give them enthusiastic support. I will invite all of them to join together with this new team in working towards the revival of Christianity in Salisbury and Elizabeth.

A few weeks ago, I invited two parishes from Holy Cross Elizabeth and St Catherine Elizabeth to have a combined service at St Johns here. After that, we had a lunch together. It went so well, and people felt connected, and they wanted to do this more often. I pray we can make this at least four times a year.

St John's church is full of potential. I believe it is a good fit for me to serve people in Salisbury. Thanks for Archbishop Geoffrey appointing me here. I am so grateful that I have make some progress and my ministry is bearing some fruit. I will continue to faithfully lead this parish. I am excited to start my second year here as your parish priest. Hooray!

TEA TREE GULLY

It is good to continue to see God's word shape the lives of people and the hearts of people in the parish over the previous year.

This has led to a growth in the number of people at church each week as well as a number of people (from a range of ages both older and younger) who have never followed Jesus or attended church, becoming followers of Jesus (still running Christianity explained course regularly). It is a constant reminder to trust God's word and God's promises of salvation that are revealed and fulfilled in the life, death and bodily resurrection of Jesus.

Having recently spent time in the book of Galatians we have seen how important it is to be faithful to the gospel as originally given rather than try and replace God's good and saving gospel that leads to eternal life with a false gospel that leads to death.

We continue (as a church) to read God's word together seeking to be shaped by God's word (in a grace filled, gospel hearted, Christ centered sense). We have seen great growth in those attending bible studies with a new large group of ladies coming each week.

It has also been encouraging to see the number of people (across a range of ages) considering study at Bible College of South Australia as God raises up the next generation of people and leaders to serve him.

Recent weeks have shown significant growth in

numbers at church which is very encouraging.

Other activities we have been involved in is a young adult's mission to the churches in Port Pirie region, which is both good for the gospel and good to our young adult's vision for gospel mission. We plan to continue (and expand) this in 2024.

SOUTH EAST DEANERY

I became Area Dean at the end of last year and am very grateful to David Covington-Groth for fulfilling this role for seven years prior to handing on the baton to me. We have continued to meet monthly on Wednesdays and Thursdays usually rotating between meeting at a parish and a café. The main focus of our meetings is the nurturing of collegiality. The noun "colleague" is from French collègue, from Latin collega "a person chosen along with another," from the prefix com-"with" plus legare "to appoint as a deputy." We don't really choose who our neighbouring clergy are but we do choose to gather regularly and support and encourage one another with our shared vocations. We have this "treasure in clay jars," as St. Paul says, the light of the Gospel, the message of Christ Jesus in our very bodies, which we share with each other, and this helps support us in our ministry contexts. I am grateful for this sense of mutual support and encouragement and am inspired by the work and commitment of my colleagues.

The Rev'd Ali Wurm, Area Dean

BELAIR

Growth in discipleship and share the Good News of Jesus Christ.

We continue to have an excellent Sunday School program for our children. Lenten studies were popular, and we have recently completed a very well attended study of ABM's 'Voice in the Wilderness' book. There are regular comments about the quality of teaching and growth in faith and understanding from parishioners. We have a range of lay preachers from within the parish.

Connect and engage with communities.

Our links with St John's Grammar remain strong, with Stacie Ellinger, one of our own, celebrating her first year as Chaplain. We have three dance groups who use our facilities and engage with parish life. We also have a Counselling room which professional Mental-Health Care workers who are members of our parish use throughout the week.

Advocate and work together for social justice.

We support the work of the Anglican Board of Mission by being the centre from which all ABM resources are sent out across the country. This is done by Lay volunteers. We regularly support the Magdalene Centre with hygiene packs for homeless men. We are engaged ecumenically with the 'YES' campaign for the 'Voice' to parliament.

Care for creation and each other.

As a part of our caring for creation we have had an energy audit conducted of the church and rectory resulting in the installation of an additional thirteen solar panels and a storage battery to the rectory. We have an active Creation Care group. We employ a Lay Pastoral Care Worker and have a prayer and care group who follow up on issues within the parish and beyond.

Once again, we give thanks to God for the many good things we have experienced in the past year.

COROMANDEL VALLEY

We are still here. We have been here for 150 years. Looking forward to the next 150 years.

I am privileged to work with my four wardens Viv Bleby, Ray Pittman, Jenni Poole and Rachel Westcott. They are good and provide appropriate guidance to the life of Coromandel Valley Parish. We have done a bunch of baptisms (three) and buried significant members of our community.

We are growing and adding members to our community. We have had one member confirmed hurrah for David who was done at the cathedral, this year. With another whole family waiting to be done and a teenage lad.

We are feeling our faith and understanding of grace, the scriptures, how we live out who Jesus is to us.

We are working with Kids Hope in our local primary school, we have just increased our mentoring capacity so more children can be helped.

We regularly review our mission action plan looking for what has worked. What has not worked, and both are considered as to why.

Parish Council is a joyous and thoughtful expression of our community, continually thinking forward.

The Rev'd Martyn "Woody" Woodsford

FULLARTON

Growth in discipleship:

- Two study sessions were held during the year: one during Advent- 'Exploring Matthew's Gospel' and the other during Lent 2023- 'Exploring Methods of Meditation'. In this latter course of five sessions various methods of meditation were introduced including lectio divina, using the mantra, 'Maranatha' and active imagination.
- 2. With the assistance of The Rev'd Don Owers, we have begun work on our new Future Action Plan with our stated purpose: 'to visible demonstrate the love of God'. We are currently working on the development of a Purpose and Vision Statement.

Connecting and engaging with communities:

- St Chad's people continue to support the Mary Magdalene's Saturday evening community meal by supplying food and helping to serve on our allotted night.
- 2. This year with the help of Meagan Schwarz we had a special palm cross making afternoon to provide palm crosses for sale through ABM. The afternoon proved to be an enjoyable day of fellowship as well as contributing to the work of ABM.
- 3. We also held several "Spiritual Spa" afternoons for parishioners and wider community, one involving a meditation upon the image of the cross and another using the light of the candle as a focus of meditation.
- 4. Our Annual Fayre continues to be a highlight for local community providing much needed funds for the parish and a way of engaging with local people.

Advocating and working together for social justice

- The Chad's Forum committee has this year presented further Forums at St Chad's, designed to engage the interest of local community. Topics explored this year have been the Refugee Crisis in Australia, Homelessness and Housing Affordability and how welcome are LGBTQI communities in our society.
- 2. This year the St Chad's community have agreed to prepare a Reconciliation Action Plan for the parish. In preparation for this

we have held one information session providing background to 'The Statement from the Heart' and the coming referendum concerning the establishment of a voice for indigenous peoples to the Parliament. More sessions are programmed in the coming weeks.

3. The parish actively support the work of Anglicare with regular donations of non-perishable food.

Caring for each other and for our environment

- 1. Parishioners continue to share in the work of pastoral care for one another.
- Our community garden is cared for by parishioners and provides a place for people in the local community to sit. It contains native shrubbery, a well-cared for memorial garden and native birds.
- We have taken further steps in the parish to recycle. Our glass and soft drink bottles are now collected by Scouts Recycling and kitchen waste is returned to the green bin.

The Rev'd Dr Jo Armour

GLEN OSMOND

A mission action plan has been adopted for the Parish, which focuses on the five marks of mission. The plan incorporates the Parish Vision "Sharing the Love of Jesus Christ and the hope it brings to all". As part of this plan, we have recently begun the introductory Christian course, Alpha and participated in a National Grandparent Conference. The Conference aims to engage, encourage, and equip grandparents and ministry leaders to be intentional in leaving a legacy for others to follow, especially their grandchildren, a legacy that shapes their character and faith. We held Lenten and Advent Studies. Members of the Parish also have attended the Mission Shaped Introduction Course.

The Parish has in the past year made extra efforts to connect and engage with communities. A Smart Living Course has been held in conjunction with Green Adelaide. A series of seminars are being held focussed on community issues such as aged care, cyber security and scams, grief, waste management and bushfire readiness. The Parish has also teamed up with the community group, Our Roads SA in focussing on a bypass for freight and in health and pollution studies. A large public meeting was held at the church focussed on these

issues. We hold a monthly Friendship Lunch and have held a concert with the Metropolitan Male Choir.

The Parish has had a focus on social justice issues in supporting the ABM with its programs and appeals. We also have a focus on creation care with a gardening group, in celebrating the Season of Creation which includes a Pet Sunday, in initiatives in reducing our carbon footprint. The Parish also ran the ABM study "Climate for Change". A Pastoral Care Group meets monthly to help co-ordinate visits or contact with those not well or for follow-up.

We continue to further enhance our communication strategies with the new of a new website, Facebook page, the pew sheet, enhanced visitor cards, letter drop offs in the neighbouring area for Christmas and Easter and through our quarterly parish magazine. We also cross-promote other initiatives and events from other parishes in the Deanery.

The Rev'd Paul Devenport

GOODWOOD

The last year has seen the parish, by trust in Our Lord's mercy, try to discern and fulfil his will for us. The poor and those on the fringe always remain a priority, in giving time and space to them to find a safe place with us. We try this by trying to get to know them and their needs by being open and available. Last year the Archbishop of Canterbury encouraged us to try and find more time for Eucharistic devotion, a challenge we are still to meet. We have also tried to make our church and grounds more available for those seeking God, by improving the gardens and church, and developing a café.

The Rev'd Scott Moncrief

HAWTHORN

St Columba's has embraced the Diocesan Vision:

Grow in discipleship and share the Good News of Jesus Christ

In addition to our traditional worship on Thursday and Sunday mornings we have continued our online presence offering excerpts of our Sunday Service, Warren's Message of the Day, Wednesday Evening Prayer and a Thursday Reflection. A group of parishioners meet with Warren and Ann for Friday Morning Prayer and most stay for a Bible Discussion. A contemplative, welcoming space has been created at the back of the Church with a

prayer library for parishioners to utilise before or after the service.

Ann together with Warren have been developing formation pathways for discipleship, lay ministry and leadership. Ann has led FOCUS gatherings after the Sunday Service enabling deeper discussions on the day's readings, Pentecost, and ways of praying. More sessions are planned for the coming year. A leaders' workshop was also held to discuss the most recent NCLS data. The Lenten Study, *Journeying with Paul Through His Letters*, was well attended. Warren has been working on opportunities for parishioners to share their faith stories.

Connect and grow with communities

Mothers' Union, Men's group, Craft and Chat, Columba Playtime (a weekly playgroup) are all programs that connect with our local community and are led by laity. We also hire out our hall to a variety of groups, including AA and two community choirs. We have recognised the opportunity to engage with these hirers and has organised a group of welcomers to open up the Church/Parish centre and offer hospitality.

A new initiative has been our Community Events held mostly in the Close. These are led by our Outreach Worker and volunteers and held at the same time as our 9:30 am worship, with the advantage being that the two groups can have morning tea together, hence providing another opportunity for parishioners to build relations with community members. The first of these was held last year as part of our Pets Blessing; Warren presided, and we funded an added attraction of some native animals to help engagement whilst The Rev'd Mark Thomas led traditional worship in the Church. Other events have included Sustainable Gardening Workshops, Christmas Crafts, and Tie Dyeing.

St Columba has also participated in the Deanery Network investigating challenges around continuing to provide quality music within our Deanery. Ann, also led a Pastoral Companions Seminar, designed to build capacity in parishes. This was well attended by participating Churches.

Our Annual Fete, supplemented by four Garage Sales, while a main source of fundraising, is another continuing opportunity for building our profile in the local community.

Advocate and Work together for Social Justice

Ann Nadge is an accredited facilitator of the MATE bystander empowerment program and is planning

to run a seminar in the parish this year.

St Columba's has continued to provide meals for Mary Magdalene's Saturday dinner, but sadly has had to cease our support for next year as capacity for volunteers has diminished. We continue to collect pantry staples and bread which we deliver to the Magdalene Centre each week. We also support a number of organisations and missions, including Anglicare Christmas Hamper Appeal, Samaritans Purse Operation Christmas Child, Newton College, and our local Pastoral Care Workers in four public schools.

Care for Creation and Each Other

St Columba's has installed solar panels on the Parish Centre and the Rectory roofs. We have installed irrigation systems in our gardens to reduce water use and use mulch to reduce evaporation. We use compost bins and green recycle waste to reduce waste to landfill.

We have facilitated two sustainable gardening workshops to educate and help our community adopt these practices.

Julie Ascher-Ellis, Children's Ministry and Outreach

MITCHAM

Growth in Discipleship:

- Our parish has continued to hold study groups and provide opportunities for learning and growing in our understanding of faith and discipleship.
- St Michael's has worked with other parishes of the Deanery to develop and run a program around increasing parishioners' knowledge of Music and its importance in Worship this being our Sing with Spirit program that ran monthly over the first half of 2023.
- The parish has also had the privilege of working with the discernment and formation program as we have assisted with the training of students individually and as a group hosting them for reflection day and other learning opportunities.

Connecting in and with communities:

The worshiping life of the parish continues to be the primary focus point at which people gather as community. The continual use of Zoom give availability for others to engage where they may otherwise not have the opportunity.

- Sacred Space Sunday evening program has become a well-established aspect of the parish and with its range of services gives opportunities for people to experience worship in many different ways.
- St Michaels joined in History Month this year by having an Open Day, which saw many people return to the parish that have not visited for a long time, build good connections with the local community and helped increase the awareness of St Michael's presence.
- Maintenance of the church is an ongoing requirement and this year we have had the Church re-roofed, ensuring the protection of the furnishments of the church and care of the organ.

Advocating and working together for social justice

- St Michael's has continued to utilize Anglicare programs to connect with the wider community as we have promoted and engaged the local community in the Christmas hamper drive, sock'n' jocks Sunday (Anglicare Sunday), Harvest Festival food donation and ongoing supply of personal items and food.
- We have also worked with four other parishes (Belair, Hawthorn, Glen Osmond, Stirling) to supply 20kg of sausages each week to the Magdalene Centre for the entire year if you are interested in helping with this initiative please talk with our parish.
- Sacred Space Sunday has also been a space to have the opportunity to have guest speakers and discussion around current issues. For example, homelessness, recycling.

Leadership Development:

 Lay leadership continues across the many programs we run (craft group, mainly music, pray circle, Bunnings BBQ, school ministry), engagement in worshiping activities (music, liturgical participation, worship preparation) and the functioning and maintenance of the parish (gardening group, ground & Building Maintenance, roofing project, and administrative support).

The Rev'd David Covington-Groth

PARKSIDE

Growth in Discipleship

- We have continued to offer a weekly Children's Ministry program.
- We met weekly for Liturgy Planning.
- For our Lenten Study we studied "A Voice in the Wilderness: "Listening to the Statement from the Heart."
- Offered regular Spiritual Direction and Retreat Days through the St Oswald Centre for Spirituality.

Connect and engage with communities

- Invited our local neighbours to join us for our "Festival of Winter Events". This included a Quiz Night, a Concert with the Adelaide Male Voice Choir, and a Soul Food Feast with Julie McCrossin AM.
- We joined in hosting several Magdalene Centre Saturday Night Dinners along with our St Chad's neighbours.
- We collected groceries for the Magdalene Centre on a weekly basis.

Advocate and work together for social justice

- By raising funds for; The Asylum Seeker Resource Centre, Anglicare Emergency Services Winter Appeal, The Circle of Friends supporting refugees, ABM.
- We hosted a forum about The Voice and upcoming Referendum.

Care for creation and each other

- We have a Solar Project group working on how to help our parish to 'go solar'.
- Our Tuesday Maintenance group take great care of our church and grounds.
- We have a Pastoral care team that is intentional in helping us care for one another.

The Rev'd Ali Wurm

STIRLING

Early in the year Barb Messner retired as Associate Priest. Fortunately, Barb remains a parishioner and kindly helps with priestly ministry occasionally. Wendy Morecroft assisted with services once a month, until her appointment to the parish of Portland. From then on, we changed to a combined parish service once a month and services of

morning prayer when our priest was celebrating the eucharist in other centres.

The most significant event of the year was when our church at Bridgewater was flooded and deemed unusable. We shifted services to the Hills Social Club in Bridgewater, resisting using the full-sized billiard table as our altar. Having begun exploring options for expanding the use of the church building, the flood meant we have had to explore whether to rebuild and if so, what that might look like. Someone said 'never waste a good crisis', and that's what we're doing as we continue to discern God's will for our parish. One lesson we've learnt is that buildings can matter to a congregation, because they contribute to the spirit of the worship and community life.

Once again, we held a Kirking the Tartan service, honouring Scottish culture and thereby all cultures. A number of Sunday concerts were held in Crafers church as well as a swill-free Medieval banquet, complete with medieval music and dancing.

We continue to support the Magdalene Centre and other charities, including the outreach ministry of the Maori Evangelical Church at Murray Bridge. As well as our commitment to social welfare, we value our beautiful gardens, which provide an uplifting atmosphere for visitors and those coming to our three centres for meetings, weddings, funerals and baptisms. Our parish kangaroo continues to visit occasionally to eat the wrong plants, when not mowing the lawn at our neighbours in the Buddhist temple.

The Rev'd Andy Wurm

UNLEY

We praise God for the amazing things He has done in Unley Parish over the past twelve months as we continue to follow our Diocesan Vision 2022, which is: "We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit."

Growth in Discipleship

Alpha Course – We have run two courses in 2023, one in Chinese using the new edition of the program and one in English. We had about 50 people who participated in the series. About 8-10 of them have joined our Sunday Church services regularly. Life groups – We have started a new Life Group (Bible Study) after the Chinese Alpha Course, which meets every Friday in the Church building. We have

about 15 – 20 people who attend each week. We have also welcomed many new friends to join our Bible study program over the months. Another Bible Study group meets every two weeks, led by one of our Wardens.

Flourishing Churches

We are thankful to God for the increasing numbers of both Congregations in Unley Parish. We have experimented the early Congregation with every 1st Sunday to start the morning service 45 minutes later than usual, to accommodate more people who might want to attend Sunday Church. The result has been positive so far, but we will not make any permanent changes until we are sure and follow the proper protocol.

The Second congregation has become a home for new migrants from Mainland China, Taiwan, Hong Kong and South East Asian countries. We have given this congregation a new name: 'Unley11Church' – a simple way to indicate the time we meet. This congregation has grown in size over the months and is almost back to the pre-Covid level.

Innovation and Advocacy

We are happy to share with you the ongoing ministry activities in Unley Parish since our last report. Some of the highlights are:

Multicultural Concerts: We have hosted several concerts featuring music and dance from different cultures and backgrounds. We have celebrated the diversity and richness of God's creation and enjoyed the fellowship and fun with our guests.

Food Cupboard Program: We have partnered with Coles supermarket, who generously provides us with food on a daily basis. We have been able to help many people in need with this program, especially when prices have gone up!

Social Outreach Team: We have formed a special team to explore how we can use our Op Shop as a platform for reaching out to our community. We have been able to support our parish financially, as well as some other mission organizations. We have also provided emergency clothing for the needy, especially during the winter season.

Tuition Program: We have continued to offer weekly tuition for students who need extra help with their studies. We have seen some improvement and progress in their academic performance and confidence.

Fund Raising Program: We have launched a

fund-raising program in May this year, to preserve and maintain our beautiful church building. We are grateful to our Governor who came and supported the program. The goal is to restore the 100-yearold Pipe Organ (originally from St Peter's Cathedral) and the William Morris' Windows.

Table Tennis Club: We have opened the church door every Thursday for people to come and play table tennis. The response has been encouraging and we hope that through this activity, we can share the good news of Jesus and build friendships with many new people.

Our church door is always open for you, whenever you want to visit us. We are here to welcome you and offer you our hospitality. We hope to see you soon!

Leadership Development

We are very thankful to God for the ministry team He has given us in Unley Parish. We have a wonderful Associate Minister, The Revd Paul Monash, who has been serving faithfully with us. Last year, we also had our warden Jeffrey Tan, who became a Licensed Lay person and started preaching. This year, we are looking forward to having two more potential leaders joining us in our parish ministry. Our Parish Secretary, who is also leading the children ministry, is going on a three-months exposure trip to West Malaysia Diocese, while we will have The Revd Priscilla Chuah coming to visit us for the same period of time. We pray that these exchanges will enrich our experience and deepen our commitment to follow the Lord and serve each other in love.

SOUTH-WEST DEANERY

This year the South-West Deanery has welcomed one of our own being appointed as our new Archdeacon, The Venerable Sophie Relf-Christopher, and have enjoyed her enthusiastic and supportive leadership in our Deanery. We meet most months for prayer, support and to learn from one another. We have farewelled through the year The Reverend Sally Sandford-Morgan following her ordination to the priesthood, and The Reverend Michele Yuen as she has relocated to Perth to continue her ministry there. Our congratulations and best wishes to them both. We look forward to welcoming The Reverend Tracey Gracey to our Deanery. Together we are looking for ways to network and share solutions to common challenges in our ministries. Coming together in an Archdeaconry workshop for clergy and laity together paved the way forward for cross-fertilisation of ideas and joint projects between Parishes.

The Rev'd Andrea McDougall, Area Dean

BRIGHTON

Grow in discipleship and share the Good News of Jesus Christ/ Connect and engage with communities.

- In August/ September 2023 Lynn and +Geoffrey Smith led a well-attended Mission Shaped introduction course in the parish, that has been supported by a range of parishes.
- In early 2023, St Jude's dipped back into Alpha for the first time in many years and plans are afoot to run it again.
- Over the past year we gave thanks for God's call to three adults and two children to confirmation.
- In mid 2023, we gave thanks for Lange Powell's long and distinguished service to the Community Visitor's Scheme, and welcomed the highly qualified Karen Field as his replacement, who is helping us engage with older people at risk of social isolation.
- Priest's Warden Sarah won a 'Community Recognition Award' for her amazing and selfless work engaging with our communities.
- St Jude's has been working toward a united and connected vision with the parishes of: St Francis of Assisi Clarence Gardens, the Good Shepherd Plympton, and St Mary's South Road.
- Clergy from the parishes are engaging in professional supervision together which is being hosted by Reverend Michael at the Good Shepherd Plympton.
- St Jude's and St Mary's are developing an inter-cultural youth group. Canon William will preach at St Jude's Patronal festival.
- St Francis' own Annette Viska ran a 'Dementia Friend Training' session at St Jude's for an attentive audience.
- Reverend Andrea McDougall, our Area Dean, led a session on Healing Ministry as the newly commissioned Chaplain for the Order of St Luke.

- Area Dean Andrea, and Archdeacon Sophie called the inaugural 'Archdeaconry of Sturt Mini-Conference' that was well attended. The engaged participants demonstrated how keen lay people, as well as ordained, are to increase inter-parish connectedness.
- St Jude's has been pleased to loan our new 'Stations of the Cross' by Greg Judd to the Cathedral community for their Patronal festival exhibition.
- Our popular and talented Deacon, Sally Sandford-Morgan, was ordained Priest at the end of 2022. In February 2023 Sally took up her post as Assistant Priest at the Cathedral, and we still miss her!
- Recently St Jude's was challenged and inspired as we undertook the 'Motivating Action Through Empowerment' (MATE) training run by Sharon Lockwood, Survivor Advocate, and Ann Nadge, a highly experienced educator.

Advocate and work together for social justice/ Care for creation and each other

- God has blessed us in unimaginable ways through our outreach ministries in 2023.
- We celebrated the first birthday of our weekly free St Jude's Community Meal in August, and at the same time the imprint of our other food ministries (see below) has continued to grow. We acknowledged the enormous energy and work of Paul Miller and Lisa Badenoch to make this first year work. As costs of living have soared and the housing crisis has hit, we have found these six ministries particularly critical to the community around us. These ministries are focused on sharing God's gracious love:
- St Jude's free Friday weekly Community Meal 11.30am onward.
- St Jude's free Community Pantry 24-7. 365 days per year.
- Free weekly catered playgroup 10am Weds (school term time).
- Free Tuesday Breakfast Club at Brighton Primary School (BPS).
- Food and hygiene support to BPS families in crisis.
- Massive Anglicare Christmas collection (113

- hampers & 11 boxes of toys last year).
- Through the above ministries we have diverted tonnes of good food from landfill.
- We sought sponsorship for our expensive food ministries and have been overwhelmed with the generous support from;
 AnglicareSA, individuals, businesses, government, elected members, service clubs, and enormous support from Woolworths Brighton.
- Together we have recycled thousands of cans and containers- collected from our site.
- We are working with a Veteran's Club to establish a children's garden, play space, and composting facilities on site.
- The French Hall has just been rejuvenated with funds generously gifted by a parish family. The site has been set aside primarily for the work of children's' ministry.
- In late 2022 we gave God thanks for the installation of a stunning set of seven new stain glass windows depicting our local environment, by artist Gail Donavan, and gifted by the MacLeod family. We give thanks for the work of Reverend Dr. Josephine Armour during this project.

The Venerable Sophie Relf-Christopher

CLARENCE GARDENS

Our Vision - 'We are called to heal wounds, to unite what has fallen apart, and to share the transforming love of Christ.' - Wholeness | Community | Transformation

Grow in discipleship and share the Good News of Jesus Christ

- The Parish is building our healing ministry and provide regular healing services. We are connected with the Order of St Luke (OSL Ministries) with Reverend Andrea recently inducted as the National Chaplain of the Order of St Luke. The Parish hosted an OSL Healing conference in July 2023 with guest presenter The Reverend Wes Sutton from Acorn Healing Ministries in the UK, with attendance from across SA.
- School Holiday fun workshops for children have incorporated Christian learning and preparation for Confirmation. During Advent we held the Nativity Escape Room

Challenge which investigated the meaning of Christmas and was attended and enjoyed by all ages. In the Easter holidays children enjoyed Growing with God, planting mini gardens, playing drums and dressing up as servers, priest, etc. to experience firsthand all the elements of a communion service.

Advent and Lent studies from Living Compass encourage us to seek growth and wholeness in heart, soul, strength and mind focusing on Simplicity (Advent) and Compassion (Lent).

Connect and Engage with Communities

- Our 'Living Well Community Centre' continues as the hub of our aged and disability ministry and provides a range of activities and services aimed at providing support, information and social inclusion for all ages. This year the program has included the book club, with a feature visit from our favourite author Tricia Stringer, art workshops, Christian meditation and a range of information sessions along with a monthly free community lunch. We have managed to keep momentum going in centre events even while experiencing significant water damage of the hall that had it out of action for 6-months.
- A new initiative has been the Forget-Me-Knot Connection which provides a place of support and information for people with dementia, their carers and anyone wanting to find ways to reduce risk of cognitive decline. This is a weekly program being run this year as a pilot, with funding received from the Office for Seniors.
- A Pink Ribbon brunch and Biggest Morning Tea provided the opportunity for learning about cancer screening and raising funds while having fun.

Advocate and Work Together for Social Justice

- To support the Forget-Me-Knot Connection the parish have been trained as Dementia Friends. To help in the fight of raising awareness for dementia and reduce stigma we are offering Dementia Friend training in other parishes as well.
- Consistent and generous support is provided to Anglicare's Magdalene Centre (food), local schools through Christian Pastoral Sup-

- port Workers (school supplies, food) and in assisting to provide meals for Anglicare at St Luke's.
- Our partner L'Arche Adelaide have welcomed two residents living in the community house in the St Francis rectory and we enjoy their involvement in Parish life.

Care for Creation and Each Other

- The Blessing of the Animals as part of our Saint Francis celebrations is a highlight of our year and we have for the past few years offered a mobile farm and BBQ fundraiser as well as the blessing service. In 2022 we invited a range of animal welfare organisations to join us and provide a range of stalls giving information on fostering and adopting animals, animal rescue, and safe housing of pets in dv situations. Several of the animal rescue groups brought along their animals, with one lucky pup going home to a new family on the day. We were the feature story on a 7 News good news segment that evening. We celebrate the Season of Creation throughout September culminating in our celebration of Saint Francis' Day with our annual parish feast. In 2022 we started the season with 'Picnic Church' an outing to the botanic park including a time for worship within creation.
- Our Mission Action Plan is directed towards care for people who are aged, who have a disability, and those who care for them. We are in the process of renewing and refreshing our Pastoral Care Team ministry adding in additional levels of support and resources to care for our care team as they provide this important ministry in the parish and community.
- We have continued to network with other nearby parishes – St Jude's Brighton, Good Shepherd Plympton, and St Mary's South Road and undergo group professional supervision together to deepen this connection. St Francis has helped instigate the Sturt Archdeaconry lunch gathering and workshop and has recently expanded the 'men's lunch' to other parishes and to women!

The Rev'd Andrea McDougall

GLENELG

Our parish is starting to gain heart again after the drama of the pandemic. The reintroduction of the common cup whilst initially had few takers is now seeing more than half receive the cup. Rev. Michele departing for a new position at St George's Cathedral left a big staffing gap, but we are pleased to welcome Rev Tracey Gracey into that role at the parish and SPW. Our new administration assistant Jade Black has settled in well and Rev. Dr Margaret Annells also does great work with us fortnightly.

Parish Council decided to align our Parish Vision with the same pillars as the Diocesan Vision and this provides a good framework to review what we already do alongside possible new initiatives surveyed at Vestry meeting.

Growing in Discipleship – Existing activities: a variety of worship, online reflections, Lent readings and bible studies. Possible New initiatives: Anglicanism explained, induction for new parishioners, topical worship relating to world events and more faith sharing.

Community Connections – Existing activities: playgroup, chaplaincy to SPW, community book sales, Christmas Tree Festival, ukulele church, community concerts, ecumenical Easter worship and Glenelg Christmas pageant. Possible new initiatives: community markets, more family events, midweek coffee, prayer tree and inter-parish co-operation.

Advocating for Justice – Existing activities: emergency food ministry, support ABM, Anglicare, State school chaplaincy, provide volunteers for ACVVS (formerly CVS) community visitors' scheme. Possible new initiatives: reducing our carbon footprint, ten commitments to preventing domestic violence, discussion on the Voice referendum, expanding our homeless ministry and guest speaker events.

Care for creation and each other – Existing activities: variety of parish groups for men and women, Sunday Kids, Youth Group, Heritage preservation, pastoral care and morning teas. Possible New initiatives: parish community events, different ways to have morning tea, grief support group, care for the seaside environment.

The Venerable Andrew Mintern

KANGAROO ISLAND

We are now two years since our full-time priest moved on.

We had two locums from December 2021 to June 2022, and since then have had Morning prayer services fortnightly in Kingscote (2nd and 4th Sundays) and at Penneshaw (1st and 3rd Sundays)-60 km distant. We have steady, but low numbers, helped by visitors reasonably often.

We have had support re sermons from Adelaide, with a visit in February and at Easter.

The family church service went into abeyance, but there is hope it will resume relatively soon.

We are too small in numbers to have op shops etc, but members do participate in other social organisations, as well as the Inter Church Committee, where Island Churches seek to promote the Christian message to the wider public. The Inter Church Committee sponsors Christian seminars in the three island campuses at least once per year.

We have an Inter Church fellowship gathering for combined worship at Pentecost and in January also to induct the second Christian Pastoral Support Worker to have two CPSW's covering three campuses, Parndana, Kingscote and Penneshaw – Parndana and Penneshaw are 100 km apart.

We are praying for a full-time priest to help lead us and encourage family church and mainly music program.

Roger Cass, Warden St Alban's church

PLYMPTON

Good Shepherd Plympton is a small congregation. Numerically our numbers are static however our chaplaincy ministry continues to flourish.

Ongoing ministry: Aged Care ministry, leading monthly worship in two sites, home communion visits to three others. Membership of SWICC South-West Interchurch Council support of SMG School Ministry Group. Good Shepherd provides Pastoral Care Workers with food snacks for hungry school children and Food Bank vouchers and resources for families in need.

New Ministry:

Chaplaincy to Walford Anglican School for Girls, Mission to Seafarers Port Adelaide, Glenside Hospital, and interim support of Anglicare North Staff Chaplain.

Community members use our Hall. Anglicare is about to commence two new fortnightly support groups: Knit and Natter, Garden Club using Good Shepherd as a venue. Neighbours regularly access

the Community Eco/Spirituality Garden for recreation, seeking tranquillity and beauty. It has also been a safe place for rough sleepers.

We continue to explore collaboration with neighbouring parishes and shared opportunities for ministry now and into the future.

Congregational members willingly support pastoral care and ministry initiatives and have set up support groups for emerging ministry.

Our financial giving continues to be dependable and generous. We continue to maintain financial giving to four community mission projects. ABM is often a focus of this giving. With excellent support from Synod Office, we have effectively managed several significant financial challenges. We are on top of our building maintenance and have no pressing issues.

Lay Leaders have been active attenders at all Diocesan information sharing, consultation and missional learning opportunities. Opportunities to meet and engage in conversation with archdeaconry peers and members of the diocesan leadership team, have been appreciated.

The Rev'd Michael Lane

ST. MARY'S SOUTH ROAD

The 182-year-old Anglican Parish of St. Mary's is a lively, diverse, and inclusive parish. Even though our parish is diverse, we worship together, share Communion together, and do Mission outreach together as one family of God. The parish reflects Isaiah's message, "For my house shall be called a house of prayer for all peoples / nations" (Isaiah 56:7). The people that worship at St. Mary's come from different nationalities but unite in God's love as it is stated in the Diocesan Vision, "Adelaide Anglicans flourishing and united in God's love."

The Anglican Parish of St. Mary's addresses the four areas of the Diocesan Vision namely, to grow in discipleship and share the Good News of Jesus Christ, connect, and engage with communities, advocate, and work together for social justice, and care for creation and each other. The parish has a long history of serving the local and the wider communities through worship, the Picket Fence community centre, Urban Farm, Project centre, and Op Shop.

To grow in discipleship and share the Good News of Jesus Christ the leadership of St Mary's allows themselves to be led by God's word. The parish council, and the wardens start their meetings with Bible study, then pray together, and then do business afterwards. Our Mission statement clearly states, "To walk with Jesus, and to share God's love."

To walk with Jesus, we will be able **to connect and engage with communities** through church services and community activities. To mention a few activities – the midweek service engages people of all walks of life. We make it very accommodative to everyone. We read the Bible and reflect on it together, share our journey of faith together, and then invite everyone for lunch at the Picket Fence community Centre. We also engaged our youth to do Christmas carols in the homes of our parishioners who could not attend the Christmas services. Last year, our youth shared their time, talents, and resources with people in our community and it was much appreciated by many people.

Our Community Garden known as Urban Farm Garden reflects the fourth item in the diocesan vision of 2023-2025, "Care for creation and each other." The garden volunteers work tirelessly to make our place look green, inviting and clean.

To rest my report, Anglican Parish of St Mary's is a lively and welcoming parish.

The Rev'd Canon William Deng

ST. PHILIP'S, SOMERTON PARK

2023 is year three of collaborating with the Parish of St. Elizabeth's, Warradale. This year we have reflected on the numerous, beneficial ways in which the parishes work together but also identified the activities best left within the life of each parish.

Grow in discipleship and share the Good News of Jesus Christ:

We share our Lenten, Advent, and other studies with the parish of St. Elizabeth's, Warradale.

Meditation is offered to the wider community to encourage a deeper sense of spirituality.

Our weekly worship service is online via Facebook, and we have new St Philip's website allowing people to see: who we are, what we do, and what we pray.

We have also developed a Parish flyer (with examples of how to pray) which we distribute at numerous parish and community events.

Incorporating religious artwork into Sunday Services has helped us to reflect on the significance of the words we pray in the liturgy.

Connect and engage with communities:

Chaplaincy at the Somerton Surf Life Saving Club connects us with the wider community on the beach over the summer season.

In conjunction with the SA Aquatic Centre Marion, Barb has invited a number of other agencies to participate in assisting with a 'pop up shelter for the homeless.'

We provide aged care ministry at Allity Homes, Allambie Homes and Ashley Court.

Our Christmas Carols Service continues to be a significant point of connection with young families in the district. We ran the Alpha Course this year, resulting in a-number-of-people deciding to stay and form a home group.

Through the generosity of the Holdfast Bay Rotary Club, the parish of St. Philip's receives hampers for those who are doing it tough. These hampers are given to Warradale and Paringa Park Primary Schools. Weekly ministry continues at Paringa Park, including helping them to celebrate Principal's Day and National Teachers Day.

Advocate and work together for social justice, care for creation and each other:

Our major outreach is to the homeless in our area, via a pop-up shelter. St. Philip's and St. Elizabeth's are involved in this project, mostly through making Hygiene Packs and helping on 'the night of shelter.' The Marion and Holdfast Bay Councils provide a bus to bring people to the shelter, and also assist by laundering the sleeping bags. Health care, dental care, pastoral care, and a range of other services are also offered.

The Rev'd Barbara Paull-Hunt and The Rev'd Michael Rogers.

ST ELIZABETH OF HUNGARY, WARRADALE

2023 is year three of collaborating with the Parish of St. Philip's. This year we have reflected on the numerous, beneficial ways in which the parishes work together but also identified the activities best left within the life of each parish.

Grow in discipleship and share the Good News of Jesus Christ:

This year the parish has collectively embraced 'Our Daily Bread,' a series of scripture readings with a related story and prayer. Many in the parish find this to be a helpful daily reflection. We are building a

culture of handing the booklet onto people in the wider community.

We recently developed a flyer encompassing an introduction to: the life of the Parish, how to pray, the person of Jesus, and what it means to have faith. It is intended as a starting point for sharing our hope in God.

Incorporating religious artwork into Sunday Services has helped us to reflect on the significance of the words we pray in the liturgy.

Lenten, Advent and other studies are shared across the two parishes, and several new home groups have begun.

Connect and engage with communities:

In addition to ongoing community events, school and aged care ministry, the main shift in culture is offering the Alpha Course for the first time in many years.

Music is also a vehicle for making connections. Two gifted, young piano students have recently begun participating in Sunday worship, as well as performing at other parish events. University music students also assist us with a Jazz Lessons and Carols Concert, held at the S.A. Aquatic Centre, Marion.

Through the generosity of the Holdfast Bay Rotary Club, the parish receives hampers for those who are doing it tough. These hampers are given to the Warradale and Paringa Park Primary Schools.

Advocate and work together for social justice, care for creation and each other:

St. Elizabeth's has been actively involved in creation care over many years. Our storm water is filtrated and used to irrigate the adjacent council park. Solar Panels provide enough power to also feedback to the grid. Our rose garden is a local landmark, and many people in the wider community participate in our community garden.

The parish has been making Hygiene Packs for the homeless, and helping at the 'homeless night of shelter' at the S.A. Aquatic Centre, Marion.

The Rev'd Barbara Paull-Hunt and The Rev'd Michael Rogers.

WESTERN SUBURBS DEANERY

Western Suburbs Deanery covers the areas northwest of Adelaide, stretching from Port Adelaide area to the border of the city. We have eight parishes. The newest parish is the parish of Croydon, made parish in June. We also have a Tamil speaking congregation and chaplaincies in Anglicare SA Grange, Aged Care Brompton, and The Queen Elizabeth Hospital (currently vacant). Currently half of our parishes have locum tenentes.

There is a move toward a more contemporary style of worship in the deanery. Two of our congregations (Croydon and Tamil church) have had more informal services from the beginning. Last year, two parishes started evening services that are more informal. Now another parish is planning to start a contemporary service soon and yet one more is contemplating on it.

While there are some changes in that area, parishes are also continuing its ministry to existing members with traditional services and discipleship programs.

Our parishes are also continuing their active ministries in the community. All of our parishes have some form of community involvement through which they serve the local community.

CROYDON

The last year at St Barnabas has been one of stability and consolidation after a few years of turmoil.

Our church vision statement reads:

"We are a welcoming, Christ-centred community helping people to become and grow as followers of Jesus who are resting in grace and striving to love God, one another, our neighbours and the nations."

To a large extent this vision is a reality. Barneys is a very welcoming church. We take seriously our identity as brothers and sisters in the family of God. The congregation is united and committed to one another and our mission as a church.

Over the last year we have continued to Gather, Grow, Give and Go together.

The gospel has been proclaimed, God's word has been studied and applied, prayers have been prayed, God's praise has been sung, meals have been shared, tears have been shed, care has been extended, gifts have been used, new members have joined and become integrated into the life of the community, new babies have been born and baptised.

We have had a particular focus on spiritual growth and rest this year. Every member of the church produced a personal discipleship plan in November with specific goals for their own growth and development. Our church camp in April was focused on John Mark Comer's book, "The ruthless elimination of hurry", exploring the spiritual practices of Silence & Solitude, Sabbath, Simplicity, and Slowing. With a large portion of the congregation in the young family stage of life, it has been challenging but helpful to think through how we can continue to "rest in grace and strive to love".

In June we re-registered as a parish, after 9 years as an experimental congregation, and are in the process of working out all that that entails. In August we held a "ReVision" weekend to seek God's vision for the next ten years of our life together and are excited to see how the Spirit leads and empowers us to see that vision realised.

To God be the glory!

Ben Woodd

EMMANUEL TAMIL CHURCH

We thank God for yet another ministerial year of witness and service for the glory of the Lord. Worshipping in our native language and enjoying fellowship as a cultural community is significant in all gatherings. Our Sunday services continued with Holy Communion and Contemporary services on alternate weeks. Songs for worship were chosen based on the lectionary and needs of worshippers coming from different traditions. Order of Service was circulated with transliteration in English to include non-Tamil speaking Tamils in worship. PowerPoint used to enhance communication, avoid printing costs, and protect nature. A weekly email was sent with information about worship and Church notices. Roster for worship was circulated every three months.

Some new individuals and families joined our Church family in 2022. Along with regular Services we celebrated important days and festivals with worship, special programs and fellowship meals. Eco-friendly plates, cutlery, and cups were used for hospitality.

Ministries of the Church include Sunday school, youth fellowship, women's fellowship, cottage prayer, fasting prayer, pastoral care, church choir, and outreach programs.

Lay ministry – children, youth and adults were involved in worship services by reading, praying, leading the service, and sharing reflection. Lay leaders were encouraged to attend diocesan gatherings.

Lenten program – Bible studies took place every Friday evening during Lent. Lenten retreat conducted on Saturday the 2nd of April'22 with the theme "Journey of Jesus" and "Journey with Jesus" towards the cross. It was a great experience to reflect on the mission of Jesus and rededicate lives for the ongoing mission of the Church.

Church Anniversary – the 10th Anniversary Service of Emmanuel Tamil Church was held on 10th of July'22. Rt. Rev. Christopher McLeod, National Bishop of Aboriginal Ministry and Dean of St. Peter's Cathedral, Adelaide presided and preached in the Service. Three young adults were confirmed during the Service.

Christmas Carol Service conducted on Sunday the 27th of Nov'22. It was a joyous occasion with a large gathering of people joining the Shepherds, celestial choir of Angels and family of Jesus in proclaiming and celebrating our Lord's birth. All participants enjoyed Christmas dinner after the Service. Emmanuel Tamil Church Choir also sung in the Christmas program of the Adelaide Tamil Association.

Wholistic Care extended to members of the congregation through visits and phone conversations. Supported individuals/families who lost their loved ones and comforted those who struggled with acute illness, with prayers and words of reassurance. Extended pastoral care and support to newly arrived families.

Cottage prayer meetings resumed in the later part of the year. It has been a good experience gathering in people's home, catching up with their friends and neighbours, spending time singing, reflecting, praying, hearing testimonies, and hospitality.

Church Picnic took place on the 8th of Oct'22. Children and Adults gathered in Port Willunga and enjoyed the day with fun, food and fellowship.

Contribution to God's ministry

Members of the congregation are generously sharing their time and financial resources to God's ministry.

Outreach mission – Motivated and encouraged members of the congregation for prayerful participation in mission outreach by supporting Anglicare with Christmas hampers, Operation Christmas Child (Samaritan's Purse), providing aid during Sri Lankan economic crisis, contribution through ACT For Peace for war affected Ukraine and earthquake damaged Turkey and Syria.

Safer ministry requirements

Lay leaders who are involved in various ministries of the Church are encouraged to complete/update their safer ministry requirements.

We pray and seek God's blessing and guidance that we continue to serve as effective witnesses for the glory of God in the future.

The Rev'd Samson Asirvatham

HENLEY & GRANGE

This year the parish of Henley and Grange has been implementing a new vision which it formed at the end of 2022. Through the vision we are committed to becoming a church that is "thriving not just surviving" and to do that by spiritually forming people for sharing the gospel.

The first step in implementing the vision was the formation of four working groups, lay-lead teams to develop our plans in the areas of (i) vision (ii) prayer (iii) spiritual formation, and (iv) a review of our activities. An important outcome of this been a monthly Vision prayer meeting and a 30-day prayer guide for 'Praying for our Parish', along with other resources to help grow us spiritually.

A second major step is the formation of new small groups in the parish with a view to doing together the "Ripple Effect" course over September to November. Through this course we hope to equip, encourage and facilitate prayer among our parishioners for reaching out the with the good news about Jesus among their family, friends and neighbours.

A third step this year involves reviewing and re-working our 'ministry design' to create a better and more effective system for evangelising and discipling people, with clear pathways for spiritual growth and forming people for ministry.

A fourth and vital step is planned for January 2024 concerns the location of our services. For more than a decade the parish has been moving the congregation between the two buildings, with services alternating each week between Henley and Grange. Next year the traditional service congregation will be located in our Grange building, while a new contemporary service congregation will meet at Henley Beach. Our aim is that the two styles of service will give the parish a broader reach in relation to the community. To enable this plan, we are currently seeking an Assistant Minister to lead and develop the contemporary congregation. We

are praying that by the grace of God we may both nurture and grow existing members and reach out to people outside the church for the sake of the growth of Christ's kingdom in our area.

KIDMAN PARK AND MILE END

The Sunday evening service that started last year is going well and we are doing and Alpha course first time in a long time. The other three services (two Sunday morning services and one Thursday morning service) and the Bible Study meeting are continuing to draw people although the number of attendants has dwindled a little.

We continue to serve the community with ministries including Op Shop, Craft meeting, New Settlers' English Class while we had to drop morning markets. Parishioners also contribute to Anglicare Food Collection, Christmas Bowl, BCA, CMS, and other missions or projects.

While we rejoice in our service to God and community that is happening, we are struggling financially. Our regular income is not enough to provide for all church expenses, and we are starting to draw from church funds. We need wisdom for our future direction.

LARGS BAY

The last 12 months has been a renewing time as a community since much of community life has now returned to normal. We are blessed with a diversity of ages and competent skills within the community, so as people express their gifts there has been many ways we've served and loved one another. Our Sunday gatherings continue to be a weekly focal point, though other groups and activities have opened up many opportunities for fellowship, mission and study of God's words towards discipleship growth. Over the last 12 months we ran Alpha for the first time in a long time, and those involved found it spiritually renewing for themselves and also a salient opportunity in trusting God to work the outcomes for those seeking Him.

Part of the blessings we have received have also been put to use doing some long overdue maintenance and towards kids and ministry alongside older people. Unfortunately, we have been unable to fill a paid advertised position in this area at the time of writing. In December we were again grateful to partner with Anglicare, gathering food/gifts for Christmas in 'Can's in the Van' initiative.

We look forward to the year ahead, since we have

been raised with Christ and so setting our hearts and minds on things above (Col 3:1).

LOCKLEYS

St Richard's Anglican Church, Lockleys, is a warm and welcoming multi-ethnic faith community with a vibrant Sunday School. It is connected with other local churches via membership in the Co-operating Churches of West Adelaide Inc. There are three regular worship services – 10.00 am Wednesday and 8.30 am and 10.00 am on Sundays. The Emmanuel Tamil Church also meets for worship on the church premises at 3.30 pm each Sunday. The Wednesday and 10.30 am Sunday services conclude each week with a shared morning tea.

Weekly attendance figures over the three services average 65. The Rev'd Grant Moore is the current locum tenens, ably assisted by Jeannie Gill (Priest's Warden) and Jenny Humby (People's Warden). Negotiations are presently underway between the Archbishop and the Nomination Committee regarding the appointment of a permanent incumbent. The Parish Council meets on Thursday evenings on a monthly basis, providing prayerful and well-considered guidance for church responsibilities and activities on behalf of the congregation.

Outreach to the community takes the form of a bi-monthly Trading Post held on consecutive Fridays and Saturdays in the church hall. A Book Post selling second-hand books to members of the local community operates from a room adjacent to the church hall 10.00 am until 3.00 pm on Tuesdays to Fridays. Monthly nursing home services are conducted at St Raphael's Nursing Home and West Beach Residential Care.

St Richard's has a three-tiered approach to our Children's and Youth Ministry program capably organised and run by Sue Harris – Tweenies for pre-school aged children; SCUBA (Seeking Christ through Understanding, Believing and Action) for primary school aged children; and Youth Connect for Years 6 & 7 and Secondary. Furthermore, St Richard's is blessed with a talented choir led by Organist and Musical Director, Becky Llewellyn. A high level of enthusiastic lay leadership and participation is a hallmark of St Richard's Anglican Church.

PORT ADELAIDE

The people of St Paul's, Port Adelaide have taken seriously the diocese's challenge to commitment and outreach. The following are the highlights. Bro.

Wayne Philip conducts a weekly Sunday evening outreach service of praise, Prayer and Proclamation, preceded by a free meal, and also a weekly Wednesday evening Bible Study.

On 30 July the Archbishop blessed the new kitchen which has been installed in the west porch of the church for the purpose of promoting the parish's mission in Port Adelaide, of feeding the hungry and homeless in the area and of knitting the congregation in closer fellowship. It is confidently hoped that Anglicare will help with the provision of food. By means of the new kitchen the parish will endeavour better to play its part in its mission to build up its members in their faith, provide for the needy and live the gospel. Bro Wayne suggested the installation of the kitchen. It was largely paid for by generous gifts, over and above their normal giving to the work of the church, from members of the congregation. It will no longer be necessary for members of the congregation to have their coffee after the morning service amid racks of second-hand clothes because the parish hall has been completely given over to the financially very successful Op Shop. The choir of the locum tenens formal parish (St Francis of Assisi, Christies Beach, which was burnt down in Feb 2022) sang at a special ecumenical Christmas Carol Service. St Paul's took part in History SA month when the Port Adelaide City Band and St Francis Choir provided musical items to accompany the talks and tours of this historical church.

The congregation of St Paul's has appreciated the stability provided for almost 3 years by locum tenens, giving it time to think and pray about the future God may have in mind for it.

The Very Rev'd Canon Dirk van Dissel, Locum Tenens

SEMAPHORE

The parish, like many others, is looking to the future with both good hope and anxiety. We are in the process of finding a new parish priest under the guidance of Bishop Denise. In February, we held a Parish Consultation facilitated by The Rev'd Stephen Daughtry, with a very successful follow up led by our Churchwarden Dorothy Thorpe and other parish nominators. A report of this has given Bishop Denise a clear picture of the alternatives considered.

Growth in Discipleship: There have been many opportunities for growth. Lenten Studies and informal discussions after the regular worship services,

for example. We have also observed NAIDOC Week and Creation Week.

Flourishing Churches: The commitment of the people of the parish "to the apostles teaching and fellowship, the breaking of bread and the prayers" is most encouraging. Numerical growth is slow, but according to the other metrics of the NCLS, St Bede's is doing well.

Innovation and Advocacy: The strong connections between the parish and the local community are well in evidence. Bede's Bazaar, Breakfast @ St Bede's, Art and Craft, Nursing Home Visits, and special events in conjunction with local council and community organisations. St Bede's Community Garden is a good example of the latter.

Leadership development: St Bede's is fortunate to have strong lay leadership in many areas. Administration (including property and finance), Special Events (community development), and in Liturgical Leadership. Parishioners are encouraged to take leading roles in all services and to undertake courses of study to enhance their ministry.

The Rev'd Gwilym Henry-Edwards, Locum Tenens

WOODVILLE

St. Margaret's Woodville continues to be a welcoming community in our area. Bible Studies during Lent and Advent were offered, and several members of the parish have attended the course led by Archbishop Geoffrey.

The Parish women's group (LEG'S) meets regularly, sharing interests and activities. The men's group, often meet at a chosen venue and offer support/fellowship and care for one another.

Our Christmas Carol service, followed by a B.B.Q was a wonderful expression of sharing our Christian beliefs, singing the much-loved carols, and enjoying hospitality. This year a group of children from the local school were our guests. Together with a couple of their teachers, they entertained us with a 'puppet' show. They received a great response for their talent.

On the last Sunday of July, we held our first 'Café Church' service at 10.00am in the church hall. With advertising flyers, hand delivered and a bright banner, at the front of the church. The Service was well received, and we had a number of visitors enjoying fellowship over hot soup/rolls with tea/coffee.

The feed-back was encouraging and we intend to

introduce this more relaxed worship service on a regular basis. Many of us acknowledge the need to offer a less formal worship service than our traditional Sung Eucharist, beautiful and inspiring as it is (and acknowledge that), but it no longer appeals or attracts younger people. With God's guidance and open hearts, we pray for a more open approach and a willingness to move forward.

There are three nursing homes we visit regularly, offering a service of prayer, song and Holy Communion.

St. Margaret's church hall is used on a very regular basis by the local community. With an over 50's plus, bowling group twice a week. The Adelaide Mar Thoma Church, hold gatherings and share our church on a regular basis. A group of Scottish Highland Dancers, led by Noriel Tarca holds evening classes and we also have a Ballroom dance group which hosts Dance Afternoons, hosted by Pauline and Jack. Our hall continues to be used on a regular basis, offering varied activities to our local community.

As a parish we continue to trust in God to guide us forward in our ministry and to serving God the best way we can.

The Rev'd Yvonne Riley

ANGLICAN SOCIETIES



GIRLS' FRIENDLY SOCIETY

I am pleased to present the 2023 Annual Report for the Girls' Friendly Society (South Australia) Inc.

The Executive Committee for 2023 is:-

Chairman - Mrs Janice Doyle

Secretary - Miss Karen Fagen

Treasurer - Miss Christine Barber

Minute Secretary - Mrs Keryn Allen

Co-opted - Mrs June Hillier

The GFS Executive met regularly to discuss business from GFS Australia and reports from organisations with similar aims as ours. We have supported GFS projects in Australia and the World.

Two gatherings of have been held for members and interested people, including the World Day of Prayer Service. National gatherings via Zoom have been very successful and keep us in touch with the GFS family.

GFS in South Australia continues to be part of the Australian and Worldwide organisation.

Networking

Miss C Barber liaises with MU and the Australian Church Women South Australia on behalf of GFS.

The Future

We look forward to 2024.

'Bear one another's burdens, and so fulfil the law of Christ'

Janice Doyle, Chairman



MOTHERS' UNION

TRANSFORMATION - NOW!

Mothers' Union in this Diocese of Adelaide is taking our current theme Transformation – Now! Very seriously.

We are encouraging our members to find new ways of conducting their meetings and join together with neighbouring branches on a regular basis. This improves and grows fellowship with each other and encourages ways to explore interaction with their local communities.

We have extended an invitation to women priests to take a 12-month free membership of MU for them to explore and get to know us, and what our world-wide mission organisation does.

We continue to hold fund-raising films to support our special projects both locally, nationally and inter-nationally. One of our current local projects is via the Augustus Short Scholarship, supporting a student from country SA who is studying a Bachelor of Nursing programme at Adelaide University.

We have helped one of the Sudanese groups by having printed for them 100 MU Service Books in the Bari language and this has been greatly appreciated by them.

Our members continue to provide household and personal items for the Quickest Warmth Project. These items go to many service groups, including Anglicare SA, all of whom help people setting up homes after homelessness for many and varied reasons.

Mothers' Union has membership on the committees of Australian Church Women, The National Council of Women and The World Day of Prayer groups. This enables us to hear about and help with many projects concerning women, women's rights and many social and economic problems within our communities.

We enjoy our two special celebrations each year.

The first is Lady Day in March and the second is the commemoration of our founder, Mary Sumner, in August. These are well attended by our members and friends.

We keep our Vice-Regal Patron, Her Excellency the Honourable Frances Adamson, informed of our activities and we appreciate her invitations to some of the events she holds at Government House.

One of the five Mothers' Union Objectives is To maintain a worldwide fellowship of Christians united in prayer, worship and service. We take this very seriously and do everything we can to uphold this Objective.

We thank the Diocese and St Barnabas College for their hospitality and allowing us the use of rooms in the SBC building and we look forward to working towards a Diocese that is flourishing and united in God's love.

Marion McCall OAM, President

ANGLICAN ENTITIES

ANGLICARESA

ANGLICARE SA LTD & ANGLICARE HOUSING LTD

2022-2023 in summary

Demand for AnglicareSA services keeps rising in line with escalating living costs and the deepening and ongoing impact of the housing crisis affecting so many in our community. The impact of our work is more important than ever. Our 2,000 strong workforce remains resilient and innovative in their care and support for those in our community who need us most. I thank them for their commitment and service.

Aged care

Regulatory changes stemming from the Aged Care Royal Commission recommendations began to take effect in the past year. Additional resourcing has been required to meet increased compliance and regulatory requirements for providers with changes predominantly impacting residential aged care, including a new funding model, Star Ratings, mandated 24/7 nursing requirements, and mandated care minutes. Community aged care was impacted by changes to Home Care Package management fees introduced on 1 January 2023 and two pricing reviews throughout the year. The latter was in response to the Fair Work Commission decision for all direct care staff across aged care to receive a 15 per cent pay increase effective in July 2023. This was welcome news as increased wages for people doing these roles are greatly needed and follows more than a year of lobbying by AnglicareSA and other providers.

Believe Housing Australia

This year has continued to see growth for Believe Housing. We completed and allocated all 24 homes at Believe Place in Woodville West during April. This development was shortlisted for a UDIA Award for Excellence and houses people who need affordable housing. Thanks to a generous donor we also allocated four properties to young people who have successfully moved through our Post Care Pathways program, which helps support young people leaving care into safe and secure accommodation.

A program of solar panel installations for tenants which allows them to access affordable power in their homes during this cost-of-living crisis.

Community services

Our community services portfolio provides a suite of 46 different services across South Australia, predominantly in the metropolitan area. Across the portfolio we have been training employees to create a culture that prioritises safety and wellbeing and have implemented a framework to better measure and report on sustainable positive changes our services provide. Our youth services include the highly successful Post Care Pathways, which this year has seen young people gain employment and develop skills through our social enterprise projects, shift into new rental accommodation with Believe Housing Australia, and thrive in their communities. Our family services supported 130 families over the year with a focus on preventing children and young people from entering the child protection system or reunifying them with family and community after a period in care. We continue to strengthen our connection and build capacity in local communities through a range of services in the northern and southern regions in Adelaide, giving AnglicareSA a presence and visibility in the most vulnerable communities.

Disability and wellbeing services

Disability and wellbeing services has focussed its energies on building the quality of our accommodation services. Some homes have been identified that do not meet the standards and aspirations we have for our customers, and we are actively working alongside them to co-design and locate alternative properties that meet their needs. A group of independent units has been sourced to support a new service model for seven exceptional needs customers. Our autism specific childcare service is being expanded to meet the needs of more young children living with autism and developmental delay. The NDIS funding environment continues to present challenges in the sector and, we will continue to adapt our quality service offerings in this space to our customers, making sure we continue to provide high quality sustainable services.

Homelessness

AnglicareSA is delivering its homelessness services through the Adelaide North-West Homelessness Alliance, which is made up of seven homelessness service providers, allowing us to collaborate to provide a full range of supports and early intervention

to those at risk of, or experiencing, homelessness.

Social enterprise

The establishment of a social enterprise portfolio has provided AnglicareSA with the opportunity to establish innovative solutions-based businesses. The contracted services team provides gardening and grounds services across Believe Housing properties, six residential aged care sites, and more than 200 community aged are customers. Our hospitality arm has re-launched the cafe at our Grange residential aged care home and will soon manage all cafes across aged care. As a response to energy poverty, the last 12 months has also seen the investment in our solar project grow, providing free solar panels to our housing and independent living unit tenants.

As you can recognise, the last 12 months have been both challenging but, at times, also very rewarding. We look forward to the next 12 months with encouragement that we can continue our work to express God's love and care for the needs of individuals, families, and communities.

Grant Reubenicht, Chief Executive Officer



ST MARK'S COLLEGE

As in previous years, the St Mark's College Board has been focused on ensuring that our students have the best collegiate education we can provide in our residential academic community for university students in Adelaide. This combines academic, cultural, sporting, spiritual, community service, social and other activities to enrich students' education and personal growth. We have continued to focus strongly on ensuring a culture of respect, inclusion, and safety.

Highlights of 2022-23 have included:

- excellent academic results by our students;
- · a strong focus on both academic and wellbeing

- support for students from our superb staff team;
- a clear focus on values, with our student leaders preparing an excellent "Living Document of Values" which was signed by all students:
- a review by Professor Catharine Lumby of the University of Sydney of what we do and can do better to prevent and respond to sexual misconduct: Professor Lumby reported that what we do is (in her words) "gold standard";
- the involvement of many St Mark's students in various community service activities, especially through our Charitable Foundation;
- strong sporting achievements, with the College winning the 2022 inter-college sporting competition;
- impressive artistic activities, reflected (for example) in Arts Evenings (music) and displays of visual arts;
- in 2023, the largest enrolment in the College's history, made possible by strong demand for places and by our renting the Cathedral Deanery (for which we are very grateful);
- a continued focus on fundraising for scholarships to enable students of potential from diverse backgrounds to gain the benefits of being at St Mark's, regardless of their means with substantial new scholarship endowments created through generous benefactions;
- the appointment of seven outstanding contributors to the College as Honorary Fellows, and the commissioning of a portrait by Robert Hannaford of the Hon. Rod Matheson AM KC, one of the longest-serving Chairmen of our College Council;
- preparations for our Centenary in 2025, including work by two University of Adelaide historians on a history of the College, the appointment of Ms Karin Dunsford (previously at Walford) as Director of Centenary Engagement, and planning for key Centenary events, including a gala dinner on 15 March 2025 (the 100th anniversary to the day of the opening of the College in 1925) and a Founders' Day Evensong in the Cathedral on Sunday 4 May 2025; and
- the vigorous implementation of the College's new strategic plan, which emphasises:
 - o academic excellence and career preparation
 - o student wellbeing in a safe, respectful, and

- inclusive community
- expanding support for students in need, both to come to and remain at St Mark's, through increased scholarships and other financial assistance
- o continuing to strengthen the staff team to support students
- o ensuring high-quality facilities
- o securing the financial resources to enable these priorities, and
- engaging our alumni in life-long connectedness.

The Rev'd Grant Moore retired as Chaplain earlier in 2023, and we are very grateful for all that he and Ellie brought so warmly and generously to the College since 2014. We are also very grateful to the Rev'd Sally Sandford-Morgan for preaching superbly at our Founders' Day service, to the Dean and other Cathedral staff for their kind assistance, and to student leaders for leading regular morning prayer. We are discussing the appointment of a new Chaplain with the Archbishop.

We were delighted to welcome the Archbishop of Canterbury who planted a fig tree in the College gardens on Sunday 9 October 2022.

Amongst other deaths of members of our community in 2022-23, we were deeply saddened by the deaths of Dr Ian Baker Wall AM (who, with his wife Dr Pamela Wall OAM, was the largest donor to the College in our history), and of Gayle Cowan OAM and later of Bob Cowan OAM (who together, over a quarter of a century, supported hundreds of regional students to come to St Mark's). May they rest in peace and rise in glory.

Linda Matthews, Chair of the Board

LEIGH TRUST



LEIGH TRUST

Annual Report

Year Ended 31 March 2023

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1. The Trust

Leigh Trust was incorporated by an Act of the South Australian Parliament assented to on 4 December 1929.

The Trust was formed with the vesting of a number of properties and in particular, two Town Acres numbered 76 and 111 in the City of Adelaide, which properties were originally donated pursuant to a certain Indenture made 6 April 1840 between William Leigh of Little Aston Hall near Litchfield in the County of Stafford in England and the Society for the Propagation of the Gospel in Foreign Parts incorporated by the Charter of His Late Majesty King William the Third.

The purpose of the original donation was principally for maintenance and support of clergy, the building and maintenance of Churches, Schools, Halls and Rectories of the Anglican Church of Australia in South Australia.

In 1996 as the result of a sustained recession in South Australia evidenced by significant falls in the value of city properties, increasing vacancies in secondary commercial buildings and in many instances whole buildings remaining empty, the ability of Leigh Trust to continue to provide growth in grants was not possible and in fact grants were then budgeted to drop by one third from 1 January 1997.

During that year, the Trust had a Strategic Plan prepared by J L W Advisory, and as a result, in August 1997, the Trust sold the ten properties, which it owned in Leigh Street, Adelaide. The net proceeds from this sale, after discharging bank borrowings, have been progressively reinvested into various types of listed shares, trusts and other securities to generate income from which grants continue to be paid.

Since then, the remaining properties in Pulteney Street, Adelaide, the Barossa and Jeffcott Street, North Adelaide have been sold. One small holding has been retained – a block of land in Cockburn, listed as an asset under "Land and Buildings".

Grants are made to the three Dioceses of the Province of South Australia, being Adelaide, Willochra and The Murray, for the more effective work of the Anglican Church in South Australia.

2 Trustees and Administrators

2.1 Trustees

Under the Act of Parliament, all Trustees are appointed by the Synod of the Diocese of Adelaide, except the Archbishop of Adelaide (for the time being) who holds office pursuant to the Act.

- The Most Reverend Geoffrey Smith (Chair)
- Mr James Oliver (Chair Close of Tenure October 2022)
- The Venerable David Bassett
- The Reverend Benjamin Bleby
- The Very Reverend David Price (Resigned February 2023)
- Mr Kevin Stracey (Chair Investment Committee)
- Mr Nicholas Iles (Resigned May 2022)
- Mr Ben Renfrey (Deputy Chair)
- Mr Joe Thorp

2.2 Secretary

Mr S Fimmano F.C.A

2.3 Accountants

BDO Services Pty Ltd

2.4 Auditor

HLB Mann Judd

2.5 Solicitors

Minter Ellison

3 Trustees' Report

3.1 Statement of Policy

The long term strategy of the Trustees of the Leigh Trust is to provide the Dioceses of the Province of South Australia with a steady and consistent growth in grants from income earned from its net assets.

The Trust holds a diversified asset base of Australian and International Equities so as to achieve a spreading of risk with the long term aim of increasing, over time, not only the Trust's capital, but also net income and ultimately grants payable to beneficiaries. The Trust has been progressively purchasing shares in listed public companies, units in listed property trusts, convertible notes and other hybrid income earning securities and Term Deposits pursuant to an investment strategy prepared originally by J B Were and now monitored by Morgan Stanley Wealth Management. Their advice is considered at regular meetings of the Trustees.

Trustees regularly review the Trust's long-term strategies, investment rules and operating performance, with an extensive review of all, conducted in early 2017.

Morgan Stanley Wealth Management were appointed as financial advisors in September 2021 where their advice is under the Trust current investment strategy guidelines towards meeting quarterly Grant Payments to the Dioceses, as approved by the Trustees.

Morgan Stanley Wealth Management fees are reported on a monthly basis and in arrears.

Pursuant to the Trust's strategy, investments are made as market conditions and portfolio balancing dictates.

3.2 Financial Performance

3.2.1 Income and Expenditure

| | 2023 | 2022 | 2021 |
|--|-------------------|-------------|--------------------|
| Total Earning Income | \$1,991,689 | \$2,026,127 | \$ 962,283 |
| Gains/(Loss) on Sale of Investments | <u>\$ 427,228</u> | \$ 133,113 | \$ 151,45 <u>5</u> |
| Total Income | \$2,418,917 | \$2,159,240 | \$1,113,738 |
| Total Expenditure (inclusive of Grants and Provision for | \$1,307,788 | \$1,223,347 | \$1,452,479 |
| Financial Assistance Payments as in 2021 & July 2023) | | | |

The Trust's earning income is derived from its listed investments and cash on deposit. Total earning income decreased by \$34,438 from \$2,026,127 in 2022 to \$1,991,689 in 2023.

Several investments paid Special Dividends in the 2022 year resulting in above average Earning Income in that year. This level of income was able to be maintained into 2023.

There was a profit on sale of investments of \$427,228 in 2023 in comparison to \$133,113 in 2022. (Ref 3.2.3.)

The total expenditure, including Grants to Dioceses, was \$1,307,788 in 2023, in comparison to \$1,223,347 in 2022, (\$1,452,479 in 2021). This is an increase of \$84,441 in 2023 to 2022 of which \$52,085 relates to the provision for financial assistance to the Dioceses to be paid in July 2023. (Financial assistance was paid to the Dioceses in April 2021.)

Grants increased by \$33,720 in the 2023 year (\$32,760 in the 2022 from that in 2021).

The Trust has continued to maintain a 3% increase on previous year for Diocesan Grant Payments.

3.2.2 Operating Surplus

| | 2023 | 2022 | 2021 |
|---|-------------|-------------|-----------|
| Operating Surplus | \$1,893,506 | \$1,926,580 | \$873,604 |
| Operating Surplus % of Net Assets | 8.28% | 8.85% | 4.14% |

The operating surplus decreased by \$33,074 during the year from \$1,926,580 in 2022 to \$1,893,506 in 2023, (\$873,604 in 2021 year). The increase in revenue in 2022 was as a result from higher dividends received including several special dividends, whereas in 2023 the dividends were generally maintained at the higher level.

The operating surplus as a percentage of Net Assets for 2023 was 8.28% whereas in 2022 was 8.85%, and 4.14% in 2021.

3.2.3 Capital Gains

During the year, net capital gains totalling \$427,228 were as a result of continued restructuring of the portfolio towards growth in income.

Pursuant to the established policy, the net capital gains was transferred to the Asset Realisation Reserve where there is a balance of \$7,224,964.

3.2.4 Grants and Further Financial Assistance Distributions

Regular grants to the three Dioceses in South Australia were increased by approximately 3% from the previous year. The grants paid were as follows:

| Year ending 31 March | 2023 \$ | 2022 \$ | 2021 \$ |
|-----------------------|-------------|-------------|-------------|
| Diocese of Adelaide | 771,680 | 749,200 | 727,360 |
| Diocese of Willochra | 192,920 | 187,300 | 181,840 |
| Diocese of The Murray | 192,920 | 187,300 | 181,840 |
| TOTAL | \$1,157,520 | \$1,123,800 | \$1,091,040 |

In determining the level of grants to be paid in the following year, Trustees budget an operating surplus, and after setting aside twenty percent of that surplus for addition to Trust Capital, allocate a significant proportion of the balance for payment of regular Grants.

Reported for the 2023 year, accrued further financial assistance has been approved by the Trustees for the coming reporting 2024 year. Payment will be made, in conjunction with the Grant Payment, in July 2023 as follows:

| | \$ |
|-----------------------|----------|
| Diocese of Adelaide | 34,725 |
| Diocese of Willochra | 8,680 |
| Diocese of The Murray | 8,680 |
| TOTAL | \$52,085 |

3.2.5 Trust Funds

| | 2023 | 2022 | 2021 |
|---------------------|--------------|--------------|--------------|
| Total Trust Funds | \$22,869,324 | \$21,758,195 | \$20,822,302 |
| Increase/(Decrease) | \$1,111,129 | \$935,893 | (\$338,741) |

In the twelve months prior to 31 March 2023, the total Trust Funds book value increased by \$1,111,129 compared to an increase of \$935,893 in the same period to 31 March 2022.

3.3 General Overview and Outlook

In developing the budget for the year ending 31 March 2024, Trustees continue to have regard to the need to sustain and grow the Trust's assets over the long term, with the aim of achieving increasing Grants year on year.

The income for the year ended 31st March 2023 was above budget by \$788,810, (inclusive of franking credits) mainly due to the Trustees taking a conservative view in structuring the 2023 budget and on the back of dividend payments, reverting back to pre Covid-19 levels.

The total income for the year was supported from net profits on sale of investments of \$427,228.

In 2021, there was a Net Deficit of \$338,741 which was with the inclusive of the provision towards the requested financial assistance by the Dioceses as a result of the Covid-19 pandemic.

In the 2022 year, there was a Net Surplus of \$935,893. This was inclusive of maintaining the 3% increase in Grant payments to previous year.

The Net Surplus continued to increase in the 2023 by \$1,111,129 after taking into consideration the provision for financial assistance accrued for payment in the 2024 year.

The growth in the Market Value of the Trust's investment stabilised in 2023 to \$26,710,863 from \$26,268,151 in 2022. This is after recovery from the volatile period during the Covid-19 pandemic outbreak in March 2020.

Trustees continue to pursue a conservative long term budget policy.

3.4 Investment Committee

To effectively administer the Trust's portfolio of investments, Trustees continue with an Investment Committee which meets on a regular basis with the Secretary and representatives of Morgan Stanley Wealth Management.

The Committee members were:

- James Oliver (Chair until October 2022),
- Kevin Stracey (Chair from October 2022)
- Nicholas Iles until May 2022,
- Ben Renfrey and Joe Thorp who were both appointed to the Committee in January 2023.

The Most Reverend Geoffrey Smith

Chair

Date: 7 / 6 /2323

FINANCIAL RESULTS

LEIGH TRUST BALANCE SHEET AS AT 31ST MARCH 2023

| | NOTES | 2023 \$ | 2022 \$ |
|--|--------|--------------------------------------|--------------------------------------|
| CURRENT ASSETS | | | |
| Cash Receivables Prepaid Expenses | 2 3 | 996,170 482,667 2,490 | 1,095,974 641,685 |
| TOTAL CURRENT ASSETS | | 1,481,327 | 1,739,721 |
| NON-CURRENT ASSETS Land and buildings Investments | 4 | 100 21,439,982 | 100 20,022,498 |
| TOTAL NON-CURRENT ASSETS | | 21,440,082 | 20,022,598 |
| TOTAL ASSETS | | 22,921,409 | 21,762,319 |
| CURRENT LIABILITIES Sundry Creditor | 5 | 52,085 | 4,125 |
| TOTAL CURRENT LIABILITIES | | 52,085 | 4,125 |
| NET ASSETS AFTER LIABILITIES | | 22,869,324 | 21,758,195 |
| TRUST FUNDS Capital Reserves Accumulated Surplus Other Reserves | 6 7 | 5,883,982 4,775,370 12,209,972 | 5,883,982 4,469,469 11,404,744 |
| TOTAL TRUST FUNDS | | 22,869,324 | 21,758,195 |

The accompanying notes form part of these financial statements.

LEIGH TRUST INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

| | | 2023 \$ | | 2022 \$ |
|---|----------|------------|---------------|------------|
| INCOME | | | | |
| Investments Income | | 1,455,803 | | 1,473,689 |
| Interest Received | | 17,151 | | 4,743 |
| Franking Rebate | | 518,735 | | 547,695 |
| | - | 1,991,689 | | 2,026,127 |
| LESS EXPENSES | | | | |
| Adviser fees | | 50,304 | | 48,620 |
| Auditor's fees - auditing accounts | | 4,440 | | 3,925 |
| Bank charges | | 0 | | 210 |
| Disbursements | | 1,488 | | 1,440 |
| Insurance | ą. | 4,553 | | 2,246 |
| Legal Fees | | 0 | | 7,175 |
| Management fees - Accounting | | 37,140 | | 35,520 |
| Rates & Taxes | | 67 | | 65 |
| Sundry Expenses | | 191 | | 346 |
| Travelling Expenses | | 0 | | 0 |
| | - | 98,183 | 9 | 99,547 |
| OPERATING SURPLUS | | 1,893,506 | | 1,926,580 |
| Less Distributions by Grant: | | | | |
| Diocese of Adelaide | 771,680 | | 749,200 | |
| Diocese of The Murray | 192,920 | | 187,300 | |
| Diocese of Willochra | 192,920_ | 1,157,520 | 187,300_ | 1,123,800 |
| Less Financial Assistance: | | | | |
| Diocese of Adelaide | 34,725 | | | |
| Diocese of The Murray | 8,680 | | | |
| Diocese of Willochra | 8,680_ | 52,085 | - | 0 |
| Total Distributions to Dioceses | | 1,209,605 | | 1,123,800 |
| Net operating surplus/deficit after distributions | | 683,901 | | 802,780 |
| Add gain/(loss) on disposal of investments | | 427,228 | | 133,113 |
| | | | | |
| NET SURPLUS/DEFICIT | <u>-</u> | 1,111,129 | 0 | 935,893 |

The accompanying notes form part of these financial statements.

LEIGH TRUST NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report, which has been prepared specifically to satisfy the reporting obligations of the Trustees. The Trustees have determined that the Trust is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

It has been prepared on the basis of historical cost and does not take into account changing money values or except where stated current valuation of non current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Non-current assets

As at 31 March 2023 land is carried at the valuer general's valuation as at 1 January 2000. The same valuation was relevant for 31 March 2023.

Lietod invostments are carried at cost after making allowance for any permanent impairment in value. The Trust Is a long term Investor and the Trustees do not necessarily accept that current traded market values evidence a permanent impairment in value.

Income Tax

The Trust is income tax exempt pursuant to subdivision 50-B of the Income Tax Assessment Act 1997.

Revenue

Dividend revenue together with the associated franking rebates is recognised when the right to receive a dividend has been established.

Disposal of Shares

Receipts on disposal of shares together with related franking rebates are treated as proceeds of disposal although an element of the transaction takes the form of a franked dividend.

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

LEIGH TRUST NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

| | 2023 | 2022 |
|--|--|--|
| 2 <u>CASH</u> | | |
| Cash at bank - Cheque Account Macquarie Cash Management Account Macquarie Accelerator Account | 500 174,830 820,840 996,170 | 500 1,095,474 0 1,095,974 |
| 3 <u>RECEIVABLES</u> | | |
| Sundry Debtors Franking Rebate Refund GST Refundable | 128,373 352,667 1,627 482,667 | 159,688 480,675 1,322 641,685 |
| 4 INVESTMENTS - AT COST Shares in Listed Companies Units in Listed Unit Trusts Fixed Interest Securities & Managed Funds | 16,476,672 700,062 4,263,248 | 15,514,228 700,062 3,808,208 |
| | 21,439,982 | 20,022,498 |

The Market Value of the Investment Portfolio as at 31st March 2023 was \$26,710,863 (2022 - \$26,268,151):

- Shares in Listed Companies of \$20,875,673 (2022 \$21,736,319)
 Units in Listed Unit Trusts of \$546,479 (2022 \$724,913), and
 Fixed Interest Securities & Managed Funds of \$5,288,711 (2022 \$3,806,919)

| 5 <u>CURRENT LIABILITIES</u> Financial Assistance Distribution Insurance Premium | 52,085 0 | 0 4,125 |
|--|-------------|------------|
| | 52,085 | 4,125 |
| 6 ACCUMULATED SURPLUS | | |
| Accumulated Surplus at the beginning of the year | 4,469,469 | 4,051,689 |
| Net operating surplus/deficit after distributions | 683,901 | 802,780 |
| Net gain on disposal of investments | 427,228 | 133,113 |
| Less: Appropriations | | |
| Transfer to Asset Realisation Reserve | (427,228) | (133,113) |
| Transfer to Capital Maintenance Reserve | (378,000) | (385,000) |
| Accumulated Surplus at the end of the year | 4,775,370 | 4,469,469 |

LEIGH TRUST NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

| | 2023 \$ | 2022 \$ |
|--|-------------------|------------|
| 7 OTHER RESERVES | | |
| a) Asset Realisation Reserve | | |
| Opening Balance | 6,797,736 | 6,664,623 |
| Profit on Disposal of Investments | 427,228 | 133,113 |
| Closing Balance | 7,224,964 | 6,797,736 |
| b) Capital Maintenance Reserve | | |
| Opening Balance | 4,607,008 | 4,222,008 |
| Transfer from accumulated surplus at end of year | 378,000 | 385,000 |
| Closing Balance | 4,985,008 | 4,607,008 |
| | | 44 404 744 |
| TOTAL OF OTHER RESERVES | 12,209,972 | 11,404,744 |

LEIGH TRUST STATEMENT BY THE TRUSTEES

The Trustees have determined that the Trust is a non reporting entity. The Trustees have determined that this special purpose financial report should be prepared in accordance with those accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Trustees the accompanying financial report presents fairly the financial position of the Trust as at 31 March 2023 and of its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Trustees and is signed for and on behalf of the Trustees by

The Most Reverend Geoffrey Smith - (Chair)

Trustee Kevin Stracey - (Chair Universiment Committee)

Trustee

Date 7/6/23

APPENDIX A

Leigh Trust ABN 75 634 404 198

| Investments Schedule For Period 1st April 2022 to 31st March 2023 | Open | | AMIT | Additions | suc | Disposals | 20 | Profit | Close | |
|---|------------------|-------------------------------|----------|-----------|-----------|-----------|-----------|---------|------------------|-------------------------------|
| | Units | Cost | Cost Adj | Units | Cost | Units | Value | (Foss) | Units | Cost |
| Shares/Units in Listed Companies AFI Australian Foundation Investment Co. 1rd FPO | 795 | 0Z9 99t | | | | 02 70K | 828 | 323 468 | c | c |
| AGL Energy Ltd FP0 | 18,225 | 397,965 | | | | 20,100 | 050(110 | 001,000 | 18,225 | 397,965 |
| Australian and New Zealand Banking Group Ltd FPO | 46,000 | 1,135,120 | | 2,534 | 47,893 | 10,534 | 265,291 | 74,794 | 38,000 | 992,516 |
| APA APA Group ARG Arao Investments I td EDO | 000 | 317 707 | | 21,500 | 219,511 | | | | 21,500 | 219,511 |
| | 3,700 | 229,057 | | 3, -, 20 | 300,005 | | | | 3,700 | 229,057 |
| | 47,339 | 1,564,517 | | | | | | | 47,339 | 1,564,517 |
| BKW Brickworks Ltd FPO CBA Commonwealth Bank of Australia EDO | 177 | 1 044 304 | | 8,400 | 215,935 | | | | 8,900 | 215,935 |
| | , , | 180,110,1 | | 13.800 | 320.425 | | | | 13,800 | 320.425 |
| | 4,413 | 578,119 | | | | | | | 4,413 | 578,119 |
| | 34,176 | 500,061 | | | | 11,076 | 230,824 | 68,761 | 23,100 | 337,998 |
| | | 100 | | 6,500 | 201,394 | | | | 6,500 | 201,394 |
| MUG MACQUATE Group Ltd FPU | 7,061 | 597,104 | | | | | | | 7,061 | 597,104 |
| Variety Aby Milotaf Eli National Australia Bank Ltd FPO | 55,325 | 1,542,360 | | | | | | | 55,325 | 1,542,360 |
| L Vaneck Vectors MSCI International Quality ETF | 29,302 | 833,023 | | | | | | | 29,302 | 833,023 |
| Rio Tinto Ltd FPO | 14,931 | 1,357,923 | | | | | | | 14,931 | 1,357,923 |
| | | | | 86,500 | 210,538 | | | | 86,500 | 210,538 |
| S32 SOUTH S2 LTG FPU | 007 70 | 080 567 | | 46,000 | 205,390 | | | | 46,000 | 203,390 |
| | 78,069 | 885 595 | | | | | | | 26,620 78,069 | 885 595 |
| | 54,175 | 683,132 | 9,395 | | | | | | 64,175 | 673,737 |
| _ | 4,889 | 400,110 | | | | | | | 4,889 | 400,110 |
| - | 54,980 | 1,084,940 | | | | | | į | 54,980 | 1,084,940 |
| WDMF IShares Edge MSCI World Multifactor ETF | 20,484 | 744,939 | | 1 | 44.4.405 | 6,320 | 221,642 | -2,780 | 14,164 | 520,516 |
| | 16 600 | 279.918 | | 14,310 | 404,403 | | | | 16,600 | 779.918 |
| |]] | 15,514,228 | 9,395 | | 1,915,493 | ķ, i | 1,417,595 | 473,943 | | 16,476,672 |
| Indice in I defend December To 1000 | | | | | | | | | | |
| Units in Layed Property Troops DXS DXX Dexus Fully Paid Units Stapled Securities GMG Goodman Group Fully Paid Ord/Units | 32,860 15,950 | 349,959 350,103 700,062 | | | | | | | 32,860 15,950 | 349,959 350,103 700,062 |
| : | I) | | | | | 50 | | | I. | |
| 드 | 4,933 | 501,964 | | i L | i i | 4,933 | 514,651 | 12,687 | 0 1 | 0 |
| benPH bendigo te Adeciatde bank Ltd Capital Note 3-tbSW+3.80% CBAPK Commonwealth Bank of Australia Cap Note 3-BBSW+2.75% Perp Non-Cum Red T-06-29 | 10,000 | 1,000,000 | | Ucc, | 753,691 | | | | 045,7 10,000 | 1,000,000 |
| | 2,071 | 207,100 | | | | 4.677 | 467.700 | -32.075 | 2,071 | 207,100 |
| | 3,456 | 345,600 | | 4 577 | 467 700 | | | 1 | 3,456 | 345,600 |
| Vaneck Australian Subordinated Debt ETF | | | | 21,000 | 517,858 | | | | 21,000 | 517,858 |
| WBCPK Westpac Banking Corporation Cap Note 3-BBSW+2.90% Perp Non-Cum Red T-09-29 XARO XARO Activex Ardea Real Outcome Bond Fund | 4,713 | 471,300 782.470 | | | | 30,188 | 755,144 | -27,326 | 4,713 0 | 471,300 0 |
| | 11 | 3,808,209 | | | 1,739,249 | 8.6 | 1,737,494 | -46,715 | i i | 3,763,249 |
| Fixed Interest/Term Deposits BOQ Bank of Queensland TD | 11 | | | | 1,000,000 | 31 5 | 500,000 | | 1 1 | 500,000 |
| TOTAL | 1.1 | 20,022,498 | 9,395 | | 4,654,742 | 3 11 | 3,655,090 | 427,228 | 11 | 21,439,983 |

APPENDIX B

| LEIGH TRUST FINANCIAL SUMMARY & STATISTICS FOR THE TEN YEARS ENDED 31 MARCH 2023 | | | | | | | | | | |
|--|--------------------|--|-----------------|------------------|----------------|------------|------------|------------|------------|------------|
| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| Net Assets (1) | 17,150,658 | 17,836,066 | 18,636,984 | 19,056,556 | 19,670,275 | 20,799,462 | 21,161,043 | 20,822,302 | 21,758,195 | 22,869,324 |
| Operating Surplus | 1,208,450 | 1,422,731 | 1,242,188 | 1,275,739 | 1,286,505 | 2,284,498 | 1,378,532 | 873,604 | 1,926,580 | 1,893,506 |
| Grants | 732,000 | 804,000 | 870,000 | 000'096 | 998,400 | 1,028,400 | 1,059,240 | 1,091,040 | 1,123,800 | 1,157,520 |
| Financial Assistance to Dioceses (3) | | | | | | | | 272,760 | | 52,085 |
| Capital Profit/(Loss) on Disposal of Investments | 152,931 | 68,560 | 428,729 | 112,818 | 325,613 | -126,912 | 42,289 | 151,455 | 160,472 | 427,228 |
| Operating Surplus as a % of Net Assets | 7.05% | 7.98% | 8.67% | %69.9 | 6.54% | 10.98% | 6.51% | 4.20% | 8.85% | 8.28% |
| Note | | | | | | | | | | |
| (1) Investments are based on cost as at year end (31 March). | is at year end (31 | March). | | | | | | | | |
| (2) Grants to the Province over the past ten years have amounted to \$9,824,400 | oast ten years hav | e amounted to § | 9,824,400 | | | | | | | |
| (3) Additional Financial Assistance was approved for | | payment in April 2021 (\$272,760) and for July 2023 (\$52,085) | 2021 (\$272,760 |) and for July 2 | 323 (\$52,085) | | | | | |
| | | | | | | | | | | |

APPENDIX C

| LEIGH TRUST TRUSTEES TENURE | | | | |
|--|--------------------------------|----------|---------------------------------|------------------|
| | MAXIMUM APPOINTED AGE OF 72 | PPOINTED | COMPLETION OF PRESENT TENURE | DATE RESIGNED |
| Archbishop Geoffrey Smith (ex officio) | Nov-31 | Apr-17 | п/а | |
| Mr James Oliver | Nov-36 | Oct-16 | Oct-22 | Oct-22 |
| The Venerable David Bassett | Oct-39 | Aug-17 | Oct-23 | |
| The Reverend Benjamin Bleby | Feb-46 | Oct-17 | Oct-23 | |
| Mr. Kevin Stracey | Aug-35 | Feb-19 | Oct-25 | |
| Mr Nicholas Ites | Jun-33 | Nov-19 | Oct-25 | May-22 |
| The Very Reverend David Price | Mar-27 | Oct-20 | Oct-26 | Feb-23 |
| Mr Benjamin Renfrey | Oct-49 | Jul-22 | Jul-28 | |
| Mr Joe Thorp | Feb-35 | Oct-22 | Oct-28 | |
| | | | | |

APPENDIX D

| TRUSTEES MEETING ATTENDANCE DURING THE YEAR ENDED 31ST MARCH 2022 | E YEAR ENDED 31ST M | ARCH 2022 | | | |
|---|--|-------------------------------------|---|---------------------|--|
| | Resignation & Appointments During Year | Investment Committee Trustees | Investment Committee Meetings | Trustee Meetings | |
| | • | | Monthly to July 2022 Bi-Monthly thereafter | Quarterly | |
| Archbishop Geoffrey Smith (ex officio) (Chair from Oct 2022) | | | | Three (3) | |
| Mr James Oliver (Chairperson to October 2022) | Oct 2022 | × | Five (5) | Two (2) | |
| The Venerable David Bassett | | | | Four (4) | |
| The Reverend Benjamin Bleby | | | | Three (3) | |
| Mr Kevin Stracey | | × | Eight (8) | Three (3) | |
| Mr Nicholas Iles | May-22 | × | One (1) | | |
| The Very Reverend David Price | Feb-23 | | | One (1) | |
| Mr Benjamin Renfrey | May-22 | × | Three (3) | Two (2) | |
| Mr Joe Thorp | Oct-22 | × | Three (3) | Two (2) | |
| | | | | | |



Independent Auditor's Report to the Trustees of Leigh Trust Incorporated

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Leigh Trust Incorporated ("the Trust") which comprises the balance sheet as at 31 March 2023, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Trustees.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 March 2023, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Trust to meet the requirements of the Trustees. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the governing document and for such internal control as the Trustees determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for overseeing the Trust's financial reporting process.

hlb.com.au

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Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd Audit (SA) Pty. Ltd. is a member of HLS international, the global advisory and accounting network.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
 disclosures, and whether the financial report represents the underlying transactions and events
 in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

HLB Mann Judd Audit (SA) Pty Ltd Chartered Accountants

Adelaide, South Australia 18 July 2023 Corey McGowan Director

ANGLICAN NETWORKS

ANGLICAN ECUMENICAL NETWORK

Grow in discipleship and share the good news of Jesus Christ:

- continued to encourage parishes, agencies, and schools in the Diocese to include ecumenical relations in their mission action planning in response to Jesus' prayer for his disciples "that they may be one" (John 17. 20-23).
- encouraged community engagement with ecumenism, by raising the ecumenical profile, sharing of research articles and online resources, and examples of ecumenical community engagement in the Diocese.

Connect and engage with communities:

- encouraged active engagement in events and collaboration with CTSA, through membership on the CTSA Reference Group, and CTSA Committees.
- continued to engage with CTSA, to host ecumenical events, with wide and varied ecumenical participation.
- co-facilitated Anglican Ecumenical Network dialogues with the Uniting Church South Australian Synod Ecumenical Relations Committee which has continued to provide mutual learning opportunities, since the commencement of this initiative in November 2020.
- Increased the publication of ecumenical stories and events via the Guardian, to acknowledge and celebrate the ecumenical leaders in the Adelaide Anglican Diocese, and to raise awareness and learning opportunities in the community.

Advocate and work together for social justice

- actively engaged with Churches Together SA (CTSA) to increase visibility and support of ecumenical, social justice and peace initiatives, in the community.
- increased collaboration with CTSA through the engagement of St Peter's Cathedral, for The Week of Prayer for Christian Unity Service held in May.

Care for creation and for each other:

 continued participation in the CTSA Palm Sunday Peace Walk.

- continued learnings from conversations with the UCA SA Synod Ecumenical Relations.
- shared ecumenical experiences, through guest speaker opportunities, book launches, parish and community engagement and reflections on a Receptive Ecumenism Conference.

The Rev'd Deborah Jeanes, Convenor

ANGLICANS FOR MAKARATTA

Since our last Report to Synod our task as Anglicans for Makaratta Network has taken on a sharper focus, for in the upcoming referendum on October 14, Australians will be asked to approve a proposed alteration to the Australian Constitution whereby: "the First Peoples of Australia will be recognised by establishing an Aboriginal and Torres Strait Islander Voice to Parliament. Do you approve this proposed alteration?" The constitutional provisions of such a Voice would then enshrine the two "fundamental" and simple principles of recognition and consultation.

It is very important that every Australian understands the meaning and intent of this amendment:

We will be voting on whether we recognise the First Peoples of this land in the Constitution and provide them a Voice to parliament on legislation that impacts on them.

It is not about taking anything away from the powers of government or the constitution itself.

It has no power to veto Government legislation and is a Voice for the First Peoples. It has no power to overrule governments.

It is not another layer of bureaucracy or a third chamber.

Details of its formation and representative membership will be decided by Parliament but some possibilities for a possible framework of representation are included in the many reports of select committees, the last of which was the Marcia Langdon/Tom Calma report which was taken to the previous government.

As we read & listen to the debates leading up to Oct 14, we encourage all Australians to carefully consider the arguments put forward, examine them for their truths, and remember God's call to us - to 'do justice, love, mercy and walk humbly in our ways'.

To this end at least 2 additional groups (in the

Coromandel Valley parish) have completed the wonderful thought-provoking ABM study 'A Voice in the Wilderness: Listening to the Statement from the Heart'. In addition, the Campbelltown parish has hosted an information session on the Voice.

It is also encouraging that the Draft Diocesan RAP (Reconciliation Action Plan), which was accepted by Diocesan Council, has been approved by Reconciliation Australia, and is now ready for implementation across the Diocese.

Critical to the positive outcome of the Diocesan RAP will be the Parish RAPs which we hope each church community will set up. The parish of Fullarton is currently trialling the setting up of a Parish RAP using the World Vision 'Walk Alongside: A Church Toolkit for Reconciliation'. They will report on the progress of this trial during the process.

Vivienne Bleby & Jeff Oake.

DOMESTIC & FAMILY VIOLENCE WORKING GROUP

Introduction

The Domestic & Family Violence Working Group (D&FVWG) is a small and dedicated group who meet within the Anglican Diocese of Adelaide. The group uses the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia as a foundation to guide its work. It believes that these commitments, and the strategies outlined under each commitment, are helpful preventative tools which will enable meaningful change to occur and to make the church a place where men, women, people, and children are safe.

D&FVWG members

- The Rev'd Paula Bullock (Chairperson, Anglicare Employee Support Chaplain Central)
- The Rev'd Canon Dr Joan Riley (Principal, St Barnabas College)
- The Rev'd Stephen Bloor (Rector, Christ Church) – joined May 2023
- Dr Lyn Boyd (The Diocese of the Murray) resigned June 2023
- Ms Marianne Gillard (Parish Support Officer)
- Ms Caralyn Lammas (Coordinator of Education Programs, St Barnabas College) joined May 2023

- The Rev'd Louise Lang (The Diocese of Willochra)
- Ms Sharon Lockwood (Survivor Advocate)

White Ribbon Day is an annual event as part of a global campaign, active in over 60 countries to end men's violence against women and girls, by engaging boys and men to promote gender equality, and focus on creating new opportunities to build positive and respectful relationships. The Rev'd Paula Bullock attended the Adelaide White Ribbon Breakfast 2022 which sought to shine a light on how COVID-19 had negatively impacted the incidence of domestic and family violence across South Australia. SAPOL Assistant Commissioner lan Parrott was one of the guest speakers.

White Ribbon Day is a forerunner to the 16 Days of Activism which is an annual international campaign commencing on the 25th of November, the International Day for the Elimination of Violence against Women, and continues until the 10th of December, which is Human Rights Day. This campaign serves to unite people the world over to call for the prevention and elimination of violence against women and girls.

In 2022 the D&FVWG chose a different approach to raise awareness about the problem of gender-based violence and highlight the positive role that we can all play in preventing violence and building better communities during the 16 Days of Activism campaign. The D&FVWG collated information to provide clergy with liturgical resources and prayer points to enable awareness and recognition of gender-based violence to become an integral part of Parish activities and services and to promote the new Domestic and Family Violence page on the Adelaide Anglicans website developed by the D&FVWG. The Archbishop emailed clergy with these resources in November 2022.

In October 2022 The Rev'd Dr Joan Riley and Sharon Lockwood attended a Roundtable Event titled Understanding Domestic Violence and Religion, by Flinders University's Social Work Research Innovation Living Space (SWIRLS). The Roundtable Event was created to bring interested stakeholders from faith-based organisations together to share ideas about domestic violence policies, services, and other relevant resources; and enable the possibilities of further work with faith communities to be part of the solution to domestic violence in Australia. The key messages and recommendations elicited from the research presentations, panel discussions

and roundtable are detailed in this report.

In May 2023 Archbishop Geoffrey Smith, The Rev'd Stephen Bloor and Sharon Lockwood attended the 3rd National Gathering on Domestic Violence and the Church convened by the Families and Culture Commission. This event included keynote speakers on the new National Plan to End Violence against Women and Children 2022-2032, the 2021 National Community Attitudes Survey from ANROWS, Spiritual Abuse presented by Prof. Lisa Oakley from Chester University, and Men, Masculinities and Preventing Violence against Women presented by Our Watch. The Roundtable included a panel presentation on Church women's lived experience of D&FV, a training session on responding to abuse in the church: practical responses for safer churches provided by Anglicare Sydney and working sessions for participants to share their views on the key learnings and priorities from the sessions and their suggestions on ways to build the church's capacity for change to further inform the work of the Families and Culture Commission. This event provided valuable networking opportunities to connect with the D&FV work occurring within other dioceses across Australia.

Current D&FVWG projects

In 2023 the D&FVWG has a focus on the following activities:

- Rollout of 3-hour MATE Training for 2023

 Willochra Clergy Conference, Adelaide Clergy Conference, Safe Ministry Coordinators, a shorter workshop for Parish Councils to be conducted during 2023/2024.
- 16 Days of Activism panel discussion event partnering with White Ribbon Australia focusing on preventing and responding to domestic violence.
- Promotional banner campaign for St Peter's Cathedral and parishes to use to promote the 16 Days of Activism against Gender Based Violence. This banner to display a QR code for people to scan for links to information about domestic and family violence on the Adelaide Anglican's website to publicly promote the diocese's commitment to advocating for the rights of women and children.
- Development of a Domestic Abuse Policy & Good Practice Guidelines and Domestic Abuse Flowchart for the Adelaide Diocese to inform and equip people to respond to

- disclosures of domestic abuse.
- Providing feedback to researchers from Flinders University on their research on clergy and church workers responses to disclosures of child abuse, sexual assault, domestic & family violence.
- Providing feedback to Diocesan Council on how the diocese is tracking in its response to the 10 Commitments.
- Development of an International Women's
 Day event to be held in March 2024 to highlight and celebrate contributions from pioneering women from the Adelaide Diocese.
- Securing a visit by the Reverend Dr Tracy Lauersen, the newly appointed National Program Manager, Families and Culture ACA in early 2024, to run a series of consultative workshops aligned to the 10 Commitments.

ANGLICAN SCHOOLS

SENIOR SCHOOL CHAPLAINCY

Our twelve Anglican Schools have continued to provide cutting-edge ministry and pastoral care to students, families, and staff. Each school differs in its approach, with some teaching the Christian faith through Religious Education lessons and others through Chapel Services and Assemblies. Regardless of the approach, your Chaplains are passionate about the teachings of Jesus and sharing the universal message of God's love.

Your Chaplains have convened each term for professional development, prayer, and fellowship. We have had the privilege of sharing resources, meeting with the Archbishop, hearing from Steven Ogden [Creation Care Network], Jenny Wilson [Ignatius spirituality], and ABM. Many Chaplains attended the Anglican Schools Conference in Canberra. It was wonderful to reconnect with other Chaplains after participating in two years of online conferences. We also had the opportunity to hear from our Archbishop, Donna Cross, who spoke about staff wellbeing, Thomas Mayo, and Reverend Canon Glen Loughrey, who spoke about the Voice.

The theme of our Combined Anglican Schools Worship Service at the Cathedral this year was "God, Self, and Others: Connecting Heart, Soul, Mind & Strength." Throughout the morning, students visited seven stations where they learned about Cathedral worship, experienced creative methods of

praying, sang in rounds, interacted with students from other school communities, and engaged in two other interactive prayer stations. Each school chaplain contributed to the morning by leading a station, composing intercessions, and presenting contemporary stories for our worship. Students also took the lead in parts of our worship, with the Archbishop of Adelaide and the Bishop of the Murray addressing our school communities.

Our Anglican schools have continued to support Anglicare by organizing innovative fundraisers, particularly for the Christmas Hamper Appeal.

This year, Pulteney Grammar conducted a school-wide fundraiser and assembled over 450 nurture packs, which were subsequently donated to Anglicare, the Salvation Army, and The Hutt Street Centre. Pulteney Grammar became the first South Australian School to participate in the national Anglicare Pens against Poverty writing competition and won a \$500 prize, which was then used to purchase Christmas hamper items.

The Chaplains at St Peter's once again mentored Year 10 students during their 3-week retreat in the Flinders Ranges. St Peter's Girls held a Confirmation Service, and Trinity College has introduced an Anglican Course for their staff.

Investigator College has been unable to fill its chaplaincy vacancy. St Columba College has not filled its Chaplain's position, but the community is being well cared for by the Directors of Spirituality, Jane Bailey and Eugenia Stopyra. Michael Lane has combined his parish role at Plympton with a one-day-per-week chaplaincy position at Walford Anglican School. The vacancy left by Michele Yuen at SPW when she relocated to Perth has been filled by me.

I am transitioning from Pulteney Grammar to a half-time chaplaincy role at St Peter's Woodlands with the remainder of my time being split between Senior Chaplain for SA and Associate Priest at Glenelg. Other Chaplains have retained their positions in schools, with St Peter's Boys implementing an intern chaplaincy program.

Trinity College has filled its chaplaincy positions and now has two ordained chaplains and three lay chaplains working on separate campuses within a supportive team environment. Additionally, St Peter's Girls, St Andrew's Walkerville, and Walford Anglican School for Girls have also inducted new principals.

We continue to be grateful for the opportunities to share our faith stories, provide service-learning opportunities, uphold our communities in prayer, and provide pastoral care for those in need.

Tracey Gracey, Senior School Chaplain for SA



PEDARE

The Venerable David Bassett and Rev Jonathan Button joined College Chaplain John Morton to lead staff in our 2023 Commencement Service on Monday 23 January. It was lovely to be able to start the year in this way after the restrictions that have impacted the beginning of the past two years. It was a beautiful service and an important symbol to all staff of what's at the heart of Pedare's mission as an Anglican and Uniting school. We welcomed 16 new staff and presented them all with Bibles.

Students engaged in the traditional pancake-cooking opportunities at the College on Shrove Tuesday. In the Middle and Senior Schools, students and staff also came together in the Wattle Courtyard for an outdoor service to begin the day. Reverend Jo Smith led a 7.30am Ash Wednesday Service at St Mark's Anglican Church, Golden Grove which a number of staff and students attended.

As per our Pedare tradition, Junior School students participated in Ash Wednesday services at the College, led by the Reverend Sue Page.

This year we have committed to establish a Staff Wellbeing Committee designed to provide regular opportunities for staff to feed ideas and suggestions to the College of ways we can consider further enhancing staff wellbeing. We are hopeful that this forum will give staff a voice, anonymously if preferred, to contribute to this most important of priorities as we seek to continually understand the perspective of Pedare's workers and include it in both our strategy and daily operations.

On Thursday 23 February Dr Tom Nehmy, founder of the Healthy Minds Student Wellbeing Program, returned to Pedare to facilitate his '7 Secrets to a Healthy Mind' forum for Year 8 parents. Tom ex-

plained the program our Year 8 students are currently participating in and outlined the following healthy mind strategies that the students would be learning about:

- Life is not perfect, and there is value in imperfection
- Thoughts affect how you feel, but they aren't always accurate
- Emotions are natural, and have evolved to help us
- Emotions do not control our behaviour, our choices do
- Understanding the connection between thoughts and feelings is critical, especially in challenging situations or when you feel stuck
- The most important relationship in your life (aside from with God) is the one you have with yourself
- What you focus on, you amplify in your awareness; attitude counts - practice gratitude!

Easter Services took place for the Junior and Middle/Senior Schools on Maundy Thursday. My thanks to College Chaplain John Morton for his leadership of these services, in partnership with ministers from local parishes.

The annual Combined Anglican Schools' Worship was held at St Peter's Cathedral on Tuesday 23 May. Our Middle School student leaders attended, along with Assistant Head of Middle School Simara Conroy and College Chaplain John Morton. I attended for the culminating service. The theme for the day was God, Self, Others: Connecting heart, soul, mind and strength. This day provides a unique opportunity for Pedare's student representatives to meet and connect with students from other Anglican schools and celebrate our shared Anglican heritage.

We were privileged to welcome Mr Tony Zappia MP, Member for Makin, to our first Junior School Worship of Term 3. Mr Zappia presented three flags to the College - an Australian Aboriginal Flag, a Torres Strait Islander Flag and an Australian Flag - which will be flown from the new flag poles installed in recent weeks adjacent to the Jackson Oval near the Junior School Carpark. Mr Zappia spoke elegantly of the stories behind each flag and we greatly appreciate his time to visit Pedare. My thanks to Head

of Junior School Randall Pearce for organising his visit and hosting a beautiful service to receive the flags.

James Tamblyn, Principal



PULTENEY GRAMMAR

FAITH

Pulteney's faith tradition is grounded in the life, teaching and values of Christ.

Our longstanding motto from Psalm 90:17, 'Prosper thou our handiwork,' undergirds all aspects of our school life. We actively encourage our students to emulate the teachings and values of Christ by showing respect, compassion and care to each other whilst growing in knowledge and skill so that they can contribute to the wellbeing of society.

REASON

Our approach to learning and faith is holistic. We create a teaching environment where students can grow, discover, challenge, and question all aspects of life.

WORSHIP

All Pulteney Grammar students participate each week in Chapel services held in the School chapel dedicated to St Augustine of Canterbury. Chapel services are prepared by the Chaplain, with the input of students and staff. The focus of Chapel Services responds to a range of influences. The liturgical year and lectionary are primary sources of inspiration for Chapel focus, as is responding to themes that are relevant and engaging for young people.

The Chapel of St Augustine of Canterbury is at the heart of the School. It is open all day, every school day. Students, Old Scholars and members of the public known to the School community access this space for private prayer and quiet time. The Chapel

is used for baptisms, weddings, funeral and memorial services. The Chapel is also used by other community groups, especially when music is a focus.

Regular whole and sub School Assemblies complements this sense of gathering as one community. Ash Wednesday worship, involving all students and staff from Year 3-12, takes place in the Robert Henshall Gym and an Easter Eucharist is also celebrated at the school. Our Founders Day assemblies are held at St Peters Cathedral annually. On Christmas Eve, the community also celebrates with a 'Nativity Service' in the Chapel of St Augustine.

PLURALISM

At Pulteney, we teach the values of respect, compassion, care, inclusion and honesty. We value and encourage student interaction and sharing. Our Student Wellbeing Team key objects are to create a school environment that is mindful of others, caring in nature, inclusive and accepting.

CHARACTER AND SERVICE

Service Learning at Pulteney is integrated in every-day school life and is highlighted by exceptional programs that provide interested students with challenging and rich experiences of personal growth, as well as the significant development of knowledge and understanding of other cultures. Pulteney has thoroughly reviewed its Service Learning program and significant teacher leadership increasingly ensures that the strength and depth of the Pulteney community's engagement with the wider community is meaningfully sustained.

Pulteney continues its long-established relationship with the Magdalene Centre and every week Chapel services provide a focus for the giving of food and essential supplies for daily living to the Centre. Many other charities are also supported, including an increasingly deepened relationship with the Salvation Army, including fundraising for the Red Shield Appeal and a Year 9 program that makes soup for City Salvos in Pirie Street. Pulteney also fundraises and supports awareness raising program through ABM, CMS, The Cancer Council Student Ambassador programs, Legacy, World's Greatest Shave, Bandanna Day, and Harmony Day.

Cameron Bacholer, Principal



ST ANDREW'S SCHOOL

In 2023, St Andrew's School began its 173rd academic year under the leadership of our new Principal, Mr Luke Ritchie. Luke is a committed Christian and active member of the church.

The school has a long and rich history, being established in 1850 to provide an education for the children of Walkerville, teaching the principles of the Anglican Church. St Andrew's Church played a vital role in the establishment of St Andrew's School (SAS), and we continue to have a strong connection with the Church today.

In line with the Diocesan "Vision 2023" SAS is working towards being a flourishing and united Anglican community as we:

- grow in discipleship and share the Good News of Jesus Christ
- connect and engage with communities
- advocate and work together for social justice
- care for creation and each other

At SAS students are encouraged to be disciples of Jesus Christ through their interactions with each other and those in our wider community. Service is a fundamental element of discipleship, and our students are involved in service throughout their time at SAS. From our Early Learning Centre to Year 6, SAS promotes service to others as we engage with Anglicare SA to provide for those less fortunate. Students are given many opportunities to serve others through our CARE (Community, Action, Reconciliation and Equity) clubs, providing soup for the Magdalene Centre, can drives for Refugee Week, backpacks for the homeless, our annual toy and hamper drive and an awareness and acting upon our RAP, among other initiatives. A focus on caring for the environment and our role as stewards of the earth are also fundamental to our values at SAS.

Alongside this, students are encouraged to serve

each other during their daily interactions at school, putting the needs of others first and living by "the golden rule".

SAS promotes daily prayer, especially offering prayers for those in need, whilst being grateful for the many blessings we have in our lives. Each day, during morning meetings, the students are given the opportunity to connect with our Anglican values and uphold the ethos of the school. Signs of our Anglican identity are clearly visible around the school with each class displaying our Anglican principles and visual reminders with prayer tables in classrooms.

SAS enjoys a strong connection with St Andrew's Church. Students participate in weekly Chapel services at the church and can experience and embrace all aspects of Anglican worship. Students have an active role in the leading of worship through bible readings and prayers. To help strengthen our ties with the church SAS has worked in partnership with St Andrew's Church to run a community movie night and the blessing of the animals. These events aim to build our connections and allow for Christian engagement and conversation. Classes regularly visit the church for lessons and engage with our PYP programme of Inquiry.

In addition, our RI curriculum enables students to explore their own spirituality and faith journey. Students can critically engage and question faith and the importance of it in our lives as Christians.

Our Upper Primary students, through Table Talk, are encouraged to express their own opinions and perspectives, whilst valuing the thoughts of others. Students also discuss world views and the ways in which they, as future leaders, can advocate for social justice.



ST COLUMBA COLLEGE

Faith

Established in 1997 as a joint initiative of the Anglican and Catholic churches of the Adelaide Dioceses the College is open to families who are seeking a Christian education founded upon the beliefs, values and practices of both traditions of our unique ecumenical partnership.

We are a Christ centred community and foster a culture that reflects the values of the Gospel; welcome, inclusion, respect, compassion, reconciliation, and forgiveness from which comes peace and hope. Staff, as the face of Christ, are optimistic, hopeful and believe in every child.

We are dedicated to helping every child achieve their best and provide extraordinary care. Relationships are at the heart of who we are, and the College plays a vital role in helping young people build lives that have meaning and purpose.

In response to developing the whole child, a Year 3-12 Retreat program gives students a variety of retreat opportunities that enable them to explore their spirituality and response to God's love as they move through their schooling years.

Retreat activities allow for imagination to be at the forefront, allowing students to engage in different forms of prayer, time to wonder, contemplate and celebrate, to delve into the mystery of God and explore their own beliefs and spirituality.

Reason

The traditions of our Anglican and Catholic faith of St Columba enables students to engage in rich and diverse experiences of prayer and worship and to experience both Anglican and Catholic rites and rituals.

Religious Education is at the heart of our mission. Students experience Christian education across

all areas of the curriculum but also specifically through a formal, designated Religious Education curriculum from R-12.

The curriculum encourages young people to develop their own faith as well as an understanding of others' beliefs. Students examine the beliefs and practices that underpin both the Anglican and Catholic traditions and are encouraged to make connections between the Bible, our two Church traditions and their own lives.

Worship

Seasonal celebrations occur according to the liturgical calendar which include Palm Sunday, Ash Wednesday, Holy Week, Easter, and St Columba Day across R-12.

Students also have to opportunity to regularly take part Services of the Word in the College Chapel. In addition to daily prayer in classrooms and staff rooms, school and House assemblies have prayer and worship as a gathering focus.

Pluralism

We are a multicultural, diverse, and inclusive community and welcome children from a variety of cultural backgrounds, religions and abilities.

The religious affiliation of the St Columba community in 2022 is identified in the tables at the bottom

of this page along with the languages are spoken at home.

Character and Service

Recognising the importance of working for the needs and rights of others is part of the ethos of the College and as such a focus on Christian service and social justice is an integral element of the community. We want our students to aim high and to make a positive difference to society now and in the future. The Live Faith in Action Framework across R-12 allows students to experience a range of actions across their schooling years. The framework is based on a set of statements about how people are intended to live together in justice and peace with the whole world. These statements are based on the seven themes of Catholic Social Teaching and the Anglican Five Marks of Mission and seeks to engender in our students a desire for the common good, respond effectively and reflect on their action.

All students belong to one of eight College Houses named after four prominent Australian Anglican and Catholic patrons. House activities are conducted to support local and international Anglican and Catholic charities. We have a strong sense of calling to assist and empower others and a conviction to engage fully in all that we do to promote a fairer and just world.

| | Faith | Students | Faith | Students | Faith | Students |
|---|----------|----------|----------|----------|----------------|----------|
| P | Anglican | 138 | Islam | 55 | Pentecostal | 30 |
| C | Catholic | 288 | Lutheran | 17 | Sikh | 13 |
| В | Buddhist | 29 | Orthodox | 13 | Uniting | 15 |
| H | Hindu | 8 | Other | 253 | No Affiliation | 580 |
| | | | | | | |

| Identity S | tudents | Identity | Students | Identity Studer | nts |
|---------------------|---------|--------------------------|----------|---------------------|------|
| Afrikaans | | Hausa (West Africa) | 3 | Other | 7 |
| Arabic | 8 | Hazaragi (Afghanistan) | 15 | Punjabi | 15 |
| Bari (Sudan) | 1 | Hindi | 3 | Zimbabwe) | 4 |
| Dari (Afghanistan) | 32 | Khmer | 29 | Swahili (Kiswahili) | 38 |
| Dinka (Sudan) | 205 | Kirundi (Tanzania/Uganda |) 39 | Tagalog (Philippine | s) 9 |
| English | 976 | Lao | 5 | Vietnamese | 19 |
| Farsi (Afghanistan) | 8 | Madi (Uganda) | 17 | Zulu | 1 |
| Filipino | 2 | Nepali (Nepal) | 3 | | |
| | | | | | |

Student leadership and advocacy is extremely important in College life. Student action teams from R-12 lead various initiatives regarding cultural awareness, social justice, environment and wellbeing. Students lead various events and fundraising activities across the year.

Leanne Carr, Principal



WALFORD ANGLICAN SCHOOL FOR GIRLS

Walford Anglican School for Girls is a close-knit, vibrant ELC to Year 12 Anglican day and boarding school for girls. Located in Adelaide and founded in 1893, Walford has been providing an outstanding education for girls and young women for more than 130 years.

A new Principal for Walford

Dr Deborah Netolicky was appointed to the role of Principal of Walford during 2022 by the Council of Governors, after consultation with Archbishop Geoffrey Smith. She began her role in January 2023 and was commissioned as the ninth principal of the School in a Commissioning Service officiated by Bishop Denise Ferguson, in the absence of the Archbishop. Dr Netolicky has enjoyed becoming part of the Anglican Heads Association, meeting members, sharing ideas, and attending meetings and events such as the Anglicans Heads Retreat.

A new Chaplain for Walford

In 2023 Walford farewelled long time friend of the school and Chaplain Reverend Gary Hillman, and welcomed Reverend Michael Lane as School Chaplain. Reverend Michael has been warmly welcomed by the community, all of whom have greatly enjoyed the inclusive, participative worship opportunities provided through Eucharists, student Chapel services, staff Chapel services, the Old Scholars' Communion Service, and worship during School

assemblies and events.

Reverend Michael's engagement in Walford's faithbased practices provides opportunities that deepen the community's knowledge of the Christian faith and Church calendar, share the Gospel, and allow the School to come together as a community founded on Anglican identity.

A focus on diversity, connection, and community

In 2023, Walford consulted with students and staff to refresh its School values. The values of Courage, Commitment, Community and Growth, reflect the foci of Adelaide Anglicans. For example, Courage speaks to courageous advocacy and working together for social justice.

Commitment resonates with being committed to caring for creation and each other. Community links with the focus on being diverse, connected and engaged with community.

Walford continues to connect with St Augustine's Anglican Church, Unley, through community events, student music, and relationships with shared community members, while Walford students participate in Anglican schools events such as the Student Leaders Workshop at Pulteney Grammar School, the combined Middle School Student Worship held at St Peter's Cathedral, the Anglican Student Leadership Forum. The School community is looking forward to its Service of Lessons and Carols at St Peter's Cathedral in December.

Walford students engage in explorations of faith and values education as part of the whole school Wellbeing, Engagement and Belonging program. The School's approach embraces the themes outlined by The Reverend Dr Daniel Heischman in his 2018 paper on Enhancing our Anglican Identity: Faith, Reason, Worship, Inclusion, and Character and Service.

A focus on social justice

Led by the Student Council, Walford's 2023 Lent Campaign raised money for the GO Foundation, an Aboriginal led and governed organisation which provides scholarships to Aboriginal and Torres Strait Islander students.

Walford this year launched the Frances Adamson Scholarship named after Walford old scholar, Her Excellency the Honourable Frances Adamson AC, 36th Governor of South Australia. The scholarship is open to students of limited financial resources and those who identify as Aboriginal and Torres Strait Islander or refugee status.

The School is collaborating with organisations such as the Smith Family and AISSA to develop a deeper understanding and commitment to its scholarship program and Reconciliation Action Plan. Students and staff combine on the Reconciliation Action Plan Committee to lead and educate the School community.

Students and staff have been involved in community service activities such as the Mary Magdalene dinner service, Legacy badge selling and collecting donations for organisations such a Catherine House and Kickstart for Kids.

PARTNER ORGANISATIONS



ANGLICAN BOARD OF MISSION

The South Australian Provincial Committee oversees the responsibilities of promoting the ABM in SA, which is the national mission agency for the Anglican Church in Australia. The ABM's aim is to see people everywhere experience the wholeness of life God offers in Jesus Christ, and to this end works with Anglican Church Partners to develop and provide for the spiritual, social and material needs of people, both overseas and within Aboriginal and Torres Strait Islander Communities in Australia. ABM helps the Anglican Church and the wider community realise and respond to the call for each of us to be part of God's mission.

The ABM in South Australia is supported by a Provincial Committee which meets every two months. Its committee comprises of clerical and lay representatives for the Dioceses of Adelaide, The Murray and Willochra. It is chaired by The Rev'd Paul Devenport. Its committee comprises of Peter Burke, The Rev'd Tracy Gracey and The Rev'd Cameron Burr representing the Diocese of Adelaide, Bishop Jeremy James and The Rev'd Sara Wiles representing the Diocese of Willochra and The Rev'd Peter Chapman representing the Diocese of The Murray. The Archbishop of Adelaide, Geoffrey Smith and the Bishop of The Murray along with the Bishop of Willochra, Jeremy James are automatically ex-officio to the committee. The committee is supported by the Key Relationships Manager of the ABM, Meagan Schwarz.

The Rev'd Paul Devenport has in the past year been appointed as the SA Board Representative for the ABM. The Primate and Archbishop of Adelaide, The Most Rev'd Geoffrey Smith is the President of the ABM. The Board meets three times a year, twice face-to-face and once online and on other occa-

sions online if required.

The SA Committee meets to support and promote various activities within South Australia. They include the co-ordination of the Martyrs Day Service at St Cuthbert's Prospect on the 2nd of September and a service for Missions at St Andrew's, Walkerville on November the 30th. It promotes the Lenten/Easter/Advent/Martyrs and end of year financial appeals. It also assisted in organizing the visit for the Bishop of Mandalay, David Naing and his wife Mary to South Australia in May and June. The diocese in Myanmar has a sister relationship with the Diocese of Willochra. There was also an opportunity for Meagan Schwarz and me to meet the Archbishop of Alexandria and Bishop of Egypt, Samy Fawzy with Archbishop Geoffrey Smith.

Over the past 30 years, the ABM has developed an international profile as an Australian community development agency. ABM's development program is now conducted in the name of Anglicans in Development (AID) and has as its primary aim helping alleviate poverty and disadvantage. AID was incorporated by the ABM Board as a Public Benevolent Institution in 2021 to broaden the scope of its work. It remains an entity wholly owned by ABM. Subsequently, AID was re-accredited with the Australian Government in 2023 for another five years.

ABM and AID works directly with its partners by means of four distinct groups,

Reconciliation (ABM and AID), Church for Church (ABM) Sustainable Communities (AID) and Emergency Relief (AID).

It also through its education work, produces contemporary missional theology publications such as an annual Lenten Study. This year's Lenten Study by The Rev'd Canon Steve and Vanessa Daughtry gained high acclaim with two and a half thousand copies sold out well before the studies began. The study was then offered as a PDF online for a small cost. The study "A Voice in the Wilderness" has also been widely promoted by General Synod and as a parish resource, given the referendum on an Indigenous Voice for Parliament.

The ABM also congratulates those newly ordained as Deacons and as Priests with stoles and other promotional material. I also had the opportunity to speak to those newly ordained as priests in the Diocese earlier this year at St Barnabas Theological College about the ABM.

We thank parishes and donors for their continued support to the ABM over the past year. More than \$72,000 was raised for the ABM/AID in parish giving and fundraising in the Diocese of Adelaide in 2022. For the first six months of this year, \$42,000 was raised. One of the fundraisers was supporting the ABM/AID project for Sri Lanka with a Sri Lankan dinner at Glen Osmond. Gifts through wills are also a significant source of financial support for ABM and we encourage donors to include the ABM in their wills. If any parish would like to know more about the ABM and to have Meagan Schwarz or another member of the committee speak about its programs, please do not hesitate to contact me on 0412 320 375.

The ABM will celebrate its 175th anniversary in 2025. Plans are already underway for ABM's upcoming anniversary. It will be a wonderful opportunity to acknowledge and celebrate all that has brought ABM to the current day and to prepare the way for the next 175 years.

Yours in Christ

The Rev'd Paul Devenport, Chair ABM SA Provincial Committee, ABM SA Board Representative



CHURCHES TOGETHER SA

CTSA has again celebrated our unity as the whole people of God, recognising our diverse expressions and missional activities across the churches. Our vibrant organisation connects Christian folk across the denominations in friendship and purpose. Jesus' prayer 'that they may be one' recalled us to our shared faith, ministry and mission in 2022-2023, our first full year in CTSA's refreshed structure with a renewed ecumenical mission. While the pandemic restrictions still hampered and delayed some opportunities and gatherings, the abiding sense of unity, connection and support across Member Churches enabled delight in gathering to listen, learn and understand through our collective experiences and shared Christian journey. CTSA

President, UCA Moderator Bronte Wilson, chaired the CTSA Board through this transitional time of implementing a new Constitution, structure and governance, while working with the Finance Team as we look to the future as an organisation. This has enabled the CTSA Teams to focus on ecumenical engagement. The Ecumenical Reference Group oversaw the creative implementation of annual key ecumenical events. The refreshed CTSA Teams, Justice & Peace, Ecumenical Learning and Local Ecumenism, prayerfully planned missional initiatives and gatherings, as well as responding to wider requests and opportunities from our Member Churches and ecumenical missional groups. Our Office led events and initiatives are also very successful and well attended. CTSA offers a range of ways to experience ecumenical, purposeful faith engagement to meet the breadth of missional living as the whole people of God.

Gathering In Different Ways...

CTSA meetings, events and gatherings are now always offered in person and online, attendee numbers often evenly divided between both. Churches Together SA YouTube channel has enabled a number of events to be attended, recorded and utilized later, by individuals and church communities, particularly from regional, remote or interstate areas. Online-only format has also been a positive alternative. Inviting interstate and overseas Speakers via pre-record learning sessions, and holding in-person gatherings for engagement, enables a wider group of speakers and participants. Statewide events have become nationally and internationally 'attended', These are all very new approaches for SACC/CTSA, and are further opening opportunities for engagement with both speakers and church members. I particularly wish to thank Uniting Technology for assisting and resourcing some of these larger state /national events. CTSA ENews reaches 900 contacts, and shares news from across our state and national ecumenical communities. My Reflection and Prayer follow the Revised Common Lectionary. It is warming to hear that it has become a resource for ministry agents and lay leaders. We love to hear of ecumenical events and initiatives across our churches and are happy to advertise events too. Please send us an email, photo or flyer so we can share your stories. It is another way we gather together.

July 2022 - 2023 Highlights

 Reflections on the Receptive Ecumenism Conference V – Rev Prof Vicky Balabanski, Rev Peter Balabanski

- CTSA Entering the Year of Matthew & Inaugural Professorial Lecture for Rev Prof Vicky Balabanski - with UCLT, ACD and University of Divinity. State, national and international attendees
- Beyond the Garden Gate: responding to God's call to care for all Creation – joint initiative with CTSA Justice & Peace, UCA EAG, Anglican Creation Care and Catholic Council for Integral Ecology. Speakers online, pre-recorded or in the room. Attendees online or in the room (deferred 3 times due to COVID)
- Nov 2022 Uluru Statement from the Heart Event – Church Leaders and key staff, Colleges & Agencies
- Feb 2023 Uluru Statement from the Heart Event:
 A Biblical and Theological Approach Churches, ministry agents and wider community members. State, national and international attendees
- CTSA Lenten Retreat Led by Rev Dr Sarah Agnew (UCA) at St Michael's Anglican Church Mitcham
- Ecumenical International Women's Day Breakfast – 75 women attending from 9 denominations
- Ecumenical & Interfaith Vigil 7 Speakers on key global events, praying in their language
- Palm Sunday Justice & Peace Walk booking difficulties with Adelaide City Council led to a change in organising team. 2024 will return to a wider community planning & facilitation team, that I began in 2020.

Looking ahead:

- Week of Prayer for Christian Unity: "Do good; seek justice." (Isaiah 1:17) 28th May, St Peters Cathedral 6pm. All welcome! Please join us. Why not bring a group from your church!
- From the Heart Local church 'Kitchen Table Conversations' – facilitated by Rev Anne Hewitt
- Spiritual Ecumenism with Antonia Pizzey delayed by pandemic
- Laudato Sí What is it? How does inform our faith and living?
- · Abrahamic Faiths Dinner
- Social Justice Sunday How do we enable Justice and Peace Flow? Worship time together
- Season of Creation 2023 Sept 1st Oct 4th Let Justice and Peace Flow

- Tues 3rd Oct: Wellspring and Iona Community Leader Ruth Harvey
- Thurs 5th Oct Polkinghorne Oration: Rev James Bhagwan, General Secretary of Pacifica and Oceanic Council of Churches
- Entering the Year of Mark Wednesday 11th Oct
- Imagining a Safer World international, national and state speakers. Details soon

As Executive Director, I have participated in SA Ecumenical Dialogues, Australian Ecumenical Officers Network, National Council of Churches events, visited and preached at local churches, attended and facilitated ecumenical and interfaith gatherings, State Services and events, connected with Churches outside CTSA, and with wider community groups, participated in "YES" training lab and launch and Reconciliation groups, facilitated wider community connections with leaders, faith communities, parliamentarians, government officials and groups in local councils, and facilitated meetings and connections with Leaders of Christian Churches SA. I am part of the Ecumenical Intercultural Initiative Partnership Project with Rev Dr Paul Goh and The Ven Mee-Ping Lau; UCA FAMS and EAG Polkinghorne Oration planning and facilitation; Wellspring Community Creation Care events. I look forward to leading From the Heart Kitchen Table Conversations for any local churches and ecumenical gatherings, to open up conversation in the lead up to the Referendum.

CTSA is supported entirely from donations from Member Churches and church folk. We seek financial contributions to facilitate our ministry and mission. In 2019, CTSA reduced staff hours from 2.0FTE to 1.3FTE. and sought office accommodation at 1/3 rent or previous years. While grant applications are made, they are limited in availability for our type of mission, and are solely used for a particular event or purpose. CTSA has a deficit budget in 2023, with concern for the future. We aim to be a Deductible Gift Recipient organisation. Please prayerfully consider contributing to CTSA to further resource future ecumenical understanding and engagement.

So then, my dear friends, stand firm and steady. Keep busy always in your work for the Lord, since you know that nothing you do in the Lord's service is ever useless. 1 Cor 15:58

God's gentle grace and warming peace to you all.

Rev Anne Hewitt, Executive Director & General Secretary



BUSH CHURCH AID SOCIETY

The Bush Church Aid Society (BCA), founded in 1919, continues to "go the distance" in its missionary focus to take the good news of Jesus to the rural, regional, and remote parts of Australia.

BCA carries out this mission primarily by selecting, sending and supporting men and women to serve as parish clergy, chaplains, evangelists, and a small selection of other critical roles.

BCA IN SOUTH AUSTRALIA

BCA has had a long history of serving in areas within South Australia for many years. The ministry in Roxby Downs is a current example of this in the diocese of Willochra. BCA has also committed to partnering with the Adelaide Diocese in supporting the ministry of Kangaroo Island. While this position is currently vacant, it is our prayer that a faithful minister and servant of the Gospel will soon be raised up to fill this position.

BCA partnered with the Aboriginal Berean Church in 2023 to support Jack and Lill Harradine as itinerant evangelists. Their mission is to preach the gospel and equip Indigenous people to share their own stories of faith and the Gospel.

These ministries continue to be supported, not only financially, but also prayerfully by the army of BCA supporters across Australia.

MINISTRY LOCATIONS AND FOCUS ACROSS AUSTRALIA

At the time of writing, BCA remains committed to supporting over 40 locations including locations in 15 dioceses and several other Christian organizations including Nungalinya College, Scripture Union and the Aboriginal Evangelical Fellowship.

As part of our strategic focus, we have increased the number of Ministry Training roles. These Ministry Training roles exist in dioceses that do not have the capacity to train and support curates. Additionally, we have reintroduced theological bursaries for students who are committed to ministering in country locations. We hope that these

two initiatives will continue to raise up theologically trained ministers to go the distance all across Australia.

A NEW INITIATIVE

An exciting new development in recent times has been the launch of an online BCA ministry called ONTRACK. We recognise that many young Christian workers begin their working lives in country locations as nurses, teachers, allied health, etc. For those who have never lived or worked in the bush, it can be a daunting experience. We want to see young professionals thrive in rural areas, and also be a blessing to the local church and community. (For more information, please head to the BCA website)

SUPPORT

When it comes to supporting this important ministry, BCA encourages people to 'Know – Pray – Give – Go'. The 'Know & Pray' aspects are important places to start for any prospective members. To 'know' us there is the quarterly magazine The Real Australian, social media and speaking engagements at churches and other gatherings. Prayer, the most significant form of support, is the reason we publish quarterly Prayer Notes in print and electronic form.

If you would like to know more about how you can support BCA as we seek to 'go the distance' in sharing the Gospel across regional, rural, and remote Australia, then please visit bushchurchaid.com.au.

THANKS

To all those in the Adelaide Diocese who support BCA - thank you for your prayers, words of encouragement, and generous financial support. Thank you for the opportunity to share this report with you at Synod. Every blessing,

Bush Church Aid Society



CHURCH MISSIONARY SOCIETY SA/NT

During the 2022/23 financial year, CMS SANT supported 6 Gospel Worker units across 5 countries, representing 9 adults and 8 children serving in countries in Africa, Asia, and South America. It was a year of challenges, with Maggie's organization

in Cambodia being shut down by its head office in the UK, the Purdeys (deployed to Chile) having to spend 6 months in Argentina in the absence of long-term visas, plus a range of other significant challenges for most of our branch missionaries. As we look toward the following financial year, we are anticipating the return of D&T to their location in Asia and hoping for new inquirers, candidates and missionaries in training.

The CMS vision of "a world that knows Jesus" drives our mission to reach gospel-poor peoples for Christ, equip Christian leaders for church and society, and engage churches in cross-cultural mission. Our Gospel Workers have been witnessing for Christ in word and deed through a range of types of work, including rescuing children from trafficking and exploitation, teaching future pastors in theological colleges, mentoring student leaders on campus, and teaching English in a developing nation.

After having cancelled Summer Conference 2022, it was a joy to be able to gather in person with over 300 adults plus over 120 youth and children for Summer Conference 2023 in January focusing on the topic "One Message, Diverse World". Our speakers were Stephen George, Leonardo di Chirico and Peter Sholl.

Following this, our branch launched a brand-new mission conference for Darwin, "Top End Global" in March. That conference had a similar focus to that of the Adelaide conference, with the added element that as well as the challenge to people to consider cross-cultural work, there was also a strong element of celebrating the work God has been doing among Aboriginal people in the Top End. 80 delegates attended. Also of note, our branch ran a mini-conference in Port Pirie in May, with approximately 30 people in attendance.

2 more seasons of the Heart of Mission podcast were released, addressing the question, "What small role can I play in God's big world". Guests included CMS missionaries on Home Assignment, CMS staff, plus other mission specialists, such as Richard Shumack from Melbourne School of Theology. A partnership is developing with the CMS Victoria branch in the production and promotion of the podcast.

The branch also launched a monthly newsletter in July 2022, called "Mission Spotlight". The emails encourage subscribers to continue to think and pray about global mission. This is in place of a smaller

reach, monthly email sending out prayer points, which are now incorporated into the monthly newsletter.

We continued our pattern of doing an Annual Online Dinner (in place of the Winter Dinner), continuing to build on the past three events, benefiting from engagement with churches and supporters in the Northern Territory and regional SA. The date was changed from June to July, thus putting into the next Financial Year.

The SANT branch saw a positive financial result because of costs being significantly lower than previous financial years. This is primarily due to the retirement of several missionaries from our branch over recent years. It is expected that costs will increase by about 15% in the 2023/24 Financial Year. Regular giving has seen steady growth over the past 3 years, however one-off giving has decreased over this time.

During the 2022/03 Financial Year a significant review was made of the Branch's Rules of Association. Of note was an amendment to the arrangements around membership of the branch to encourage a smaller, though better engaged membership. In particular, as of the date of the AGM last year, all members now need to renew their membership every 5 years. It remains free of charge.

Rev'd Mark Peterson continues as Executive Director of the Branch. The CMS SANT board during 2022/23 has included Rick Maude (President), Alison Back (Vice President), Dan Peet (Vice President), Kristan Slack, Benjamin Harrington (Treasurer), and Rebecca Duff.



ENGAGE WORK FAITH

What is ENGAGE Work Faith trying to do?

ENGAGE Work Faith was formed by South Australian workers with a passion to reach other South Australian workers with the good news of Jesus. We're convinced that Jesus transforms all of life including your work. Work is something God has wired us to do, and we want to support people, whatever their task, whether city or regional, paid or unpaid, to work heartily for the Lord as Colossians 3: 23 explains.

ENGAGE helps Christians especially when they are scattered across varied and diverse work settings. At the core of all mission work is prayer. (Matthew9:38). We aim to resource and equip Christians to discuss relevant topics in today's culture and to be confident followers of Jesus. We value relationships and count our partnerships with churches, Christian organisations and individual Christians as a premium. We have a unique focus: mission at work.

Prayer: The engine room for any mission venture

The engine room for workplace mission is the 2orMore prayer groups. There are 29 of these or associated groups where Christians meet to talk to God about people before they talk to people about God. This is a vibrant network and growing. The groups vary enormously, meeting in hotel lobbies before work, cafes at lunch, work conference rooms or online. The point is they look to God in dependence to work in people's lives and stir their interest in His Good News.

The annual workplace Conference in February was themed around Reframing Prayer. Since then, there has been a genuine hunger from many Christian workers to develop their prayer life and to do that in accountability with other two or more members. Appreciating prayer as a gift from God to grow our relationship with him alongside his informing Word has changed people's view of prayer from being a shopping list of requests to a deep, personal provision to know God better.

Training Christians to see their workplace as a mission field

After launching a new training philosophy of evangelism last year called "The E", we are now in full flight rolling this out to our leaders, churches and our members. Developed by Rev Simon Hill, it is a unique tool that helps people to share the gospel when they are scattered rather than relying on inviting guests to events. It encourages a flexible approach to communication, tailoring your response to an individual rather than relying on set gospel outlines. It also requires the sharer to constantly consider how the gospel itself has changed them in a fresh rather than nostalgic way. This brings relevance and pragmatism to their Christian witness. Comment from a seasoned and keen Christian "Of all the various tools for evangelism, I have not encountered something quite as unique and relevant to the times as "The E",

Seeing your workplace as a garden rather than a battlefield

At the Annual Foundation Dinner in June, guest speaker from Centre for Public Christianity, Dr Natasha Moore, spoke on the topic: Cultivating Christian Hope- considering culture as a garden, not a battlefield. In a world that can seem increasingly hostile to Christian faith, Natasha provided some well-needed resources to recalibrate our thinking about the workplaces we move in. It was an inspiring, practical and empowering night, training Christians to respond to the spiritual hunger in workplaces and attempt to see them flourish rather than adopt an adversarial approach.

Creative and Engaging events

Honouring parents was an event that tackled many of the issues related to caring for ageing parents: dementia, diet and fitness, advance care directives and voluntary assisted dying. This topic was such a highly felt need that helped participants navigate a confusing maze of advice. The speakers included Vanessa Yerramsetti an OT in Aged Care and Dr Tim To, a Geriatrician and Head of Palliative Care at Flinders Medical Centre. Both revealed their robust Christian framework for seeing people made in the image of God and honouring them as such. The MC, a workplace leader, handled Q and A brilliantly and all three commended a compassionate, integrated and professional Christian approach to ageing. One guest commented, "This revolutionizes my thinking about how I see Mum - not trying to push her to remember all the time."

Confident Parenting with Dr Jenny Brown was a partnered activity with Cedar College, Oakden. Jenny Brown's approach was not to condemn parenting styles but to invite parents to consider better approaches to parenting that focus less on making the child the project and more on understanding what is going on for the parent themselves. Her handling of identity really landed the hope of the Christian good news over a contentious subject. It was such an accessible, practical evening with over 160 people - some guests of Engage and other, parents at the school. It was clear in the Q and A that parents are hungry to learn how to confidently parent in a sea of conflicting advice. Resources were eagerly purchased. One parent said "It makes me think differently about how I might parent without making them feel guilty"

Time is the most valuable resource

Two final observations of the last 12 months.

- 1. Partnerships with churches and Christian ministries are critical for reaching our State with the good news of Jesus. We enjoy the trust and friendship of many partner churches and ministries who have provided venues, asked for training in The E or banded with us to do something greater than one church could do alone. It's been a unique hallmark of this ministry and one we value highly.
- 2. We have a contingent of people who give valuable time and talents in all sorts of amazing ways that make a difference. Calling them volunteers seems so pedestrian they curate the library, run specialized work ministry areas, meet 1-1 with the gospel curious, facilitate vision days and provide governance and stability for the ministry. It's of inestimable value and impacts far beyond what the paid staff can do alone. Thank God for people who use their skills like this!

We want to thank the Synod of the Diocese of Adelaide for warmly supporting ENGAGE Work Faith and especially to the parishes who have provided prayer and financial support, promoted public events and invited us to preach/profile or run workshops with their members.

Thank you so much!

Craig Broman, Chief Engagement Lead



CONVERGE INTERNATIONAL

Converge International (formerly ITIM Australia Limited – Interchurch Trade and Industry Mission) is the operations organisation and trading name for Different Co (formerly known as Reventure), an Australian inter-denominational not-for-profit, with a Head Office in Melbourne. Since 1960 it has provided pastoral counselling (chaplaincy) and related employee services to workplaces. Customers include Commonwealth, State and Local Government, as well as entities within the private sector. Converge International is a member of the Employee Assistance Professionals Association of Australia (EAPAA).

ITIMs faith-based DNA is very much alive and well within Different Co/Converge and remains a key focus of the organisation.

1. Integrated Onsite Support

Converge Integrated Onsite Support (IOS) provides a range of services including counselling, wellbeing resources, groups sessions and crisis response. Pastoral Counselling (previously known as 'chaplaincy') is a key facet of our Onsite Services. In South Australia, Converge International provides this service at locations mainly in the metropolitan area, the Adelaide Hills, the Barossa, the Riverland and the South-East.

Our IOS service has largely returned to a pre COVID-19 format after restrictions were lifted. Telephone and Teams meeting counselling services are still available for our customer's employees who remain on work from home rosters.

IOS services are available to employees at their employer's cost. This investment speaks powerfully to staff about their organisations desire to care for their wellbeing. Pastoral Counsellors are embedded into a workplace where an ongoing presence, availability and friendly/approachable nature help to develop rapport with employees. It's about building trusting relationships where people feel safe to explore both workplace and personal issues in a confidential and non-judgmental space.

Pastoral Counsellors provide this care and ongoing support through 'Walk and Talk', counselling appointments and group presentations. The 'Walk and Talk' component involves initiating casual conversations that help build trust and rapport. There are times where these flow into deeper conversations. The staff member may not have been looking to book a counselling session, but as they feel listened to, heard and valued, it gives them the confidence to share more personal issues. This further highlights the importance of the 'Walk and Talk' aspect of our Onsite services.

Pastoral Counsellors are also available to do offsite and hospital visits, as well as attend/conduct funerals. Further important avenues of our Onsite service include referral to GP's, specialist counselling through the client's employee assistance program (EAP) or to a community agency. Where referrals are made, our Pastoral Counsellors can continue catching up with the employee for ongoing welfare checks.

2. Integrated Onsite Structure

The value of the IOS provided by Converge is evident by the increased engagement of these services by both Government Departments and the private sector. This has led to the expansion of the IOS leadership team. In addition to the General

Manager of Onsite & Pastoral Services/Principal Chaplain, Manager of Onsite Consultants and our Victorian Country Fire Service Co-Ordinating Chaplain - we've now added two Onsite Team Leaders, an Operations team of four full-time staff as well as a 0.8 FTE recruiter who are all dedicated to IOS.

3. Other Services

In addition to on-site pastoral services, Converge provides Employee Assistance Programs (counselling off-site by appointment paid for by the employer). These counsellors deliver a brief therapy model, with a set number of sessions, usually three to five.

Converge also has teams that provide consulting and training, 'Rapid Response' (responding on-site to critical incidents), as well as the provision of Pastoral Supervision and access to the Spiritual and Pastoral Care Help Line.

4. Converge International Personnel

In South Australia there are currently five part-time Pastoral Counsellors (chaplains), from several Christian denominations – some lay ministers, others ordained. All require accreditation by Converge and are endorsed by their local church. IOS leadership team provides professional support through regular phone contact. The SA Coordinator also provides peer support and convenes monthly online meetings.

5. Contacting Converge International

For further information about the On-Site Pastoral Counselling (Chaplaincy) service, the Employee Assistance Program or any other services that Converge provide, please contact Converge International on 1300 687 327 (24/7), or visit our website: www.converginternational.com.au

Derek Croser, Pastoral Counsellor Coordinator (SA)

SYNOD 2022

PRESIDENT'S ADDRESS

Welcome everyone to this meeting of the Synod. I particularly want to welcome new members. I hope you enjoy this weekend.

As we gather, I acknowledge that we meet on the land of the Kaurna people of the Adelaide Plains, and I acknowledge and respect their cultural heritage, beliefs, and their relationship with the land. I acknowledge the impact European settlement had and continues to have on the first peoples of this land, and we continue to seek and pray for reconciliation.

This is the first session of the forty-fifth synod of the Diocese of Adelaide. The last time we were in the first session of a synod was 2019 and a great deal has happened since then. My sense is that with the ongoing relaxation of Covid-19 related restrictions, life is continuing to move to a post covid phase. That is not to say that Covid-19 is finished. People are still being infected and that is causing disruption all over the place. We will continue to be careful and thoughtful of each other to minimise the spread of infection. Having said that, I am hoping that we will be able to get activities in parishes going again with some greater confidence.

Our worship gatherings, social events, Bible studies, discipleship activities and community service are very important, and to varying degrees were put on hold during the pandemic. We need to gradually get appropriate activities going again. That's not to say everything that was happening before the pandemic should be brought back. One gift of the Covid-19 was that many of the usual activities stopped and that gives us an opportunity to evaluate what should be restarted. We tend to be better at starting things than stopping them. My own sense is that energy and enthusiasm is returning, and I look forward to a more positive time.

I want to welcome new members to the activity we call 'synod'. The word 'synod' is made up of two Greek words. 'Syn' meaning together, and 'hodos' meaning way or road. So the word synod means 'together on the way' or 'together on the road'. This is important. We as the Anglican diocese of Adelaide are on a journey. We are attempting to follow Jesus in his way, pointing to the coming kingdom of God, and we are attempting to do this together. The meeting of the synod is a chance for us to try to discern together where Jesus is leading us as a diocese.

Both the 'discernment' and the 'together' are important. Over this weekend we will reflect on a refreshed diocesan vision, debate motions that may become resolutions, consider legislation, and elect people to leadership positions, all of which will to some degree shape the way we go forward as we seek to follow Jesus. And we will do this together. Doing this discerning together means that at times we will agree with each other and at times we will not. That's all part of the discernment process.

What is important is that we are seeking to discern the will of the Lord for the church – for the direction of his church – and we are doing that together.

We are all members of the body of Christ, all adopted sons and daughters of God and all called to love each other as Jesus loves us. Our disagreeing therefore should be different to the disagreeing of the world. Our agreeing and the way we disagree can be an important witness to our obedience to part of the great commandment – to love each other as Christ loves us. Our community badly needs some positive examples of positive disagreement and living with difference, and we have the opportunity to offer those.

Being part of a synod such as ours is a privilege as well as a responsibility. Significant numbers of Christian churches don't have a forum like this, and it didn't exist in the Anglican church until our first bishop August Short introduced it in 1855.

The synod does follow processes which when we are new to them can be a bit puzzling. I will try to explain what we are doing as we go along, and if I am going too quickly, please let me know. An important thing to remember is that even though I am presiding I don't have the final say. The synod is in charge of its business and if the synod wants to disagree with me then that's the way we go. The rules for the conduct of the synod meeting are called the standing orders. We have a standing orders ordinance and while the standing orders may not make thrilling reading, they are the agreed rules by which we operate when we gather as the synod, and familiarity with them helps participation in the process as we meet.

175th anniversary of the diocese

This year we celebrate the 175th anniversary of the establishment of the Diocese of Adelaide. Letters patent creating the Diocese were issued in June 1847 and the first bishop Augustus Short was consecrated in the same month. A really good little booklet has been produced to mark the anniver-

sary. Adelaide Diocese is not alone in marking this significant milestone this year. The Dioceses of Sydney, Melbourne, Adelaide and Newcastle were all formed from the Diocese of Australia in 1847.

The Archbishop of Canterbury Justin Welby and Mrs Caroline Welby were here last weekend to help us celebrate our 175th anniversary and it was a great celebration. There were a number of elements to the program but the dinner last Saturday night was an absolute stand-out. It was a sparkling event and I have only heard positive feedback. I want to thank members of the staff of the bishops and synod office for all the work that went into those few days.

I think I am among many, many people who found the Welby's visit very encouraging and I praise God for the visit, and especially Archbishop Justin's ministry.

Lambeth Conference

The postponed gathering of Anglican Bishops and their spouses finally took place in late July/early August this year at the University of Kent in Canterbury. The theme of the conference was 'God's church for God's world' and the conference considered how we might more effectively minister as God's church in God's world.

Throughout the conference we considered the first letter of Peter in some depth with the Archbishop of Canterbury giving five expositions (one for each chapter of the letter) and the bishops and spouses gathering in Bible study groups to continue the discussion of the text.

Along with the focus on 1 Peter the conference considered a number of topics. Those, together with the Bible study and three key-note addresses from the Archbishop of Canterbury, helped focus us outwards – toward the world that God loves and Jesus died to save.

The topics we considered were Mission and Evangelism, Discipleship, Anglican Identity, Reconciliation, Human Dignity, Environment and Sustainable Development, Science and Faith, Safe Church, Christian Unity and Interfaith.

As at the 2008 conference there were no 'resolutions' at this year's Lambeth. Instead, there were 'calls' – affirmations or declarations and calls to the church for action on the 10 topics we considered. There is still work being done on the final text of the calls following feedback at the conference and then we will, over the next few years, consider how

we will receive and act on them.

One of the most significant calls concerned mission and evangelism. There are nine specific requests in this call, and I will read them to you.

- Each diocese and every church to seek fervently to be renewed by the wonder and power of the good news of Christ.
- 2. Each diocese and every church to commit to prayer, listening and discernment, in the power of the Holy Spirit, to discern how to bear faithful witness to Christ and authentically proclaim the gospel. This to include praying for the Holy Spirit to work in hearts and minds so that the message of the gospel would be received and bear fruit.
- 3. In obedience to Christ's own charge, every church to commit itself to actions which purposefully present the good news of Christ so that all might hear the call of Christ and follow Him.
- 4. Every Christian joyfully to understand that they are a witness to Jesus Christ praying that through this at least one other person each year might come to faith and grow as a disciple.
- 5. That we pray for each other in this ministry and commit to listen to, learn from and find encouragement together in this Call.
- 6. For Bishops to be equipped and enabled to lead in this evangelism. Following the apostolic example, we are to lead God's church in God's world in bold proclamation.
- 7. For each diocese to cherish, train and send evangelists.
- 8. For each diocese to make a fresh and creative commitment revitalize churches and to plant new congregations in contextually appropriate ways, to reach those who have not yet heard the Gospel.
- 9. For the churches that are persecuted to be supported in their witness, that they may be protected and stand firm in their faith.

Archbishop Stephen Cottrell of York was the lead speaker in the plenary session on mission and evangelism and at the end of his talk he invited us to stand and recommit ourselves to make evangelism a priority in our diocese. I think all the bishops stood, I certainly did.

As I said, we will need to reflect on the calls and decide how we will respond to them. As there are 10 calls, I anticipate the process will take some time.

The focus on evangelism and discipleship is reflected very well in our revised vision statement that we will spend time talking about this afternoon. In that document Adelaide Anglicans are: followers of Christ, growing in discipleship, sharing the good news of Jesus Christ and making disciples of others.

We do need to make evangelism a priority in the life of the Diocese. There are a number of things we can do but the first is prayer. The second section of the call calls us to prayer, listening and discernment in the power of the Holy Spirit, to discern how to bear faithful witness to Christ and authentically proclaim the gospel. And this is because God is the primary evangelist, not us. We need to be tuned into where God is leading through his Holy Spirit.

I think we need a real focus on prayer in the diocese so I propose to call the diocese to prayer and fasting in Lent next year that we might be attuned to the Holy Spirit and be led in our work of evangelism. I will suggest that we fast for evangelism on the Wednesdays of Lent and have a special prayer focus on those Wednesdays. More information will be available as the plan is developed.

Sharing the good news that is Jesus is absolutely critical for us. Sharing the good news that is Jesus in a way that connects with the current context is to do what Jesus did in his ministry. The driver, the 'why' is Gods love for the world which we have experienced. John 3.16 says "God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life'.

The Greek word in this verse which is translated 'world' is 'cosmos' which reminds us that God's love is for the whole creation and God's intention is life and life for the whole creation including the human part. The motivation of God is love. Our motivation to share in telling and communicating the good news that is Jesus is that same love.

As part of his talk, Archbishop Stephen quoted from the First letter of Peter chapter 3 verse 14: 'Do not fear what they fear and do not be intimidated, but in your hearts, sanctify Christ as Lord and always be ready to give a reason for the hope that is within you.' He went on to say:

McDonalds makes hamburgers.

Cadbury makes chocolate

Starbucks make coffee

The Simon Bolivar Youth Orchestra of Venezuela makes music

Heineken makes beer

Toyota makes cars

Rolex makes watches

Safaricom across most of Africa makes connections

And sisters and brothers, the Church of Jesus Christ makes disciples.

That is our core business. That is what we are about.

Not just converts. Jesus doesn't say 'go into the world and make converts. He doesn't say go into the world and make churchgoers.

He says 'make disciples'. Followers of Jesus.

And what do disciples make?

Well...

Disciples make peace

Disciples make justice

Disciples make the kingdoms of this world the kingdoms of our God and of His Christ (see Revelation 11.15)

Disciples make disciples

We are not trying to build the earthly empire of an institution called the church. What we are about is this: Thy kingdom come. Thy will be done. That is our prayer, and our motivation."

There is no doubt that the work of evangelism and disciple-making needs to be a very major focus of our attention. We need to help people to know Jesus and therefore to know God and to share in God's mission of the kingdom of God. Every committed member of the church should be able to 'give a reason for the hope that is within you'. Parishes need to offer processes and programs to introduce people to Jesus and help the people of the parish be confident to talk about their own faith.

Two of the gospels (Luke and John) tell us that they were written to help the truth about Jesus be known (Luke) and so that readers might accept that Jesus is the Messiah and so have life in his name (John). If parishes can't find a program to use which introduces people to Jesus, then using those gospels, or Mark's gospel because it is brief and direct, is a very good way to go. Programs and tools for helping people discover the Christian faith already exist. I am encouraged that a number of parishes are planning to run Alpha courses in the next few months. If your last experience of Alpha was twenty years ago can I encourage you to look again at the new Alpha. It is very different to the version most of us are familiar with.

The Church of England website has an online training course called Leading in Evangelism which is a course designed to help leaders develop and a maintain a faith sharing culture. Toolboxes of available resources are being developed as part of the planning to make real our goal to be growing in discipleship, sharing the good news of Jesus Christ and making disciples.

While Archbishop Cottrell reminded us of Peters words about sharing the hope that is with us, evangelism is not solely about words. As disciples of Jesus we need to follow Jesus' example. Bishop Tom Wright in Surprised by Hope (2007, 191) says:

"Mostly Jesus got a hearing from his contemporaries because of what he was doing. They saw him saving people from sickness and death, and they heard him talking about a salvation, the message for which they had longed, that would go beyond the immediate into the ultimate future. But the two were not unrelated, the present one a mere visual aid for the future one or a trick to gain people's attention. The whole point of what Jesus was up to was that he was doing, close up, I the present, what he was promising long term, in the future. And what he was promising for that future, and doing in that present, was not saving souls for a disembodied eternity but rescuing people from the corruption and decay of the way the world presently is so they could enjoy, already in the present, that renewal of creation which is Gods ultimate purpose-and so they could become colleagues and partners in that larger project."

What we do is a very important part of evangelism and the wider sharing of Gods mission seen in Jesus. Jesus did not rank speaking of the kingdom of God and doing actions of the kingdom of God one above the other. Both are necessary and importantly both are reflected in our refreshed vision.

Refreshed Vision

I mentioned a moment ago the refreshed Diocesan

vision, which has been adopted by Diocesan Council. The vision statement is: Flourishing and United in God's love. There are four focus areas:

- Growing in discipleship, sharing the good news of Jesus Christ and making disciples of others.
- Connecting in and with communities.
- Advocating and working together for social justice and
- Caring for creation and each other.

I think this is a very good set of priorities for us as we move forward. I am very grateful to Mr Joe Thorp, the secretary of synod, and the synod office staff for leading the consultation process which saw more than 200 people share their views about our priorities. While there was consultation for Vision 2022, the new vision has the feel of much greater ownership by the Diocese which is very positive.

Voice

I said in my acknowledgement at the start of this address that we are committed to praying and working together with First Nations people for reconciliation and I meant that. In Matthew 5.24 Jesus says: 'so when you are offering your gift at the altar, if you remember that your brother or sister has something against you, leave your gift there before the altar and go: first be reconciled to your brother or sister and then come and offer your gift'.

The sad truth is that First Nations people of Australia do have a grievance against the nation of Australia. They do not believe things are right yet and we need to take notice of that.

On May 27, 2017 The Uluru Statement from the Heart was issued as an invitation from First Nations peoples to all Australians. The statement calls for legal and structural reforms to reshape the relationship between First Nations peoples and the rest of the Australian population.

The Statement calls for two substantive changes: the Voice and Makarrata.

- 1. A Voice to Parliament enshrined in the Constitution.
- 2. A Makarrata commission to supervise:
 - Agreement-making.
 - Truth-telling about our history.

The Statement calls for real and lasting structural

change to our current systems of authority and decision making, rather than superficial changes.

A First Nations Voice to Parliament is the first reform called for in the Uluru Statement. This is a constitutionally enshrined body of First Nations people with a direct line to federal parliament, able to influence laws and policies that affect First Nations communities first-hand – at the point they originate.

The federal government has committed to a referendum on the question of a Voice in its first term. At this stage details about the Voice and exactly how it will work are not at all clear, but I think we can still hear and support the call of the Uluru Statement for constitutional recognition of First Nations people. I am pleased that we will have the opportunity to consider a motion along those lines in the course of the business of this synod.

2021 Census

Initial results of the 2021 census have been released and the results concerning religion contain no great surprises since they continue a long trend. They nevertheless paint a stark picture with respect to religious affiliation and the Australian community. In South Australia 40% of those who completed the census identified as Christians. This percentage is lower than the national figure of 44%. In South Australia nearly 46% of people ticked the 'no religion' box compared to almost 40% nationally. It is somewhat ironic that Adelaide is known as the 'city of churches' given the census results. In South Australia 7.2% of people identified themselves as Anglican compared to 9.8% nationally.

I refer to the census results because they give us a picture of the context in which we are ministering and sharing God's mission. Christians are now a minority of the population. We are still a significant minority and certainly the largest by far of the religious groups in the country, with Muslims accounting for 2.3%, Buddhists 1.9% and Hindus 2.1%, but although the largest religious group, we are still a minority across the nation.

What that means is that the automatic acceptance of the presence of the church is quickly diminishing. Campaigns led by people such as Richard Dawkins to convince the community that religion is a bad influence are being successful. Religious groups themselves have contributed to this view with historic child sexual abuse in Christian churches, ongoing internal squabbling, and extremist

violence in other religious groups contributing to the negative view.

Not long ago the church was seen as a positive influence in the community. Being an active member of a church was seen as a positive thing to have on your CV. Increasingly that is not the case. There is a widening gap between the values of the church and the values of the broader community. If our community had worked out a way to live with that difference in values, Christians could be confident that their presence and contribution will be valued as we go forward.

But there are signs that is not the case. The Archbishop of Canterbury recently observed that: 'we have not found a way of disagreeing without exclusion, without cancelling people'.

If this trend develops it will be increasingly difficult for Christians to be open about their faith because their faith, or their membership of a church, will count against them especially in the sphere of employment or community service. This is a very significant change and is the result of the secularising of our society in the Western world and our society not yet coming to grips with what living with diversity actually involves.

There are a number of ways that we can respond to this situation. We can play the victim and cry 'unfair'. I doubt this will be effective in bringing about change and is certainly not a positive approach. There has been a lot of talk about legislation to protect freedom of religion over the past few years, but I am not at all convinced that law can address what is a cultural issue, especially if protecting one person's freedom means discriminating against another. Our community needs to work out how freedom of religion can be assured in a secularising community.

The second thing we can do is demonstrate that Christianity is a positive. There is a huge amount of good done by Christians and the organisation called the church but unfortunately it is true that bad things have been done by religious people.

For instance the church has in the past not responded well to allegations of child abuse.

The church has been no better than the general society when it comes to Domestic and Family Violence.

Churches are often marked by conflict and internal disputes which can be really nasty.

Christianity is a life following Jesus, whose actions

reflected his teaching. He brought life and light to those who were in need. He demonstrated self-giving love which really benefitted people in the present not just the future. I know none of us is perfect but as we seek to follow Jesus the idea is that we become like him. As we become like Jesus we will as he did bring light and life, healing and wholeness and point to a future of hope.

I do think it is important for us to remind the community that many of the principles and institutions of our society exist because of the Christianity which has been the foundation of our society for so long.

Things like human rights, equality, freedom, presumption of innocence, democracy, equality of the sexes, freedom from slavery, universal education, the value of the individual, personal responsibility and justice did not come from thin air and will certainly come under threat without the philosophical underpinning and genuine motivation of Christianity.

A further response we can make is to demonstrate that we Christians can disagree well and live with difference. This could be an example or a model for the wider community. I thought it was ironic last week when Andrew Thorburn was forced to choose between his new job as CEO of Essendon football club and his chairing role of the City on a Hill church, a great deal of concern was expressed by Christians that Mr Thorburn's association with the church meant he couldn't be the Essendon CEO. And yet that kind of cancel culture is alive and well in the church. Archbishop Welby's comments could easily apply to the church. 'We have not found a way of disagreeing without exclusion, without cancelling people.'

We make judgements about people because of their beliefs. If their beliefs don't line up with what we believe they need to be, they are not accepted. Disagreeing well and living with difference is a current challenge for our society despite its verbal commitment to diversity but we need to turn the light on ourselves and make sure we are not falling into the same trap.

The New Testament is replete with encouragement for Christians to love one another. We should be really good at living with difference, treating each other with grace and mercy and generosity, but that's not always the way we act at all. We don't have time for internal fighting. The task is too urgent. We are God's church for God's world and

that's where our focus needs to be.

Domestic and Family Violence

At last year's session of the synod the Ten Commitments for Preventing and Responding to Domestic and Family Violence were accepted. The commitments were produced following an extensive research project commissioned by the General Synod of the Anglican Church of Australia. As part of the work of integrating the commitments into the culture of the Diocese, a training program known as MATE – Motivating Action Through Empowerment – has been introduced.

MATE is about training people to recognise behaviour which could lead to or reflect violence and to do something positive to prevent or respond to the violence. In September this year a trainthe-trainer three-day program was held at Christ Church, North Adelaide. Participants are now equipped to deliver MATE Bystander workshops in their ministry contexts.

Those workshops will begin to be scheduled next year and I encourage leaders, lay and ordained, to attend a workshop and help raise awareness of the terrible issue of domestic and family violence in the community and the church, to work toward prevention, and to respond when people are experiencing violence.

The Ten Commitments posters and postcards are available over the Synod weekend, and I encourage you to take them and display them in churches and Anglican communities.

National Church Life Survey

Early this year most parishes in the diocese participated in the National Church Life Survey. In 2019 we did an NCLS just for our diocese, and this year we were part of the national five-yearly survey. Despite difficulties caused by Covid-19, about the same number of people participated this year as did in the last survey in 2020. Initial results of this year's survey have been returned to the participating parishes and I continue to encourage parish councils to look carefully at the survey results since the opinions expressed in the results are from the people of your parish. The results can provide important insights into the Christian life of church members and pointers for future ministry priorities.

As well as results for individual church communities we have snap-shot results for the combined results of the diocese. We also have the same information from the 2020 census. Apart from

looking to see where our priorities might be I was hoping that as we participate in a series of surveys over time, we will be able to see whether we are making progress in the important areas the survey examines. The results from the 2022 survey are not very different from 2020, which is not surprising given that churches change slowly and the very significant disruption that Covid-19 caused to the ministry of parishes in the diocese.

One difference that is significant, and was highlighted to us by the NCLS researchers, is around vision. The 2022 survey showed an increase in the percentage of people who are aware and strongly committed to the vision of their church. This is very encouraging. We have been talking about mission action planning now for several years and many parishes have engaged in a process of mission action planning. Some are at the stage of reviewing and refreshing those plans having run with their plans for two or three years.

The survey results indicate that overall, there is an increase in the percentage of people who are aware and strongly committed to the vision of their church. This is significant because NCLS research has shown that there is a positive correlation between higher levels of knowledge of and commitment to the vision of the church and church health. Higher knowledge and commitment help to improve the health of a church. The healthier a church is, the more likely it is to grow.

So this means, that we need to keep going with our mission action planning processes. As a diocese we are doing this. The refreshed vision and the action plans that will flow from it is an example of that. Parishes that have mission actions plans need to use them and not leave them on a shelf, and at an appropriate time refresh those plans. I strongly encourage parishes that don't have a current mission action plan to develop one and use a process which involves as many people in the church as possible. That will help both the knowledge of and commitment to the resulting priorities and contribute to a plan that people will own and implement. If parish leaders don't know how to do a mission action plan, please let me know because there are very good tools available to help.

Cooperation

One of the things I have been encouraging parishes to do over the past couple of years is look for ways to work together and share resources. I have said before that the days of one priest stand-

alone congregations being able to do all that is required for effective ministry and mission are long gone. We need to develop teams. We need to work together, and I am really pleased to say that this seems to be happening more and more across the diocese with pairs, or groups of parishes talking together and looking for ways to share. Anglicare is a significant partner that needs to be part of this engagement of cooperation. The Connect and Care aspects of our refreshed Vision identify the beginnings of further steps that can be taken.

Northern Strategy

During the past year several meetings have been held with church, school and Anglicare leaders of the Norther area of the Diocese with a view to discerning a strategy for that part of the diocese. These have been fruitful discussions and I look forward to the process of finalising a strategy over next year so we can have extra focus on an important part of our Diocese. I said at the meetings that this is not going to be a case of the synod office or the bishops office delivering a strategy to the north for the north, but a process of discerning together how God might be leading us in the northern part of the Diocese.

Conclusion

Our community, including churches, has been through a pretty trying time since February 2020. Many of our activities had to stop and people became isolated, and there was a lot of anxiety and tension which is very tiring. In Australia, of course, we were much better off than other parts of the world but the none the less the past few years have been tiring. My sense, though, is that we are coming through, shaking off the Covid weight and looking forward again.

I sense this in the diocese with the enthusiastic participation in the vision consultation, the recent lay leader's meetings and the very well supported 175th anniversary dinner last Saturday night. People want to get on with the task of sharing in God's mission, of being God's church for God's world. Growing in discipleship, sharing the good news of Jesus Christ and making disciples of others. Connecting in and with communities. Advocating and working together for social justice. Caring for creation and each other. With the guidance of and in the power of the Holy Spirit.

Covid-19 has shown us clearly that guessing what will happen in the future is a tricky exercise, but whatever happens we know who we go into the

future with – the God and Father of our Lord Jesus Christ and in him the future is secure.

May the Lord bless us and keep us as we seek to serve God and God's mission.





SYNOD OF THE DIOCESE OF ADELAIDE OF THE ANGLICAN CHURCH OF AUSTRALIA INCORPORATED

MINUTES OF FIRST SESSION OF THE FORTY-FIFTH TRIENNIAL SYNOD (168th Annual Session) Friday 14 – Sunday 16 October 2022

The 168th Session opened with the Synod worship in St Peter's Cathedral at 7:00pm on Friday 14th October 2022. The sermon was preached by The Most Reverend Geoffrey Smith, Archbishop of Adelaide.

On Saturday, 15th October 2022, following Morning Prayer led by The Rev'd Stuart Langshaw in Memorial Hall, St Peter's College, the President, The Most Reverend Geoffrey Smith, delivered the President's Address.

Following the President's Address, the President presented an Archbishop's pin to Christine Solomon (member of the former Seacliff Parish and invited guest of Synod), in recognition of her long service to and leadership in the Seacliff community. The presentation was made to great applause.

The Synod then convened for the dispatch of business. The President, 92 members of the clergy and 121 lay representatives were present.

The President welcomed members and remarked how encouraging it was to see so many members of the Synod present. The President gave thanks for all involved in the Synod worship on Friday evening, including St Peter's Cathedral team and The Rev'd Stuart Langshaw and encouraged more Synod members to attend the service in future.

2 PROCEDURAL MOTION

Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Venerable David Bassett

That this Synod welcomes:

- The Observers from the Diocese of Willochra (Mrs Rosemary O'Leary, The Rev'd David Thompson & Mr Gavin Tyndale) and the Diocese of The Murray (The Rev'd Wayne Corker);
- Sudanese Missional Congregations;
 - The Pastor and Observers from the Dinka Sudanese Anglican (Episcopal) Missional Congregation at Playford;
 - The Pastor and Observers from The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square;
 - The Pastor and Observers from the Sudanese Anglican (Episcopal) Congregation at Church of the Holy Redeemer, Ingle Farm;
- The Observer from the Emmanuel Tamil Community, Parish of Lockleys





- The Observers from the Congregation of St Barnabas' Croydon;
- The Observer from MarThoma Church, Adelaide;
- Mr Blaine Fitzgerald, Head Anglican Funds South Australia (AFSA);
- Ms Fiona Boyle and Ms Katrina Thomas from Kooyoora Ltd;
- Mrs Susan McLeod, Senior Chaplain;
- Ms Sharon Lockwood, Survivor Advocate;
- Members of the Property, Finance and Resource Committee (PFRC) who are not members of Synod;
- Members of the Diocesan Risk & Audit Committee who are not members of Synod;
- Members of the Drafting Committee who are not members of Synod;
- Directors of the Board of AnglicareSA Ltd & AnglicareSA Housing Ltd who are not members of Synod;
- ABM Key Relations Manager, Ms Meagan Schwarz;
- Cathedral Chapter Canons who are not members of Synod; and
- Ordinands;

and accords them a seat on the floor of Synod with the right to speak but not to vote or move or second motions.

CARRIED

3 PROCEDURAL MOTION

Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Venerable David Bassett

That so much of Standing Orders be suspended to allow for the timetable of Synod to be as outlined on the Notice Paper noting several orders of the day.

- Finance presentation
- Vision Workshop
- AnglicareSA AGM

CARRIED

4 PROCEDURAL MOTION

Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Venerable David Bassett

That this Synod suspends so much of the Standing Orders as necessary to allow for the use of electronic voting, in accordance with the memorandum circulated to members of Synod, at this Session of Synod as and when the President shall determine.

CARRIED

The President announced the appointment of the Synod Minutes Secretary (Ms Marianne Gillard) and Scrutineers (Mr Raffaele Angelino, Mr Leon Varghese, Mrs Kris Coventry, Mrs Anna Halman, Mrs Tracey Jolly and Mr Tom Gillard) and Timekeepers (The Rev'd Janet Phillips and The Rev'd Stuart Langshaw).





- The President tabled the register of members of the Synod, announced the procedure for recording attendance, and welcomed members new to this session.
- 7 The President tabled the names of those members whom he has excused from attendance and tabled the Register of Alternate Lay Members of Synod.
- 8 The Secretary of Synod explained matters of procedure and personal comfort.
- 9 The President tabled the parochial statistics and "Reports and Accounts for Synod 2022", containing the following Annual and Special Reports and Accounts, previously distributed.

| Members of Synod | Clergy Representatives |
|--------------------|--|
| | Lay Representatives |
| Diocesan Reports | Diocesan Council Report to Synod |
| | Secretary of Synod Report |
| | Property Finance & Resource Committee |
| | Children & Youth Ministry Unit |
| | Leadership & Education Ministry Unit |
| | Community Engagement Ministry Unit |
| | Diocesan Risk and Audit Committee |
| | Anglican Funds – South Australia |
| | St Barnabas College |
| | Formation & Ministry Discernment |
| | Chaplaincy |
| | Financial Operations |
| | ACNC – Annual Information Statement |
| Parish Ministry | Adelaide Area Deanery inc St Peter's Cathedral |
| | Eastern Suburbs Area Deanery |
| | Gawler Area Deanery |
| | South Eastern Area Deanery |
| | South Western Area Deanery |
| | Western Suburbs Area Deanery |
| Anglican Societies | Evangelical Fellowship in the Anglican |
| | Communion SA |
| | Girls' Friendly Society in SA Inc |
| | Mothers' Union Australia – Diocese of Adelaide |
| Anglican Entities | AnglicareSA Ltd |
| | AnglicareSA Housing Ltd |
| | St Mark's College |
| | Leigh Trust |
| Anglican Networks | Anglicans for Makarrata |
| | Anglican Ecumenical Network |
| | Anglican Creation Care Network |
| | Movement for the Ordination of Women |
| | Domestic & Family Violence Working Group |





| Anglican Schools | Schools Chaplaincy | |
|-----------------------|--|--|
| | St John's Grammar School | |
| | St Peter's College | |
| | St Peter's Girls | |
| | St Peter's Woodlands | |
| | Trinity College | |
| Partner Organisations | Anglican Board of Mission | |
| | Churches Together SA (formerly SA Council of | |
| | Churches) | |
| | Bush Church Aid Society | |
| | Schools Ministry Group | |
| | Church Missionary Society SA/NT | |
| | Engage Work Faith | |
| | Converge International | |
| | SparkLit | |

10 Petitions and Questions may be presented.

The President called for any questions to be brought forward. The President announced that four (4) questions have already received. Two have been published in the Notice Paper along with the answers and four (4) questions have been circulated with the supplementary papers. No petitions were received.

Questions Arising from Notice Paper

10.1 Questions – South Sudanese Congregations Submitted by The Rev'd Mike Russell – Parish of Magill

Question

Could you please inform the Synod of the number of South Sudanese congregations that meet in Anglican church buildings within our Diocese, and the length of time these congregations have been meeting?

Response

| Parish | Start date |
|--------------------------|------------|
| Elizabeth | 2014 |
| St Lukes Whitmore Square | 2011/12 |
| Ingle Farm | 2016 |

Question

What is the amount of weekly rent paid by these various congregations, in order for them to meet in those Anglican church buildings? How many of these are led by pastors who are unpaid for their pastoral roles?

| Rent paid? Pastors paid/unpaid | | Rent paid? | Pastors paid/unpaid |
|--------------------------------|--|------------|---------------------|
|--------------------------------|--|------------|---------------------|





| Elizabeth | None | Don't know - Not paid through |
|--------------------------|---------|-------------------------------|
| | | Diocesan Payroll |
| St Lukes Whitmore Square | None | Don't know - Not paid through |
| | | Diocesan Payroll |
| Ingle Farm | Nominal | Don't Know - Not paid through |
| | amount | Diocesan Payroll |

Question

Can the Archbishop please provide an update regarding the South Sudanese congregation that meets at Holy Cross, in the Elizabeth Parish: How confident can we be that this congregation will continue to be able to meet in the Elizabeth Parish building if they so choose, in the short to medium term? If discussions for redevelopment of that site commence, how will it be ensured that the South Sudanese congregation will be represented and given a voice and a vote at the key meetings?

Response

The morning congregation of Holy Cross will begin meeting in the church house from Advent Sunday. Discussions about the ongoing use of the Holy Cross building have not yet been had. I have had discussions with the Reverend David Amol concerning the future life of the South Sudanese congregation. I have committed to worshipping with and meeting with the congregation and its leaders early next year to discuss the future.

The Elizabeth Parish (which of course includes Holy Cross Church) is currently under management in accordance with s.85b of the Parochial Administration Ordinance as it is unable to meet its costs. As I understand it the Holy Cross building is in very poor condition and so decisions will need to be made about its future as the Synod cannot afford the cost of keeping the building open.

During the process of decision making concerning the Holy Cross, as long as the Holy Cross building is safe to use, and the running costs of the building can be paid by the South Sudanese congregation I am confident that the congregation will be able to meet in the church of the Holy Cross.

I have made a commitment to David that the South Sudanese congregations will have a seat at the table when discussions concerning the building take place. I cannot ensure the congregation has a vote at key meetings because for instance only members of Diocesan Council have a vote at Diocesan Council. I have assured David that I am aware of the challenges regarding a place for the congregation and I have undertaken to work with the leaders of the congregation to more fully include it in the life of the Diocese as I intend to do with the other two South Sudanese congregations.





Question

In the Diocese of the Northern Territory, Indigenous leaders from remote communities have been ordained without the requirement for the usual formal academic qualifications, as these are not suitable for their culture and background. Is the Archbishop of the view that similar arrangements could be implemented in our own Diocese, for the South Sudanese congregations?

Response

I understand the question as referring to remote aboriginal communities in the Northern Territory and answer accordingly as follows.

In the Northern Territory, all Aboriginal leaders who have been ordained have completed formal academic requirements, that being a minimum of a Certificate III course through Nungalinya College in Darwin. Certificate III in Christian Ministry and Theology is a three year course with students travelling to Darwin from their communities for two 2 week intensives each year. The intensives represent only 50% of the study load with the balance being completed in home communities. While the Certificate III is not a Bachelor of Theology it involves significant work and time over an extended period. The Nungalinya College website says that most students being their studies at the College with Foundation Studies, so the Certificate III in Christian Ministry is on top of foundation studies.

The situation of the three South Sudanese congregations in Adelaide is very different to that of remote Aboriginal communities in the Northern Territory. For a start, the South Sudanese congregations are not remote but are immersed in the suburbs of Adelaide. While worship might be in Bari or Dinka the lives of congregation members are also lived among English speakers at school, work or recreation. South Sudanese children and young people attend mainstream primary and high schools as well as tertiary institutions. This will be increasingly the case as South Sudanese people live more time in Australia.

I hope that as much as possible people who are ordained in this Diocese will be sufficiently equipped to minister in a wide range of ministry settings therefore rigorous preparation for ordination is important. In my view thorough preparation is even more important to the current era where so few people in the community have any idea of Christianity. We need to be in mission rather than chaplaincy to a Christian society mode.

Though there are standard preparation requirements prior to ordination such as a Bachelor of Theology and participation in the formation program in the end it is a candidate's readiness for ordination that is the key. Completion of the study or participation in formation is no guarantee of ordination.

My view is that St Barnabas College provides very appropriate theological education for clergy to serve the parishes and other ministries of the Diocese.





While it would not be right for me not to consider other options for particular situations, I have to say on the basis of all I have said, I would be hesitant to approve them for ordination candidates in our Diocese.

10.2 Question – Holy Trinity AssessmentThe Rev'd David Covington-Groth – Parish of Mitcham

Noting that the declared income for Holy Trinity over the period 2019 to 2021 and that the number of licensed clergy from Holy Trinity attending synod is 8, and the requirement in the "The Assessment Ordinance 1985" clause 18 states: "in no case shall parish income be less than the total remuneration paid to the parish priest, to any person licensed as assistant to the parish priest, and to any other person employed or engaged by a Church body for a purpose or purposes in connection with or associated with the purposes, activities or ministry of or conducted in connection with the parish."

Can the Secretary of Synod please explain what action is being taken to address this significant discrepancy (that is Holy Trinity's declared income clearly does not cover the cost of employment of 8 clergy) and explain to synod how the ordinance is being fully and fairly implemented.

Response

The Secretary of Synod has written to the Treasurer of Holy Trinity Adelaide seeking an explanation for the apparent discrepancy.

10.2.1 Supplementary question – Letter to Holy Trinity Submitted by The Rev'd David Covington-Groth

Reverend David Covington-Groth sought leave under Standing Order s14(2)(c) to ask a supplementary question to request that the Secretary of Synod's letter to Holy Trinity, as referred in the written response to the question, be tabled and copies provided to the members of Synod.

Response

Leave was granted and no objections were received. Copies were provided to the Members of Synod.

10.3 Assessment Ordinance Submitted by: The Rev'd David Covington-Groth – Mitcham

In accordance with the Assessment Ordinance s3(7) "The Secretary of Synod shall provide to Diocesan Council a summary of assessable income, assessment, total instalments already paid and resulting balance with respect to each parish" has this information been provided to Diocesan Council each year over the last three years? If not why not? Recognising the significant effect Covid has had on the income of parishes and subsequently the Assessment they have been required to pay, can a summary of the assessable income, assessment, total instalments for





the last three years be provided to the Members of Synod through its inclusion in synod papers or handed out at synod? If not why not?

Response:

Diocesan Council is appraised of this information in the budgeting and planning process each year. Further, each year Diocesan Council considers the detailed circumstances of Parishes which may be excluded from sessions of Synod as a result of non-payment of Assessment or recoverable charges in accordance with S.17 of the Assessment Ordinance. The information has been provided to Diocesan Council.

The summaries for 2019, 2020 and 2021 are below.

2021 Assessment Acquittals

| · | Net Assessable Income | Assessmen | t Provisional Paid | Acquittal Adjustment | |
|------------------------------|-----------------------------|-----------|--------------------|-------------------------|--------------|
| Parish | 2021 | 2021 | 2021 | | |
| Belair | 0 | 0 | 18,100 | | outstanding |
| Brighton | 200,088 | 32,014 | 35,986 | (3,972) | |
| Broadview Enfield | 85,617 | 13,699 | 18,769 | (5,070) | |
| Burnside | 135,321 | 21,651 | 12,384 | 9,267 | * |
| Campbelltown | 174,556 | 27,929 | 27,592 | 337 | |
| Christ Church North Adelaide | 565,961 | 90,554 | 46,791 | 43,763 | * |
| Clarence Gardens | 133,728 | 21,396 | 22,242 | (845) | |
| Coromandel Valley | 0 | 0 | 24,396 | | out standing |
| Elizabeth | 33,282 | 5,325 | 12,632 | (7,306) | |
| Elizabeth Downs | 39,792 | 6,367 | 5,148 | 1,219 | |
| Fullarton | 102,760 | 16,442 | 16,585 | (143) | |
| Gawler | 104,975 | 16,796 | 16,162 | 634 | |
| Glen Osmond | 132,585 | 21,214 | 16,749 | 4,464 | |
| Glenelg | 237,503 | 38,000 | 34,977 | 3,023 | |
| Golden Grove | 83,492 | 13,359 | 15,886 | (2,527) | |
| Goodwood | 82,197 | 13,152 | 18,855 | (5,703) | |
| Hawthorn | 167,824 | 26,852 | 26,696 | 156 | |
| Henley and Grange | 134,716 | 21,555 | 19,351 | 2,204 | |
| Holy Trinity Adelaide | 55,220 | 8,835 | 14,886 | (6,050) | |
| Ingle Farm/Para Hills | 157,925 | 25,268 | 22,925 | 2,343 | |
| Kangaroo Island | 49,506 | 7,921 | 9,922 | (2,001) | |
| Kapunda | 35,799 | 5,728 | 6,690 | (962) | |
| Kensington | 188,338 | 30,134 | 29,912 | 222 | * |
| Kidman Park & Mile End | 124,609 | 19,937 | 19,024 | 913 | * |
| Largs Bay | 102,302 | 16,368 | 13,227 | 3,141 | * |
| Lockleys | 101,856 | 16,297 | 13,241 | 3,055 | |
| Magill | 181,236 | 28,998 | 29,060 | (62) | * |





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2020 Assessment Acquittals

| 2020 Assessment Acquittais | | | | |
|------------------------------|--------------------------|------------|------------------|-------------------------|
| | Net Assessable Income | Assessment | Provisional Paid | Acquittal Adjustment |
| Parish | 2020 | 2020 | 2020 | |
| Belair | 113,123 | 18,100 | 20,115 | (2,015) |
| Brighton | 224,915 | 35,986 | 32,358 | 3,628 |
| Broadview Enfield | 117,306 | 18,769 | 11,284 | 7,485 |
| Burnside | 137,500 | 22,000 | 18,182 | 3,818 |
| Campbelltown | 172,449 | 27,592 | 21,123 | 6,469 |
| Christ Church North Adelaide | 237,746 | 38,039 | 86,904 | (48,865) |
| Clarence Gardens | 139,010 | 22,242 | 17,351 | 4,891 |
| Coromandel Valley | - | - | 24,396 | - |
| Elizabeth | 78,947 | 12,632 | 9,435 | 3,197 |
| Elizabeth Downs | 32,174 | 5,148 | 3,377 | 1,771 |
| Fullarton | 103,654 | 16,585 | 15,474 | 1,111 |
| Gawler | 101,012 | 16,162 | 16,989 | (827) |
| Glen Osmond | 104,683 | 16,749 | 16,085 | 664 |
| Glenelg | 218,609 | 34,977 | 22,100 | 12,877 |
| Golden Grove | 99,287 | 15,886 | 14,378 | 1,508 |
| Goodwood | 117,843 | 18,855 | 15,977 | 2,878 |
| Hawthorn | 166,850 | 26,696 | 25,699 | 997 |
| Henley and Grange | 120,944 | 19,351 | 12,028 | 7,323 |
| Holy Trinity Adelaide | 93,035 | 14,886 | 44,070 | (29,184) |
| Ingle Farm/Para Hills | 143,282 | 22,925 | 17,101 | 5,824 |
| Kangaroo Island | 62,015 | 9,922 | 5,677 | 4,245 |
| Kapunda | 41,814 | 6,690 | 6,011 | 679 |
| Kensington | 186,952 | 29,912 | 49,621 | (19,709) |
| Kidman Park & Mile End | 118,901 | 19,024 | 16,760 | 2,264 |
| Largs Bay | 82,669 | 13,227 | 13,383 | (156) |
| Lockleys | 82,759 | 13,241 | 17,898 | (4,657) |
| Magill | 181,624 | 29,060 | 29,297 | (237) |
| Mallala | 4,643 | 743 | 1,003 | (260) |
| Mitcham | 238,434 | 38,149 | 29,734 | 8,415 |
| Modbury | 163,772 | 26,204 | 16,763 | 9,441 |
| Norton Summit | 11,280 | 1,805 | 5,296 | (3,491) |
| Norwood | 132,647 | 21,224 | 20,513 | 711 |
| Parafield Gardens | 37,212 | 5,954 | 5,516 | 438 |
| Parkside | 136,504 | 21,841 | 15,504 | 6,337 |
| Payneham | 75,266 | 12,043 | 9,814 | 2,229 |
| Plympton | 104,442 | 16,771 | 12,211 | 4,560 |
| Port Adelaide | 77,233 | 12,357 | 9,441 | 2,916 |
| Prospect | 103,587 | 16,574 | 14,501 | 2,073 |
| Salisbury | 112,410 | 17,986 | 21,564 | (3,578) |
| Seacliff | 29,555 | 4,729 | 4,663 | 66 |
| Semaphore | 96,755 | 15,481 | 11,082 | 4,399 |
| | | | | |





| Somerton Park | 114,243 | 18,279 | 16,254 | 2,025 |
|-----------------------------|-----------|-----------|-----------|----------|
| St Cyprian's North Adelaide | 28,587 | 4,574 | 5,759 | (1,185) |
| St Francis' Trinity College | 33,984 | 5,437 | 5,216 | 221 |
| St John's Halifax Street | 165,814 | 26,530 | 22,960 | 3,570 |
| St Luke's Adelaide | 145,280 | 23,245 | 30,925 | (7,680) |
| St Mary Magdalene's | 83,767 | 13,403 | 15,642 | (2,239) |
| St Mary's South Road | 266,465 | 42,634 | 52,825 | (10,191) |
| St Peters All Souls | 128,666 | 20,587 | 10,124 | 10,463 |
| St Peter's Cathedral | 346,740 | 55,478 | 50,551 | 4,927 |
| Stirling | 190,409 | 30,465 | 34,919 | (4,454) |
| Tea Tree Gully | 145,218 | 23,235 | 19,914 | 3,321 |
| The Barossa | 136,609 | 21,857 | 14,985 | 6,872 |
| Toorak Gardens | 72,741 | 11,639 | 11,151 | 488 |
| Two Wells | 18,332 | 2,933 | 2,637 | 296 |
| Unley | 313,530 | 50,165 | 23,429 | 26,736 |
| Walkerville | 127,821 | 20,451 | 19,508 | 943 |
| Warradale | 127,845 | 20,455 | 13,583 | 6,872 |
| Woodville | 70,720 | 11,315 | 11,862 | (547) |
| Total | 7,119,614 | 1,139,200 | 1,122,922 | (547) |

2019 Assessment Acquittals

| | Net Assessable Income | Assessment | Provisional Paid | Acquittal Adjustment |
|------------------------------|-----------------------|------------|------------------|-------------------------|
| Parish | 2019 | 2019 | 2019 | |
| Belair | 125,713 | 20,114 | 21,452 | (1,338) |
| Brighton | 233,385 | 37,342 | 34,979 | 2,363 |
| Broadview Enfield | 90,291 | 14,447 | 15,823 | (1,376) |
| Burnside | 126,204 | 20,193 | 29,172 | (8,979) |
| Campbelltown | 186,840 | 29,894 | 30,973 | (1,079) |
| Christ Church North Adelaide | 344,781 | 55,165 | 115,876 | (60,711) |
| Clarence Gardens | 145,269 | 23,243 | 27,414 | (4,171) |
| Coromandel Valley | 152,477 | 24,396 | 25,856 | (1,460) |
| Elizabeth | 58,968 | 9,435 | 14,196 | (4,761) |
| Elizabeth Downs | 35,814 | 5,730 | 6,089 | (359) |
| Fullarton | 122,945 | 19,671 | 17,974 | 1,697 |
| Gawler | 106,183 | 16,989 | 17,742 | (753) |
| Glen Osmond | 132,257 | 21,161 | 21,599 | (438) |
| Glenelg | 247,335 | 39,574 | 41,944 | (2,370) |
| Golden Grove | 109,633 | 17,541 | 17,054 | 487 |
| Goodwood | 117,206 | 18,753 | 21,249 | (2,496) |
| Hawthorn | 160,588 | 25,694 | 27,311 | (1,617) |
| Henley and Grange | 135,663 | 21,706 | 19,305 | 2,401 |
| Holy Trinity Adelaide | 275,434 | 44,069 | 47,210 | (3,141) |
| Ingle Farm/Para Hills | 150,570 | 24,091 | 22,845 | 1,246 |
| Kangaroo Island | 51,662 | 8,266 | 7,355 | 911 |
| | | | | |





| Kidman Park & Mile End 125,782 20,125 16,985 3,140 Largs Bay 99,757 15,961 17,106 (1,145 Lockleys 113,070 18,091 16,264 1,827 Magill 251,721 40,275 43,932 (3,657 Mallala 6,266 1,003 999 4 Mitcham 244,643 39,143 36,119 3,024 Modbury 178,416 28,547 26,874 1,673 Norton Summit 33,101 5,296 5,768 (472) Norwood 128,197 20,512 11,111 9,401 Parafield Gardens 53,886 8,622 8,149 473 Parkside 108,177 17,308 15,504 1,804 Payneham 101,368 16,219 15,692 527 Plympton 114,501 18,320 16,314 2,006 Port Adelaide 90,478 14,476 12,477 1,999 Prospect 106,836 |) |
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| Kapunda 39,315 6,290 5,637 653 | |





10.4 Question - Cemeteries Submitted by The Rev'd Stephen Bloor

Can you please advise:

10.4.1 the number of vacant burial plots held in cemeteries on property held in trust by the Synod and the number of total plots, both those under the management of North Road Cemetery and also under the management of parishes.

Response

This information is for Synod Cemeteries – North Road and Mitcham. All other cemeteries are managed by Parishes. The Synod does not hold data on parish cemeteries.

As at 30 June 2022 there are just under 300 earth burial sites that are available for reuse under current regulations.

The current market value of these burial plots.

The market value of these plots is approximately \$1.5m at current rates.

10.4.2 The general maintenance state of all cemeteries that are associated with the Diocese.

Response

Synod managed cemeteries at North Road and Mitcham are well maintained by a small professional team.

10.4.3 What risk assessments are being carried out by the Diocese on poorly maintained and managed cemeteries and policies to manage cemeteries.

Response

North Road Cemetery is included in the Synod Risk Management planning process.

10.4.4 If any plans are in place for Digitising of Records owned by the Diocese and its entities.

Response

North Road Cemetery has all records stored on an electronic database (Paradox) including

- Burial records
- Licence records; and
- Plot information





The Synod Cemetery Manager and Secretary of Synod are evaluating options for a new Cemetery Management software package.

10.4.5 Are there any plans for general marketing of available burial plots held by the Diocese and its entities?

Response

North Road Cemetery is well known amongst Adelaide's Funeral Directors with whom our Cemetery Manager maintains active relationships. North Road maintains an informative website and Facebook presence.

10.4.6 Are there enough funds being placed into investments for the long term viability and maintenance of North Road Cemetery?

Response

There is currently approximately \$2 million in investment funds under management which relate to North Road Cemetery. North Road cemetery manages comfortably on its annual operating cashflow and provides a small surplus to the Synod.

10.4.7 And are there policies in place to ensure that other entities associated with the Diocese also are placing enough funds into investments for the long-term viability and maintenance of their cemeteries?

Response

No. In late 2017 Diocesan Council considered a report prepared by external consultants entitled "Aspects of North Road Cemetery". A number of changes to the operations of North Road cemetery ensued. On his appointment in 2020, Secretary of Synod identified governance and management of both Synod controlled as well as parish cemeteries as an issue and included it in the 2021 work plan. To that end in late 2021 we launched cemeteries review and strategy project. Synod is now being assisted in that work by an external consultant. Issues to be addressed in that review include:

- Governance and ownership structure, operating structures and approach
 including the potential for an Anglican Cemetery Authority or similar.
 This question to include policies, pricing, operating rules etc;
- Viability, adequacy of reserves and improving commercial return;
- What investments might make sense to improve viability and returns –
 for example investment in columbarium's, mausoleums etc and if so at
 what locations.

That work will be reported through the Property Finance and Resources Committee to Diocesan Council.





11 APPOINTMENT TO CHAIR OF COMMITTEES Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Rev'd Canon Jenny Wilson

That Mr Grant Chapman be appointed Chair of Committees for this session of Synod.

CARRIED

12 VOTE OF THANKS to the President for his Address to the Diocese

Leave was granted by Synod for the Rev'd Jenny Wilson to second the motion.

Moved by Ms Sandy Mitchell Seconded by The Rev'd Jenny Wilson

That a Vote of Thanks be accorded to the President for his Pastoral Address to the Synod.

CARRIED

13 MOTIONS WITHOUT NOTICE AND MOTIONS ARISING FROM PRESIDENTIAL ADDRESS

The President called for Motions Arising from the President's Address and Motions without Notice. See Item 41.

14 The President called over the Notice Paper. Motions 31, 35, 38, 39 and 40 were put forthwith without amendment or debate.

Moved by The Rev'd Paula Bullock Seconded by The Rev'd Matthew Anstey

That Supplementary Paper Motion no.2 (re The Voice to Parliament) to be heard after Motion 36

CARRIED

Order of the Day - FINANCE - 11.00 am Saturday, 15 October 2022

15 FINANCE

Leave was granted by Synod for Mr Joe Thorp to present the Financial Statements for the Diocese of Adelaide in the absence of Ms Sue Arnold.

A presentation by Mr Joe Thorp, Secretary of Synod.

MOTION

15.1 Moved by Mr Kevin Stracey Seconded by Mr Joe Thorp, Secretary of Synod

Leave was granted to move the motion in amended form:





That the Synod receives the Financial Statement for the year ended 30 June 2022 and the Synod Operations Finance Report for the year ended 30th June 2022 as dispatched with the Notice Paper.

CARRIED

15.2 Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

That Synod adopts the Synod Operations budget for the year ending 30 June 2023 as dispatched with the Notice Paper.

CARRIED

15.3 Moved by Mr Kevin Stracey

Seconded by Mr Joe Thorp, Secretary of Synod

That Synod adopts the estimate of Diocesan Expenses for the 2023 year and the rate of assessment of 14.00% of assessable income for the 2023 year.

AMENDMENT:

Moved by The Rev'd Stephen Bloor Seconded by the Rev'd David Covington-Groth

Delete:

"14.00% of assessable income for the 2023 year."

Δdd.

- Every parish with Assessable income less than \$45,000 a rate of 10.00% of assessment
- Every parish with Assessable income in excess of \$45,000 will be required to contribute \$4,500 plus a rate of 16.00% of assessment of Assessable income in excess of \$45,000

AMENDMENT LOST

MOTION AS IT STANDS:

That Synod adopts the estimate of Diocesan Expenses for the 2023 year and the rate of assessment of 14.00% of assessable income for the 2023 year.

CARRIED

LEGISLATION

16 <u>CONSTITUTION - (COMMISSARY, VIRTUAL MEETINGS, LAY MEMBERS OF SYNOD) AMENDMENT MEASURE</u>

Moved by Mr Philip Adams (Chancellor)
Seconded by Mr Joe Thorp (Secretary of Synod)

That the Measure to amend the Constitution passed at the 2021 session of Synod be now confirmed.





CARRIED

17 CANONS FOR ASSENT AND ADOPTION – EIGHTEENTH SESSION OF GENERAL SYNOD

17.1 Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

CONSTITUTION AMENDMENT (Mandatory Suspension)

That this Synod agrees in principle to a Measure for an Ordinance to assent to the *Constitution Amendment (Mandatory Suspension) Canon 2022* (Canon 07, 2022).

CARRIED

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That the Measure be now passed.

CARRIED

17.2 CONSTITUTION AMENDMENT (Mandatory Deposition)

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That this Synod agrees in principle to a Measure for an Ordinance to assent to the *Constitution Amendment (Mandatory Deposition) Canon 2022* (Canon 08, 2022).

CARRIED

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That the Measure be now passed.

CARRIED

17.3 EPISCOPAL STANDARDS (CHILD PROTECTION) (Amendment)

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That this Synod agrees in principle to a Measure for an Ordinance to adopt the *Episcopal Standards (Child Protection) (Amendment) Canon 2022* (Canon 09, 2022).

CARRIED

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That the Measure be now passed.

CARRIED





17.4 SAFE MINISTRY LEGISLATION AMENDMENTS

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That this Synod agrees in principle to a Measure for an Ordinance to adopt the *Safe Ministry Legislation Amendments Canon 2022* (Canon 11, 2022).

CARRIED

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That the Measure be now passed.

CARRIED

17.5 EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That this Synod agrees in principle to a Measure for an Ordinance to adopt the *Episcopal Standards Investigations Amendment Canon 2022* (Canon 12, 2022).

CARRIED

Moved by The Rev'd Canon Peter Sandeman Seconded by Ms Ann Nadge

That the Measure be now passed.

CARRIED

18 <u>COMMISSARY ORDINANCE 2022</u>

Moved by Mr Philip Adams Seconded by The Right Rev'd Dr Tim Harris

That this Synod agrees in principle to a Measure for an Ordinance relating to the appointment of a Commissary and for other purposes.

CARRIED

There was no call for the Synod to move into committee.

Moved by Mr Philip Adams
Seconded by The Right Rev'd Dr Tim Harris

That the Measure be now passed.

CARRIED

19 PROFESSIONAL STANDARDS ORDINANCE 2015

Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Venerable David Bassett

That this Synod agrees in principle to a Measure to amend the Professional Standards Ordinance.

CARRIED





There was no call for the Synod to move into committee.

Moved by Mr Joe Thorp, Secretary of Synod Seconded by The Venerable David Bassett

That the Measure be now passed.

CARRIED

20 EPISCOPAL STANDARDS ORDINANCE 2015

Moved by Mr Philip Adams (Chancellor)

Seconded by Mr Joe Thorp (Secretary of Synod)

That this Synod agrees in principle to a Measure to repeal the Episcopal Standards Ordinance.

CARRIED

There was no call for the Synod to move into committee.

Moved by Mr Philip Adams (Chancellor)

Seconded by Mr Joe Thorp (Secretary of Synod)

That the measure be now passed.

CARRIED

21 PAROCHIAL ADMINISTRATION ORDINANCE 1985

Moved by Ms Katherine Dellit

Seconded by The Rev'd Michael Lane

That this Synod agrees in principle to a Measure to amend the Parochial Administration Ordinance.

CARRIED

There was no call for the Synod to move into committee.

Moved by Ms Katherine Dellit

Seconded by The Rev'd Michael Lane

That the measure be now passed.

CARRIED

22 <u>CONSTITUTION (REDUCTION OF MEMBERSHIP OF DIOCESAN COUNCIL)</u>

Moved by The Rev'd Canon Peter Sandeman

Seconded by The Rev'd Michael Lane

That this Synod agrees in principle to a Measure to amend the Constitution.

LOST

23 DIOCESAN COUNCIL AND MINISTRY UNITS ORDINANCE 2007

Moved by The Rev'd Canon Peter Sandeman Seconded by The Rev'd Michael Lane

That this Synod agrees in principle to a Measure to amend the Diocesan Council and Ministry Units Ordinance 2007.





CARRIED

Synod called for consideration of the Measure in committee.

Synod convened as a committee of the whole to consider the Measure.

The committee recommended that the Measure be passed without amendment. Synod resumed.

Moved by The Rev'd Canon Peter Sandeman Seconded by The Rev'd Michael Lane

That the measure be now passed.

CARRIED

MOTIONS

24 THANK YOU TO THE MINISTRY UNITS, PARISH OFFICERS, COMMITTEE MEMBERS & VOLUNTEERS

Moved by The Rev'd Canon Jenny Wilson Seconded by Mrs Vivien Bleby

That this Synod gives thanks to God for the work undertaken by the Ministry Units and for the commitment of Parish Officers, committee members and volunteers to further God's work in the Diocese of Adelaide.

CARRIED by acclamation

25 RECOGNITION OF FAITHFUL SERVICE, AND COMMITMENT TO RESPECTFUL DIALOGUE Moved by The Rev'd Canon Steve Daughtry Seconded by The Rev'd Paula Bullock

That this Synod recognises and thanks the clergy and people of the Diocese of Adelaide for their faithful and ongoing ministry and worship during the pandemic.

We commend all those who are managing to maintain churches and ministries in a time when exhaustion, illness and less people to share the load, have been added to an already onerous workload.

We celebrate that the Spirit of God has been present in the darkness and light of the last few years and remind ourselves that God's love for us is constant, and that our response must be one of constant love of God and neighbour.

We commit ourselves to acting with grace, generosity and patience during this Synod, bringing to mind the stresses and tiredness so many have carried here with them. We will disagree boldly and honestly, but with love. We will agree joyfully but respectfully, with love.

We will honour the people we represent through our choice to act with grace at all times.





26 <u>VISION WORKSHOP</u>

Leave was granted by Synod to move into conference to discuss matters relating to the new Vision and Plan. The Secretary of Synod facilitated the conference and conducted a workshop.

27 BISHOP ARTHUR MALCOLM

Leave granted for The Reverend Julie Worrall to second the motion.

Moved by The Rev'd Canon Steve Daughtry Seconded by The Reverend Julie Worrall

That this Synod celebrates and gives thanks for the life and ministry of Bishop Arthur Malcolm, Australia's first Aboriginal Bishop.

Bishop Arthur Malcolm made an extraordinary contribution to the Anglican Church of Australia. His committed leadership and his faithfulness to the Gospel of Christ, devotion to the wellbeing of all First Nations people in Australia, and unstinting service to his church, are gifts which we have treasured and which we honour.

We recognise Bishop Arthur's courage and wisdom, serving both his God and his culture with humility and strength. He inspired many indigenous leaders who are now helping lead our church into a fuller understanding of our spiritual and geographical gifts and heritage.

This Synod sends condolences to Aunty Coleen, and to Bishop Arthur's family, while committing ourselves to the ongoing work or reconciliation, as expressed in the prayer that Arthur and Coleen wrote together:

Lord God, bring us together as one, reconciled with you and reconciled with each other. You made us in your likeness, you gave us your Son Jesus Christ.

He has given us forgiveness from sin.
Lord God, bring us together as one, different in culture, but given new life in Jesus Christ, together as your body, your Church, your people. Lord God, bring us together as one, reconciled, healed, forgiven, sharing you with others as you have called us to do. In Jesus Christ, let us be together as one.

Amen. (APBA)

Leave was granted for Synod attendees to stand and pray this prayer together.





28 CLIMATE CHANGE

Moved by The Rev'd Dr Steven Ogden Seconded by The Rev'd Canon Jenny Wilson

That this Synod, noting the importance of GS-18 resolution R55/18 and the complexities involved in its implementation, and noting the excellent work of the Anglican Creation Care Network and Anglican Schools:

- a) establishes a Climate Action Working Group which will be tasked with development and implementation of the Diocesan response to GS-18 R55/18;
- b) that response will include actions for the Synod to achieve net zero carbon emissions by 2040; public advocacy and events to raise public awareness and lobby policy makers, and ongoing co-ordination with the activities of the Anglican Creation Care Network;
- encourages Diocesan Council to allocate resources to the implementation of projects, initiatives and plans to ensure the Diocese of Adelaide fulfils its obligations towards achieving net zero by 2040;
- d) the Working Group will be appointed by the Archbishop in consultation with Diocesan Council; and
- e) the Working Group will report to the Diocesan Council with the status of a subcommittee of Diocesan Council and will report on its progress to Synod each year during this triennium.

This Synod authorises the Diocesan Council to establish a Climate Action Working Group for the purpose of expressing our concern in the public square.

CARRIED

29 <u>30TH ANNIVERSARY OF THE ORDINATION OF WOMEN</u>

Moved by The Rev'd Michael Lane Seconded by Ms Ann Nadge

That this Synod noting that,

- a) this year marks the 30th anniversary of the ordination of the first women priests in the Anglican Church of Australia and that by the end of 1992, 92 women had been ordained priests Australia wide; and
- b) currently, according to the Anglican Church Directory 2020/21 there are 3,831 clergy of whom 888 (23%) are women. Of this number there are 7 bishops, 397 active priests, 171 active deacons, 66 whose position is not specified and 247 who are retired,
- 1. acknowledges the important contribution ordained women have made and continue to make to worship, ministry and leadership in the Anglican church; and
- 2. affirms that women who are priests or bishops, teach and lead with full spiritual authority in this diocese.





30 MORAL ISSUES AND ORTHODOX BELIEF

Moved by The Rev'd Mike Russell Seconded by Mr Daniel Clark

That this Synod,

- a) noting that the Bible, Book of Common Prayer and 39 Articles mandate true repentance as necessary to receive forgiveness of sins; and
- b) noting that the Bible and Book of Common Prayer not only enjoin general repentance, but also specific repentance with respect to specified moral commandments;
- affirms that, while they are absent from the historic creeds, such moral commandments make an important contribution to orthodox belief, and to the things necessary for salvation.

Vote on voices.

MOTION LOST

The mover called for an electronic vote.

MOTION LOST

31 ST BARNABAS COLLEGE

Moved by The Rev'd Canon Peter Sandeman Seconded by The Venerable Andrew Mintern

That this Synod,

- a) notes the large amount of work involved in finding a new tertiary provider;
- b) thanks the Principal of St Barnabas College, The Rev'd Dr Joan Riley, SBC staff and the College Council for their leadership in enabling the ongoing viability of St Barnabas Theological College;
- c) commends the College Staff for the high quality of the theological education provided and research conducted; and
- d) encourages the College to continue to also provide theological and ministry education programs at non-degree level, expanding accessibility to short courses, certificate and diploma programs to better equip all members of the church and the community for the mission and ministry of God.

CARRIED

32 THE PROVISION OF ORDAINED MINISTRY

Moved by The Rev'd Gwilym Henry-Edwards Seconded by The Rev'd David Covington-Groth

Leave was granted to move the motion in amended form:

Synod acknowledges and supports the Diocesan Vision as presented to this Synod, and notes:

- a) the need to provide ordained ministry for Anglican faith communities;
- b) the increasing cost of providing full-time stipendiary clergy;
- c) the increasing number of parishes unable to pay full time stipends;

Page | 23





- d) the number of vacancies for parish ministry;
- e) the shortage of appropriately educated and trained clergy;
- f) the shortage of clergy available for locum tenens ministry; and therefore requests Diocesan Council to consult widely and to prepare a discussion paper that reviews and develops a variety of options for the provision of ordained ministry, with this paper being presented for discussion at the next session of Synod.

CARRIED

33 DIOCESE OF ADELAIDE PRIORITIES

Moved by Dr David Phillips

Seconded by The Rev'd Paul Devenport

Leave was granted to move the motion in an amended form:

That this Synod requests Diocesan Council, as it develops plans for the next three years, to foster flourishing and united church communities by giving priority to:

- a) encouraging all-age church communities, including preschool and school-age children, young adults, young couples and young families;
- b) encouraging greater involvement of males of all ages in church communities, to remedy the current imbalance of women outnumbering men by about two to one; and
- c) encouraging unity based on upholding the Christian faith and Christian living as set out in the Creeds, the Holy Scriptures, the teachings of Christ, the Book of Common Prayer.

AMENDMENT

Delete "(b) encouraging greater involvement of males of all ages in church communities, to remedy the current imbalance of women outnumbering men by about two to one;"

Change "(c)" to "(b)"

Moved by The Revered Julia Denny-Dimitriou Seconded by Dr Sarah Black

CARRIED

MOTION AS AMENDED

DIOCESE OF ADELAIDE PRIORITIES

Moved by Dr David Phillips

Seconded by The Rev'd Paul Devenport

That this Synod requests Diocesan Council, as it develops plans for the next three years, to foster flourishing and united church communities by giving priority to:

- a) encouraging all-age church communities, including preschool and school-age children, young adults, young couples and young families; and
- b) encouraging unity based on upholding the Christian faith and Christian living as set out in the Creeds, the Holy Scriptures, the teachings of Christ, and the Book of Common Prayer.





34 SUPPORTING INCLUSION OF PEOPLE WITH DISABILITIES IN PARISH LIFE

Moved by The Rev'd David Brown Seconded by The Rev'd Ben Woodd

That this Synod:

- a) notes that recent studies indicate that while a majority of church communities believe that they are fully inclusive of people with disabilities, many people with disabilities, their supports and their families experience barriers in accessing churches;
- b) recognises that full inclusion of people with disabilities within church communities is a necessary outworking of the gospel, and that people with disabilities are essential and contributing members of the body of Christ;
- c) commits to the development of a policy that reflects this desire for inclusion, and which describes pathways by which parishes may work towards full inclusion; and
- d) establishes a working committee which exists to support parishes to grow through this process via evaluation of existing practices and assist in the development and implementation of accessible meetings and facilities.

AMENDMENT

Delete: (a),(b),(c) and (d)

Add:

- a) Desires to make church life inclusive of people with disabilities.
- b) Establish a working group, and invite a Disability Advocacy organisation to consult, if possible, with the goal of forming a report and making recommendations to Diocesan Council.

Moved by The Rev'd Tim Sherwell Seconded by The Venerable Sophie Relf-Christopher

AMENDMENT LOST

AMENDMENT

Add:

"(e) Aims to have at least one member with lived experience of disability included in this committee"

Moved by Mr Cooper David Seconded by Ms Gemma Mayfied

AMENDMENT LOST





The Synod granted leave to The Rev'd David Brown to move the motion in an amended form:

Moved by The Rev'd David Brown Seconded by The Rev'd Ben Woodd

Recognising a desire to make church life inclusive of all people with disability and recognising that a disability is any condition of the body or mind that impairs the person's ability to do certain activities or engage with the world around them, whether mental health, physical or intellectual, we request that this Synod:

- a) notes that recent studies indicate that while a majority of church communities believe that they are fully inclusive of people with disabilities, many people with disabilities, their supports and their families experience barriers in accessing churches;
- recognises that full inclusion of people with disabilities within church communities is a necessary outworking of the gospel, and that people of disabilities are essential and contributing members of the body of Christ;
- c) commits to the development of a policy that reflects this desire for inclusion, and which describes pathways by which parishes may work towards full inclusion;
- d) requests that the Archbishop establishes a working committee which exists to support parishes to grow through this process via evaluation of existing practices and assist in the development and implementation of accessible meetings and facilities; and
- e) ensures that any such committee contains members with a lived experience of disability and carers.

CARRIED

35 ABM PROVINCIAL COMMITTEE

Moved by The Rev'd Paul Devenport Seconded by The Rev'd Canon Stephen Daughtry

That this Synod gives thanks to Bishop Chris McLeod as the previous Chair of the ABM Provincial Committee and to Bishop John Stead as the subsequent Acting Chair of the ABM Provincial Committee until September 2021 and to all parishes, church groups and individuals for their support to the ABM and its partners with funds totalling \$67,500 in 2021 and \$46,000 for the first six months of 2022.

CARRIED

36 IMPORTANCE OF ABORIGINAL & TORRES STRAIT ISLANDER VOICES

Leave was granted by Synod for Mrs Vivien Bleby to move the motion and for The Reverend Julie Worrall to second the motion.

Moved by Mrs Vivien Bleby Seconded by The Reverend Julie Worrall

That this Synod, recognising the proposal for a constitutional referendum on an Aboriginal and Torres Strait Islander Voice:

a) encourages all Australians to read and reflect upon the words of the *Uluru Statement* from the Heart;





- b) recommends study of the ABM publication A Voice in the Wilderness: Listening to the Statement from the Heart which is available from www.abmission.org/voice; and
- c) affirms the importance of Aboriginal and Torres Strait Islander voices in the Anglican Church, especially the role of NATSIAC (National Aboriginal and Torres Strait Islander Anglican Council) and the National Aboriginal Bishop.

CARRIED

36a <u>SUPPLEMENTARY MOTION: VOICE TO PARLIAMENT</u>

Moved by Mr Ben Falcon

Seconded by Ms Elizabeth Ferguson

That this Synod:

- a) calls all in the Anglican community to be an ally on voice, treaty and truth, respectfully supporting the voice of First Nations people and the move to enshrining a voice to Parliament in the Australian Constitution; and
- b) in acknowledging the Uluru Statement, encourages all Australians to walk alongside First Nations peoples in a movement for a better future.

CARRIED

37 SOUTH SUDANESE COMMUNITIES

Moved by The Rev'd Canon William Deng Seconded by The Rev'd Jo Smith

That this Synod:

- a) affirms and acknowledges the worshipping communities of South Sudanese that gather in the Diocese of Adelaide under a Missional congregation's licence;
- b) agrees to support and work with the South Sudanese clergy to develop and grow the ministry within the Diocese; and
- c) requests Diocesan Council to work with these "Missional congregations" to encourage them to transition to full membership of this Synod of the Diocese of Adelaide with the right to speak and vote by the next Synod.

CARRIED

38 ANGLICAN CHURCH OF AUSTRALIA DIRECTORY

Moved by Mr Joe Thorp, Secretary of Synod Seconded The Rev'd Paula Bullock

That this Synod, noting GS-18 resolution R44/18 Broughton Publishing - Anglican Church of Australia Directory, commends the Board and management of Broughton Publishing and editor Colin Reilly on the production of the Anglican Church of Australia Directory in both print and online editions, and encourages parishes and members of the clergy to fully support this project by offering every assistance in keeping information up to date.





39 JOBSEEKER

Moved by The Rev'd Canon Peter Sandeman Seconded by The Rev'd Canon Stephen Daughtry

That this Synod noting that:

- a) more than a million people across Australia live on government payments that do not cover the cost of housing, food, transport and healthcare;
- b) the next generation is paying the price of poverty. Over one million children live in households reliant on JobSeeker. Living on JobSeeker is the biggest risk to growing up in poverty; and
- c) the Government has previously briefly raised the rate of JobSeeker above the poverty line, lifting hundreds of thousands of people out of poverty. It has the power to do this again,
 calls for:
- a) an immediate raise to the rate of JobSeeker above the poverty line; and
- b) the establishment of an independent Social Security Commission with the power to set government payments, to make sure payments never again fall below the poverty line.

CARRIED

40 COMMUNICANT MEMBERS & PARISH ROLLS

Moved by The Rev'd Stephen Bloor Seconded by Mr Neil Woolman

That this Synod requests that Diocesan Council explores the option of parish electoral rolls, to help define who communicant members of parishes are, reporting back to Synod next year.

CARRIED

41 MOTIONS WITHOUT NOTICE – arising from Item 13

41.1 Moved by The Venerable David Bassett

Seconded by The Rev'd Dr Steven Ogden

That this Synod asks Diocesan Council to review the calculation methodology for parish assessments, and to report to the next session of Synod.

CARRIED

41.2 Moved by The Rev'd Dr Steven Ogden Seconded by Ms Kathryn Pugh

That this Synod asks Diocesan Council to conduct a governance review focussing on the purpose, composition and size of Diocesan Council. The review would encompass comprehensive parish engagement and consultation with independent persons. Subsequently, a report with recommendations will be made to the 2023 Synod.





41.3 Moved by The President Seconded by Mr Joe Thorp, Secretary of Synod

That this Synod gives thanks to God for the exemplary service of Mr Bruce Linn AM to the Synod having retired as Chair of the AnglicareSA Ltd Board after nine years.

CARRIED with Acclamation

42 VOTE OF THANKS FOR SYNOD ARRANGEMENTS

Moved by The Rev'd Stephen Bloor Seconded by Ms Emma Riggs

- To the Headmaster of St Peter's College, Mr Tim Browning and his staff, for the use of the Memorial Hall and other school facilities;
- to Mr David Williams, Venue Manager, for his management of the School's facilities, which contributed to the smooth running of this session of Synod;
- to Chartwells Catering for their excellent catering at Synod;
- to The Rev'd Stuart Langshaw and The Rev'd Janet Phillips for the coordination of worship on Friday evening and prayers during the Synod sessions;
- to the President, Archbishop Geoff Smith, for his chairing;
- to the Chancellor, Mr Phillip Adams, and the Secretary of Synod, Mr Joe Thorp for their preparatory work;
- to members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business and the Anglicare SA Ltd Annual General meeting;
- to our Chairman of Committees, Mr Grant Chapman; and
- to the Diocesan Office Staff for ensuring that our Synod has been possible.

CARRIED with Acclamation

43 **CLOSING WORSHIP**

This session of Synod closed at 5.40pm on Sunday 16 October with Evening Prayer and the President declaring that Synod was adjourned.

AN ORDINANCE with respect to the appointment of a Commissary.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the Commissary Ordinance 2022.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Definitions

In this Ordinance, unless the context or subject matter otherwise dictates:

"Bishop" means the bishop of the diocese for the time being.

"Commissary" means a person appointed pursuant to section 6A of the Constitution and in accordance with the provisions of this Ordinance..

"consultation" means a consultation conducted in accordance with the provisions of this Ordinance.

4 – Appointment

Subject to the provisions of this Ordinance, the Bishop may appoint a person as Commissary for the purposes of section 6A of the Constitution.

5 - Consultation

- (1) The Bishop must undertake a consultation process before appointing a Commissary.
- (2) The consultation:
 - (a) must be between the Bishop and the Diocesan Council; and
 - (b) may include other bodies and persons determined by the Bishop after consultation with the Diocesan Council.

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6 – Matters to be considered

The matters to be considered as part of the consultation required by this Ordinance include:

- (a) the period of the appointment and the terms, duties and stipend applicable to the appointment; and
- (b) the leadership and ministry requirements of the Diocese during the period for which the Commissary will be acting; and
- (c) any other matters or conditions relevant to the appointment.

7 - Approval of Diocesan Council

A person must not be appointed Commissary without the approval of the Diocesan Council.

8 - Period and termination of appointment

- (1) The appointment of a Commissary is to be limited as to duration (and applies subject to the operation of subsection (2)).
- (2) The appointment of the Commissary is terminated:
 - (a) if the Bishop revokes the appointment; or
 - (b) if the Commissary resigns by giving notice in writing to the Diocesan Council; or
 - (c) if the Diocesan Council, after taking reasonable steps to consult with the Bishop, passes a special resolution revoking the appointment.
- (3) In this section special resolution means a resolution for which 75% of the votes cast are in favour.

11 - Duties of Commissary

- (1) Subject to subsection (2), a Commissary appointed by the Bishop will exercise the powers vested in the Bishop by the Constitution.
- (2) The powers and authorities to be exercised by a Commissary will not include powers and authorities vested in the Bishop by Chapter I, Chapter II and sections 17, 18, 19, 20 and 30 of the Constitution and will not include the authority to appoint an Archdeacon or Dean.

| ERTIFIED as a copy of the Measure as reco | mmended in Committee. |
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| hairperson of Committees | |

CERTIFIED as a copy of the Measure as passed by the Synod on 15^{th} October 2022.

Secretary of Synod

AN ORDINANCE to amend the *Diocesan Council and Ministry Units Ordinance 2007*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Diocesan Council Governance Amendment Ordinance 2022*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Diocesan Council and Ministry Units Ordinance 2007* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Diocesan Council and Ministry Units*Ordinance 2007

4 - Amendment of Long Title

Long Title – delete the long title and substitute:

DIOCESAN COUNCIL ORDINANCE 2007

AN ORDINANCE to provide for the appointment and regulation of the affairs of the Diocesan Council; to repeal The Diocesan Council Ordinance 1980; and for other purposes.

5 – Amendment of section 1 – Title

Section 1 – delete "and Ministry Units"

6 - Amendment of section 2 - Interpretation

Section 2 – delete the definition of "MU Tiennium"

7 – Amendment of section 3 – Composition

Section 3 – delete paragraph (e)

8 - Amendment of section 4 - Election and appointment of members

- (1) Section 4(1) delete "decides to appoint" and substitute: appoints
- (2) Section 4(3) delete subsection (3)

9 - Amendment of section 5 - Vacancies

- (1) Section 5(1) delete ", (e)"
- (2) Section 5(3) delete ", (e)"
- (3) Section 5(4)(a) delete "the Diocesan Council" and substitute: election at the next meeting of Synod
- (4) Section 5(4)(b) delete paragraph (b)

10 - Amendment of section 6 - Meetings and quorum

- Section 6(3) after "Nine members of the Diocesan Council" insert:
 , comprising not less than four ordained persons and not less than four lay persons,
- (2) Section 6 after subsection (3) insert:
 - (4) In determining whether a quorum for a meeting has been established, non-voting members of Diocesan Council are not to be counted.

11 – Amendment of Section 7 – Committees

(1) Section 7(2) – delete "A committee appointed under this section" and substitute:

A committee of the Diocesan Council may include members who are not members of the Diocesan Council but"

(2) Section 7(3) – delete the subsection and substitute:

A committee of the Diocesan Council has such functions as are specified by the Diocesan Council.

(3) Section 7(4) – delete the subsection

12 - Insertion of Section 7A

After section 7 insert:

Delegations

- 7A(1) The Diocesan Council may delegate any of its functions or powers
 - (a) to a committee of the Diocesan Council; or
 - (b) to a person occupying a specified office or position.
- 7A(2) A delegation under this section
 - (a) may be subject to such conditions as the Diocesan Council thinks fit; and
 - (b) is revocable at will and does not derogate from the power of the Diocesan Council to act in any matter itself.

13 - Amendment of Section 8 - Records

(1) Section 8(1)(a) – delete "and"

- (2) Section 8(1)(b) delete the subsection and substitute:
 - (b) furnish to the Synod an annual report of its activities including the exercise of its powers on behalf of the Synod and of the activities of its committees including the exercise of their delegated powers and functions on behalf of the Diocesan Council, and any other report required by the Synod from time to time;
- (3) Section 8(1) after paragraph (b) insert:
 - (c) ensure proper records of its Committees are kept; and
 - (d) maintain a delegation register.
- (4) Section 8 after subsection 8(2) insert:
 - (3) Diocesan Council shall report to Synod all new policies established by the Diocesan Council and amendments to existing policies, and Synod may by resolution amend any such policy.

14 - Repeal of Part 3

Part 3 – delete the Part

15 - Repeal of Part 4

Part 4 – delete the Part

16 - Repeal of section 17 - Transitional arrangements

Section 17- delete the section

CERTIFIED as a copy of the Measure as recommended in Committee.

Chairperson of Committees

CERTIFIED as a copy of the Measure as passed by the Synod on $15^{\rm th}$ October 2022.

Secretary of Synoc

AN ORDINANCE to repeal the Episcopal Standards Ordinance 2015.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Episcopal Standards Repeal Ordinance 2022*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Repeal of principal ordinance

The Episcopal Standards Ordinance 2015 is repealed.

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| Chairperson of Committees | |

CERTIFIED as a copy of the Measure as passed by the Synod on $15^{\rm th}$ October 2022.

Secretary of Synod

AN ORDINANCE to assent to the Constitution Amendment (Mandatory Suspension) Canon 2022 (Canon 7, 2022).

THE SYNOD HEREBY DETERMINES:

Title

1. This Ordinance may be cited as the *Constitution Amendment (Mandatory Suspension) Canon 2022 (Canon 7, 2022).*

Assent to Canon

2. The Synod assents to the Constitution Amendment (Mandatory Suspension) Canon 2022 (Canon 7, 2022).

| -CERTIFIED as a copy of the Measure as rec | ommended in Committee |
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| Chair of Committees | Date |
| CERTIFIED as a copy of the Measure as pas | 15/10/22 |
| Secretary of Synod | Date |

AN ORDINANCE to assent to the Constitution (Mandatory Deposition) Amendment Canon 2022 (Canon 8, 2022).

THE SYNOD HEREBY DETERMINES:

Title

1. This Ordinance may be cited as the Constitution Amendment (Mandatory Deposition) Canon Assent Ordinance 2022.

Assent to Canon

2. The Synod assents to the Constitution Amendment (Mandatory Deposition)) Canon 2022 (Canon 8, 2022).

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| Chair of Committees | Date |
| CHAIR OF COMMITTEECS | · · · · · · · · · · · · · · · · · · · |
| CERTIFIED as a copy of the Measure as pa | ssed on theday of October 2022 |
| W | 15/10/2022 Date |
| Secretary of Synod | Date / / |

AN ORDINANCE to adopt the Episcopal Standards (Child Protection) Amendment Canon 2022 (Canon 09, 2022).

THE SYNOD HEREBY DETERMINES:

Title

1. This Ordinance may be cited as the "Episcopal Standards (Child Protection) Amendment Canon Adoption Ordinance 2022".

Adoption of Canon

2. The Synod adopts the Episcopal Standards (Child Protection) Amendment Canon 2022 (Canon 09, 2022).

| re-as recommended in Committee |
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| re as passed on the landay of October 2022 |
| 15/10/2022 Date |
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AN ORDINANCE to adopt the Safe Ministry Legislation Amendments Canon 2022 (Canon 11, 2022).

THE SYNOD HEREBY DETERMINES:

Title

1. This Ordinance may be cited as the "Safe Ministry Legislation Amendments Canon Adoption Ordinance 2022".

Adoption of Canon

2. The Synod adopts the Safe Ministry Legislation Amendments Canon 2022 (Canon 11, 2022).

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| Chair of Committees | Date |
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| Secretary of Synod | 15/ 10/2022 Date |

AN ORDINANCE to adopt the Episcopal Standards (Investigations) Amendment Canon 2022 (Canon 12, 2022).

THE SYNOD HEREBY DETERMINES:

Title

1. This Ordinance may be cited as the "Episcopal Standards (Investigations) Amendment Canon Adoption Ordinance 2022".

Adoption of Canon

2. The Synod adopts the *Episcopal Standards (Investigations) Amendment Canon 2022 (Canon 12, 2022).*

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| Chair of Committees | Date |
| CERTIFIED as a copy of the Measure as pa | assed on the 15^{10} day of October 2022. |
| Secretary of Synod | 15/10/2022 Date |

AN ORDINANCE to amend The Parochial Administration Ordinance 1985

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1. - Short title

This Ordinance may be cited as *The Parochial Administration Ordinance Amendment Ordinance 2022*.

2. - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3. - Amendment of principal ordinance

The Parochial Administration Ordinance is amended in the manner set out in Part 2.

Part 2 - Amendment of The Parochial Administration Ordinance

4. - Amendment of section 17 - Annual Vestry Meeting

Section 17(3)(a) – delete "an" and substitute "a reviewed or"

5. – Amendment of section 32 – Parish Officers

- (1) Amendment of Section 32(2)
 - a. after "The Parish Council" insert:

(from among its own number)

b. after "to maintain" insert:

or cause to be maintained

c. after "required to" insert:

the Synod,

(2) Insertion of Section 32 (2A)

After section 32(2) insert:

32(2A) The Parish Council (not necessarily from among its own number) shall appoint a safe ministry coordinator to assess and advise the Synod as to the activities of the parish concerning children and vulnerable persons, and to maintain accurate records of parish safe ministry clearances.

(3) Amendment of Section 32 (3)

After "The Parish Council" insert:

(not necessarily from among its own number)

6. - Amendment of section 85B(4) – Manager of Parish Property and Financial Affairs

Section 85B(4) – delete subsection (4) and substitute:

To be eligible for appointment as a Manager a person must have, in the opinion of Diocesan Council, appropriate expertise and experience to act as a Manager and must:

- (a) be a communicant member of the Anglican Church of Australia; or
- (b) have signed a declaration in the form contained in the first Schedule.

7. - Insertion of First Schedule

After section 88 insert:

THE FIRST SCHEDULE

(Section 85B (4))

| I |
|--|
| of |
| 01 |
| DO DECLARE |
| 1. That I am over the age of 18 years; |
| 2. That I submit to and agree to be bound by the Constitution of the Diocese of Adelaide and every Ordinance from time to time in force; |
| 3. That I accept the office of |
| |
| and promise to perform my duties honestly, impartially, faithfully and to |

| the best of my judgment and abilit | and ir | accordance | with and | subject |
|-------------------------------------|--------|------------|----------|---------|
| to the said Constitution and Ordina | ices. | | | |

| Signature: |
|---|
| Witness: |
| Date: |
| CERTIFIED as a copy of the Measure as recommended in Committee. |
| |
| |
| Chairperson of Committees |
| |
| CERTIFIED as a copy of the Measure as passed by the Synod on 15 th October 2022. |
| Secretary of Synod |

AN ORDINANCE to amend the *Professional Standards Ordinance* 2015.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Professional Standards Amendment Ordinance 2022*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Professional Standards Ordinance 2015* is amended in the manner set out in Part 2.

Part 2 - Amendment of Professional Standards Ordinance 2015

4 - Amendment of section 10 - Functions of the PSC

Section 10 – after subsection (2) insert:

(3) Any action taken by the PSC must be consistent with the principles of procedural fairness and natural justice.

5 - Insertion of section 14A

After section 14 insert:

Conflicts of interest

14A. If a member of the PSC has a personal interest in a matter that is, or forms part of, the subject matter of a complaint (including on account of their relationship with the complainant or the

1

respondent), the member of the PSC must not act in relation to the matter.

6 - Insertion of section 16A

After section 16 insert:

Conflicts of interest

16A. If the Director has a personal interest in a matter that is, or forms part of, the subject matter of a complaint (including on account of their relationship with the complainant or the respondent), the Director must not act in relation to the matter.

7 – Amendment of section 23 – Investigation and report

Section 23(3) – delete subsection (3) and substitute:

- (3) If, in the opinion of the Director, the alleged misconduct constitutes an offence
 - (a) if the offence is an indictable offence the Director must take the action specified in subsection (3a); and
 - (b) if the offence is not an indictable offence the Director may take the action specified in subsection (3a).
- (3a) For the purposes of subsection (3), the action is to refer any information concerning the alleged misconduct in the possession of the PSC to a member of a law enforcement, prosecution or child protection authority to which the information may be relevant.

8 – Amendment of section 40 – PSC to report to the Bishop

(1) Section 40(1)(a) – delete "unfit" and substitute:

fit

- (2) Section 40 after subsection (1) insert:
 - (1a) In acting under subsection (1), the PSC must take into account:

- (a) the seriousness of the misconduct alleged in the complaint;
- (b) the nature of the material provided in connection with the investigation;
- (c) the extent to which it appears that any person is or has been at risk of harm;
- (d) any findings of misconduct previously made in relation to the respondent; and
- (e) any other relevant matter.

9 - Amendment of section 57 - Reference after investigation

Section 57(a) – delete "unfit" and substitute:

Fit

| CERTIFIED as a copy of the Measure a | as recommended in Committee. |
|--------------------------------------|------------------------------|
| | |
| | |
| | |
| | |
| | |
| Chairperson of Committees | |

CERTIFIED as a copy of the Measure as passed by the Synod on 15th October 2022.

Secretary of Synod



21 October 2022

I have determined that the following Measures, which were passed at the Annual Session of Synod on 15 October 2022, came into operation immediately upon being passed by the Synod:

Commissary Ordinance 2022

Professional Standards Ordinance Amendment Ordinance 2022

Episcopal Standards Repeal Ordinance 2022

Parochial Administration Ordinance Amendment Ordinance 2022

Diocesan Council Governance Amendment Ordinance 2022

I have determined that sections 4, 5 and 10 of *The Standing Orders Ordinance Amendment Ordinance* **2021**, which was passed at the Annual Session of Synod on 16 October 2021, came into operation at 12.01am on 16th October 2022.

The Most Reverend Geoffrey Smith

+ Jeony allich

Archbishop of Adelaide

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated ABN 63 198 215 958

18 King William Road, North Adelaide SA 5006 Tel. +61 8 8305 9353 Email bishopsoffice@adelaideanglicans.com Web. adelaideanglicans.com

DIOCESAN COMMITTEES

As at 30 June 2023

Anglican Funds Board - South Australia

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Mr Joe Thorp (Registrar & Secretary of Synod)

Mr Geoffrey Marlow

Ms Elizabeth Arzadon

Mrs Lynn Smith

Mr Adrian Winskill

Mr Ern Koh

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The Venerable Sophie Relf-Christopher

The Rev'd David Covington-Groth

Dr Sarah Black

Ms. Ann Nadge

Dr. Angela Evans AM

Ms Kathryn Pugh

Dr Carol Fort

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The Venerable Andrew Mintern

The Venerable Samuel Goodes

The Venerable Sophie Relf-Christopher

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Mr Reuben Jacob

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The Rev'd Canon Mara Di Francesco

The Rev'd Canon Stephen Daughtry

The Rev'd Canon Jennifer Wilson

The Venerable Canon Peter Sandeman

The Rev'd Canon William Deng

The Rev'd Canon Mee Ping Lau

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Mr Kevin Stracey

Ms Marianne Judson

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The Rev'd Stephen Bloor

Mr Donald Palmer

Mr Kevin Stracev

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The Right Rev'd Christopher McLeod

The Right Rev'd Denise Ferguson

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The Rev'd Michael Lane

The Rev'd Julia Denny-Dimitriou

The Rev'd Canon William Deng

The Rev'd David Brown

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Ms. Ann Nadge

Mr Kevin Stracey

Ms Katherine Dellit

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Ms Kathryn Pugh

Dr. Linda Dillon

Mr Lachlan Graham

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Mr. David Robinson

The Venerable Lyn McRostie

Mrs Heather Felgate

The Rev'd Michael Lane

Dr Carol Fort

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Mrs Courtney Tasker

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Ms. Ann Nadge

Ms Kathryn Pugh

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The Rev'd Benjamin Bleby

Mr Benjamin Renfrey

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The Rev'd Paula Bullock

Observers: Willochra

The Venerable David Bassett

Mrs Vivien Bleby

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(Willochra - ex officio)

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